

### GOVERNMENT OF INDIA MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP DIRECTORATE GENERAL OF TRAINING

## **COMPETENCY BASED CURRICULUM**

# **BAKER & CONFECTIONER**

(Duration: One Year)

# **CRAFTSMEN TRAINING SCHEME (CTS)**

**NSQF LEVEL- 3.5** 



# **SECTOR – FOOD INDUSTRY**



# **BAKER & CONFECTIONER**

(Non-Engineering Trade)

(Revised in March 2023)

Version: 2.0

# **CRAFTSMEN TRAINING SCHEME (CTS)**

NSQF LEVEL – 3.5

Developed By

Ministry of Skill Development and Entrepreneurship

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During the one-year duration of "Baker & Confectioner" trade, a candidate is trained on Professional Skill, Professional Knowledge and Employability Skill related to job role. In addition to this, a candidate is entrusted to undertake project work, extracurricular activities and on-the-job training to build up confidence. The broad components covered under Professional Skill subject are as below:

During the training period the trainee learns about elementary first-aid, firefighting, environment regulation and housekeeping, etc. The trainee identifies trade tools, kitchen equipment and kitchen operation process. He is aware of the importance of personal hygiene, cleanliness of bakery utensils, food handling and hygiene protective clothing. He practices safe handling of bakery equipments and other hand tools. He identifies basic ingredients, spices used in bakery. The trainee practices and prepares various types of bread and cakes. The trainee learns to prepare different types of cakes, icing, rolls, and pastries. Prepare different biscuits & Baking Biscuits, confectioneries and different Indian sweets. It is also demonstrated to the trainee via presentation about the activities which are not feasible to be practiced at the Institute. The trainee also undergoes four weeks on-the- job training in various hotel industries, bakeries and confectioneries at the end of the course which gives them more practical exposure to industrial environment.



#### **2.1 GENERAL**

The Directorate General of Training (DGT) under Ministry of Skill Development & Entrepreneurship offers a range of vocational training courses catering to the need of different sectors of the economy/ labour market. The vocational training programs are delivered under the aegis of Directorate General of Training (DGT). Craftsman Training Scheme (CTS) with variantsand Apprenticeship Training Scheme (ATS) are two pioneer programs of DGT for Strengthening vocational training.

'Baker & Confectioner' trade under CTS is one of the popular courses delivered nationwide through a network of ITIs. The course is of one-year duration. It mainly consists of Domain area and Core area. In the Domain area (Trade Theory & Practical) impart professional skills and knowledge, while the core area (Employability Skill) imparts requisite core skills, knowledge, and life skills. After passing out the training program, the trainee is awarded National Trade Certificate (NTC) by DGT which is recognized worldwide.

#### Candidates broadly need to demonstrate that they are able to:

- Read and interpret parameters/documents, plan and organize work processes, identify necessary materials and tools;
- Perform tasks with due consideration to safety rules, accident prevention regulations and environmental protection stipulations;
- Apply professional skill, knowledge & employability skills while performing jobs.
- Document the parameters related to the task undertaken.

#### **2.2 PROGRESSION PATHWAYS**

- Can join industry as Baker/ Confectioner and will progress further as Senior Baker/ Confectioner, Supervisor and can rise to the level of Manager.
- Can become Entrepreneur in the related field.
- Can join Apprenticeship programs in different types of industries leading to a National Apprenticeship certificate (NAC).
- Can join Crafts Instructor Training Scheme (CITS) in the trade for becoming instructor in ITIs.
- Can join Advanced Diploma (Vocational) courses under DGT as applicable.

#### **2.3 COURSE STRUCTURE**

Table below depicts the distribution of training hours across various course elements during a period of one year: -



S No.	Course Element	Notional Training Hours
1.	Professional Skill (Trade Practical)	840
2.	Professional Knowledge (Trade Theory)	240
3.	Employability Skills	120
	Total	1200

Every year 150 hours of mandatory OJT (On the Job Training) at nearby industry, wherever not available then group project is mandatory.

On the Job Training(OJT)/Group Project	150
Optional courses (10th/ 12th class certificate along with ITI	240
certification or add on short term courses)	

Trainees of one-year or two-year trade can also opt for optional courses of up to 240 hours in each year for 10th/ 12th class certificate along with ITI certification or add on short term courses.

#### **2.4 ASSESSMENT & CERTIFICATION**

The trainee will be tested for his skill, knowledge and attitude during the period of course through formative assessment and at the end of the training programme through summative assessment as notified by the DGT from time to time.

a) The Continuous Assessment (Internal) during the period of training will be done by **Formative Assessment Method** by testing for assessment criteria listed against learning outcomes. The training institute has to maintain individual *trainee portfolio* as detailed in assessment guideline. The marks of internal assessment will be as per the formative assessment template provided on www.bharatskills.gov.in

b) The final assessment will be in the form of summative assessment. The All India Trade Test for awarding NTC will be conducted by Controller of examinations, DGT as per the guidelines. The pattern and marking structure are being notified by DGT from time to time. **The learning outcome and assessment criteria will be basis for setting question papers for final assessment. The examiner during final examination will also check** individual trainee's profile as detailed in assessment guideline before giving marks for practical examination.

#### **2.4.1 PASS REGULATION**

For the purposes of determining the overall result, weightage of 100% is applied for six months and one-year duration courses and 50% weightage is applied to each examination



for two years courses. The minimum pass percent for Trade Practical and Formative assessment is 60% & for all other subjects is 33%.

#### **2.4.2 ASSESSMENT GUIDELINE**

Appropriate arrangements should be made to ensure that there will be no artificial barriers to assessment. The nature of special needs should be taken into account while undertaking the assessment. Due consideration should be given while assessing for teamwork, avoidance/reduction of scrap/wastage and disposal of scrap/waste as per procedure, behavioral attitude, sensitivity to the environment and regularity in training. The sensitivity towards OSHE and self-learning attitude are to be considered while assessing competency.

Assessment will be evidence based comprising some of the following:

- Job carried out in labs/workshop
- Record book/ daily diary
- Answer sheet of assessment
- Viva-voce
- Progress chart
- Attendance and punctuality
- Assignment
- Project work
- Computer based multiple choice question examination
- Practical Examination

Evidences and records of internal (Formative) assessments are to be preserved until forthcoming examination for audit and verification by examining body. The following marking pattern to be adopted for formative assessment:

Performance Level	Evidence	
(a) Marks in the range of 60%-75% to be allotted	d during assessment	
For performance in this grade, the candidate should produce work which demonstrates attainment of an acceptable standard of craftsmanship with occasional guidance, and due regard for safety procedures and practices	<ul> <li>Demonstration of good skills and accuracy in the field of work/assignments.</li> <li>A fairly good level of neatness and consistency to accomplish job activities.</li> <li>Occasional support in completing the task/job.</li> </ul>	
(b) Marks in the range of 75%-90% to be allotte	d during assessment	
For this grade, a candidate should produce work which demonstrates attainment of a reasonable standard of craftsmanship, with	<ul> <li>Good skill levels and accuracy in the field of work/ assignments.</li> <li>A good level of neatness and</li> </ul>	



little guidance, and regard for safety consistency to accomplish job activitie		
procedures and practices	<ul> <li>Little support in completing the</li> </ul>	
	task/job.	
(c) Marks in the range of more than 90% to be a	allotted during assessment	
For performance in this grade, the candidate,	<ul> <li>High skill levels and accuracy in the</li> </ul>	
with minimal or no support in organization	field of work/ assignments.	
and execution and with due regard for safety	<ul> <li>A high level of neatness and</li> </ul>	
procedures and practices, has produced work	consistency to accomplish job activities.	
which demonstrates attainment of a high	Minimal or no support in completing	
standard of craftsmanship.	the task/ job.	

**Baker (Baking Products):** Confectioner (Flour Confectionery) mixes and bakes ingredients according to recipes to produce breads, pastries, and other baked goods. Measures flour, sugar, milk, butter, shortening, and other ingredients to prepare batters, doughs, fillings and icings, using scale and graduated containers; dumps ingredients into mixing machine bowl or steam kettle to mix or cook them according to specifications; rolls, cuts, and shapes doughs to form sweet rolls, pie crust, tarts, cookies, and related products preparatory to baking; places dough in greased or floured pans, moulds, or on sheets and bakes in oven or on grill; controls temperature of oven by regulating thermostats or by adjusting dampers; checks progress of baking by observing colour of products and noting length of time in oven; removes baked products and places them on cooling racks; applies glaze, icing, or other topping to baked goods, using spatula or brush.

May specialize in making one or more types of products such as breads, rolls, pies, or cakes and be designated accordingly as BAKER, BREAD; PASTRY MAKER; CAKE MAKER. May decorate cakes. May develop new recipes for cakes and icings.

**Oven Man (Bakery Products);** tends stationary or rotary hearth oven that bakes bread, pastries, and other bakery products. Heats oven to required temperature; places pans of unbaked goods on blade of long handled paddle; opens oven door and slides leaded paddle into oven; jerks paddle from under pans to deposit them on hearth; regulates and controls heat and humidity of oven by observing gauges, turning valves or other methods; notes colour of products during baking to ensure uniformity of finished products; removes baked goods from oven with paddle, and places them on tiered racks for cooling, flips switch to position hearth for loading and unloading when tending rotary hearth oven. May prepare doughs and wrap papers. May be designated according to type of oven tended as DRAWPLATE OVEN MAN; PEEL OVEN MAN; ROTARY PEEL OVEN MAN.

**Conche Operator (Sugar and Confectionery)** operates conche machine to heat and agitate refined chocolate mass with cocoa butter to enrich colour, flavour, and texture: Pumps specified amount of chocolate mixture into steam-heated stationary tank or rotary drum. Meters out specified amount of such ingredients as cocoa butter or flavourings. Turns steam valves and adjusts thermostat to heat contents of tank or drum to specified temperature. Pushes lever to start agitators and rotate drum. Pushes levers to change rate of agitation, drum rotation, and temperature, following specified time cycles. Observes and tastes mixture to evaluate conformity to standard and sends sample to laboratory for analysis. Adjusts temperature, agitation speed and timing cycle, and adds ingredients, such as cocoa butter and lecithin, according to laboratory findings. Pumps mixture to storage tank.

#### Reference NCO-2015:

- (i) 7512.0100 Baker (Baking Products)
- (ii) 7512.0300 Oven man (Bakery Products)
- (iii) 7512.0900- Conche Operator(Sugar and Confectioner)

#### **Reference NOS:**



- i) FIC/N9001
- ii) FIC/N5018
- iii) FIC/N5017
- iv) FIC/N5007
- v) FIC/N5019
- vi) FIC/N7101
- vii) FIC/N7102
- viii) FIC/N8516



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# 4. GENERAL INFORMATION

Name of the Trade	BAKER & CONFECTIONER	
NCO - 2015	7512.0100, 7512.0300, 7512.0900.	
NOS Covered	FIC/N9001, FIC/N5018,FIC/N5017,FIC/N5007, FIC/N5019, FIC/N7101, FIC/N7102,FIC/N8516	
NSQF Level	Level-3.5	
Duration of Craftsmen Training	One Year (1200 Hours+ 150 hours OJT/Group Project)	
Entry Qualification	Passed 10 <sup>th</sup> class examination	
Minimum Age	14 years as on first day of academic session.	
Eligibility for PwD	LD, CP, LC, DW, AA, LV, HH, DEAF, AUTISM, SLD, ID	
Unit Strength (No. of Student)	24 (There is no separate provision of supernumerary seats)	
Space Norms	96 Sq m.	
Power Norms	16.6 KW	
Instructors Qualification fo	or:	
(i) Baker & Confectioner Trade		
(ii) Employability Skill	<i>its variants.</i> MBA/ BBA / Any Graduate/ Diploma in any discipline with Two years' experience with short term ToT Course in Employability Skills.	



	(Must have studied English/ Communication Skills and Basic Computer at 12th / Diploma level and above)		
	OR		
	Existing Social Studies Instructors in ITIs with short term ToT Course in		
	Employability Skills.		
(iii) Minimum Age for	21 Years		
Instructor			
List of Tools and			
Equipment	As per Annexure – I		



*Learning outcomes are a reflection of total competencies of a trainee and assessment will be carried out as per the assessment criteria.* 

#### **5.1 LEARNING OUTCOMES**

- 1. Maintain hygiene and cleanliness of bakery, bakery equipment & utensils following safety precaution. (NOS: FIC/N9001)
- Identify the basic ingredients which will help to prepare bakery products. (NOS: FIC/N5018, FIC/N5017)
- 3. Prepare different types of khari, puff, bakery bread and Rusk making bakery bread making. (NOS: FIC/N5007)
- 4. Check the quality of baking and causes of spoilage. (NOS: FIC/N5007)
- 5. Prepare hotel- ready baked different bread products. (NOS: FIC/N5007)
- 6. Plan & prepare different types of cakes. (NOS: FIC/N5007)
- 7. Prepare various icing. (NOS: FIC/N5007)
- 8. Prepare special types of cakes. (NOS: FIC/N5007)
- 9. Prepare different types of pastries. (NOS: FIC/N5007)
- 10. Prepare different types of biscuits. (NOS: FIC/N5019)
- 11. Prepare different types of confectioneries. (NOS: FIC/N7101, FIC/N7102)
- 12. Prepare different types of candies, chocolates and toffees. (NOS: FIC/N7101, FIC/N7102)
- 13. Prepare puddings & Indian sweets. (NOS: FIC/N8516)

# 6. ASSESSMENT CRITERIA



	LEARNING OUTCOME	ASSESSMENT CRITERIA	
1.	Maintain hygiene and	Demonstrate safety practices to be observed in Bakery.	
	cleanliness of bakery,	Demonstrate use of personal protective dresses.	
	bakery equipments &	Demonstrate procedure to maintain personal hygiene, care of skin,	
	utensils following safety	hand, feet, food handlers etc.	
	precaution.	Demonstrate disposal procedure of waste materials.	
	(NOS: FIC/N9001)	Demonstrate use of hygienic protective clothing.	
2.	Identify the basic	Identify commonly used bakery equipments.	
	ingredients which will help	Demonstrate and identify commonly used handling tools in bakery.	
	to prepare bakery	Demonstrate and identify commonly used raw ingredients.	
	products. (NOS:	Identify commonly used different flour.	
	FIC/N5018), (NOS: FIC/N5017)	Demonstrate commonly used bakery oven.	
3.	Prepare different types of	Demonstrate & prepare Khari&Pufff.	
	khari, puff, bakery bread	Demonstrate & prepare varieties of bread rolls.	
	and Rusk making.	Demonstrate & prepare bread stick.	
	(NOS: FIC/N5007)	Demonstrate & prepare 3 varieties of bread.	
Demonstrate & prepare 3 variet		Demonstrate & prepare 3 varieties of buns.	
		Prepare croissants.	
		Prepare 3 varieties of dough.	
		Prepare any 4 varieties of special bread.	
		Prepare varieties of rusks.	
4.	Check the quality of baking	Demonstrate volume of bread at proper baking.	
	and causes of spoilage.	Demonstrate the texture of bread at proper baking.	
	(NOS: FIC/N5007)	Explain the causes of fungus.	
		Identify the characteristics of good baking.	
5.	Prepare hotel- ready	Plan and demonstrate baked menu preparation.	
	baked different bread	Make plan for purchasing ingredients for specific baked menu.	
	products.	Prepare cheese straws.	
	(NOS: FIC/N5007)	Prepare burgers.	
Prepare pau buns. Prepare Christmas k		Prepare pau buns.	
		Prepare Christmas bread.	
		Prepare kulcha.	
		Prepare banana bread.	



6.	Plan & prepare different	Demonstrate the ingredients of different 3 cakes and baking		
	types of cakes.	procedure.		
	(NOS: FIC/N5007)	Prepare sponge cake.		
		Prepare Madeira cake		
		Prepare Genoese cake		
		Prepare fatless cake.		
		Prepare rock cake.		
		Demonstrate & prepare fillings different flavours in cakes		
7.	Prepare various icing.	Make plan & identify the different ingredients to prepare different		
	(NOS: FIC/N5007)	icing.		
		Identify various icing equipment and cutter.		
		Prepare different types of icing.		
8.	Prepare special types of			
	cakes.	Demonstrate the ingredients of different special types of cakes.		
	(NOS: FIC/N5007)	Identify the correct temperature of baking cakes.		
		Identify the faults and remedies of cakes and balancing the cake		
		formulae.		
		Identify the factors affecting the quality of cakes.		
		Prepare different types of special cakes.		
9.	Prepare different types of			
	pastries.	Follow safety norms and maintain proper hygiene while preparing		
	(NOS: FIC/N5007)	of pastry.		
		Identify the faults in pastry making.		
		Prepare different types of pastries.		
10	Prepare different types of	Plan & identify the different ingredients to prepare different		
10.	biscuits.	Biscuits.		
	(NOS: FIC/N5019)	Demonstrate the faults and its remedies to prepare biscuits.		
	(1003.110/103015)	Prepare any one type of Cookies.		
		Prepare any one type of biscuits.		
11.	Prepare different types of	Prepare profiteroles and chocolate éclairs.		
	confectioneries.	Prepare Cream burns and fingers.		
	(NOS: FIC/N7101,	Follow safety norms and maintain proper hygiene while		
	FIC/N102)	preparation of items.		
4.2	Prepare different types of	Plan menu and ingredients for the items.		



candies, chocolates and	Prepare sugar candies.	
toffees.	Prepare amorphous confectionery.	
(NOS: FIC/N7101,	Prepare chocolates.	
FIC/N102)		
13. Prepare puddings & Indian	Plan menu, choose spices and ingredients for the pudding and	
sweets.	sweets.	
(NOS: FIC/N8516)	Follow safety norms and maintain proper hygiene while	
	preparation of items.	
	Prepare any one of the pudding.	
	Prepare any 3 of the sweets.	
	Demonstrate different packaging processes.	



SYLLABUS FOR BAKER & CONFECTIONER TRADE			
DURATION: ONE YEAR			
Duration	Reference	Professional Skills	Professional Knowledge
Duration	Learning Outcome	(Trade Practical)	(Trade Theory)
Professional Skill 28 Hrs.; Professional Knowledge 16 Hrs.	Maintain hygiene and cleanliness of bakery, bakery equipment's & utensils following safety precaution.	<ol> <li>Introduction to Bakery &amp; Confectionery Section</li> <li>Demonstrate &amp; practice grooming, Personal hygiene in bakery.</li> <li>Demonstrate &amp; practice Dos &amp; Don'ts as a baker &amp; confectioner.</li> <li>Visit to Bakery industry.</li> <li>Visit to Bakery industry.</li> <li>Perform elementary first aid.</li> <li>Demonstrate safety practices to be observed in bakery.</li> <li>Use of personal protective dresses.</li> <li>Perform hygiene/ cleanliness and procedure to maintain it.</li> <li>Perform disposal procedure of waste materials.</li> <li>Identify emergency exit route, practice firefighting and use of fire extinguishers.</li> </ol>	Introduction to Baker & confectioner industry. An orientation programme on the course and related job Career opportunities in Bakery & Confectionery. Organizational hierarchy of Baker & Confectioner Department. Attributes of Baker & Confectioner services personals. Duties and responsibilities of Baker & Confectioner service personals. First-aid for cuts/ burns and its importance. Fire hazards, contents of first aid. Personal safety and industrial safety. Personal hygiene& Care of Skin, Hand, Feet, Food handlers. Hygienic protective clothing. Grooming and Etiquettes. Working area hygiene and its importance. Preparedness for emergency situations. Waste management. Bakery Lay-out: The required approval for setting up a bakery. Government Procedures & e-



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			bylaws.
			Selection of Site.
			Selection of equipment.
Professional	Identify the basic	11. Demonstrate and practice	Structure of wheat grain.
Skill 19 Hrs.;	ingredients which	of bakery machines-Dough	Different types of flour
	help to prepare	machine, oven, microwave	available.
Professional	bakery products.	oven, deep freezers, hot	Constituents of flour, PH value
Knowledge		cub boards, juicer, miser&	of flour, Water absorption
14 Hrs.		grinder.	power of flour, Gluten
		12. Identify and handling tools	formation, Capacity of flour,
		used in baker and	Grade by flour.
		confectioner	Milling of wheat a role of bran
		13. Identify/familiarize	and germs.
		commonly used raw	Classification of Raw material
		ingredients.	seasoning & flavouring agents.
		14. Demonstrate and identify	Basic Principle of food storage
		commonly used gluten	according to type flavouring
		content of flour, moisture	agents of commodities.
		content of flour and water	
		absorption of flour.	
Professional	Prepare different	15. Prepare	Different cereal & flour for the
Skill 214	types of khari,	a. Various types of Khari	bakery products
Hrs.;	puff, bakery bread	b. Various types of Puff	- Quality of flour
1113.,	and Rusk making.	16. Prepare	- Starch:
Professional	und Rusk making.	a. Bread rolls,	- Availability of starch in
Knowledge		b. Bread stick,	different cereals.
68 Hrs.		c. Soft rolls	Uses of starch, Extraction of
00 1113.		d. Hot cross Buns	starch, Different products of
		e. Fruit Buns.	grain starch.
		f. Chelsea Bun	
		17. Prepare various types of	
		Rusks.	
		18. Prepare	Calculation:
		a. Croissants.	Simple table, Weight&
		b. Brioche & fermented	measures,
		dough nuts.	Measurements of liquid,
		c. Russian stouten basic	Different measures used in the
		bun dough	bakery & confectionary.
		d. Savarin dough.	- Aims and objective of baking
			food.
			- Raw material required for
			Bread making.



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Drofossional	Dian & property	g. Banana Bread	Cakes:
Professional	Plan & prepare different types of	24. Prepare	Cakes:
Skill 60 Hrs.;	cakes.	<ul> <li>Sponge Cake</li> <li>Madeira Cake</li> </ul>	<ul> <li>Methods for the production of cakes.</li> </ul>
Professional	Cakes.	- Genoese Cake	
		- Fatless Cake	- Raw Material required for
Knowledge 12 Hrs.		- Rock Cake	cake Making. Bolo of ingrodients like flour
12 115.		25. Prepare fillings for different	<ul> <li>Role of ingredients like flour, sugar, shortening and egg</li> </ul>
		flavours in cakes.	for cake production.
		navours in cakes.	- Machinery involved in cake
			production.
Professional	Prepare various	26. Prepare various icing-	Types of icings.
Skill 90 Hrs.;	icing.	a. Fondant	- Various types of Ice cream
		b. American	bombe.
Professional		c. Frosting	- Introduction to various icing
Knowledge		d. Butter Cream	equipment:
20 Hrs.		e. Cream icing	a. Piping bags
		f. Royal Icing	b. Nozzles
		g. Marzipans	c. Platte knife
		h. Marshmallow	d. Different types of designing
		i. Lemon Meringue	cutters
		j. Fudge	
		k. Almond Paste	
		I. Glace Icing	
Professional	Prepare special	27. Prepare different Cakes &	Cake making method:
Skill 84 Hrs.;	types of cakes.	gateaux	- Sugar Batter Process,
		a. Queen Cake	- Flour batter Process,
Professional		b. Fruit Cake	- Genoese Method,
Knowledge		c. Birthday Cake	<ul> <li>Blending and Rubbing</li> </ul>
20 Hrs.		d. Wedding Cakes	Method
		e. Black Forest gateaux	Correct temperatures for
		f. Easter eggs	baking various varieties of
		g. Chocolate dripping	cake.
		h. Fruit Gateaux	Factors affecting the quality of
		i. Baba au Rhum	cake.
		j. Swiss Rolls	Characteristic of Cakes-
		k. Strudel	Internal & External.
		I. Meringues	Balancing of Cake Formula.
		m. Madeline Cake	Cake faults and their remedies.
		n. Cheese Cake	



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Professional	Prepare different	28. Perform to prepare	<ul> <li>Knowledge of Genoese</li> </ul>
Skill 30 Hrs.;	types pastries.	a. Pineapple Pastry	making.
		b. Chocolate Pastry	- Correct temperature and
Professional		c. Truffle Pastry	time.
Knowledge		d. Black forest	<ul> <li>Proper knowledge of</li> </ul>
06 Hrs.		e. Mocha Pastry	equipment.
			- Faults in pastry making
			Internal & external.
Professional	Prepare different	29. Prepare	- Preparation of cookies and
Skill 90 Hrs.;	types of biscuits.	a. Plain Biscuits	Biscuits.
		b. Salted Biscuits	- Factors affecting the quality
Professional		c. Piping Biscuits	of Biscuits & cookies.
Knowledge		d. Marble Biscuits	- Raw material required for
18 Hrs.		e. Cheese Biscuits	cookies making
			- Faults – Internal & External
			causes of cookies & Biscuits
			making & their remedies
		30. Prepare market available	
		biscuits.	- Role of flour, sugar,
		a. Coconut Biscuits	shortening & eggs etc.
		b. Macaroons	- An elementary knowledge of
		c. Melting moment's	properties and use of
		short bread biscuit.	moistening agents.
		d. Tricolour Biscuits	
		e. Chocolate Biscuits	
		f. Non-Khatai	
		g. Cherry knobs nuts	
		Biscuits	
		h. Lemon Torts	
		i. Jam Torts	
Professional	Prepare different	31. Prepare	Principles of Pastry making &
Skill 30 Hrs.;	types of	a. Profiteroles	its various derivatives:
	confectioneries.	b. Chocolate Éclairs	- Short crust paste
Professional		c. Cream Buns	- Choux paste
Knowledge		d. Cream Fingers	- Puff paste
06 Hrs.		e. Patties (Veg., Cheese &	- Flaky paste
	D	Chicken)	
Professional	Prepare different	32. Prepare	Study of Confectionery
Skill 60 Hrs.;	types of candies,	a. Sugar boiled	Ingredients like Starch and its
Dist	chocolates and	confectionery.	derivatives,
Professional	toffees.	b. Different types of sugar	An Elementary knowledge of
Knowledge			source, properties & use of



14 Hrs.		candies and zuzups &	fats, oils used for
		jellies.	confectionary products.
		c. Amorphous	Characteristic of chemicals and
		confectionery	leavening agents.
		d. Crystalline confectionery	Study of sugar boiled
		i.e. candies etc.	confectionery like Amorphous
		33. Prepare	confectionery & Crystalline
		a. Milk Toffee,	confectionery
		b. Chocolates,	Introduction to the
			confectionary work.
			Confectionary terms.
			Introduction to the basic tools
			used in the confectionary
			Role of flour, sugar, shortening
			and egg
			Knowledge of different sauces
			which are used in
			confectionery like:
			- Truffle sauce,
			- Cherry sauce,
			- Strawberry puree
			Knowledge of white chocolate
			& cocoa powder
			Storage of confectionary
			products
Professional	Prepare puddings	34. Prepare Puddings:-	Protection of food &
Skill 80 Hrs.;	& Indian sweets.	a. Bavarois cold	contamination.
		b. lemon soufflé	Common pest control in
Professional		c. chocolate mousse,	Bakery.
Knowledge		d. Ginger pudding (5hrs)	Safety: - Causes of Accidents in
22 Hrs.		e. Soufflé Praline	Bakery & its prevention.
		f. Fruit Trijjle	Introduction of Indian Sweets
		35. Prepare Indian Sweets:-	prepared in halwai section &
		- Rasgulla	its ingredients, preparation
		- Chamcham	procedures, uses & derivatives
		- Rasmalai	_
		- Gulabjamun	- Channa,
		- Mysore Paok	- Sugar syrups,
		- Kheer	- Khoya & dry fruits
		- Rabri	Co-ordination of Bakery &
		- Bueji	confectionary with other
		- Chekki	section of main kitchen.



	Difference between Indian &
	Western Confectionery
	To know various types of
	packaging materials.
	Quality Control of finished
	product
Project work/Industrial visit	

#### Project work/ Industrial visit

#### Broad Areas:

- a) Prepare different special types of cakes.
- b) Prepare special chocolates, toffees, patties, and Indian sweets.
- c) Plan & prepare different types of bakery & confectionery products.

### SYLLABUS FOR CORE SKILLS



1. Employability Skills (Common for all trades) (120 Hrs.)

Learning outcomes, assessment criteria, syllabus and Tool list of Core Skills subject which is common for a group of trades, provided separately in <u>www.bharatskills.gov.in/</u> dgt.gov.in

#### **ANNEXURE-I**



LIST OF TOOLS & EQUIPMENT			
	BAKER & CONFECTIONER (for batch of 24 Candidates)		
S No.	Name of the Tools and Equipment	Specification	Quantity
A. TRA	INEES TOOL KIT		
1.	All size Knife	3 varieties of Knife	(24+1) sets
2.	Peeler		(24+1) nos.
3.	Scooper		(24+1) nos.
4.	Chef coat and trouser		(24+1) nos.
5.	Kitchen duster		(24+1) nos.
<u> </u>	Apron		(24+1) nos.
0. 7.	Safety Shoe		(24+1) hos.
7. 8.	Chef cap and scarf		(24+1) pairs
	·		
	OP TOOLS & EQUIPMENT		
(i) Li	st of Tools:		
9.	Cookie sheets		12 nos.
10.	Baking sheets		12 nos.
11.	Jelly roll Pans	12½ "x 17½" x ½ "	03 nos.
12.	Layer cake pans	9" dia and hight 2 ½ "	03 nos.
13.	Cooking Range (High)	9¼ x 5¼ x 2½ inch	03 nos.
14.	Muffin pans	Having 6 cups with 1 ¾ "depth	03 nos.
15.	Sheet cake pans	13 x 9 x 2 inch	03 nos.
16.	Spring forms pan		03 nos.
17.	Square Baking pans	8"X9"x 2 ½ "	03 nos.
18.	Tube pans		03 nos.
19.	Angel food cake pans		03 nos.
20.	Bundt pans		03 nos.
21.	Fluted tube pans		03 nos.
22.	Traditional pie pan	9" dia x 2 ½ "depth	03 nos.
23.	Deep dish pie pan		03 nos.
24.	Flan rings		03 nos.
25.	Tart pans Woodon Spatula		03 nos.
26.	Wooden Spatula Strainers	(i) Conical	06 nos. 03 nos.
27.		(i) Conical (ii) Strainers	03 nos.
28.	Perforated Spoon	(,	05 nos.
29.	Steel Bowls	(i) Small (ii) Medium (iii) Big	12 nos. Each
30.	Steel Slicer		05 nos.



31.	Probe thermometer	75 - 150°C	01 no.
32.	Cake stand		02 nos.
33.	Colander		03 nos.
34.	Baking Try		05 nos.
35.	Holders (Togs)		05 nos.
36.	Heat proof gloves		02 pairs
37.	Saucepan		05 nos.
38.	SS Tray		06 nos.
39.	Pie Dish		06 nos.
40.	Mugs (Steel)	Small, Medium, Large	03 nos. Each
41.	Steel Plates		10 nos.
42.	Steel Spoons		10 nos.
43.	Steel Ladle		10 nos.
44.	Balloon Whisk	Small size	05 nos.
45.	Measuring Jars	Up to 1 liter	03 nos.
46.	Containers	(For keeping dry items)	As required
47.	Serving dish		08 nos.
48.	Grinding Stone		02 nos.
49.	Bread Moulds		05 nos.
50.	Coconut Grater		02 nos.
51.	Baking equipment	(i) Cake moulds	05 nos.
		(ii) Muffin moulds	12 nos.
		(iii) Mixing bowls	02 nos.
		(iv) Pizza cutter	01 no.
		(v) Cookie cutter (5 shapes)	02 nos. Each
(ii) Lis	t of Equipment:		
52.	Refrigerator	365 Ltr.	02 no.
53.	Chest Freezer		01 no.
			01110.
54.	Deep fat fryer	05 Ltrs. (Portable)	01 no.
54. 55.	Deep fat fryer Sandwich griller/toaster	05 Ltrs. (Portable)	
		05 Ltrs. (Portable) 15 Ltrs. min.	01 no.
55.	Sandwich griller/toaster		01 no. 01 no.
55. 56.	Sandwich griller/toaster Microwave oven	15 Ltrs. min.	01 no. 01 no. 01 no. 01 no.
55. 56. 57.	Sandwich griller/toaster Microwave oven Grinder Machine Blender/mixer (Hand blender/	15 Ltrs. min.	01 no. 01 no. 01 no. 01 no. 01 no.
55. 56. 57. 58.	Sandwich griller/toaster Microwave oven Grinder Machine Blender/mixer (Hand blender/ Electric egg beater)	15 Ltrs. min.	01 no. 01 no. 01 no. 01 no. 01 no. 03 no.
55. 56. 57. 58. 59.	Sandwich griller/toaster Microwave oven Grinder Machine Blender/mixer (Hand blender/ Electric egg beater) Juicer machine	15 Ltrs. min.	01 no. 01 no. 01 no. 01 no. 01 no. 03 no. 01no.
55. 56. 57. 58. 59. 60.	Sandwich griller/toaster Microwave oven Grinder Machine Blender/mixer (Hand blender/ Electric egg beater) Juicer machine Deck baking oven (Electric)	15 Ltrs. min. 10 Ltrs. capacity (min)	01 no. 01 no. 01 no. 01 no. 01 no. 03 no. 01no. 01 no.
55. 56. 57. 58. 59. 60. 61. 62.	Sandwich griller/toaster Microwave oven Grinder Machine Blender/mixer (Hand blender/ Electric egg beater) Juicer machine Deck baking oven (Electric) Dough Kneading Maker	15 Ltrs. min. 10 Ltrs. capacity (min) With attachments 05 Ltr	01 no. 01 no. 01 no. 01 no. 01 no. 03 no. 01no. 01 no. 01 no. 01 no.
55. 56. 57. 58. 59. 60. 61. 62.	Sandwich griller/toaster Microwave oven Grinder Machine Blender/mixer (Hand blender/ Electric egg beater) Juicer machine Deck baking oven (Electric) Dough Kneading Maker Planetary mixer	15 Ltrs. min. 10 Ltrs. capacity (min) With attachments 05 Ltr	01 no. 01 no. 01 no. 01 no. 01 no. 03 no. 01no. 01 no. 01 no. 01 no.
55. 56. 57. 58. 59. 60. 61. 62. <b>C. SHC</b>	Sandwich griller/toaster Microwave oven Grinder Machine Blender/mixer (Hand blender/ Electric egg beater) Juicer machine Deck baking oven (Electric) Dough Kneading Maker Planetary mixer <b>DP FLOOR FURNITURE AND MATER</b>	15 Ltrs. min. 10 Ltrs. capacity (min) With attachments 05 Ltr	01 no. 01 no. 01 no. 01 no. 01 no. 03 no. 01 no. 01 no. 01 nos. 02 nos.



66.	White board	(Minimum 4 x 6 feet)	01 no.
67.	Fire Extinguisher	Operate and test clinical equipment/ instruments used in hospital.	02 nos.
68.	Proper Electric & Gas Connections		01 no.
69.	Dustbins	Color coded	05 nos.
70.	Working table	1 table /6 student	4 nos.
71.	Hand wash basin		05 nos.
72.	Hygiene Kit		05 nos.
73.	Wash Basins		04 nos.
74.	Chart denoting the Do's and Don'ts Kitchen		01 no.
Note:	-		

1. All the tools and equipment are to be procured as per BIS specification.

2. Internet facility is desired to be provided in the classroom.



The DGT sincerely acknowledges contributions of the Industries, State Directorates, Trade Experts, Domain Experts, trainers of ITIs, NSTIs, faculties from universities and all others who contributed in revising the curriculum.

Special acknowledgement is extended by DGT to the following expert members who had contributed immensely in this curriculum.

List of Expert Members contributed/ participated for finalizing the course curriculum of Baker

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15.	K.V.S. Narayana Training Officer	CSTARI, Kolkata	Member/ Coordinator



## **ABBREVIATIONS**

CTS	Craftsmen Training Scheme
ATS	Apprenticeship Training Scheme
CITS	Craft Instructor Training Scheme
DGT	Directorate General of Training
MSDE	Ministry of Skill Development and Entrepreneurship
NTC	National Trade Certificate
NAC	National Apprenticeship Certificate
NCIC	National Craft Instructor Certificate
LD	Locomotor Disability
СР	Cerebral Palsy
MD	Multiple Disabilities
LV	Low Vision
НН	Hard of Hearing
ID	Intellectual Disabilities
LC	Leprosy Cured
SLD	Specific Learning Disabilities
DW	Dwarfism
MI	Mental Illness
AA	Acid Attack
PwD	Person with disabilities



