

File No. Cord/3/2025-O/o DIR (Estt. & Coord)
Government of India
Ministry of Skill Development & Entrepreneurship
Directorate General of Training

7th Floor, Kaushal Bhawan,
New Moti Bagh, New Delhi
Date: 11.02.2026.

CIRCULAR

Subject: Implementation of mandatory Course Completion and Comprehensive Assessment Framework on the iGOT Karmayogi Portal in DGT– Regarding.

The Department of Personnel & Training (DoPT) has mandated the implementation of APAR-linked mandatory courses and a Comprehensive Assessment Framework on the iGOT Karmayogi Portal. Accordingly, course completion status and assessment performance shall be automatically fetched from the Portal and reflected in the APARs of concerned officers from the reporting year 2025–26 onwards.

2. In compliance with the directions of CBU–MSDE, six (06) mandatory courses have been prescribed for each level of officers and are marked with a green flag on the iGOT Karmayogi profile, indicating APAR linkage. As per CBC guidelines, completion of all six (06) mandatory courses is compulsory, and Comprehensive Assessment is currently live for three (03) of these courses.

3. Course completion status and assessment performance shall be automatically integrated into the APAR system through the iGOT Karmayogi Portal. In cases of manual APARs, employees shall attach course completion certificates of APAR-linked courses while submitting their APARs to the Reporting Officers.

4. In view of the above, all officers/officials posted at DGT Headquarters, New Delhi are hereby requested to ensure the following actions on priority:

- a) Onboarding on the iGOT Karmayogi Portal by logging into the portal using official credentials.
- b) Updation of personal details, including Name, Designation, Organisation (Directorate General of Training), and other relevant profile information.
- c) Timely completion of all six (06) mandatory APAR-linked courses, including comprehensive assessments of the courses, on or before 25 March 2026.
- d) Completion of all other courses assigned on the portal, including those reflected under Overdue and Upcoming categories.

For any assistance, Sh. Sanjay Kumar, Assistant Director (Coord.) may be contacted.


(Sunil Kumar Gupta)
Dy. Director General
DGT HQ, New Delhi

To,

- 1) All the Officer/Officials posted at DGT HQ, New Delhi