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DGET-35 (4) STRIVE(4)/2017-NPIU
Government of India
Ministry of Skill Development & Entrepreneurship
National Project Implementation Unit

2nd Floor, PTI Building,
Parliament Street, New Delhi-01
Dated: 7th May 2018

OFFICE MEMORANDUM

Subject: Minutes of 1st Meeting of National Steering Committee (NSC) for the World Bank assisted 'Skills Strengthening for Industrial Value Enhancement (STRIVE)' Project - reg.

A copy of the minutes of the above mentioned meeting of NSC held on 9th April 2018 at Conference Room, Kaushal Bhawan, New Delhi under chairmanship of Secretary (MSDE) is forwarded herewith for kind information and necessary action please.


(Sanjay Kumar)
Director (C&P)

Copy to the:

1. Financial Advisor/Additional Secretary, Ministry of Skill Development & Entrepreneurship. New Delhi.
2. Additional Chief Secretary, Directorate of Skill Development & Training, Sec-17, Chandigarh, Haryana
3. Secretary, Ministry of Micro, Small and Medium Enterprises, Udyog Bhawan, Rafi Marg, New Delhi-01
4. Secretary, Department of School Education and Literacy, 'C' Wing, 1st Floor, Ministry of Human Resource Development, Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi.
5. Secretary, Department of Higher Education, 'C' Wing, 1st Floor, Ministry of Human Resource Development, Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi.
6. Principal Secretary, Department of Skill Development & Entrepreneurship, Room.204, Madamkama Road, Hutama Rajguru Chowk, 2nd floor, Mantralaya, Mumbai-400032
7. Principal Secretary, Department of Skill Development, Entrepreneurship & Livelihood, Room no.414, 4th Floor, Vikas Souda, Bengaluru, Karnataka-1560001
8. Principal Secretary, Directorate of Technical Education & Training, Odisha Killa Maidan, Buxi Bazar, Cuttack-753001
9. Secretary, Directorate of Employment & Craftsmen Training, Assam, A.K. Azad Road, P.O. - Rehabari, Guwahati, Kamrup(M), Assam-781008
10. Principal Secretary, Directorate of Technical Education & Training, Narmada Road, Adarsh Nagar, Rampur, Jabalpur, Madhya Pradesh-482008.
11. Joint Secretary, NSDC & PMKVY, Ministry of Skill Development & Entrepreneurship, New Delhi.
12. Joint Secretary, (IC & T), Ministry of Skill Development & Entrepreneurship. New Delhi
13. CEO, NSDC, 301-306, 3rd Floor, West Wing, World Mark 1, Aero city, New Delhi, 110037

Copy to the :

1. PPS to Secretary, Ministry of Skill Development & Entrepreneurship. New Delhi.
2. PPS to AS/DG (Trg.), Ministry of Skill Development & Entrepreneurship. New Delhi.

Minutes of the First Meeting of National Steering Committee of Skills Strengthening for Industrial Value Enhancement (STRIVE) - World Bank assisted held on 9th April 2018

First meeting of National Steering Committee for STRIVE was held under the chairmanship of Sh. K. P. Krishnan, Secretary, Ministry of Skill Development & Entrepreneurship (MSDE) in the Conference Room, Kaushal Bhawan, New Delhi on 9th April 2018. The following subject items were discussed:

1. Brief presentation on STRIVE, its components and timelines
2. Operational Manual /MOU between Central and State Government under Component 2 of STRIVE: Increased Capacities of State Governments to support and manage ITIs and apprenticeship training
 - a. Release of funds to State Societies
 - b. Allocation of funds between States /UTs
 - c. Aligning release of funds to World Bank defined 3 Disbursement Linked Indicators (DLIs)
 - d. Fund Flow Mechanism
3. Discussion on Examination Reforms
4. Any other discussion item

The list of participants of the meeting is enclosed as Annexure I.

At the outset, DG (T)/AS, MSDE welcomed all the participants for being a part of the meeting. A round of introduction by the committee members followed. The subject-wise minutes of the meeting as per proceedings is detailed below:

1. **Brief presentation on STRIVE, its components and time lines**
 - 1.1 DDG (CFI and Project), DGT presented a brief overview on STRIVE with detailing of its components and funds allocated to these components. A brief status showcasing the timelines of various activities under STRIVE was also presented. It was also informed that the hiring of M/S KPMG as Project Management Consultant (PMC) has been approved by the Ministry and signing of contract is under process. The committee was also apprised of status on VTIP activities aligned to STRIVE. The committee recommended to carry out evaluation of the VTIP and document the key outcomes and learnings to integrate the same in implementation of STRIVE. It was shared that a project implementation completion report is being prepared by the World Bank since the Project is closing in September 2018. The committee emphasized that such report may be carried out by DGT also independently or in co-ordination with the World Bank with approval from competent authority. The outcomes of World Bank completion report may be presented to the committee.

Decision taken: The committee recommended to carry out evaluation of the VTIP and document the key outcomes and learnings to integrate the same in implementation of STRIVE.

2. Discussion on Operational Manual /MOU between Central and State Government under Component 2 of STRIVE 'Increased Capacities of State Governments to support and manage ITIs and apprenticeship training' :

2.1 The committee was apprised that the DGT has shared a brief write-up about STRIVE along with the draft operation manual on component 2 with all the states for their inputs and suggestions.

2.2 Release of funds to State Societies

It was highlighted that the States/UTs would be given funds to carry out reform activities for which a dedicated project account would be created. The financial management guidelines have been shared with the states in the operating manual.

Decision taken: The committee recommended that the release of funds under the component 2 of STRIVE should be to the respective State Treasury and through PFMS.

2.3 Allocation of funds between States/ UTs

It was proposed that the funds under the component 2 of STRIVE may be allocated in proportion of the population and number of government ITIs in each State/UT with a minimum amount of INR 2.0 crores for each state/UT.

Decision taken: The committee recommended to re-visit the allocated fund under the component 2. It was also recommended that a part of the fund earmarked to component 1 i.e. 'Improved performance of ITIs' may be combined with component 2 of STRIVE for effective implementation. It was also suggested by the committee to have stakeholder consultation after reworking on KPIs under the component 2.

2.4 Aligning release of funds to World Bank defined 3 Disbursement Linked Indicators (DLIs)

It was proposed that the release of funds to States/UTs under component 2 of STRIVE may be linked to World Bank defined 3 DLIs. The same would help smaller states to overcome operational difficulties in meeting 10 KPIs as envisaged under component 2. The alignment would further take care of the fact that few states have implemented/ initiated some of the proposed reform activities. Karnataka and other states applauded one of the KPIs on online admission process as it enables transparency in the system and helps capturing complete lifecycle of trainees. The state of Haryana and others pointed out that the defined KPIs needs to focus on qualitative improvement in ITI functioning including employability of

trainees. As per one of DLIs, a uniform career progression policy for ITI trainers would be recommended by MSDE for adoption by states after consultation with the states.

It was conveyed that CSTARI, DGT has made 80 trades under CTS compliant with NSQF. It was decided a presentation may be arranged to the States on NSQF compliant courses. A review of old trades to be carried out to reduce obsolete courses.

Decision taken: The Chair recommended to carry out consultations with the 3-4 knowledgeable and progressive states and to prepare a master list of KPIs in respect to all DLIs as per provision of the scheme. The committee also proposed that the states may develop and share a state-level ITI quality improvement plan meeting their state specific needs aligned with the STRIVE.

2.5 Fund flow mechanism

A fund flow mechanism was proposed to the committee for approval.

Year	Fund to be released in the year as % of total allocated fund	Pre-release criteria (PRC)*
1	10%	Signing of PBGA
2	40%	Utilization of 25% of total funds released in Year 1
3	15%	Utilization of 50% of total funds released till last year
4	20%	Utilization of 80% of total funds released till last year
5	15%	Utilization of 95% of total funds released till last year

Decision taken: The committee shared in-principal approval on the above proposed mechanism.

3. Discussion on Examination Reforms

3.1 The need of carrying out examination reforms such as question bank development, implementation of online examination process, streamlining process of uploading results, transparency in appointment of examiners and translation of question banks in regional languages was emphasized. It was proposed that the emphasis should be put on streamlining practical assessment that covers 70% of the curriculum. It was clarified that NCVT courses are being updated to be NSQF compliant that covers continuous assessment of practical training during the course duration.

Decision taken: The committee asked the state of Haryana to carry out consultation with states in this regard. The state of Haryana was also asked to schedule a meeting with few states and ministry officials post the consultations.

4. Discussion on any other item

4.1 The committee members enquired about the scheme provision for:

- a) Technically strengthening/ capacity building of DGT/ Apprenticeship cell of the MSDE
- b) Strengthening / capacity building of State Directorates of Vocational Education and Training for purpose of improving apprenticeship cells and SCVT.

It was apprised that STRIVE has provision for capacity building program under Component 3 'Improved teaching and Learning'.

Decision taken: The committee asked NPIU (with assistance of PMC) to work out modalities of arranging above capacity building programs

4.2 The committee also enquired about offering cost intensive trades by private ITIs. The committee apprised the member states about the component under STRIVE for soft loan to private ITIs.

Decision taken: The committee asked NPIU (with assistance of PMC) to work out modalities for providing NSDC led soft loan to the private ITIs.

The meeting ended with a vote of thanks to the chair.

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Annexure -I

List of participants of the meeting held on 9th April 2018 at 3rd Floor, Kaushal Bhawan, New Delhi

S.No.	Name of States/Department	Name of the Officer	Designation
1	MSDE	Dr. K. P. Krishnan	Secretary & Chairperson
2	MSDE	Sh. Vijay Kumar Dev	Director General (Additional Secretary)
3	MSDE	Sh. Asheesh Sharma	Joint Secretary
4	MSDE	Sh. Rajesh Agarwal	Joint Secretary
5.	DGT, MSDE	Sh. Deepankar Mallick	DDG (CFI and Projects)
6.	DGT	Sh. Sanjay Kumar	Director (Projects & Curriculum)
7.	DGT	Sh. Satya Shankar	Director (Apprenticeship)
8.	DGT	Sh. P. N. Yadav	Director(CFI)
Other Ministries			
7.	Department of School Education & Literacy, (Vocational), MHRD	Sh. Sushil Bhushan	Under Secretary
8.	Department of School Education & Literacy, MHRD	Ms. Gauri Kalra	Senior Consultant
State Representation			
9.	Directorate of Skill development & Entrepreneurship, Haryana	Sh. T.C. Gupta	Additional Secretary
10.	Directorate of Technical Education & Training, Odisha	Sh. S K Singh	Secretary
11.	Directorate of Employment & Craftsmen Training, Assam	Sh. Rituraj Bora	Director
12	Directorate of Skill Development, Madhya Pradesh	Sh. Deepak Gangajaliwale	Joint Director
13	Department of Skill development & Entrepreneurship, Maharashtra	Sh. R B Bhavsar	Associate Director
14	Skill Development, Entrepreneurship & Livelihood, Karnataka	Ms. Saroja M	Deputy Director
15	Directorate of Technical Education & Training,	Sh. A K Oham	Resident Representative

	Odisha		
MSDE			
16	Integrated Finance Division (IFD)	Sh. B K Mathur	Under Secretary
DGT			
17	DGT	Ms. Swati Sethi	Joint Director
18	DGT	Sh. N. Ramesh Babu	Deputy Director
19	DGT	Sh. Praveen Kumar	Assistant Director
20	DGT	Sh. Rajesh Meena	Assistant Director
21	DGT	Sh. Ashim Roy	Assistant Director
22	DGT	Sh. Amar Kumar	Assistant Director
23	PMC (KPMG)	Mr. Mahaveer Agarwal	Senior Consultant
24	PMC (KPMG)	Mr. Akshay Bhatia	Senior Consultant