

## **Expression of Interest (EoI) for Upgradation of ITIs under PM-SETU Scheme**

The Government of India is implementing the Pradhan Mantri Skilling & Employability Transformation through Upgraded ITIs (PM-SETU) scheme to modernize Industrial Training Institutes into Centres of Excellence aligned with high-growth industries. The initiative focuses on transforming 60 ITIs across the state through a Hub-and-Spoke model (12 Hub ITIs + 48 Spoke ITIs) to deliver innovative, industry-relevant vocational education and improve employability outcomes.

Eligible entities include registered companies, industry associations, industry-led foundations or industry-promoted training institutions fulfilling technical and financial eligibility norms as shown in EoI. Interested parties must submit the EoI Response with required documents in person submitted in person with details of EoI mentioned on the website <https://employment.gujarat.gov.in/> on 13/12/2025. It should be sent by post to the above-mentioned address. For more information refer to the above website. The decision of authority on the selection process will be binding for all. The final decision will be made by the Director, Employment & Training.

Expression of Interest (Eoi)

For

**PRADHAN MANTRI SKILLING &  
EMPLOYABILITY TRANSFORMATION  
THROUGH UPGRADED ITIs  
(PM-SETU) SCHEME**

**2025**

Department of Employment & Training

Government of Gujarat

## Contents

1. Background & Brief of the Scheme (PM-SETU) .....	4
2. Scheme Objectives .....	5
3. Scope of Work .....	6
4. Anchor Industry Partner Eligibility Criteria .....	8
5. Implementation Framework and General Instructions .....	11
6. Instructions Regarding Submission of EoI Response & Documents .....	12
7. Clusters for Gujarat .....	13
8. Important Timelines (Tentative).....	17
9. Contact Information .....	18
Annexure I: Cover Letter.....	19
Annexure II: General Information of Interested Party .....	20
Annexure III: Form-1 (Power of Attorney) .....	23
Annexure III: Form-2 ( <i>if applicable</i> ) .....	25
Annexure IV: Joint Bidding Agreement .....	26
Annexure V: Inputs/Suggestions for the Project .....	31

## 1. Background & Brief of the Scheme (PM-SETU)

The Pradhan Mantri Skilling & Employability Transformation through Upgraded ITIs (PM-SETU) is a scheme of the Ministry of Skill Development and Entrepreneurship (MSDE), Government of India, which oversees all national skill development efforts. The mission aims to bridge the gap between the demand and supply of skilled workers, strengthen the country's vocational and technical training ecosystem, and promote skill up gradation, innovation, and readiness for present and future employment opportunities.

The PM-SETU is a significant Centrally Sponsored Scheme aimed at overhauling and strengthening India's vocational training ecosystem. It originated from the 2024–25 Union Budget proposal to modernize ITIs and trainer-training institutes, and was further expanded in the 2025–26 Budget.

The ITI up gradation scheme carries a total outlay of ₹60,000 crore over five years, with contributions of ₹30,000 crore from the Central Government, ₹20,000 crore from State Governments, and ₹10,000 crore from industry partners. The key objectives of the project are as follows:

This initiative supports the vision of “Viksit Bharat 2047” by transforming ITIs into ‘government-owned, industry-managed’ centres of excellence that deliver demand-driven training and ensure strong employment outcomes.

## 2. Scheme Objectives

The broad objectives of the scheme are:

- a. **To modernize the ecosystem**, 60 ITI campuses will be upgraded using a Hub-and-Spoke model (12 Hub ITIs + 48 Spoke ITIs) to become industry-aligned talent development institutions.
- b. **Bridge the skills gap** between present ITI training and rising industry requirements in high-growth sectors such as electric vehicles, renewable energy, artificial intelligence, robots, drones, advanced manufacturing, semiconductors, green technology, and services, among others.
- c. **Improve the employability** of ITI graduates by obtaining at least 80% placement through strong industry relationships, mandatory on-the-job training (OJT), and co-delivery of courses.
- d. **Transform ITIs into Centres of Excellence** through cutting-edge infrastructure, smart classrooms, advanced laboratories, innovation and incubation labs, and digital learning ecosystems.
- e. **Promote regional equity and inclusivity** by ensuring that upgrading reaches rural, tribal, aspirational, and left-wing extremism-affected districts through carefully planned cluster-based implementation.
- f. **Encourage deep industry integration** through the use of Special Purpose Vehicles (SPVs), multi-stakeholder cluster creation, and required industry contributions such as think labs, faculty training, equipment provision, sponsored apprenticeships, etc.

To advance the objectives of the scheme (refer to the MSDE-published scheme guidelines for details) and to promote strategic industry participation through co-investment, co-design, and co-governance, this EoI seeks inputs and suggestions from Interested Parties that may support the structuring of the Project and the finalisation of key specifications and focus areas. Accordingly, Interested Parties are invited to submit their recommendations on the phased development and operation of the ITIs. They must also provide adequate and relevant information demonstrating their eligibility and qualifications for potential shortlisting in the development and operation of these ITIs. Inputs are to be provided separately for each ITI cluster, and Interested Parties may choose to submit inputs for one or multiple hub-and-spoke ITI clusters.

### 3. Scope of Work

The Gujarat government has identified potential clusters for up gradation (list and details given separately) for up gradation of ITIs with the help of Anchor Industry Partners in PPP mode. Selected Anchor Industry Partners (AIP) (those who will be selected after submitting the Strategic Investment Plan post floatation of RFP as a subsequent step of this EoI) are expected to bring strategic leadership, co-investment, technical know-how and long-term commitment (5 years) toward upgrading ITIs for vocational education.

The responsibilities and activities expected from the Anchor Industry Partner include, but are not limited to:

#### a. Governance and Strategic Leadership

- Participation as a member of the SPV (to be formed after selection as AIP)
- Prepare the Strategic Investment Plan (SIP), including HR structure and training roadmap, infrastructure development blueprint, and annual work plans.
- Serve on sub-committees (e.g., Curriculum, Infrastructure, Placement) as required.

#### b. Financial Contribution and Revenue Models

- Contribution of a minimum of 17% of the infrastructure cost) for the up gradation of Hub- and-Spoke ITI cluster.
- Contribution towards training programs, innovation labs or incubation centres.
- Participation in revenue generation models, including:
  - Paid training and consulting services
  - Use of shared infrastructure/labs for up skilling
  - Industry-paid assessment, certifications, or micro-credentials

#### c. Co-Design and Delivery of Training

- Co-develop long-term and short-term training programs based on:
  - Industry-aligned curriculum
  - NSQF/QP-NOS frameworks
  - Modular, blended and job-linked formats
- Integrate on-the-job training (OJT), apprenticeships alignment with local demand for jobs.

#### d. Infrastructure Design and Lab Setup

- Advise and Execute in developing:
  - Sector-specific labs, tools, simulators, digital classrooms
  - Workshop design and layout plans
  - Lab up gradation roadmap
- Provide access to industry training facilities for practical exposure, assessment, and internships.

#### e. Human Resource and Faculty Development

Collaborate with DGT and NSTI to design and deliver Training of Trainers (ToT) programs (pre-service and in-service)

- Faculty immersion/sabbatical in industry
- Pedagogy enhancement sessions

#### f. **Employment, Placement, and Incubation Support**

Facilitate in Employment and Placement through:

- Job placements for ITIs graduates
- Internships and apprenticeships with participating companies

#### g. **Outreach and Branding**

- Inclusive design- Open and accessible to all demographics, including women, rural youth, PwDs and underserved groups.
- Co-create branding and outreach strategies for the ITIs , including:
  - Participation in skill fairs and summits
  - Job/Placement Fairs,
  - Employer and youth engagement campaigns
  - Branding of labs or training programmes

#### h. **Institutional Sustainability and Long-Term Engagement**

- Commit to multi-year partnership (minimum 5 years) with annual review mechanisms.
- Participate in resource mobilization, capacity building and long-term planning for sustainability of the model

#### i. **Government Support**

DGT under MSDE and Gujarat government will provide:

- A maximum of 83% of the expenditure shall be borne by the Government. **A potential AIP can offer more than 17% support also and such potential AIPs will get more weightage in the evaluation of proposals.**
- Policy and administrative support through DGT and state government, including, leveraging the infrastructure, managerial support, teacher and training resources on mutually defined terms and conditions.
- Handholding for regulatory approvals and curriculum alignment.
- Autonomy provided to the SPV for running ITI as per the scheme guideline.

## 4. Anchor Industry Partner Eligibility Criteria

The applicant must be one of the following entity types permitted under the PM-SETU Scheme:

- A registered private or public limited company engaged in manufacturing or services, including PSUs;
  - An industry association or consortium representing one or more major sectors (at least 5 years old industry association);
  - An industry-led foundation (CSR/Philanthropy arm of a company/ industry group);
  - An industry-promoted/Operated academic or training institution.
- (Based on PM-SETU Guidelines, Clause 3.2.)

Any entity meeting the qualification criteria specified in below table shall be eligible to submit its Response to the EoI. The Interested Party may be a single entity or a Consortium of entities formed for the purpose of implementing the scheme. An Interested Party, whether applying individually or as a Consortium member, shall not submit more than one Response to the EoI in any capacity for a given cluster. The term "Interested Party" shall apply to both a single entity and a Consortium. A Consortium may consist of a maximum of five (5) members.

Sr. No	Qualification Criteria	Sub-Criteria	Supporting Compliance Document
1.	Eligibility	The Interested Party(ies) should be a valid entity under the applicable laws.	Incorporation documents of the Interested Party duly supported by Annexure II
		The Interested Party(ies) should not be blacklisted or debarred by any Central Govt. / State Govt. / PSU/Govt of India. Bodies as on date of EoI Due Date	Undertaking signed by the Authorized signatory of the Interested Party (issued on the letterhead of the firm).
2.	Technical Capacity	The Interested Party should have at least below mentioned employees on its payroll as on EoI Due Date.	
		AIP	No. Employees
		Industry Partners	500
		Industry association	500*
		Industry-led Foundation	250*
An industry-promoted/ Operated	250*		
		EPF returns/ ESIC returns/ Labor License/ CA certificate/other statutory document/ Undertaking signed by the Authorized signatory of the Interested Party (issued on the letter head of the firm).	



		academic or training institution.												
<i>*For the purpose of qualification, number of employees of parent organizations shall also be counted. For an Association, number of employees of top two (2) firms along strength of the Association shall be considered.</i>														
3.	Financial Capacity	The Interested Party should have a minimum average annual Turnover equal to or greater than mentioned in below Table in the last 3 (three) financial years preceding the EoI Due Date.	<div>A certificate issued by a statutory auditor/ chartered accountant (with valid UDIN) confirming the average annual turnover of the Interested Party during the stated Financial Years. Must be submitted.</div> <div>In case the date of registration/incorporation of the Interested Party is less than 3 years old prior to EoI Due Date, the average annual turnover or actual production in respect of the completed financial years after the date of constitution shall be taken into account for this criterion. This must be duly certified by a Chartered Accountant or Statutory Auditor, as the case may be.</div>											
		<table><tr><th>AIP</th><th>Turn Over in Cr (last 3 years)</th></tr><tr><td>Industry Partners</td><td>1000</td></tr><tr><td>Industry association</td><td>1000**</td></tr><tr><td>Industry-led Foundation</td><td>500**</td></tr><tr><td>An industry-promoted/ Operated Academic or Training Institution</td><td>250**</td></tr></table>			AIP	Turn Over in Cr (last 3 years)	Industry Partners	1000	Industry association	1000**	Industry-led Foundation	500**	An industry-promoted/ Operated Academic or Training Institution	250**
		AIP			Turn Over in Cr (last 3 years)									
		Industry Partners			1000									
		Industry association			1000**									
Industry-led Foundation	500**													
An industry-promoted/ Operated Academic or Training Institution	250**													
Note:														
a. "Turnover" shall mean the aggregate value of the services rendered in a year from the operations carried out within India.														
b. In case the annual accounts for the latest financial year are not audited and therefore the Interested Party cannot make it available, the Interested Party shall give an undertaking to this effect and the statutory auditor/chartered accountant shall certify the same. In such a case, the Interested Party shall provide the audited annual accounts for 3 (three) financial years preceding the year for which the audited annual accounts is not being provided. The Interested Party														

		should have a positive net worth for two financial years preceding the EoI Due Date.	
<b>**For the purpose of qualification, average annual turnover of parent organizations shall also be counted. For an Association, average annual turnover of top two (2) firms along that of the Association shall be considered.</b>			
<b>4.</b>	<b>Area of Operations</b>	Expertise of the Interested Party(ies) in sector(s) for which they want to set up courses.	Sector Profile, Company Brochure, Annual Report, etc. to establish that the ITIs that potential AIP shall participate in upgradation, are the core strength areas of the AIP.
<b>5.</b>	<b>Statutory Compliance</b>	Must possess valid PAN, GST registration and any other relevant regulatory documents (such as licenses, registration, as applicable to relevant categories etc.)	Copies of PAN and GST Registration.

**Note:**

- i. *In case the Interested Party is a Consortium of entities, it should comply with the following additional requirements:*
  - a. *EoI response should contain the information required for each member of the Consortium as per Annexure IV PM-SETU guideline EoI.*
  - b. *Members of the Consortium shall nominate 1 (one) member as the Lead Member (“**Lead Member**”). The nomination of the Lead Member shall be supported by a Power of Attorney, signed by all the other Members of the Consortium.*
- ii. *Each Interested Party coming together to form a consortium shall be the “Member” of such consortium.*

## 5. Implementation Framework and General Instructions

The PM SETU Scheme will be implemented in Gujarat in various clusters and may be implemented in a phased manner with following salient points –

- a. The potential partners may go through the detailed scheme guidelines available on MSDE website.
- b. The purpose of this Expression of Interest (EoI) is to receive inputs/information that may be useful to the Authority in its sole and absolute discretion in the formulation of Request for Proposal (RFP) for the scheme.
- c. Expression of Interest is the first stage and the potential partners are encouraged to give their suggestions which can be incorporated into the RFP. Care should be taken that such suggestions are within the framework of the MSDE guidelines regarding the scheme.
- d. All the suggestions will be evaluated by the competent authority and an RFP shall be issued as per the tentative timeline given in this EoI document.
- e. On the basis of RFP responses, and submission of the Strategic Investment Plan (SIP), the State Steering Committee shall decide upon shortlisting partners and the same shall be forwarded to the National Steering Committee.
- f. Shortlisting of potential partners shall be on the basis of technical evaluation of SIPs submitted by pre-qualified bidders in relation to their HR plan, employment outcomes, operational strategy, curriculum innovation, infrastructure, industry linkages, and sustainability.
- g. It be noted that, State Steering Committee shall reserve the right to select number of clusters through this EoI. One or more than one clusters may be selected in the beginning for a pilot and subsequent clusters may be considered at later point of time as decided by the state government and subjected to instructions issued by the MSDE from time to time.
- h. The issue of this EoI does not imply that the Government of Gujarat is bound to select any Interested Party(ies) for any subsequent stages of the bidding process that may or may not be undertaken by the Government of Gujarat at its sole discretion or to appoint the selected bidder, for the scheme.

## 6. Instructions Regarding Submission of EoI Response & Documents

The EoI is to be submitted in the manner prescribed below:

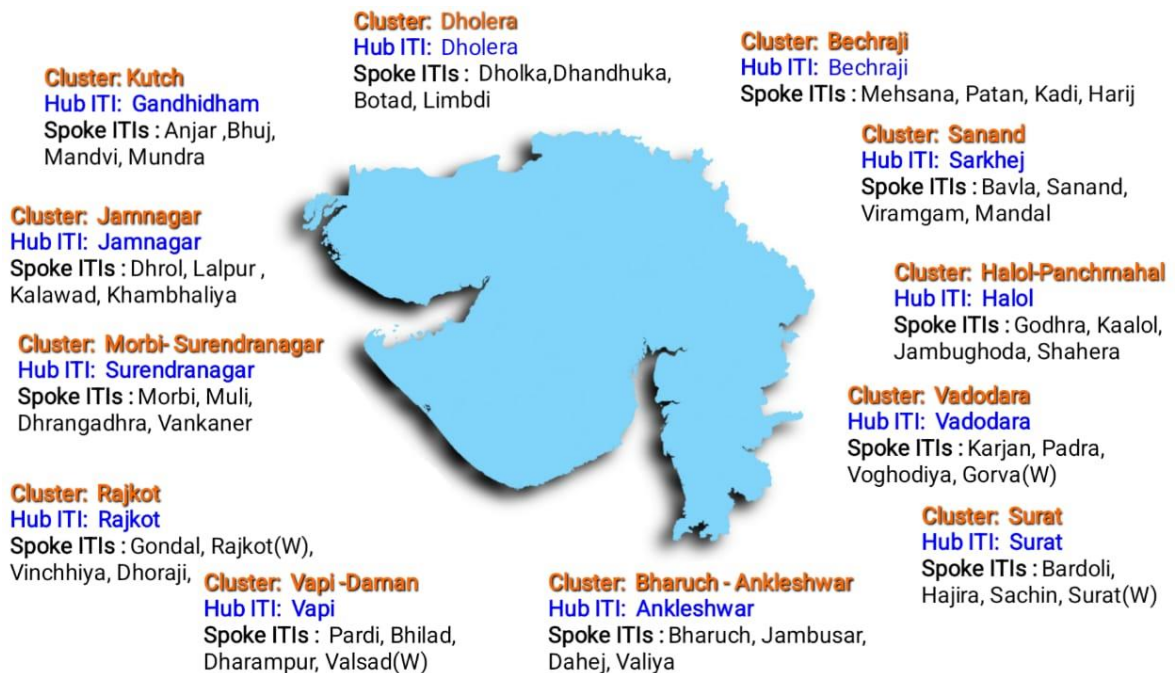
Interested Party(ies) shall provide their response to the EoI in the manner prescribed below ("Response to EoI") which shall be submitted in accordance with timeline, unless specified otherwise:

Sr. no.	List of Documents
1.	Cover Letter (ANNEXURE I)
2.	General Information of Interested Party, Statement of the Legal Capacity & Financial Capacity (ANNEXURE II)
3.	Power of Attorney for signing of 'Response to EoI' in the prescribed format (ANNEXURE III); (Form 1 and 2), as applicable
4.	Joint Bidding Agreement (ANNEXURE IV), as applicable
5.	Inputs/Suggestions for the Project (ANNEXURE V)
6.	Any such other documents, as mentioned in AIP Eligibility Criteria

**Note:** The documents submitted in Response to EoI should be a single file, **with each page initialled by the authorized signatory** of the Interested Party.

## 7. Clusters for Gujarat

Following are the clusters which have been identified by the state government for development (in a phased manner as per the extant as well as the future guidelines of the Government of India and Government of Gujarat):



ITIs mentioned in the Cluster are final and can be changed only in case of very strong reason presented by the potential AIP as a part of the response of the EoI. Such an intimation should be made before floatation of RFP as per the deadlines for submission of response for this EoI. Further, some of the spoke ITIs are subject to change given logistical challenges or due to administrative challenges without intimation to the potential AIP partners any time before floatation of the RFP.

Cluster	Name of Hub ITI	Name of Spoke ITI	Grade By DGT July 2025	Sanctioned Seats	Admission Status 2025	Pass Outs July 2025	Place ment Ratio
1. Kutch	ITI Gandhidham		8	1108	997	1069	354
		Mandvi	8.2	564	547	303	199
		Anjar	8.1	516	415	262	153
		Bhuj	7.4	1572	1107	588	478
		Mundra	7.4	532	517	232	102
2. Jamnagar	ITI Jamnagar		8.3	2200	1955	1188	431
		Lalpur	8.8	316	247	176	125
		Kalavad	7.4	276	215	127	65
		Dhrol	6.9	476	291	164	72
		Khambhaliya	6.1	464	368	241	69
3. Rajkot	ITI Rajkot		8	2512	1866	1116	1217
		Rajkot City (Mahila)	8	336	267	188	132
		Gondal	6.7	1492	720	494	234
		Dhoraji	5.8	524	308	202	138
		Lodhika	1.15	260	170	88	45
4. Sanand	ITI Sarkhej		7.7	2060	1716	1007	173
		Bavla	7.8	384	355	178	66
		Mandal	7.5	324	229	148	76
		Sanand	7.4	496	380	183	167
		Viramgam	7	476	448	56	222
5. Bechraji	ITI Bechraji		7.7	452	402	198	140
		Patan (rajpur)	8.1	1132	949	604	256
		Kadi	7.5	388	354	212	96
		Harij	7.5	548	393	199	231
		Mehsana	5.8	836	693	69	116

6. Surat	ITI Surat		8.4	4556	2924	1857	1096
		Hajira	7.9	348	224	142	122
		Bardoli	7.7	704	453	251	122
		Sachin	6.4	452	253	145	52
		Surat (Mahila)	5.9	300	128	86	66
7. Bharuch–Ankleshwar	ITI Ankleshwar		8.7	3964	3311	1947	808
		Bharuch	8.6	636	567	326	177
		Dahej	7.1	288	158	120	25
		Jambusar	—	424	377	252	64
		Valiya	—	1044	925	565	188
8. Vadodara	ITI Vadodara		8.7	4080	3626	2146	15
		Karjan	8.1	360	280	142	121
		Padra	8.1	540	502	352	295
		Vaghodiya	8	540	476	262	355
		Gorwa (Mahila)	7.4	496	317	197	102
9. Halol–Panchmahals	ITI Halol		8.9	496	478	306	813
		Godhra	8.5	1964	1888	1133	319
		Jambughoda	8.5	344	318	258	23
		Shahera	8.2	540	530	196	85
		Kalol	7.1 / 8.1	492	473	304	309
10. Vapi	ITI Vapi			444	235	125	90
		Pardi	9.1	1880	1543	1107	147
		Bhilad	—	756	587	0	
		Dharmapur	—	876	778	500	526
		Valsad (Women)	—	488	383	210	39
11. Dholera	ITI Dholera		0	368	367	279	86
		Limbdi	8.5	304	298	192	39
		Dhandhuka	8.1	420	405	273	106
		Dholka	8.1	420	394	252	101
		Botad		412	375	228	116
12. Morbi-	ITI			1912	1739	827	196

Surendranagar	Surendranagar -						
		Morbi	6.6	500	325	358	56
		Wankaner	5.8	456	317	180	106
		Muli		240	220	140	55
		Dhrangadhra		596	491	274	74



## 8. Important Timelines (Tentative)

Following are the broad timelines for the implementation of the scheme in Gujarat, starting with this EoI, but are subject to change:

1. **Floating of Expression of Interest:** 13<sup>th</sup> December 2025
2. **Submission of Response by the eligible Interested Parties:** 29<sup>th</sup> December 2025 (through email to or as physical documents at address given in next section)
3. Pre-EOI Meeting will be scheduled on Date: 23<sup>rd</sup> December 2025 at 13:30 hrs at the DET Office, Gandhinagar. Interested Parties shall submit their queries in this format and email ID one day before the Pre-EOI meeting.

Sr. No.	Section No./ Clause No.	Page No.	Content of the RFP requiring clarification	Clarification Sought
1				

4. **Floatation of RFP for the Designated/Intimated Clusters:** Will be informed later based on EOI Results
5. **Last Date for submission of SIP by the potential Anchor Industry Partner:** Will be informed later based on EOI Results (or as mentioned in the RFP document)  
(Refer scheme guidelines for the templates, Milestone and KPIs).

## 9. Contact Information

Any queries or responses to Eol can be submitted to the following address (or through email):

*Directorate of Employment & Training Department, Gujarat, India  
(ISO 9001:2008 Certified Organisation)  
Block No. 1, 3rd Floor, Dr. Jivraj Mehta Bhavan,  
Gandhinagar – 382010  
Fax: +91-79-23253835*

*Email: [dydir2-trg-det@gujarat.gov.in](mailto:dydir2-trg-det@gujarat.gov.in)*

For detailed, information and guidelines, please refer to the guidelines issued by the MSDE which are available here also – <https://dgt.gov.in/en/scheme-guidelines-of-pmsetu>

## Annexure I: Cover Letter

*(On letterhead of Interest Party, duly stamped and signed by its authorized representative, additional information can be added as deemed appropriate, below is only informational and tentative in nature)*

Date:

To,

The Director,  
Directorate of Employment & Training,  
Block No.1, 3<sup>rd</sup> floor, Dr. Jivraj Mehta Bhavan,  
Gandhinagar – 382010.

Sub: Submission of response to Expression of Interest (EoI) for Upgradation of Industrial Training Institutes (ITIs) under Component I of the PM-SETU Scheme

Dear Sir,

With reference to your EoI dated....., I, ....., address having examined the EoI thoroughly and understood its contents, hereby inform you that I undertake that I duly fulfil the eligibility conditions mentioned in this EoI, and accordingly I am furnishing the information/response to the EoI for the captioned project.

1. I/We acknowledge the purpose of this EoI is to gather initial information/inputs about the Project from the entity and to gauge the market interest for the Project. Further, the issue of this EoI does not imply that the Authority is bound to undertake the bidding process or to appoint the selected Interested Party(ies) as the case may be, for the Project and the Authority reserves the right to not abide by the information furnished by the Interested Party hereunder without assigning any reasons whatsoever.
2. We undertake that we have submitted the information as required under this EoI to the best to our knowledge and understanding and have prepared our response to the EoI as specified therein. In addition to submission of the above, we understand that we may be required to make a presentation/briefing to the Authority covering all aspects as covered in our response to the EoI.
3. We understand that the details mentioned under this EoI are indicative and preliminary in nature and can be, at the exclusive discretion of the Authority and in any form whatsoever, be modified or substituted or increased or altogether deleted during the bidding stage. We shall not, under law or otherwise, have any claim or right against the Authority seeking subsistence of the terms mentioned in the EoI, at the bidding stage.
4. Further, we understand that this invitation for EoI is not part of the bidding process for the Project and is only to seek inputs/information for this Project.

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(Name, Designation, Contact Details & Signature of the authorized signatory)

## Annexure II: General Information of Interested Party

1. a) Name:  
b) Country of incorporation:  
c) Address of the {corporate headquarters and its branch office(s)/ registered office}, if any, in India:  
d) Date of incorporation and/ or commencement of business:  
e) Type of Interested Party (Industry Partners / Industry association / Industry-led Foundation / An industry-promoted-Operated academic or training institution) :
2. Brief description of the Interested Party including details of its main lines of business and proposed role and responsibilities in the Project:
3. Details of individual(s) who will serve as the point of contact/ communication for the Interested Party(ies):  
Name:  
Designation:  
Company:  
Address:  
Telephone Number:  
E-Mail Address:
4. Particulars of the Authorized Signatory of the Interested Party(ies):  
Name:  
Designation:  
Company:  
Address:  
Telephone Number:  
E-Mail Address:
5. In case of a Consortium:
  - a) The information above (1-4) should be provided for all the Members of the Consortium.
  - b) Information regarding the role of each Member should be provided as per table below:

Sr. No.	Name of Member	Role*
1		
2		
3		
4		

\* The role of each Member, as may be determined by the Interested Party, should be indicated.

c) The following information shall also be provided for **each Member** of the Consortium and/or Associate<sup>2</sup>:

Name of Interested Party/ Member of Consortium:

Sr.No	Criteria	Yes	No
1	Has the Interested Party/members of the Consortium/ been barred by the {Central/State} Authority, or any other government institution in India, from participating in any project.		
2	If the answer to 1 is yes, does the bar subsist as on the date of EoI?		

<sup>2</sup> Provide details of only those Associates whose technical capacity and financial capacity are to be evaluated

6. **Statement of Legal Capacity** as per the format below:

Statement of Legal Capacity

(To be forwarded on the letterhead of the Interested Party/ Lead Member of Consortium) Ref. Date:

To,

\*\*\*\*\*

\*\*\*\*\*

\*\*\*\*\*

Dear Sir,

We hereby confirm that we/ our members in the Consortium (constitution of which has been described in the application) satisfy the terms and conditions laid out in the EoI.

We have agreed that ..... (insert member's name) will act as the Lead Member of our consortium. \*

We have agreed that (insert individual's name) will act as our representative/ will act as the representative of the consortium on its behalf\* and has been duly authorized to submit the EoI response. Further, the authorised signatory is vested with requisite powers to furnish such letter and authenticate the same.

Thanking you,

Yours faithfully,

(Signature, name and designation of the authorised signatory) For and on behalf of.....

\*Please strike out whichever is not applicable.

7. Financial Capacity of Interested Party(ies)

(To be certified by the statutory auditor/chartered accountant of Interested Party(ies) / respective Member of consortium /Associates of the Consortium)

(In INR Crore)

Type	Annual Turnover			Net Worth
As on	31st March 20**- **	31st March 20**- **	31st March 20**-**	31st March 20**- **
Single entity				
Total				

This is to certify that the average annual turnover (*name of Interested Party/Consortium Member/Associate*) is \*\*\*\*\* for last 3 (three) Financial Years out preceding the EOI Due Date, i.e., \_ as per the audited financial statements.

Name of the audit firm:

Membership No.:

FRN No.:

Seal of the audit firm UDIN Number:

Date:

Note:

1. In case the annual accounts for the latest financial year are not audited and therefore the Interested Party(ies) cannot make it available, the Interested Party(ies) shall give an undertaking to this effect and the statutory auditor shall certify the same. In such a case, the Interested Party(ies) shall provide the audited financial statements for the financial year preceding the latest financial year for which the audited financial statement is not being provided.

## Annexure III: Form-1 (Power of Attorney)

*(each Power of Attorney, as applicable, to be executed on stamp paper of appropriate value duly notarized)*

### POWER OF ATTORNEY

Know all men by these presents, We, \_\_ (name of the entity and address of the registered office) do hereby irrevocably constitute, nominate, appoint and authorize Mr. \_\_\_\_ / Ms \_\_\_\_ (Name), son/daughter/wife of \_\_\_\_ and presently residing at \_\_\_\_\_, who is {presently employed with us and holding the position of \_\_\_\_\_}, as our true and lawful attorney (hereinafter referred to as the "Attorney") to do in our name and on our behalf, all such acts, deeds and things as are necessary or required in connection with or incidental to submission of our EoI response for " \_\_\_\_ ("Project")" by \_\_\_\_ (hereinafter referred as "Authority") including but not limited to signing and submission of all EoI response, bids and other documents and writings, participate in Pre-EoI meeting and other conferences and providing information/ responses to the Authority, representing us in all matters before the Authority, signing and execution of all contracts and undertakings consequent to acceptance of our bid, and generally dealing with the Authority in all matters in connection with or relating to or arising out of our EoI Response and/or bid for the said Project and/ or upon award thereof to us and/or till the entering into of the Contract with the Authority.

AND we hereby agree to ratify and confirm and do hereby ratify and confirm all acts, deeds and things lawfully done or caused to be done by our said Attorney pursuant to and in exercise of the powers conferred by this Power of Attorney and that all acts, deeds and things done by our said Attorney in exercise of the powers hereby conferred shall and shall always be deemed to have been done by us.

**IN WITNESS WHEREOF WE, \_\_\_\_\_, THE ABOVE-NAMED PRINCIPAL HAVE EXECUTED THIS POWER OF ATTORNEY ON THIS DAY OF \_\_, 20\*\*.**

For

.....

(Name, Designation & Signature of person executing the PoA on behalf of Interested Party)

Witness:

- 1.
- 2.

Accepted

.....

(Signature)

(Name, Title and Address of the Attorney)

Notes:

- The mode of execution of the Power of Attorney should be in accordance with the procedure, if any, laid down by the applicable law and the charter documents of the executant(s) and when it is so required, the same should be under common seal affixed in accordance with the required procedure.
- Also, wherever required, the Interested Party should submit for verification the extract of the charter documents and documents such as a resolution/ power of attorney in favour of the person executing this Power of Attorney for the delegation of power hereunder on behalf of the Interested Party.
- Power of Attorney should be executed on a non-judicial stamp paper of appropriate value as relevant to the place of execution (if required under Applicable Laws).
- For a Power of Attorney executed and issued overseas, the document will also have to be legalized by the Indian Embassy and notarized in the jurisdiction where the Power of Attorney is being issued.
- However, in the countries, which are member of Hague convention, the document has to be notarized by the public notary and apostille by the designated competent authority of the issuing country.



## Annexure III: Form-2 (if applicable)

### POWER OF ATTORNEY FOR LEAD MEMBER OF CONSORTIUM

Whereas the \_\_\_\_\_ (“the **Authority**”) has invited for Expression of Interest (Eoi) from interested parties for \_\_\_\_ (“**Project**”).

Whereas \_\_\_\_ and \_\_\_\_ (collectively the “**Consortium**”) being Members of the Consortium are interested in submitting Eoi response for the Project(s) in accordance with the terms and conditions of the Eoi and other connected documents in respect of the Project(s), and

Whereas it is necessary for the Members of the Consortium to designate one of them as the Lead Member with all necessary power and authority to do for and on behalf of the Consortium, all acts, deeds and things as may be necessary in connection with the Consortium’s Eoi response and/or bid for the Project(s) and its execution.

NOW THEREFORE KNOW ALL MEN BY THESE PRESENTS

We, \_\_\_\_ having our registered office at \_\_, M/s. \_\_, having our registered office at \_\_\_\_\_, insert the respective names and addresses of the registered office} (hereinafter collectively referred to as the “**Principals**”) do hereby irrevocably designate, nominate, constitute, appoint and authorise M/s \_\_, having its registered office at \_\_, being one of the Members of the Consortium, as the Lead Member and true and lawful attorney of the Consortium (hereinafter referred to as the “**Attorney**”) and hereby irrevocably authorise the Attorney (with power to sub-delegate) to conduct all business for and on behalf of the Consortium and any one of us during the Eoi process and, in the event the Consortium is shortlisted, during the bidding process and execution of the Project, and in this regard, to do on our behalf and on behalf of the Consortium, all or any of such acts, deeds or things as are necessary or required or incidental to the submission of its Eoi response and/or bid for the Project, if shortlisted, including but not limited to signing and submission of all applications, bids and other documents and writings, participate in Pre-Eoi meeting, Interested Party’s meetings and other conferences, respond to queries, submit information/ documents, sign and execute contracts and undertakings consequent to acceptance of the Eoi bid of the Consortium and generally to represent the Consortium in all its dealings with the Authority, and/ or any other Authority Agency or any person, in all matters in connection with or relating to or arising out of the Consortium’s Eoi response and/or bid for the Project and/ or upon award thereof till the Contract is entered into with the Authority.

AND we do hereby agree to ratify and confirm all acts, deeds and things lawfully done or caused to be done by our said Authorised Representative/Attorney pursuant to and in exercise of the powers conferred by this Power of Attorney and that all acts, deeds and things done by our said Authorised Representative/Attorney in exercise of the powers hereby conferred shall and shall always be deemed to have been done by us/Consortium.

IN WITNESS WHEREOF WE THE PRINCIPALS ABOVE NAMED HAVE EXECUTED THIS POWER OF ATTORNEY ON THIS DAY OF 20\*\*.

For \_\_\_\_

(signature) (Name & Title)

For \_\_\_\_\_

(signature) (Name & Title)

Witnesses:

- 1.
- 2.

Notarised

Notes:

- The mode of execution of the Power of Attorney should be in accordance with the procedure, if any, laid down by the applicable law and the charter documents of the executant(s) and when it is so required, the same should be under common seal affixed in accordance with the required procedure.
- Also, wherever required, the Interested Party should submit for verification the extract of the charter documents and documents such as a resolution/ power of attorney in favour of the person executing this Power of Attorney for the delegation of power hereunder on behalf of the Interested Party.
- Power of Attorney should be executed on a non-judicial stamp paper of appropriate value as relevant to the place of execution (if required under Applicable Laws).

## **Annexure IV: Joint Bidding Agreement**

*(To be executed on Stamp paper of appropriate value duly notarised)*

THIS JOINT BIDDING AGREEMENT is entered into on this the ..... day of..... 20...

AMONGST

- 1.) ..... (name of the Interested Party(ies)), a(Mention the act in which Interested Party(ies) is registered) and having its registered office at (hereinafter referred to as the

**“First Part”** which expression shall, unless repugnant to the context include its successors and permitted assigns)

AND

2.) ..... (name of the Interested Party(ies)), a (Mention the act in which Interested Party(ies) is registered) and having its registered office at.....  
(hereinafter referred to as the **“Second Part”** which expression shall, unless repugnant to the context include its successors and permitted assigns)

The above-mentioned parties of the FIRST and SECOND PART are collectively referred to as the **“Parties”** and each is individually referred to as a **“Party”**

WHEREAS,

- A) \_\_\_\_\_(hereinafter referred to as the **“Authority”** which expression shall, unless repugnant to the context or meaning thereof, include its administrators, successors and assigns) has invited response to the EoI (the **“Applications”**) by its Expression of Interest No. .... dated (the **“EoI”**) for \_\_\_\_\_(the **“Project”**).
- B) The Parties are interested in jointly bidding for the Project as members of a Consortium and in accordance with the terms and conditions of the EoI document and other bid documents in respect of the Project, and
- C) It is a necessary condition under the EoI document that the members of the Consortium shall enter into a Joint Bidding Agreement and furnish a copy thereof with the EoI response.

NOW IT IS HEREBY AGREED as follows:

#### Definitions and Interpretations

1) In this Agreement, the capitalised terms shall, unless the context otherwise requires, have the meaning ascribed thereto under the EoI.

#### 2) Consortium

2.1 The Parties do hereby irrevocably constitute a consortium (the **“Consortium”**) for the purposes of jointly participating in the EoI and bidding process for the Project.

2.2 The Parties hereby undertake to participate in the EoI and bidding process only through this Consortium and not individually and/ or through any other consortium constituted for this Project, either directly or indirectly or through any of their Associates.

#### 3) Covenants

The Parties hereby undertake that in the event the Consortium is declared the selected Interested Party(ies) and awarded the Project, it shall enter into a Contract with the Authority and for performing all its obligations as the Contractor in terms of the Contract for the Project.

#### 4) Role of the Parties

a) The Parties hereby undertake to perform the roles and responsibilities as described below:

Party of the First Part shall be the Lead member of the Consortium and shall have the power of attorney from all Parties for conducting all business for and on behalf of the Consortium during the EoI and bidding process

{\*\*\*\*\*;}.

b) Party of the Second Part shall be {\*\*\*\*\*;}.

#### 5) Joint and Several Liability

5.1 The Parties do hereby undertake to be jointly and severally responsible for all obligations and liabilities relating to the Project and in accordance with the terms of the EoI, RFP and the Contract.

5.2 The Parties do hereby undertake and declare that the Lead Member shall represent all the members of the Consortium and shall at all times be liable and responsible for discharging the functions and obligations of the Consortium; and that each member of the Consortium shall be bound by any decision, communication, notice, action or inaction of the Lead Member on any matter related to this Agreement and the Authority shall be entitled to rely upon any such action, decision or communication of the Lead Member.

#### 6) Representation of the Parties

Each Party represents to the other Parties as of the date of this Agreement that:

- a) Such Party is duly organised, validly existing and in good standing under the laws of its incorporation and has all requisite power and authority to enter into this Agreement.
- b) The execution, delivery and performance by such Party of this Agreement has been authorised by all necessary and appropriate corporate or governmental action and a copy of the extract of the charter documents and board resolution/ power of attorney in favour of the person executing this Agreement for the delegation of power and authority to execute this Agreement on behalf of the Consortium Member is annexed to this Agreement, and will not, to the best of its knowledge:
  - (i) require any consent or approval not already obtained.
  - (ii) violate any Applicable Law presently in effect and having applicability to it.
  - (iii) violate the memorandum and articles of association, by-laws or other applicable organisational documents thereof.
  - (iv) violate any clearance, permit, concession, grant, license or other governmental authorisation, approval, judgement, order or decree or any mortgage agreement, indenture or any other instrument to which such Party is a party or by which such Party or any of its properties or assets are bound or that is otherwise applicable to such Party; or
  - (v) create or impose any liens, mortgages, pledges, claims, security interests, charges or encumbrances or obligations to create a lien, charge, pledge,

security interest, encumbrances or mortgage in or on the property of such Party, except for encumbrances that would not, individually or in the aggregate, have a material adverse effect on the financial condition or prospects or business of such Party so as to prevent such Party from fulfilling its obligations under this Agreement;

- c) this Agreement is the legal and binding obligation of such Party, enforceable in accordance with its terms against it; and
- d) there is no litigation pending or, to the best of such Party's knowledge, threatened to which it or any of its Associates is a party that presently affects, or which would have a material adverse effect on the financial condition or prospects or business of such Party in the fulfilment of its obligations under this Agreement.

## 7) Termination

This Agreement shall be effective from the date hereof and shall continue in full force and effect until the termination of the Contract. However, in case the Consortium is either not pre-qualified for the Project or does not get selected for award of the Project, the Agreement will stand terminated in case the Interested Party is not pre-qualified or upon return of the Bid Security by the Authority to the Interested Party(ies), as the case may be.

## 8) Miscellaneous

8.1 This Joint Bidding Agreement shall be governed by laws of India.

8.2 The Parties acknowledge and accept that this Agreement shall not be amended by the Parties without the prior written consent of the Authority.

IN WITNESS WHEREOF THE PARTIES ABOVE NAMED HAVE EXECUTED AND DELIVERED THIS AGREEMENT AS OF THE DATE FIRST ABOVE WRITTEN.

SIGNED, SEALED AND DELIVERED

For and on behalf of

LEAD MEMBER by:

(Signature)

(Name)

(Designation)

(Address)

SIGNED, SEALED AND DELIVERED

SECOND PART

(Signature)

(Name)

(Designation)

(Address)

In the presence of:

1.

2.

Notes:

1. The mode of the execution of the Joint Bidding Agreement should be in accordance with the procedure, if any, laid down by the Applicable Law and the charter documents of the executant(s) and when it is so required, the same should be under common seal affixed in accordance with the required procedure.
2. Each Joint Bidding Agreement should attach a copy of the extract of the charter documents and documents such as resolution / power of attorney in favour of the person executing this Agreement for the delegation of power and authority to execute this Agreement on behalf of the consortium Members.

## Annexure V: Inputs/Suggestions for the Project

(Interested Parties should provide inputs for each ITI Hub-and-Spoke cluster they are interested in. Use additional pages as needed.)

### Cluster Name / Hub ITI:

Sr. No.	Focus Area / Criteria	Input / Suggestions (with reasons and rationale)
1.	Cluster Structure & Roles:	
2.	Strategic Investment Plan (SIP):	
3.	Financial Model:	
4.	Curriculum & Training:	
5.	Infrastructure & Labs:	
6.	Human Resources:	
7.	Operations & Governance:	
8.	Industry Partnerships:	
9.	Outcome / KPI Targets:	
10.	Technology & Innovation:	
11.	Funding Mechanism & Payment:	
12.	Any Other Input:	

Use additional sheets if necessary. Please organize responses in the above table format for clarity.