

GOVERNMENT OF INDIA MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP DIRECTORATE GENERAL OF TRAINING

COMPETENCY BASED CURRICULUM

FLORICULTURE & LANDSCAPING

(Duration: One Year)

CRAFTSMEN TRAINING SCHEME (CTS)

NSQF LEVEL- 3.5



SECTOR – AGRICULTURE



FLORICULTURE & LANDSCAPING

(Non-Engineering Trade)

(Revised in March 2023)

Version: 2.0

CRAFTSMEN TRAINING SCHEME (CTS)

NSQF LEVEL – 3.5

Developed By

Ministry of Skill Development and Entrepreneurship

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During the one-year duration of "Floriculture & Landscaping" trade, a candidate is trained on Professional Skill, Professional Knowledge and Employability Skill related to job role. In addition to this, a candidate is entrusted to undertake project work, extracurricular activities and on-the-job training to build up confidence. The broad components covered under Professional Skill subject are as below:-

The trainee learns about agro-meteorology, importance of different elements of weather and climate of agriculture. Soil properties, soil management, formation of soil moisture and its conservation. Role of organic matter in soil and its recycling water and their management. Soil fertility, fertilizers, manures and management of soil fertility & productivity. Fundamentals of floriculture, nursery and seed production. Practicing simple and tongue layering, ground layering, air layering or goo tee. Planting materials and their cultivation practices etc.

The trainee learns about identification and study important commercial varieties of the flowering crops. Preparation of ground and beds for planting specific flower crops. Layout of plots and gardens, planning for home gardens, landscape gardens. Preparation and execution of landscape plants maintenance of gardens and lawns. Accessories and containers for flower arrangements. Floral arrangement preparation of floral ornaments bouquets etc. Preparation of bottle gardens, terrarium etc. Protected cultivation of flowers. Identifications and study of poly house, shed net house, mulching. Familiarization with species of honey bees and different types of colony, organization and bee boxes.



2.1 GENERAL

The Directorate General of Training (DGT) under Ministry of Skill Development & Entrepreneurship offers a range of vocational training courses catering to the need of different sectors of economy/ Labour market. The vocational training programmes are delivered under the aegis of Directorate General of Training (DGT). Craftsman Training Scheme (CTS) with variants and Apprenticeship Training Scheme (ATS) are two pioneer schemes of DGT for strengthening vocational training.

'Floriculture & Landscaping' trade under CTS is one of the popular courses delivered nationwide through a network of ITIs. The course is of one-year duration. It mainly consists of Domain area and Core area. The Domain area (Trade Theory & Practical) imparts professional skills and knowledge, while Core area (Employability Skill) imparts requisite core skills, knowledge, and life skills. After passing out the training program, the trainee is awarded National Trade Certificate (NTC) by DGT which is recognized worldwide.

Candidates broadly need to demonstrate that they are able to:

- Read and interpret technical parameters/documents, plan and organize work processes, identify necessary materials and tools;
- Perform tasks with due consideration to safety rules, accident prevention regulations and environmental protection stipulations;
- Apply professional skill, knowledge & employability skills while performing jobs.
- Document the technical parameters related to the task undertaken.

2.2 PROGRESSION PATHWAYS

- Can join industry as Floriculturist and will progress further as Senior Floriculturist, Supervisor and can rise to the level of Manager.
- Can become Entrepreneur in the related field.
- Can join Apprenticeship programs in different types of industries leading to a National Apprenticeship certificate (NAC).
- Can join as floral designer, Floral sales representative, General Manager (Plantation), General Manager, (Agricultural Farm)
- Can join Advanced Diploma (Vocational) courses under DGT as applicable.



2.3 COURSE STRUCTURE

Table below depicts the distribution of training hours across various course elements during a period of one year: -

S No.	Course Element	Notional Training Hours
1	Professional Skill (Trade Practical)	840
2	Professional Knowledge (Trade Theory)	240
3	Employability Skills	120
	Total	1200

Every year 150 hours of mandatory OJT (On the Job Training) at nearby industry, wherever not available then group project is mandatory.

On the Job Training (OJT)/ Group Project	150
Optional Courses (10th/ 12th class certificate along with ITI	240
certification or add on short term courses)	

Trainees of one-year or two-year trade can also opt for optional courses of up to 240 hours in each year for 10th/ 12th class certificate along with ITI certification or add on short term courses.

2.4 ASSESSMENT & CERTIFICATION

The trainee will be tested for his skill, knowledge and attitude during the period of course through formative assessment and at the end of the training programme through summative assessment as notified by the DGT from time to time.

a) The **Continuous Assessment** (Internal)during the period of training will be done by **Formative Assessment Method** by testing for assessment criteria listed against learning outcomes. The training institute has to maintain an individual trainee portfolio as detailed in assessment guideline. The marks of internal assessment will be as per the formative assessment template provided on <u>www.bharatskills.gov.in</u>.

b) The final assessment will be in the form of summative assessment. The All India Trade Test for awarding NTC will be conducted by Controller of examinations, DGT as per the guidelines. The pattern and marking structure is being notified by DGT from time to time. **The learning**



outcome and assessment criteria will be the basis for setting question papers for final assessment. The examiner during final examination will also check the individual trainee's profile as detailed in assessment guideline before giving marks for practical examination.

2.4.1 PASS REGULATION

For the purposes of determining the overall result, weightage of 100% is applied for six months and one-year duration courses and 50% weightage is applied to each examination for two years courses. The minimum pass percent for Trade Practical and Formative assessment is 60% & for all other subjects is 33%.

2.4.2 ASSESSMENT GUIDELINE

Appropriate arrangements should be made to ensure that there will be no artificial barriers to assessment. The nature of special needs should be taken into account while undertaking the assessment. Due consideration should be given while assessing for teamwork, avoidance/reduction of scrap/wastage and disposal of scrap/waste as per procedure, behavioral attitude, sensitivity to the environment and regularity in training. The sensitivity towards OSHE and self-learning attitude are to be considered while assessing competency.

Assessment will be evidence based comprising some of the following:

- Job carried out in labs/workshop
- Record book/ daily diary
- Answer sheet of assessment
- Viva-voce
- Progress chart
- Attendance and punctuality
- Assignment
- Project work
- Computer based multiple choice question examination
- Practical Examination

Evidences and records of internal (Formative) assessments are to be preserved until forthcoming examination for audit and verification by examining body. The following marking pattern to be adopted for formative assessment:

Performance Level	Evidence



(a) Marks in the range of 60%-75% to be allotted during assessment			
For performance in this grade, the candidate should produce work which demonstrates attainment of an acceptable standard of craftsmanship with occasional guidance, and due regard for safety procedures and practices	 Demonstration of good skills and accuracy in the field of work/ assignments. A fairly good level of neatness and consistency to accomplish job activities. Occasional support in completing the task/ job. 		
(b) Marks in the range of 75%-90% to be allott	ed during assessment		
For this grade, a candidate should produce work which demonstrates attainment of a reasonable standard of craftsmanship, with little guidance, and regard for safety procedures and practices	 Good skill levels and accuracy in the field of work/ assignments. A good level of neatness and consistency to accomplish job activities. Little support in completing the task/job. 		
(c) Marks in the range of more than 90% to be	allotted during assessment		
For performance in this grade, the candidate, with minimal or no support in organization and execution and with due regard for safety procedures and practices, has produced work which demonstrates attainment of a high standard of craftsmanship.	 High skill levels and accuracy in the field of work/ assignments. A high level of neatness and consistency to accomplish job activities. Minimal or no support in completing the task/ job. 		



Floral Designer; designs, cuts, and arranges live, dried, or artificial flowers and foliage. confers with clients regarding price and type of arrangement desired and the date, time, and place of delivery. Plans arrangement according to client's requirements, utilizing knowledge of design and properties of materials, or select appropriate standard design pattern. Waters plants, and cut, condition, and clean flowers and foliage for storage. Selects flora and foliage for arrangements, working with numerous combinations to synthesize and develop new creations. Order and purchase flowers and supplies from wholesalers and growers. Wraps and price completed arrangements. Trims material and arranges bouquets, wreaths, terrariums, and other items using trimmers, shapers, wire, pins, floral tape, foam, and other materials. Performs office and retail service duties such as keeping financial records, serving customers, answering telephones, selling giftware items and receiving payment. Informs customers about the care, maintenance, and handling of various flowers and foliage, indoor plants, and other items. Decorates or supervises the decoration of buildings, halls, churches, or other facilities for parties, weddings and other occasions.

Floriculturist- (Open Cultivation); performs the duties of a flower crop cultivator in the open field

Floriculturist- (Protected Cultivation); performs the duties of a flower crop cultivator in the green houses.

Seed Grower/Quality Seed Grower; propagates and grows horticultural-specialty products and crops, such as seeds, bulbs, rootstocks, sod, ornamental plants, and cut flowers: Plans acreage utilization and work schedules, according to knowledge of crop culture, climate and market conditions, seed, bulb, or rootstock availability, and employable work force and machinery. Attaches farm implements, such as disk and fertilizer spreader, to tractor and drives tractor in fields to till soil and plant and cultivate crop. Inspects fields periodically to ascertain nutrient deficiencies, detect insect, disease, and pest infestations, and identify foreign-plant growth, and selects, purchases, and schedules materials, such as fertilizers and herbicides, to ensure quality control. Hires field workers; assigns their duties according to scheduled activities, such as planting, irrigating, weeding, and harvesting; and oversees their activities. Maintains personnel and production records. Arranges with customers for sale of crop. May oversee activities, such as product cleaning, grading, and packaging. May provide customer services, such as planning and building planters, walls, and patios, and planting and caring for landscape and display arrangements. May bud or graft scion stock on plantings to alter growth characteristics. May develop new variations of species specialty to produce crops with specialized market appeal. May cultivate out-of-season seedlings and crops, using greenhouse. May cultivate cover crop, such as hay or rye, in rotation with horticultural specialty to rejuvenate soil. May drive and



operate self-propelled harvesting machine. May lubricate, adjust, and make minor repairs on farm machinery and equipment.

Reference NCO-2015:

- a) 3435.0500 Floral Designer
- b) 6113.0601 Floriculturist- (Open Cultivation)
- c) 6113.0602 Floriculturist- (Protected Cultivation)
- d) 6130.0201 Seed Grower/Quality Seed Grower

Reference NOS:

- a) AGR/N9401
- b) AGR/N9402
- c) AGR/N0701
- d) AGR/N0718
- e) AGR/N0720
- f) AGR/N0721
- g) AGR/N0722
- h) AGR/N0723
- i) AGR/N0714
- j) AGR/N0715
- k) AGR/N0702
- l) AGR/N0707
- m) AGR/N0708
- n) AGR/N0803
- o) AGR/N0842
- p) AGR/N0801
- q) AGR/N0802
- r) AGR/N8101
- s) AGR/N8108
- t) AGR/N1013



Name of the Trade	FLORICULTURE & LANDSCAPING		
NCO - 2015	3435.0500 , 6113.0601, 6113.0602, 6130.0201		
NOS Covered	AGR/N9401, AGR/N9402, AGR/N0701, AGR/N0718, AGR/N0720, AGR/N0721, AGR/N0722, AGR/N0723, AGR/N0714, AGR/N0715, AGR/N0702, AGR/N0707, AGR/N0708, AGR/N0803, AGR/N0842, AGR/N0801, AGR/N0802, AGR/N8101, AGR/N8108, AGR/N1013		
NSQF Level	Level-3.5		
Duration of Craftsmen Training	One Year (1200 Hours + 150 Hours OJT/Group Project)		
Entry Qualification	Passed 10 th class examination or its equivalent .		
Minimum Age	14 years as on first day of academic session.		
Eligibility for PwD	LD, CP, LC, DW, AA, LV, DEAF, HH, AUTISM, ID, SLD		
Unit Strength (No. of Student)	24 (There is no separate provision of supernumerary seats)		
Space Norms	10000 Sq. m (1 Hectare plot of land)		
Power Norms	2 KW		
Instructors Qualification fo	pr:		
(i) Floriculture & Landscaping Trade	B.Voc/Degree in Agriculture from UGC recognized university with one-year post qualification experience in the relevant field.		
	Diploma (Minimum 2 years) in Agriculture/ Horticulture from a recognized board of educationor relevant Advanced Diploma (Vocational) from DGT with two-year experience in the relevant field. OR		
	NTC/ NAC passed in the trade of "Floriculture & Landscaping" with three-year experience in the relevant field.		
	Essential Qualification: Relevant Regular / RPL variants of National Craft Instructor Certificate (NCIC) under DGT. <u>Note:-Out of two Instructors required for the unit of 2 (1+1), one</u>		

must have Degree/Diploma and other must have NTC/NAC qualifications. However, both of them must possess NCIC in any of



	its variants.			
(ii) Employability Skill	MBA/ BBA / Any Graduate/ Diploma in any discipline with Two years'			
	experience with short term ToT Course in Employability Skills.			
	(Must have studied English/ Communication Skills and Basic			
	Computer at 12th / Diploma level and above)			
	OR			
	Existing Social Studies Instructors in ITIs with short term ToT Course			
	in Employability Skills.			
(iii) Minimum Age for 21 Years				
Instructor				
List of Tools and Equipment	As per Annexure – I			



Learning outcomes are a reflection of total competencies of a trainee and assessment will be carried out as per the assessment criteria.

5.1 LEARNING OUTCOMES

- 1. Identify metrological instruments and understand the diversity within the profession of Floriculture following safety precautions. (NOS: AGR/N9401)
- 2. Identify Plant morphology, different plant varieties and plant families. (NOS: AGR/N9402)
- 3. Identify different Soil types, Methods of soil sampling and collection, detection on physical and chemical properties of soil, Interpret soil test reports for proper rectification. (NOS: AGR/N8101, AGR/N8108)
- 4. Measure Soil fertility and apply soil fertility management for improvement of fertility of soil. (NOS: AGR/N0701)
- 5. Apply integrated nutrient Management system (INMS) in the field. (NOS: AGR/N0701)
- 6. Identify and select different propagation methods, handling of seed, bulbs, cut flowers, Nursery plants, pot plants. (NOS: AGR/N0718)
- 7. Identify and apply method of vegetative propagation and its management. (NOS: AGR/N0718)
- Identify Commercial Flowers and their packaging. (NOS: AGR/N0701, AGR/N0715, AGR/N0720, AGR/N0721, AGR/N0722, AGR/N0723, AGR/N0714, AGR/N0803, AGR/N0842, AGR/N0801)
- 9. Identify the diseases and apply the pesticide as per requirement. (NOS: AGR/N0702)
- 10. Plan and execute Survey for landscaping and various types of indoor gardening. (NOS: AGR/N0802, AGR/N0803, AGR/N0707, AGR/N0708)
- 11. Carry out Protected cultivation of flower. (NOS: AGR/N1013)



LEARNING OUTCOMES	ASSESSMENT CRITERIA
1. Identify metrological instruments and understand	Importance of different elements of weather and climate in agriculture
the diversity within the	Knowledge on different agro-climatic regions of the country.
profession of Floriculture	Knowledge on crops grown relating to seasonal pattern, its field
following safety	preparation methods, sowing and harvest.
precautions. (NOS:	Identify different meteorological instruments and its use.
AGR/N9401)	Observe the different meteorological data and draw sketches.
	Knowledge on fundamentals of horticulture.
	Identification of plants based on botanical classification.
	List-out common names and botanical names
	Describe the commercial importance of horticulture plants.
2. Identify Plant morphology,	Knowledge on plant morphology.
different plant varieties and	Identify different plant varieties.
plant families.	Identify different plant families.
(NOS: AGR/N9402)	
2 Identify different Soil types	Identify different coil types
S. Identity different solit types,	Demonstrate soil sampling method, collection of soil, and
collection detection on	procedure for sending to soil testing laboratory
physical and chemical	Knowledge on physical and chemical properties of soil
properties of soil. Interpret	Interpret soil test report
soil test reports for proper	Execute measurement of soil pH by litmus method and electronic
rectification.	pH meter.
(NOS: AGR/N8101,	Analyze soil water holding capacity
AGR/N8108)	Demonstrate the use of soil testing kit.
	Knowledge on soil correction methods for acid soil, saline soil and
	alkaline soil.
	Demonstrate recycling methods of organic matter in soil
	Illustrate role of organic matter in soil.
	Demonstrate collection methods of Azolla and BGA.
	Describe the use of Azolla and BGA
4. Measure Soil fertility and	Knowledge on soil fertility and soil fertility management.



	apply soil fertility Knowledge on fertilizer and organic manures.		
	management for	List out different methods of composting	
	improvement of fertility of	Differentiate between FYM, sludge, poultry manure, vermin	
	soil.	compost and NADEP compost.	
	(NOS: AGR/N0701)	Execute the process of vermin compost and NADEP compost	
		Evaluate the nutrient content of FYM, sludge, poultry manure,	
		vermin compost and NADEP compost.	
		Describe the role of different organic matter on improving soil	
		quality.	
5.	Apply integrated nutrient	Knowledge on Integrated nutrient management system (INMS)	
	Management system (INMS)	Knowledge on green manure crops, its cultivation and package of	
	in the field.	practice.	
	(NOS: AGR/N0701)	Identify seeds of different green manure crops.	
		Identify different green manure crops.	
		List out different green manure crops.	
		Demonstrate and describe the methods of incorporation of green	
		manure crops for improving soil fertility.	
6.	Identify and select different	Demonstrate different propagation methods.	
	propagation methods,	Demonstrate handling of seeds, bulbs, cut flowers, nursery plants	
	handling of seed, bulbs, cut	and pot plants.	
	flowers, Nursery plants, pot	Knowledge on environmental factors, photo-periodism, dormancy	
	plants.	and growth regulators.	
	(NOS: AGR/N0718)	Illustrate protected cultivation.	
		Identify and describe different garden tools.	
		Identify different diseases, insect and weeds.	
		Knowledge on irrigation and its management.	
		Concept on different type and methods of irrigation.	
		Install different irrigation systems.	
		Knowledge on water management.	
		Knowledge on nursery management and seed production	
		methods.	
7.	Identify and apply method of	Demonstrate different methods of vegetative propagation.	
	vegetative propagation and	Knowledge on management of vegetative propagation.	



(NOS: AGR/N0718)		 Knowledge on harvest and storage of bulb/ corm of different flowering plants. Identify different ornamental plants, flowering plants, indoor and bonsai plants. Knowledge on grading and packaging of seeds, seedlings, rooted cuttings pot plants, lawn grass, trees, shrubs, cacti, bonsai etc.
		Demonstrate pruning and shaping of plants. Knowledge selection of suitable plant species for landscaping, pot plants, lawn grass and bonsai Illustrate package of practice of pot plants, lawn grasses,
8.	Identify Commercial Flowers and their packaging. (NOS: AGR/N0701, AGR/N0719, AGR/N0720, AGR/N0721, AGR/N0722, AGR/N0723, AGR/N0714, AGR/N0715, AGR/N0803, AGR/N0842, AGR/N0801)	Identify commercial flowers. List out different commercial flowers. Illustrate package of practice of different commercial flowers. Knowledge on quality assessment, pulsing, conditioning, storage, packing of commercial flowers like lose flowers, long stem cut flowers, perennials, cut greens and annuals.
0		
9.	Identify the diseases and	Identify pests and diseases.
	apply the pesticide as per	Prepare solution and application of sprays or dusts.
		check quality parameters for cut flowers for domestic markets
10.	Plan and execute Survey for	Knowledge on survey and drafting methods for landscaping.
	landscaping and various	Knowledge on making layouts and design for landscaping.
	types of indoor gardening.	Design and execute landscape garden.
	(NOS: AGR/N0802,	Knowledge on history, styles, scope and importance of gardening.
	AGR/N0803, AGR/N0707,	Select plants for landscaping and gardening.
	AGR/N0708)	Knowledge on maintenance of gardens and lawns.
		List out and describe different garden types.
		Demonstrate different styles of bottle garden and terrarium.
		Select different pot plants.
		Demonstrate the arrangement of different pot plants.



	Knowledge on maintenance of different pot plants.
	Demonstrate different floral arrangements.
	Demonstrate oriental, western and Japanese (Ikebana) floral
	arrangements.
	List out accessories and containers for floral arrangements.
	Prepare floral ornaments and bouquets.
	Knowledge on conditioning of cut flowers.
	Demonstrate arrangement of cut flower and cut green.
	Knowledge on prolonging self-life of vase flowers.
11. Carry out Protected	Knowledge on protected cultivation of flowers.
cultivation of flower.	Identify poly house, shed net house and mulching.
(NOS: AGR/N1013)	Construct ploy house, shed net house.
	Knowledge on mulching.

7. TRADE SYLLABUS



SYLLABUS FOR FLORICULTURE & LANDSCAPING TRADE				
	DURATION: ONE YEAR			
Duration	Reference Learning	Professional Skills	Professional Knowledge	
Duration	Outcome	(Trade Practical)	(Trade Theory)	
Professional Skill 90 Hrs. Professional Knowledge 24 Hrs.	Identify metrological instruments and understand the diversity within the profession of Floriculture following safety precautions.	 Identification of meteorological instruments. Demonstration for recording of a) Rainfall, b) Temperature, c) Humidity, d) Wind direction and speed, e) Evaporation and f) Sunshine hours. Installation of the above instruments. Recording meteorological data. Visit to agro- meteorological Stations. Follow General Safety, Occupational health and hygiene. 	 a) Importance of different elements of weather and climate in agriculture- rainfall, temperature, humidity, sunshine, wind speed and direction. b) Agro-climatic regions with their special character, Weather and climate of West Bengal - Annual and Seasonal pattern relating crop season, highlighting seasonal variation, Winter - Rabi, Summer - Pre -kharif, Monsoon - maturity and harvesting of Kharifcrops and field preparation and sowing of Rabi crops. c) Brief idea about Special weather phenomena and hazard weather events viz, cyclonic storm and storm surge, flood, drought, heat and cold wave, hailstorm, western disturbances and associated weather events: Their nature, period and areas of occurrence and effect on crops and crop 	



			forecast & its implication.
Professional Skill 20Hrs. Professional Knowledge 06Hrs.	Identify Plant morphology, different plant varieties and plant families.	 Germination, parts of roots, stems flowers and seeds. Identification of families/varieties. 	Morphology, Physiology and other preliminary knowledge.
Professional	Identify different	Soils and Soil Management -	Texture (definition, particle size
Skill 65 Hrs.	Soil types, Methods	8. Visual identification of	of soil ingredients i.e. sand, silt,
	of soil sampling and	textural type of soils.	clay) classification and
Professional	collection,	9. Collection of soil samples,	importance.
Knowledge	detection on	procedure for sending	Porosity, bulk density & particle
18 Hrs.	physical and	samples to Soil Testing	density.
	chemical properties	Laboratory.	Structure (definition,
	of soil, Interpret	10. Interpretation of soil	classification, importance),
	soil test reports for	testing results and fertilizer	water holding capacity, pH, EC,
	proper	recommendation.	CEC, Soil solution, Soil classes
	rectification.	11. Practicing different	on the basis of agro climatic
		methods of correction of	zones.
		soil acidity, such as liming,	Acid, Alkaline and Saline soils:
		sludge, wood ash,	(i) Definition,
		dolomite, basic slag, rock	(ii) Causes,
		phosphate with frequency	(iii) Problems and
		and rate of application.	(iv) Methods of correction.
		12. Study of soil particles -	Acid Soils - different methods
		salt, silt, clay. Study soil	of correction of soil acidity,
		porosity.	such as liming, sludge, wood
		13. Study bulk and particle	ash, dolomite, basic slag, rock
		density of soil.	phosphate - their composition,
		14. Study soil types based on	frequency and rate of
		textural classes.	application.
		15. Study different structures	
		of soil.	Saline soils - Corrections
		16. Study soil reaction-	through improvement of
		Measurement of pH by	drainage, flushing, leaching,
		litmus method and using	scrapping. Methods to combat
		electronics devices.	the salinity problems. Adoption
		17. Study water holding	of different agronomic



capacity of soil.	practices such as ridge and
18. Visit to acid soil and saline	furrow methods of sowing and
soil areas and identification	irrigation, growing of salt
of field problems.	tolerant crops.
19. Visit to a soil testing	
laboratory and use of soil	Alkaline soils - Correction
testing kit.	through application of Sulphur
20. Practice method of	and Gypsum - frequency and
correction of acid soil by	rate of application.
application of various	a) Concept of soil organic
materials such as lime,	matter - humus.
sludge, wood ash,	b) Role of organic matter
dolomite, basic slag, rock	(OM): Effect of OM on soil
phosphate.	properties such as
21. Practicing methods of	structure. Effect of OM on
corrections through	soil micro-organisms. Effect
improvement of drainage,	of OM on soil fertility.
flushing, leaching and	c) Recycling of OM in the
scrapping.	field.
22. Practicing methods to	d) C/N Ratio of Soil and
combat the salinity	organic matter.
problems.	
23. Adoption of different	
agronomic practices such	
as ridge and furrow	
methods of sowing and	
irrigation.	
24. Practice correction	
methods through	
application of Sulphur and	
Gypsum - frequency and	
rate of application.	
Role of organic matter in soil	
and its recycling –	
25. Collection and use of	
Azolla, BGA and its	
multiplication.	
26. Study of recycling of	



		organic matter.			
Professional	Measure Soil	Soil fertility, Manures and	a)	Soil fertility, productivity and	
Skill 105 Hrs.	fertility and apply	Fertilizers, Fertility		its maintenance. Concept	
	soil fertility	Management -		and practices of INMS.	
Professional	management for	27. Practice of Integrated	b)	Different types of manures	
Knowledge	improvement of	Nutrient Management		such as compost (NADEP	
30 Hrs	fertility of soil.	System (INMS) in the field.		compost, Vermi compost),	
		28. Identification of seeds of		FYM,	
	Apply integrated	Green Manuring crops.		Sludge, Poultry manure:	
	nutrient	29. Identification of different		Their nutrient contents and	
	Management	Green Manuring crops -		role in improving soil and soil	
	system (INMS) in	Dhaincha, Kalai, Cowpea,		fertility.	
	the field.	Subabul, Glyricidia.	c)	Green manure - Role of	
		30. Demonstration and		Green Manuring in crop	
		incorporation of green		production Green manuring,	
		manuring crops.		its principles, methods and	
		31. Identification of bio-		practices. Different types of	
		fertilizers.		Green Manure crops.	
		32. Preparation of bio-		Cultivation of important GM	
		fertilizers.		crops such as Dhaincha,	
		33. Practice of bio-fertilizers,		Kalai, Cowpea, Sunhemp,	
		application, techniques.		Glyricidia.	
		34. Field diagnostic study for	d)	l) Bio-fertilizer -	
		deficiency symptoms of		(i) Concept and	
		nutrient elements.		classification.	
		35. Identification of fertilizers		(ii) Use of bio-fertilizer as	
		and micronutrient		Azolla, Blue-green algae,	
		containing chemicals.		Rhizobium, Azotobactor,	
		36. Practice application of		Phosphate and Potash	
		fertilizers and manures by		solubilizing bacteria and	
		various means.		mycorrhiza- their	
		37. Study of leaching, run-off,		propagation, source of	
		chemical and biological		availability, application	
		fixation of nitrogen.		and limitations.	
		38. Study of nodulation.	e)	e) Essential plant nutrient	
		39. Practice cultural methods		elements - Role of Major and	
		such as recycling or		Minor plant nutrient	
		application of crop		elements. Deficiency	



 -	
residue, ploughing,	symptoms.
levelling, application of	f) Chemical Fertilizers :
O.M., fertilizers and soil	(i) Classification (both macro
amendments, crop	and micro-nutrient
rotation and adoption of	containing fertilizers),
appropriate cropping	nutrient contents.
systems for maintenance	(ii) Method of fertilizer
of soil fertility.	application: Broadcasting,
Fundamentals of Floriculture	Band and furrow
40. Common garden	placement, Ring
operations using different	placement,
implements.	Foliar spray - their
41. Identification & practice	advantages and
Bio fertilizer.	disadvantages.
	(iii) Time of fertilizer
	application.
	g) Depletion of Soil fertility :
	(i) Factors affecting such as
	leaching, run-off, chemical
	and biological fixation of
	nitrogen, denitrification,
	volatilization, crop
	removal.
	(ii) Maintenance of soil
	fertility: through adoption
	of cultural methods such
	as recycling or application
	of crop residue, ploughing,
	levelling, application of
	O.M., fertilizers and soil
	amendments, crop
	rotation and adoption of
	appropriate cropping
	systems.
	Introduction and scope;
	branches of industry Present
	situation & scope, (Cut flowers,
	pot plants, seeds and bulbs,



			essential oil Landscaping,	
			interior scaping).	
Professional	Identify and select	42. Handling of soils, purpose	Soils and other media, manures	
Skill 105 Hrs.	different	of nursery bed, potting	and fertilizers, Irrigation. Bio	
	propagation	media, potting etc.	fertilizer.	
Professional	methods, Handling	43. Propagation by cutting,	Environmental factors,	
Knowledge	of seed, bulbs, cut	budding, grafting.	ecological physiology, photo	
30 Hrs	flowers, Nursery	44. Audio Visual	periodism, dormancy, growth	
	plants, pot plants.	demonstration.	regulators.	
		45. Handling of seeds, bulbs,	 Cultivation under 	
		cut flowers, nursery plants,	protection.	
		pot plants.	Garden implements and	
		46. Audio Visual	important operations,	
		demonstration.	control of diseases,	
		47. Acquaintance with soil	insects and weeds.	
		types, various manures,	Methods of	
		fertilizers, Vermi compost,	propagation.	
		pesticides, growth	• Time of Propagation.	
		regulator.	Methods of seeds & bulbs	
		Nursery and Seed Production:-	collection and storing. Post-	
		48. Studying and identification	harvest technology of cut	
		of seeds & testing viability.	flowers, seeds, bulbs.	
		49. Seed treatment, soil	Irrigation & Water	
		treatment before sowing.	management.	
		50. Studying seed sowing in	Including micro irrigation	
		beds and containers.	techniques like drip, sprinkler,	
		51. Studying different media,	fogger, fustigation, etc	
		soil mixture for raising	Nursery and Seed Production: -	
		plants by seeds, cutting.	Introduction: Importance of	
		52. Methods of different types	Nursery and seed production,	
		of seed sowing.	selection of site for open and	
		53. Transplanting or potting	covered culture.	
		the seedling in the pots,	Soil preparation, soil	
		polythene bags and in	sterilization, propagating	
		other containers.	structures, preparation of soil	
		54. Studying of floricultural	mixture for seed sowing and	
		tools used in maintenance	pot plants.	
		and in propagation.	Seed production methods for	



		55. Studying propagation by	pure seed, open seed, cross
		runners, suckers, off shoots	pollinated seed and hybrid
		& other vegetative means.	seed, harvesting, cleaning, seed
			testing, germination test and
			packing. Seedling production
			methods for annuals and other
			herbaceous ornamentals and
			their methods of packing.
			Selection of Nursery sites &
			structures.
Professional	Identify and apply	56. Studying the propagating	Bulb Corm production and
Skill 65 Hrs.	method of	materials -their harvesting	storage methods for Gladiolus,
	vegetative	and storing etc.	Tuberose, Freesia, Dahlia,
Professional	propagation and its	57. Preparing of Nursery plants	Amaryllis, Begonia, Glaxonia,
Knowledge	management.	by various vegetative	Football Lily, Day lily, Spider lily
18 Hrs		methods & their	and other lilies, Crinum, Daffodil
		maintenance.	and Narcissus, Iris, Caladium,
		58. Practicing simple and	Tulip, Carinas and Zephyr lily
		tongue layering, ground	etc.
		layering, air layering or	Methods of harvest, protection,
		gootee.	storage and packing.
		59. Practicing leaf cutting and	Pot Plants: Important foliage
		leaf bud cutting.	plants. Flower plants, Cacti,
		60. Transplanting of rootstock	Succulents, Palm, Conifers and
		for preparing grafts.	their methods of propagation,
		61. Practicing various budding	maintenance and packing.
		methods on different root	Lawn grasses: Seed and turf for
		stock at different times.	plains, hills and coastal regions.
		62. Harvesting different types	Seed and turf production and
		of seed.	their methods of packing and
		63. Repotting of pot bound	supply.
		plants Pinching, disbudding	Landscape plants: Trees,
		and application of growth	Shrubs, Climbers, ground
		regulators.	covers. Hedge and edge plants,
		64. Studying Bonsai plants,	bamboos. Rock plants, ater
		containers and methods of	plants and their propagation
		making, preserving,	and packing methods.
		watering, disease and pest,	Method of production of



 packing etc. Herbaceous rooted 65. Grading of container grown plants. 66. Studying packing of seed, seedlings, rooted cuttings pot plants, Lawn grass, Trees, Shrubs - Cacti, Bonsai. Bonsai. Bonsai. Bonsai Importance, Criteria for 67. Studying different types of boxes used for packing. Planting Materials and their Cultivation Practices 68. Method of identifying major types of ornamental plants. 69. Flowering (Trees, Shrubs, Climbers, Cacti, Succulents, Plants, 69. Flowering (Trees, Shrubs, Climbers, Cacti, Succulents, Plants, 70. House plants etc.) 71. Pruning and shaping of the plants. 72. Identification of indoor and bonsai plants. 73. Other cultural practices isoil and distances. 74. Methods of plants, annuals and other bedding plants, crock garden plants and aquatic planting time and distances. 74. Methods of planting, nutrition, irrigation &plants, protection. 75. Culture of Pot plants. 76. Identification of weeds and their control. 77. Making of herbaceous and their control. 77. Making of herbaceous and their control. 77. Making of herbaceous and distances, 78. Methods of plants, plantis, rock garden plants and aquatic planting time and distances. 76. Identification of weeds and their control. 77. Making of herbaceous and their control. 77. Making of herbaceous and their control. 78. Making of herbaceous and their control. 79. Making of herbaceous and their control. 70. Hower subordy borders. 76. Identification of weeds and their control. 76. Identification of weeds and their control. 77. Making of herbaceous and their control. 77. Making of herbaceous and their control. 78. Methods of plants, etcile study (plant height, shape and spread; flower colour, time and blooming duration foliage/fruit/bark beauty,			
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shrubbery borders. flower colour, time and blooming duration foliage/fruit/bark beauty, hardiness, deciduous/evergreen) and uses of important species of each		77. Making of herbaceous and	(plant height, shape and spread;
blooming duration foliage/fruit/bark beauty, hardiness, deciduous/evergreen) and uses of important species of each		shrubbery borders.	flower colour, time and
foliage/fruit/bark beauty, hardiness, deciduous/evergreen) and uses of important species of each		-	blooming duration
hardiness, deciduous/evergreen) and uses of important species of each			foliage/fruit/bark beauty,
deciduous/evergreen) and uses of important species of each			hardiness,
of important species of each			deciduous/evergreen) and uses
			of important species of each



			category wherever applicable. Landscape plants: a) Trees, b) Lawn, c) Shrubs, d) Hedges, e) Edges, f) Climbers, g) Pot plants, h) Cut flower crops, i) Annuals and other bedding plants, j) Bulbous plants, k) Flock gardens, 1) Aquatic plants etc.
Professional Skill 140 Hrs. Professional Knowledge 42 Hrs	Commercial Flowers and their packaging.	 Identification and study of important commercial varieties of the flowering crops. Preparation of ground and beds for planting specific flower crops. Top dressing (application of fertilizers for specific flower crops). Pinching and disbudding in specific flower crops. Providing support and training for specific crops. Use of growth regulators. Preparation of solutions and applications. Study of packing materials – wrapping and tying materials, packing cartons. 	Scope, Importance, cultivars, soil and climatic requirements, propagation, nutrition and water management, management of insect pests, diseases and weeds, specific cultural operations, harvesting, grading, pulsing, storage. Packing of the following commercially important flowers: For lose flowers: Jasmines, Chrysanthemums, Rose, Crossandra, Barleria, Balsam, Marigold, China aster, Tuberose, Garenias, Dahlia, Hibiscus. For long stem cut flowers: Perennials: Rose, Gladiolus, Carnation, Gerbera Chrysanthemums. Orchids, Anthuriums, Water lilies, Freesia, Iris, Lilium amaryllis, Tulip, Hyacinth, Tuberose, Haemanthus, Dahlia, Narcissus, Hemerocallis Sterlitzia, Helicormia. Annuals : Antirrhinum, Aster, Delphinium, Dianthus, Centauria, Celosia, (Cockscomb) Helichrysum,



				Gazenia, Statice Gomphrena,
				Stock, Candytuft, Gypsophila.
				Cut Greens:
				Asparagus, Ferns, Grevillea,
				Callistemon, Solidago, Palms,
				Cycad, Thuja, Lemon grass;
				Prunus, Russelia. Specific
				cultural requirements for
				certain crops (Chrysanthemum,
				Carnation, Rose, Marigold) such
				as pinching, disbudding,
				regulation.
Professional	Identify the	86.	Identification of pests and	Scheduling/forcing of flowering,
Skill 90Hrs.	diseases and apply		diseases.	use of growth regulators.
	the pesticide as per	87.	Preparation of solutions	Cultivation under cover such as
Professional	requirement.		and application of sprays	Poly & Net Houses and specific
Knowledge			or dusts.	requirements of control of light
24 Hrs.		88.	Study of quality	temperature & humidity for
			parameters for cut flowers	flower crops such as
			for domestic markets and	Chrysanthemum, Carnation,
			for export.	Rose, Orchids.
		89.	Study of pulsing solutions	
			and holding of cut flowers.	
		90.	Harvesting, conditioning	
			and storage of cut flowers.	
		91.	Packing of cut flowers for	
			local and out station	
			markets and for export.	
		92.	Study of poly houses, net	
			houses, tunnels etc. for	
			cultivation under cover,	
			and preparation of	
			estimates and plans.	
		93.	Control of temperature,	
			humidity, and light in	
			covered structures.	
		94.	Preparation of flowers for	
			display for flower shows.	



		95. Visit to Commercial	
		Nurseries, cut flower	
		production Enterprises,	
		Flower Shows, Flower	
		Markets.	
Professional	Plan and execute	Landscaping & Indoor	Importance and scope.
Skill 140 Hrs.	Survey for	Gardening	History & styles of gardens,
	landscaping and	96. Tours, surveying and	famous gardens.
Professional	various types of	drafting.	Application of elements and
Knowledge	indoor gardening.	97. Preparation and execution	principles.
42 Hrs.		of landscape plants.	Features and components of
		98. Maintenance of gardens	gardens.
		and lawns.	Home gardens and garden
		99. Accessories and containers	structures.
		for Flower arrangements.	Enrichment items and right
		100. Floral arrangement.	lighting.
		101. Preparation of floral	Soil, water and energy
		ornaments, bouquets etc.	conservation through
		102. Preparation of bottle	Landscaping.
		gardens, terrarium etc.	Selection of plants based on
		103. Maintenance and recycling	landscape value and uses.
		of indoor pot plants.	Maintenance of gardens and
			lawns.
			Avenue trees.
			Indoor gardens, terrace
			gardens, window gardens,
			trough/bottle garden,
			aquarium, baskets, mini
			landscape, Rock Gardens.
			Selection and arrangements of
			indoor pot plants, their care and
			recycling.
			Preparation of Garden
			competitions and Flower shows.
			Preparation for Floral
			ornaments – Garlands, Bangles,
			Crowns, Veni, Rangoli; baskets
			and bouquets, button holes,



			corsages.		
			Principles and styles of flower		
			arrangement, characteristics of		
			Oriental, Western and Japanese		
			(Ikebana) arrangements.		
			Conditioning of cut flowers and		
			cut greens form arrangement.		
			Drying of plant material and		
			selection of additional items		
			used in flower arrangements.		
			Prolonging self-life of Vase		
			flowers.		
Professional	Carry out Protected	104. Protected Cultivation of	Poly house, shed net house,		
Skill 20Hrs.	cultivation of	flowers.	mulching.		
Professional	flower.	105. Identification and study of	_		
Knowledge		poly house, shed net			
06 Hrs.		house, mulching.			
Project work/ Industrial visit					



SYLLABUS FOR CORE SKILLS

1. Employability Skills (Common for all CTS trades) (120 Hrs)

Learning outcomes, assessment criteria, syllabus and Tool List of Core Skills subjects which is common for a group of trades, provided separately in <u>www.bharatskills.gov.in/</u> www.dgt.gov.in



List of Tools & Equipment									
	FLORICULTURE & LANDSCAPING (For batch of 24 Candidates)								
S No.	Name of the Tools and Equipment	Specification	Quantity						
A. TRA	A. TRAINEES TOOL KIT								
1.	Kassi / Spade		25 nos.						
2.	Khurpi		25 nos.						
3.	Hand hoe		25 nos.						
4.	Saw		25 nos.						
5.	Watering Can		06 nos.						
6.	Rose Can		06 nos.						
7.	Grass Cutter		25 nos.						
8.	Budding & Grafting Knives		12 nos.						
9.	Secateur		12 nos.						
10.	Forceps		06 nos.						
11.	Buckets		12 nos.						
12.	Edge Cutter		02 nos.						
13.	Tree Pruner		02 nos.						
	Farm Structures								
14.	Green House		01 no.						
15.	Poly House		01 no.						
16.	Misting Unit		01 no.						
B. FAR	M EQUIPMENT								
17.	Power Triller with Bowing Attachment		01 no.						
18.	Wheel Barrow		01 no.						
19.	Hand Sprayer (Small)		07 nos.						
20.	Foot Sprayer		02 nos.						
21.	Hand Gloves		20 nos.						
22.	Balance		01 no.						
23.	Sieve / Stainer		02 nos.						
24.	Grass Mower		01 no.						
C. LAB	ORATORY EQUIPMENT								
25.	Refrigerator		01 no.						



	Glass Wares		
26.	Beakers		05 nos.
27.	Measuring Cylinder		05 nos.
D. CHE	D. CHEMICALS GROWTH REGULATORS		
28.	G.A.		01 bottle
29.	N.A.A.		01 bottle
30.	LA. A.		01 bottle
31.	I.B.A.		01 bottle
32.	Routine Hormone		01 bottle
	Identification Materials		
33.	Flower Germ Plasm		As required
34.	Seed material		As required
35.	Packing materials		As required
E. ACCESSORIES FOR FLOWER ARRANGEMENT			
36.	Different types of flower containers		As required
37.	Flower vases		As required
38.	Pin holder		As required
	Laboratory Misc. Supplies		
39.	Duster		20 nos.
40.	Soap		20 nos.
41.	Cotton balls		10 nos.
42.	Filter paper (Packs)		10 nos.
43.	Filter cloth		10 mtrs.
	Compact Disc		
44.	Educational CD		01 no.
45.	Manual Extractor/4 Frame Radial Extractor		01 no
46.	Honey Tank with Filter	50 Kg /100 kg- Stainless Steel	01 no.
47.	Uncapping Tray		01 no.
48.	Cold Uncapping Knife (Left)- Scalloped Edge -Stainless Steel/Cold Uncapping Knife (Right)-Stainless Steel		05 nos.
49.	Honey Processor		01 set
50.	Tap Strainer - Stainless Steel		02 nos.
51.	Вее Вох	ISI A-Type (8 frame)	02 nos.
52.	Plunger Marking Cage, Press in Marking Cage, Clip Type Queen Cage, Queen Travelling and Introduction Cages		01 no



53.	Combined Veil and smoker		01 no each
54.	Pair of Leather Gloves		03 nos
55.	Contact Feeder,	4 liter capacity	10 nos
56.	Lightweight J-type Hive Tool		10 nos
57.	Queen Gate		20 nos
58.	Queen Excluder		03 nos
59.	Drone Trap		03 nos
60.	Thermometer	Fahrenheit	02 nos.
61.	Steel container		03 nos
62.	Stove	Kerosene / Gas	01 no.
F. DESCRIPTION OF ITEM, MISCELLANEOUS FARM SUPPLIES			
63.	Earthen Pots		100 nos.
64.	Plastic Pots		100 nos.
65.	Polythene Bags		500 nos.
66.	Seed Packets		1000 nos
67.	Brown paper bags		1000 nos.
68.	Gunny bags		10 nos.
69.	Tags-labels		100 nos
70.	Thread balls		12 nos.
71.	Budding-tape		10 nos.
72.	Sirki		10 nos.
73.	Bamboos		20 nos.
74.	Boxes (Packing)		10 nos.
75.	Sutli		05 kgs.
76.	Moss-grass		05 kgs
77.	Polythene roll		01 no.
78.	Tags-label	Metallic	100 nos.
79.	Tray		10 nos
G. ME	TEOROLOGICAL INSTRUMENTS		
80.	Rain gauge		01 No
81.	Max-Min Thermometer		01 No
82.	Dry & Wet Bulb		01 No
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Note: -

1. All the tools and equipment are to be procured as per BIS specification.



The DGT sincerely acknowledges contributions of the Industries, State Directorates, Trade Experts, Domain Experts, trainers of ITIs, NSTIs, faculties from universities and all others who contributed in revising the curriculum.

Special acknowledgement is extended by DGT to the following expert members who had contributed immensely in this curriculum.

List of Expert Members participated for finalizing the course curriculum of Floriculture &			
Landscaping.			
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	DeputyDirector		
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	Principal		
4.	Sudershan Mohanty,	Dept. of Agriculture, Mayurbhanj	Member
	Dy.Director Agriculture		
5.	Jagannath Patra,	KrushiVigyan Kendra,	Member
	Programme Co-ordinator	Mayurbhanj	
6.	Sarat Chandra Sethy,	Dept.of Agriculture, Betnoti	Member
	District Agriculture Officer		
7.	Sudam Kumar Nayak,	Dept.of Agriculture, Betnoti	Member
	Plant Protection Officer		
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	Mohapatra, Director		
9.	Sudarshan Das, Secretary	HDF, Bhubaneswar	Member
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19.	Samiron Banerjee, Trade	Green Field Agrotech Pvt. ITI,	Member
	Instructor	PaschimMedinipur, West Bengal	

ABBREVIATIONS

CTS	Craftsmen Training Scheme
ATS	Apprentice ship Training Scheme
CITS	Craft Instructor Training Scheme
DGT	Directorate General of Training
MSDE	Ministry of Skill Development and Entrepreneurship
NTC	National Trade Certificate
NAC	National Apprentice ship Certificate
NCIC	National Craft Instructor Certificate
LD	Loco motor Disability
СР	Cerebral Palsy
MD	Multiple Disabilities
LV	Low Vision
НН	Hard of Hearing



ID	Intellectual Disabilities
LC	Leprosy Cured
SLD	Specific Learning Disabilities
DW	Dwarfism
MI	Mental Illness
AA	Acid Attack
PwD	Person with disabilities

