

Skill Development & Industrial Training Department, Haryana

**Request for Proposal (RFP)
For
Selection of an Anchor Industry Partner (AIP) for Upgradation of ITI of
Chhara (Jhajjar) District Clusters under PM-SETU in the State Haryana**

RFP Ref. No.:PA-1/Project/RFP/PM-SETU

Date of Issue:20.05.2026

**Issuing Authority
Director & Additional Secretary, Skill Development & Industrial Training Department
Haryana**

Disclaimer

The information contained in this Request for Proposal document (“RFP”) or subsequently provided to any Bidder, whether verbally, in documentary form, or in any other form, by or on behalf of the Authority or any of its employees or advisors, is provided to Bidders on the terms and conditions set out in this RFP and on such other terms and conditions as may be prescribed in connection therewith.

This RFP is not an agreement and is neither an offer nor an invitation by the Authority to any prospective Bidder or any other person. The purpose of this RFP is to provide interested parties with information that may be useful to them in preparing their financial offers (Bids) pursuant to this RFP. This RFP includes statements that reflect various assumptions and assessments made by the Authority in relation to the Cluster. Such assumptions, assessments, and statements do not purport to contain all the information that a Bidder may require.

This RFP may not be appropriate for all persons, and it is not possible for the Authority, its employees, or its advisors to consider the investment objectives, financial situation, or particular needs of each person who reads or uses this RFP. The assumptions, assessments, statements, and information contained in this RFP may not be complete, accurate, adequate, or correct. Each Bidder should therefore conduct its own investigations and analysis, verify the accuracy, adequacy, correctness, reliability, and completeness of the information contained herein, and obtain independent advice from appropriate sources.

Information provided in this RFP includes matters that may depend upon interpretation of law. The information given is not intended to be an exhaustive account of statutory requirements and should not be regarded as a complete or authoritative statement of law. The Authority accepts no responsibility for the accuracy or otherwise of any interpretation or opinion expressed herein.

The Authority, its employees, and advisors make no representation or warranty and shall have no liability to any person, including any Bidder, under any law, statute, rules or regulations, or in tort, or under principles of restitution or unjust enrichment, for any loss, damage, cost, or expense which may arise from or be incurred on account of anything contained in this RFP, including the accuracy, adequacy, correctness, completeness, or reliability of this RFP, or arising in any way from participation in the Bidding Process.

The Authority also accepts no liability of any nature, whether resulting from negligence or otherwise, arising from reliance by any Bidder on the statements contained in this RFP.

The Authority may, at its sole discretion, but without being under any obligation to do so, update, amend, or supplement the information, assumptions, or assessments contained in this RFP.

The issue of this RFP does not imply that the Authority is bound to select any Bidder or Licensee for the Cluster, and the Authority reserves the right to reject any or all Bids without assigning any reason.

The Bidder shall bear all costs associated with the preparation and submission of its Bid, including but not limited to preparation, copying, postage, delivery fees, and expenses associated with demonstrations or presentations, if required by the Authority. All such costs shall be borne entirely by the Bidder, and the Authority shall not be liable in any manner whatsoever, regardless of the conduct or outcome of the Bidding Process.

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Section 1: Letter of Invitation

To,

Prospective Bidders

Subject: Request for Proposal (RFP) for Selection of an Anchor Industry Partner (AIP) for Upgradation of Chhara ITI Clusters (District Jhajjar) under the PM-SETU in the State of Haryana.

Sir/Madam,

1. Director & Additional Secretary, Skill Development & Industrial Training Department Haryana invites proposals for the selection of an Anchor Industry Partner (“AIP”) to upgrade, operate, and manage a cluster of Industrial Training Institutes (“Cluster”) under a Hub-and-Spoke model through a Special Purpose Vehicle (SPV) to be formed with the Government.
2. Eligible Bidders must demonstrate the requisite experience and capability as specified in this RFP. Key information, including the applicable procurement portal and tentative timelines, is given below.

Project Name	Selection of an Anchor Industry Partner (AIP) for Upgradation of ITI Cluster comprising Government Industrial Training Institute, Chhara (District Jhajjar) (Hub Institute) and Government Industrial Training Institute, Assudha (Spoke Institute) Government Industrial Training Institute, Dubaldhan (Spoke Institute) , Government Industrial Training Institute, Jahangirpur (Spoke Institute) & Government Industrial Training Institute, (w) Jhajjar (Spoke Institute) under PM-SETU in the State of Haryana
Method of Selection	Quality and Cost Based Selection
Release date of RFP	20.05.2026
Last date for receiving queries/ requests for clarification	04.06.2026
Pre-Bid-1 meeting date, time and place	10.06.2026 at 11:00AM Kaushal Bhawan, IP-2, Sector-3, Panchkula
Mode of submission	Through E-Tender Portal
Tender Fees	5000/-
E-Services Fee	1180/-(1000+18% GST)
Last date of submission of bid	25.06.2026
Opening of Technical Bid date and time	25.06.2026
Opening of Financial Bid	To be intimated later only to short-listed Bidders

3. Interested Bidders shall submit their Technical and Financial Proposals online through the designated procurement portal on or before the specified date and time. All submissions shall be digitally signed by the Bidder’s authorised signatory and shall include complete and legible scanned copies of the required documents, duly initialled by the Bidder’s authorised representative
4. Consortia, comprising up to a maximum of 3 members, are permitted to submit a Proposal for this assignment. In such cases, the Proposal shall be submitted by the Lead

Member on behalf of the Consortium. The Lead Member shall be clearly identified and shall be authorised to represent and bind all Consortium Members. The Proposal shall be accompanied by a signed Memorandum of Understanding (MoU) or Consortium Agreement, executed by all Consortium Members, in the format provided in Section 8.

5. The RFP includes the following documents:

Section 1 – Letter of Invitation

Section 2 - Instructions to Bidders

Section 3 – Data Sheet

Section 4 - Eligibility Qualification and Evaluation Criteria

Section 5 – Terms of Reference (ToR) and Key Performance Indicators (KPIs)

Section 6 –Strategic Investment Plan (SIP) Preparation Guidelines

Section 7 – Bid Submission Forms (Technical and Financial)

Section 8 –Annexures

Section 9 –Appendix

Yours Sincerely,

Director & Additional Secretary,
Skill Development & Industrial Training Department, Haryana

Section 2 – Instructions to Bidders (ITB)

A. General

1) Introduction

- a) This Section provides information and instructions to assist prospective Bidders in the preparation and submission of Proposals and sets out the procedure to be followed by the Authority for receipt, opening, evaluation of Proposals, and award of Contract.
- b) The Authority, as specified in the *Data Sheet*, shall select the successful Bidder for the Cluster identified therein, in accordance with the method of selection specified in this RFP.
- c) Bidders are encouraged to visit the concerned Cluster ITIs and satisfy themselves regarding site conditions, existing infrastructure, utilities, accessibility, demand potential, industry ecosystem, and any other factors that may affect implementation of the Project.
- d) Through this RFP, the Authority intends to select an Anchor Industry Partner (“AIP”) responsible for upgradation, operation, and management of a Cluster of ITIs under a Hub-and-Spoke model through a Special Purpose Vehicle (SPV) to be formed with the Government. Details of the Cluster and the Estimated Project Cost are specified in the *Data Sheet*.
- e) Forms and templates provided in this RFP are for guidance only and shall not override or modify the provisions of the RFP.

2) Code of Integrity and Prohibited Practices

- a) Integrity Obligation: All Bidders, their representatives, and the Authority’s officers involved in the procurement shall maintain the highest standards of honesty, fairness, and transparency, in accordance with Rule 171 of the GFR 2017.
- b) Prohibited Practices: A Bidder or its representatives shall be deemed in violation if they engage, directly or indirectly, in any of the following during the Selection Process or after award/execution of the Agreement:
 - (i) Corrupt Practice: Offering, giving, soliciting, or receiving any benefit to influence the process, including offering employment to Authority officials within one year of their service.
 - (ii) Fraudulent Practice: Misrepresentation, concealment, or incomplete disclosure of facts to influence evaluation or award.
 - (iii) Coercive Practice: Threatening or harming any person to influence participation or decisions.
 - (iv) Undesirable/Restrictive Practice: Collusion, lobbying, or arrangements among Bidders to limit competition or manipulate the process.
- c) Consequences of Violation: The Authority may, after giving the Bidder a reasonable opportunity to be heard:
 - (i) Reject the Proposal or cancel/terminate the contract.
 - (ii) Forfeit the Bid Security or recover damages.
 - (iii) Debar the Bidder from participation in future procurements.
 - (iv) Recover any payments made with interest at the prevailing bank rate.
- d) Interpretation: This clause is without prejudice to any other remedies under applicable laws, regulations, or the RFP.

3) Eligibility Criteria for Bidders

- a) This RFP is open to all Bidders who meet the eligibility criteria specified in Section 4 of this RFP.
 - b) **Conflict of Interest:** A Bidder shall be disqualified if it has a Conflict of Interest, including, inter alia, the following:
 1. Common ownership or control with another competing Bidder (except ownership by banks, insurance companies, or public financial institutions);
 2. Financial interdependence with another Bidder for this bidding process;
 3. Use of the same legal representative or Power of Attorney holder by more than one Bidder.
 4. Unfair access to information relating to another Bidder's proposal prior to submission deadline.
 5. Prior involvement of the Bidder or its associate in preparation of this RFP, TOR, or technical specifications for the Cluster.
 6. Engagement of consultants currently advising the Authority for this Project.
- 4) **Qualification Criteria for Bidders:** A Bidder must fulfil all the eligibility and qualification criteria specified in Section 4 of this RFP.

B. Preparation of Proposals

5) General Considerations:

The Bidder must prepare their proposal in strict accordance with the requirements outlined in the RFP, subsequent amendment/corrigendum. Failure to include all requested information will be considered a material deficiency and may result in the rejection of the proposal.

6) Bid Security (Earnest Money Deposit - EMD)

a) Submission:

The Bidder shall furnish the Bid Security (EMD) in the amount and form specified in the *Data Sheet*. Bids without the prescribed EMD, or of inadequate value, will be treated as non-responsive and rejected. Proof of submission must be uploaded on the e-procurement portal.

b) Validity:

The EMD shall remain valid for at least 45 days beyond the final Bid Validity Period, unless otherwise specified.

c) Forfeiture:

The Authority may forfeit the EMD if:

- (i) The Bidder engages in corrupt, fraudulent, coercive, collusive, or obstructive practices;
- (ii) The Bidder withdraws, modifies, or amends the Bid during the validity period;
- (iii) The successful Bidder fails to furnish the required Performance Security within 28 days of the LoA;
- (iv) Any material misrepresentation or false statement is detected in the Bid.

d) Return of EMD:

(i) Unsuccessful Bidders:

- a. Online EMD: refunded automatically after Technical Evaluation Report finalization.
- b. BG/FDR: original documents returned within 15 days of Technical Evaluation Report finalization.

(ii) Successful Bidder: returned within 15 days of submission and verification of Performance Security.

7) Cost of Preparation of Proposal:

The Bidder shall bear all costs and expenses related to the preparation, submission, and processing of its Proposal, including any demonstrations, samples, or presentations required. The Authority shall not be responsible for any such costs, regardless of the outcome of the procurement process.

8) Language of Proposals

Proposal submitted by the Bidder and all subsequent correspondences and documents relating to the Proposal exchanged between the Bidder and the Authority, shall be written in English language. However, the language of any printed literature furnished by the Bidder in connection with its Proposal may be written in any other language, provided the same is accompanied by a self-certified English translation and, for purposes of interpretation of the Proposal, the English translation shall prevail.

9) Documents Forming Part of the Proposal:

The Bidder shall upload all documents specified in the *Data Sheet*, strictly using the formats provided in *Section 7* of this RFP.

10) Single Proposal:

A Bidder, including any member of a Consortium, shall submit only one proposal either individually or as a member of a Consortium. If a Bidder (or any member) participates in more than one proposal for which this RFP is issued, all such proposals shall be disqualified.

11) Pre-Proposal Meeting and RFP Clarifications:

- a) A Pre-Proposal Meeting may be held on the date, time, and location specified in *Section I* to address Bidder queries. Participation is optional; non-attendance or failure to submit queries implies the Bidder has no issues with the RFP.
- b) Bidders may submit queries in writing or electronically, as specified in the *Data Sheet*. The Authority will respond in writing and publish all responses and any RFP amendments on the e-procurement portal, without revealing the source of queries. All amendments are binding on all Bidders.
- c) In case of substantial amendments, the Authority may extend the Proposal submission deadline. Bidders may submit revised Proposals before the deadline; no modifications will be accepted afterward.

12) Proposal Validity:

- a) Proposals shall remain valid for the period specified in the *Data Sheet*, or for any extended period notified by the Authority in accordance with ITB 14.
- b) Proposals valid for a shorter period shall be rejected as non-responsive
- c) If the last day of validity falls on a holiday or closed day, it shall automatically extend to the next working day.
- d) The Authority may request an extension of validity before expiry; such requests and responses shall be in writing or electronically.
- e) A Bidder may decline to extend the validity, in which case the Proposal will not be considered further, without forfeiting the Bid Security (EMD).

13) Technical Proposal Format and Content:

The Technical Proposal shall be prepared and should upload all documents using the Standard Forms provided in *Section 7*. The Technical Proposal shall strictly exclude any financial information. Any Technical Proposal containing material financial data shall be considered non-responsive and rejected.

14) Financial Proposal:

The Financial Bid shall clearly state the percentage of the Share committed by the Bidder against the investment plan budget (amount proposed to be funded by the Bidder as part of the overall outlay under SIP). **17% minimum industry contribution is mandated by PM-SETU scheme guidelines and is non-scoring. The financial bid scoring will apply only to the additional percentage offered above the 17% floor.** Financial proposal is to be submitted in PDF format.

C. Submission, Opening and Evaluation of Proposals:

15) Submission of Proposal:

- a) Technical and Financial Proposals shall be uploaded separately on the designated e-procurement portal before the deadline mentioned in deadline specified in *Section 1* or any subsequent corrigendum.
- b) Bidders shall be solely responsible for timely submission.
- c) Proposals may be resubmitted before the deadline, with the latest submission being considered final.
- d) Withdrawal is permitted only before the submission deadline.

16) Opening of the Technical Proposal:

- a) The Authority shall open the Technical Proposals online at the date, time, and place specified in Section 1, in the presence of Bidder representatives and other interested parties. Bidders may also view the opening status online.
- b) Financial Proposals shall remain encrypted until the completion of Technical Proposal evaluation.
- c) If the opening day is a holiday, proposals will be opened at the same time and place on the next working day.

- d) An electronic summary and official minutes of the bid opening shall be uploaded on the e-procurement portal.

17) Evaluation of Responsiveness:

- a) The Authority will assess responsiveness based solely on the submitted Proposal.
- b) A Proposal is “substantially responsive” if it meets all RFP requirements without material deviation, reservation, or omission.
- c) Material deviations affect scope, quality, performance, the Authority’s rights, Bidder obligations, or the competitive position of other Bidders. Proposals with material deviations shall be rejected.
- d) Minor non-conformities or omissions may be waived. Bidders may be asked to provide factual documentation to correct such issues within a specified timeframe. Clarifications cannot change Proposal price or substance. Non-material, quantifiable errors may be corrected for evaluation purposes.

18) Clarification of Proposals:

- a) During evaluation, the Authority may request factual clarifications or missing historical documents from Bidders within a specified deadline. Such requests shall not permit any change to the Proposal’s price or substance
- b) Clarifications shall not alter Proposal price or substance. Unsolicited clarifications will not be considered.
- c) Failure to provide requested clarifications within the permitted time will result in evaluation based on available information.

19) Evaluation of Technical Proposals

- a) Technical Proposals shall be evaluated only on the criteria specified in Section 4 – Evaluation Criteria, based on the submitted data and any other relevant information deemed appropriate by the Authority.
- b) Evaluation considers only the Bidder submitting the Proposal; associated entities are not included.
- c) Technical evaluation is in two parts:
 - (i) Part A: Eligibility & Qualification: Must be met by all Bidders. Non-compliance leads to rejection as non-responsive.
 - (ii) Part B: Technical Scoring: Only Bidders passing Part A are scored per Section 4.
- d) The Evaluation Committee shall assign a Technical Score to each Proposal.
- e) Proposals failing to achieve the minimum qualifying Technical Score (as per the *Data Sheet*) shall be rejected.
- f) Only Bidders meeting the minimum Technical Score shall have their Financial Proposals opened.

20) Confidentiality:

- a) From Proposal opening until the Contract Award, Bidders shall not contact the Authority regarding their Proposals. Evaluation information remains confidential until the Notification of Intention to Award. The Authority may inform Bidders of Technical evaluation outcomes.

- b) Any attempt to influence the Authority during evaluation or award decisions may lead to Proposal rejection and action under applicable laws, including debarment.
- c) Communications with the Authority during this period must be in writing only.

21) Opening of Financial Proposals:

- a) After technical evaluation, the Authority shall notify on the procurement portal:
 - (i) Bidders whose Proposals were non-responsive; and
 - (ii) Bidders meeting the minimum technical score, including their overall score and detailed breakup, along with the date, time, and venue for the public opening of Financial Proposals.
- b) The public opening shall be held no earlier than the number of Business Days specified in the **Data Sheet** from the technical result publication. Attendance, in person or online, is optional.
- c) During the public opening, the Authority shall announce:
 - (i) Bidder name
 - (ii) Total Project Cost (Y)
 - (iii) Financial Contribution (Z)
 - (iv) Any other details deemed appropriate
- d) A record of the public opening, including technical scores and financial bid values, shall be uploaded on the portal.

22) Selection Method:

The Bidder shall be selected through a **Quality and Cost Based Selection (QCBS)** process. The evaluation will consider:

- (i) **Technical evaluation (80%)** – covering Strategic Investment Plan (Xt) 50% and Project Cost Efficiency (Yt) 30%.
- (ii) **Financial evaluation (20%)** – based on the Bidder’s financial contribution towards the Project (Zt).

Detailed scoring methodology and the formula for computing the composite score are provided in **Section 4**.

D. Negotiations and Award:

23) Negotiations and Award:

a) **Resolution of Tie in Scores**

If two or more Bidders achieve the same score, the H-1 Bidder for negotiations shall be determined as follows:

- (i) **Technical Priority:** Higher Technical Score.
- (ii) **Plan Quality:** Higher marks in the Strategic Investment Plan (SIP) evaluation.
- (iii) **Financial Stability:** Highest average annual turnover over the last 3 years.

b) **Negotiations**

- (i) Negotiations shall be conducted with the highest-ranked (H-1) Bidder to finalize the 5-year Strategic Investment Plan (SIP) and Financial Contribution (minimum 17%).
- (ii) The Authority may seek clarifications or adjustments to optimize the SIP timeline, equipment specifications, and methodology for delivering the Industry Contribution.
- (iii) Negotiations may also cover finalization of Key Performance Indicators (KPIs) and Disbursement Linked Indicators (DLIs).
- (iv) Upon successful conclusion of negotiations, the Authority shall issue the Letter of Award (LoA) to the H-1 Bidder.
- (v) If the H-1 Bidder withdraws, fails to accept the LoA, or fails to fulfil post-award obligations, the Authority may invite the second-ranked Bidder (H-2) for negotiations or annul the process.

24) Issuance and Acknowledgement of LOA:

- a) The Authority shall issue the Letter of Award (LoA) in duplicate to the Selected Bidder. The Bidder shall return a signed copy within 7 (seven) days of receipt. Delay without extension may result in appropriation of Bid Security, and the next eligible Bidder may be considered.
- b) The date of acknowledgment of the LoA shall be considered the Commencement Date (T0) of the Institutionalization Phase. Timelines for SPV incorporation, execution of the Shareholding Agreement (SHA), and License Agreement (LA) shall become effective from T0.

25) Post-Award Institutionalization & SPV Formation:

Bidders are required to comply with the post-award institutionalization and execution roadmap, including SPV formation, Shareholding Agreement (SHA) execution, and License Agreement (LA) signing, as detailed in the 'Scheme Institutionalization and Execution Roadmap' section of the Terms of Reference (ToR).

26) Performance Security

- a) Within 28 days of the LOA, the successful Bidder shall furnish the Performance Security as specified in the *Data Sheet*.
- b) It shall be submitted as a Bank Guarantee or FDR from a Scheduled Commercial Bank in India, in favour of the Authority.
- c) The Performance Security shall secure due performance of the obligations of the AIP, including achievement of Key Performance Indicators (KPIs), compliance with the RFP and applicable legal agreements, and fulfilment of committed financial contributions.
- d) The Authority may invoke the Performance Security, in whole or in part, to the extent specified in the applicable legal agreements, in the event of failure to meet KPIs, contractual obligations, or committed financial contributions.
- e) Subject to satisfactory achievement of annual KPIs and certification by the competent authority, the Performance Security may be released in a phased manner, in accordance with the provisions of the applicable legal agreements.
- f) The remaining Performance Security, if any, shall be released upon completion of the project term and fulfilment of all contractual obligations.

27) Grievance Redressal/ Complaint Procedure

A Bidder may submit a complaint or seek debriefing within 10 days of publication of evaluation results. Only participating Bidders directly affected by the decision may file a complaint. The Authority shall provide a response within 15 days. Confidential evaluation details, other Bidders' proposals, or marks shall not be disclosed.

28) Miscellaneous

- a) This Selection Process shall be governed by the laws of India. Courts at the Authority's headquarters shall have exclusive jurisdiction.
- b) Document Priority: In case of conflict, the order of precedence shall be: (i) License Agreement, (ii) Shareholders' Agreement, (iii) RFP and any Corrigenda/Addenda."

Section 3. ITB-Data Sheet

The following specific information for the procurement of Consultancy Services shall complement, supplement, or amend the provisions of the Instructions to Bidders (ITB. In the event of any conflict between the provisions of the ITB and those specified in this Data Sheet, the provisions of the Data Sheet shall prevail.

ITB Reference	Details
ITB 1 (b)	<p>The Authority is: Director & Additional Secretary, Skill Development & Industrial Training Department Haryana</p> <p>Name of Cluster- Chhara (District Jhajjar)</p> <p>ITIs covered in the Chhara Cluster:- Govt. ITI Chhara (Hub ITI) and Govt. ITI Dubaldhan (Spoke Institute) Govt. ITI, Assudha (Spoke Institute) , Govt. ITI, Jahangirpur (Spoke Institute) & Govt. ITI, (w) Jhajjar (Spoke Institute).</p>
ITB 1 (d)	<p>Estimated Project Cost for this specific Cluster 241 Crore. (81 crores for Hub ITI and 40 crores for each Spoke ITI)</p>
ITB 6(a)	<p>The amount of Bid security shall be Rs. 50 Lakh in the form of any one of the following</p> <p>The EMD shall be submitted through any one of the following instruments/modes, in favour of the Authority:</p> <ol style="list-style-type: none"> a) Bank Guarantee (BG): Issued by a scheduled commercial bank in India, in the format prescribed in this RFP. OR b) Fixed Deposit Receipt (FDR): A fixed deposit, pledged in favour of SCVT Society or c) Online Payment / Electronic Transfer (NEFT/RTGS): to the account details provided in the Data Sheet. Proof of such transfer must be uploaded along with the bid. <p>Bidder has to upload scanned copy / proof of the BG/ Bid Security Declaration along with technical proposal and must ensure delivery of hardcopy to the Authority within 5 days of Bid End date / Bid Opening date.</p>
ITB 9(a)	<p style="text-align: center;">A) Technical Proposal / Envelop:</p> <p>List of documents to be uploaded online</p> <p>A. Technical Proposal Envelop:</p> <ol style="list-style-type: none"> 1. Copy of Incorporation/Registration Certificate of Bidder. 2. Copy of GST Registration Certificate and PAN Card. 3. Copy of Bid Security / EMD Document(Bank Guarantee/Online payment receipt, as applicable)/ Bid Security Declaration 4. Form Tech -1: Letter comprising the Technical Bid 5. Form Tech -2 : Details of the Bidder 6. Form Tech- 3 : Declaration Regarding Conflicting Activities 7. Form Tech -4 : Self-Certification of Eligibility and Non-Blacklisting

	<p>8. Form Tech -5: Certification of Turnover /Financial Capability 9. Form Tech -6: Power of Attorney for Signing of Bid 10. Form Tech -7 : CA Certificate for Number of Employees 11. Form Tech -8: Strategic Investment Plan (SIP) Submission Format 12. Form Tech -9A : SIP Implementation & Evaluation Matrix 13. Form Tech -9B :Five-Year Investment Plan Budget for ITI Consortium 14. Any Other Document(s) specifically mentioned in the RFP</p> <p style="text-align: center;">B. Financial proposal Envelop in PDF</p> <p>Form Fin 1: Details of Source of funding for Five Years Investment Form Fin 2: Industrial Share Percentage (Cluster-wise)</p>
ITB 11(b)	Bidders may submit their queries/clarifications online or by email prior to the Pre-Bid Meeting, to be held on the date specified in Section 1.
ITB 12(a)	Proposals shall be valid for 180 calendar days from the last date of submission of proposal
ITB 19 (e)	The minimum technical score (St) required to pass is: 60 Marks
ITB 21 (b)	Days shall be 180 business days
ITB 26 (a)	The Performance Security shall be 6% of the financial Share of industry

Section 4 – Eligibility, Qualification and Evaluation Criteria

This section outlines the criteria that the Authority will use to evaluate Proposals and determine the qualification of Bidders. No other factors, methods, or criteria shall be applied for the purpose of evaluation beyond those specified herein.

A) Part A-Eligibility and Qualification Criteria:

1) Eligibility Criteria:

The Bidder should meet the following all eligibility criteria:

Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
1	Legal Status	<p>(i) Industry partners (credible companies or manufacturers with established operations in India), including Public Sector Undertakings OR</p> <p>(ii) Industry associations or consortia OR</p> <p>(iii) Industry-led foundations (CSR/philanthropy arms of corporate) OR</p> <p>(iv) Academic institutions promoted/operated by industry (e.g., corporate universities, sectoral skilling institutions)</p> <p><i>In the case of a Consortium, the Lead Bidder and each Consortium Member must also be a legally registered entity.</i></p>	The eligible agencies shall be entities registered or incorporated in India under applicable Indian laws, such as the Companies Act, 2013, Societies Registration Act, 1860, Indian Trusts Act, or relevant statutory Acts, as applicable to their organizational form.
2	Tax and Statutory Compliance	<p>The Bidder must have a valid PAN and, where required under applicable GST laws, a valid and active GSTIN.</p> <p><i>In case of a Consortium, all members shall possess a valid PAN. GSTIN shall be required for each Consortium member where applicable under the GST laws.</i></p>	Copy of PAN and GSTN
3	Minimum Operational Experience of the Firm	The Bidder or its parent/promoting organization shall have a minimum of five (5) years of experience in any sector as on the Bid submission date	Copy of the incorporation / registration certificate clearly indicating the nature of business
4	Blacklisting/Debar	The Bidder must not be under	Self-Declaration on

Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
	ment	blacklist or debarred by any government department, public sector undertaking, or multilateral agency as on the date. <i>In case of Consortium, all members must meet this requirement and submit declaration.</i>	company letterhead by authorized signatory
5	Conflict of Interest	The Bidder must not have any conflict of interest, as defined in the Instructions to Bidders. <i>In case of a Consortium, all members must meet this requirement and submit declaration.</i>	Declaration by authorized signatory
6	Bid Security Compliance	The Bidder shall submit the Earnest Money Deposit (EMD) in the form and amount specified in the RFP.	A copy of the Bank Guarantee (BG), Fixed Deposit Receipt (FDR), or any other instrument permitted for submission of EMD under the RFP shall be submitted along with the bid

2) Qualification Criteria:

The Bidder should meet the following all qualification criteria:

Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
1	Turnover	<p>(a) Industry Partners / PSUs / Corporate Entities The Bidder shall have an average annual turnover \geq INR 1,000 Crore during the last three (3) completed financial years ending *31 March 2025.</p> <p>(b) Consortium In case of a Consortium, the Lead Member shall independently meet the minimum turnover requirement specified above.</p>	<p>Individual Bidder / Lead Member</p> <p>(i) Audited Balance Sheets (ii) Audited Profit & Loss Statements (iii) UDIN-verified CA Certificate certifying average annual turnover</p>

Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
		<p>(c) Industry-Led Foundations / Academic Institutions / Industry Associations:</p> <p>(i) Where the Bidder is an industry-led foundation, industry association, or an academic institution promoted or operated by industry, the average annual turnover of its Parent / Promoter Company may be considered for meeting the turnover requirement, subject to submission of an unconditional and legally binding undertaking of financial support from such Parent / Promoter Company for the entire duration of the Project.</p> <p><i>NOTE: In case the audited annual accounts for the latest financial year are not available, the Bidder shall submit an undertaking to this effect. The statutory auditor / Chartered Accountant shall certify the same. In such cases, the Bidder shall submit audited annual reports for the three (3) financial years preceding the unaudited year</i></p>	<p>Parent / Promoter Company (if applicable):</p> <p>(i) Audited Annual Reports (last 3 FYs) (ii) UDIN-verified CA Certificate (iii) Board Resolution / Undertaking of Financial Support</p>
2	Financial: Net worth	<p>The Bidder shall have a positive net worth and minimum Rs. 100 Crore for the last three (3) consecutive financial years, i.e., FY 2022-23, FY 2023-24, and FY 2024-25, as evidenced by audited financial statements.</p> <p>In case of a Consortium, the Lead Member shall independently meet the net worth requirement</p> <p>Industry-Led Foundations / Academic Institutions: Where the Bidder relies on the financial credentials of its Parent / Promoter Company, the net worth of such Parent / Promoter Company shall be considered, subject to submission of a legally binding undertaking.</p> <p>The bidder shall have successfully</p>	<p>Same as Above documents</p> <p>The certificate for the same shall be enclosed</p>

Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
		incurred a sum of Rs. 20 Crores (in case of individual) or Rs. 40 crores (in case of Industry Association or Consortia) in a year in skilling, training, technical education or related CSR Programmes in any one of the last three Financial years.	with the Technical Bid and must be dully certified by CA or Statutory Auditor.
3	Manpower Strength	<p>a) Industry Partners / PSUs: The Bidder should have at least 1,000 employees on its payroll as on Bid Due Date.</p> <p>b) In case of a Consortium, the Lead Member must fulfil this criteria independently.</p> <p>c) Industry-Led Foundations / Academic Institutions / Associations: Manpower strength may be demonstrated either at the Bidder level or through the Parent / Promoter Company, subject to submission of an undertaking confirming availability of such manpower support for the Project.</p>	<p>Individual / Lead Member: UDIN-verified CA Certificate certifying number of employees on direct payroll</p> <p>Parent / Promoter Company (if applicable): (i) Same documents as above (ii) Undertaking of manpower deployment support</p>

B) Technical Evaluation Criteria:

- (i) Bidders that meet all the minimum eligibility and qualification requirements shall be considered for technical evaluation.
- (ii) The Strategic Investment Plans (SIPs) submitted by the eligible Bidders in accordance with this RFP shall be evaluated and awarded Technical Marks. The evaluation shall be carried out strictly in accordance with the evaluation parameters and the marking system specified in the table below.
- (iii) Only those Bidders who obtain at least the minimum Technical Score (cut-off), as specified in the Data Sheet, shall be considered eligible for opening of their Financial Proposals.

Part B

Dimension 1	Key Areas / Requirements 2	Details to be Provided by Bidders 3	Weightage (marks) 4
A. Operational Plan & Strategy	Inclusivity (SC/ST & other groups)	Targeted mobilization, counselling, retention, and support measures to improve participation and outcomes for underserved communities.	2
	Female Enrolment	Roadmap for increasing female enrolment via infrastructure, trade diversification, safety measures, flexible delivery models, scholarships.	5
	Regional Focus	Tailored approach for Aspirational Districts / North Eastern Region addressing socio-economic and industrial needs.	3
			10 Marks
B. Curriculum Strategy — Diversity & Innovation	Course Redesign	Enhancement of existing courses with industry-validated modules, updated curricula, NSQF alignment.	5
	New-Age Areas	Phased implementation of programs in IR 4.0, Green Energy, Digital Skills, EV, Advanced Manufacturing; lab setup and faculty readiness.	5
	Non-ITI Courses	Portfolio of short-term certifications, work-based diplomas, executive programs catering to local industry needs.	5
	Pedagogical Innovation	Integration of AR/VR, simulations, digital platforms, and blended learning into teaching-learning processes.	5
			20 Marks
C. Infrastructure & Facility Management	Capex & Upgradation Plan	Blueprint for civil works, workshop modernization, lab development, plus preventive/corrective maintenance strategy.	5
	Equipment Fungibility	Design laboratories/machinery to be multi-trade compatible, modular, future-ready for optimal utilization and technology upgrades.	5
			10 marks
D. Industry Engagement & In-house	Partnership Strategy	Confirmed/proposed MoUs for Dual System of Training, OJT, apprenticeships, and curriculum	2

Absorption		co-development.	
	In-house Absorption	Commitment on number/proportion of graduates absorbed by Anchor Industry Partner, vendors, or supply-chain partners.	5
	Cluster Size	Rationale for proposed geographical spread and industrial coverage aligned with demand and manageability.	3
			10 Marks
E. HR Plan	Proposed SPV CEO	Detailed CV highlighting leadership experience in large-scale skilling initiatives, PPP/SPV models, or industrial operations, including project size and outcomes handled.	5
	Trainer Capacity Building	Structured training/upskilling calendar for existing ITI trainers addressing gaps in pedagogy, digital tools, emerging technologies; include certifications and industry exposure.	5
	Master Trainers & Experts	Strategy for sourcing, onboarding, and retaining industry veterans, Master Trainers, Academic Deans, or Subject Matter Experts for specialized domains.	5
	Vacancy Management	Mechanism for rapid deployment of qualified contractual staff to ensure zero instructional disruption until permanent staff appointment by State.	5
			20 Marks
F. Employment Outcomes	Placement Strategy	Year-on-year quantifiable targets for increasing placement rates over current baseline; include sector-wise demand analysis.	10
	Apprenticeships	Specific industry tie-ups under NAPS/NATS; indicative number of apprenticeship opportunities.	2
	Salary Growth	Linkage between proposed training interventions and improved entry-level wage outcomes vs historical data.	5
	Overseas Mobility	International placement pathways: partnerships with overseas employers,	3

		recruitment agencies, language/cultural training.	
			20 Marks
G. Sustainability Plan	Revenue Generation Model	Plan to develop ITI as Production Centre / Service Hub offering fee-based courses, industry services, or manufacturing activities.	5
	Long-term Viability	Phased financial outlook showing progressive reduction in dependence on government support and movement towards self-sustainability.	5
			10 Marks
	Total		100 Marks

C) Evaluation and Scoring Mechanism

The Authority shall adopt a **Quality and Cost Based Selection (QCBS)** framework. This ensures that the Selection of the Anchor Industrial Partner (AIP) is based on a balanced assessment of technical expertise, cost-efficiency, and the extent of private sector investment.

1. Weightage Distribution

The total score is divided into two main categories with a **80:20** weightage between Technical and Financial performance:

- a) **Technical Weightage: 80%** (This is further sub-divided into two parameters):
 - (i) **Technical Weightage (Xt): 50%**
 - (ii) **Overall cost efficiency of the SIP as per Form Tech 9B)Weightage (Yt): 30%**
- b) **Industry Contribution Score (Zt): 20%** (Based on the percentage of private investment Fin-2).

Calculations:

Step I: Technical Score (Xt) : 50% Weightage

The Technical Evaluation Committee (TEC) shall score the SIP based on the comprehensive Evaluation Rubric provided in Section 4, Part B.

Step II: Overall Project cost efficiency of the SIP (Yt): [30% Weightage]

Yt calculated as follows:

$$\text{Cost per Unit Technical Score } A = \frac{\text{Total Financial Outlay (from Form Tech 9B)}}{\text{Technical Score (Xt)}}$$

$$Y_t = \frac{A \text{ Minimum}}{A \text{ of the bidder under calculation (from Form Tech 9B)}} \times 100$$

Step III: Industry Contribution Score (Zt) :[20% Weightage]

This score rewards Bidders who commit a higher percentage of private investment into the cluster.

Input: Industry Share Percentage (F) (from Form FIN-2).

Calculate Normalized Score (Zt):

$$Z_t = \frac{F (\% \text{ Share of the bidder under calculation})}{F (\% \text{ of Maximum Share})} \times 100$$

(Where Fmax is the highest industry share percentage proposed among all technically qualified bidders).

Evaluation Summary Table (The “Master Formula”)

The Final Combined Score (Sn) shall be the sum of the weighted scores:

$$S_n = (X_t \times 0.50) + (Y_t \times 0.30) + (Z_t \times 0.20)$$

Illustrative Example of Evaluation (Simulation)

Assume three bidders are technically qualified.

1) Step-1: Technical Scores (Xt):

Bidder	Technical Score (Xt)
Bidder A	78
Bidder B	72
Bidder C	85

2) Step-2: Overall cost efficiency of the SIP (Yt): 30% Weightage

Input (Tech 9B): Total Project Outlay proposed by bidders

Bidder	Total Outlay (₹ crore)
Bidder A	115
Bidder B	110
Bidder C	130

Calculation of A Minimum:

Cost per Unit Technical Score A=Total Financial Outlay/Xt

Bidder	Calculation	A
A	115 ÷ 78	1.474
B	110 ÷ 72	1.528
C	130 ÷ 85	1.529

Amin=1.474 (Bidder A)

Calculation of Y_t:

$$Y_t = (\text{A Min} / \text{bidder under calculation}) \times 100$$

Bidder	Calculation	Y _t
A	$(1.474 / 1.474) \times 100$	100
B	$(1.474 / 1.528) \times 100$	96.47
C	$(1.474 / 1.529) \times 100$	96.40

3) Step-3: Industry Contribution Score (Z_t) : 20% Weight

Input (FIN-2): Industry Share %

Bidder	F (%)
A	18%
B	20%
C	25%

Fmax=25%

$$Z_t = (\text{F-Bidder under calculation} / \text{F Max}) \times 100$$

Bidder	Calculation	Z _t
A	$(18 / 25) \times 100$	72
B	$(20 / 25) \times 100$	80
C	$(25 / 25) \times 100$	100

4) Final Calculation:

$$S_n = (X_t \times 0.50) + (Y_t \times 0.30) + (Z_t \times 0.20)$$

Bidder	Calculation	Final Score (S _n)
A	$(78 \times 0.50) + (100 \times 0.30) + (72 \times 0.20)$	83.40
B	$(72 \times 0.50) + (96.47 \times 0.30) + (80 \times 0.20)$	80.94
C	$(85 \times 0.50) + (96.40 \times 0.30) + (100 \times 0.20)$	91.42

5) Result: Bidder C ranks H-1 (Highest Final Score)

Section -5 Terms of Reference (ToR)

1) Background

- a) The Directorate General of Training (DGT), under the Ministry of Skill Development and Entrepreneurship (MSDE), Government of India, is the apex organization responsible for development, coordination, and regulation of long-term vocational training in the country, including Women's Vocational Training. DGT oversees the Craftsman Training Scheme (CTS), which offers training programs ranging from six months to two years, sets policies and standards, develops curricula, manages affiliations and assessments, and conducts National level examinations. Training under CTS is delivered through Industrial Training Institutes (ITIs), while instructor development is undertaken through National Skill Training Institutes (NSTIs). DGT is also entrusted with implementing apprenticeship training in Designated Trades and periodically supports States/UTs in strengthening skilling infrastructure, ensuring a steady supply of trained manpower for industry.
- b) Over the years, ITIs have remained a priority area for the Government of India. Enrolments have grown significantly, new-age courses aligned with industry needs have been introduced, and modernization initiatives have been undertaken. While affiliation and examination policy is determined centrally, administrative and financial control of Government ITIs rests with State/UT Governments.
- c) NSTIs, centrally funded and managed by DGT, play a key role in strengthening the skilling ecosystem by training instructors of ITIs. There are currently 33 NSTIs (19 dedicated to women and 14 general), providing training in both technical skills and pedagogy to ensure effective transfer of hands-on learning.
- d) Despite this progress, multiple assessments highlight the need for comprehensive transformation of ITIs and NSTIs to align with the demands of a rapidly growing and technology-driven economy. Upgradation is required in infrastructure, equipment, governance, instructor capacity, industry engagement, and overall employability outcomes. A more pragmatic, systemic, and coordinated approach is essential.
- e) To address these needs, the Government of India has announced a centrally sponsored scheme with an outlay of ₹60,000 crore (₹30,000 crore Central share, ₹20,000 crore State share, and ₹10,000 crore industry contribution) for the upgradation of 1,000 ITIs in a Hub-and-Spoke model. The scheme proposes creation of government-owned, industry-managed ITIs, implemented in collaboration with States and industry partners. Nearly 20 lakh youth are expected to be trained over five years through industry-aligned courses, including those related to Industry 4.0, green technologies, and other emerging sectors. Selected NSTIs will also be transformed into exemplar institutions for advanced skill training. Furthermore, the scheme is bolstered by strategic financial and knowledge support from the World Bank and the Asian Development Bank (ADB). This partnership includes result-linked financing to ensure measurable employment outcomes, alongside technical assistance for international benchmarking of curricula, teacher training modernization, and the integration of global best practices in vocational pedagogy.
- f) Given the scale and complexity covering planning, industry coordination, capacity building, financial management, monitoring, and reporting — States will require dedicated technical and project management support.
- g) The scheme has two major components:

- (i) **Component I:** Upgradation of ITIs under a Hub-and-Spoke model with revamped courses.
 - (ii) **Component II:** Transformation of identified NSTIs into exemplar training institutions.
- h) Under Component I, ITIs will be developed into aspirational, industry-aligned institutions through improvements in modern infrastructure, digital and training facilities, faculty development, updated curricula, and a governance model led by industry through Special Purpose Vehicles (SPVs). Anchor Industry Partners (AIPs) will play a central role in planning, co-investment, training design, and placement facilitation.
 - i) Implementation will be guided by a National Steering Committee (NSC) chaired by the Secretary, MSDE, comprising representatives from DGT, NCVET, relevant Ministries, States/UTs, academia, and industry. The NSC will oversee policy direction and monitor scheme implementation.
 - j) States will follow a structured process for selection of ITIs and cluster formation, including:
 - (i) defining state-specific eligibility and selection criteria,
 - (ii) preliminary short listing against minimum National criteria,
 - (iii) cluster identification based on industry potential and feasibility studies,
 - (iv) incorporation of industry inputs on trades, cluster configurations, and priorities, and
 - (v) finalization of ITI clusters for implementation.
 - k) The scheme will be implemented in Public-Private Partnership (PPP) mode, with an SPV established at the cluster level, as a Section 8 company. The SPV will be jointly owned by the Anchor Industry Partner (51%), Central Government (24.5%), and State Government (24.5%), and will operate the ITI cluster under license from the State Government.
 - l) Through this comprehensive approach, the scheme seeks to transform ITIs and NSTIs into modern, outcome-focused institutions delivering high-quality, industry-relevant training and sustainable employment opportunities.

2) Objective of the Assignment

The objective of this assignment is to engage a capable, credible and technically competent Anchor Industry Partner (AIP) to support the transformation of the identified IT *Cluster* under the PM-SETU through a structured Special Purpose Vehicle (SPV).

The engagement seeks to establish a long-term, collaborative partnership in which the AIP contributes industry knowledge, technology outlook, and strategic guidance so that the upgraded ITIs evolves into modern, industry-responsive institutions that consistently deliver high-quality training and improved employment outcomes for trainees.

More specifically, the assignment aims to:

1. Strengthen the linkage between training and industry demand, ensuring that the ITIs remain relevant to current and emerging labour-market requirements.

2. Promote the introduction of modern technology and good industrial practices within training systems, thereby improving quality, safety, and productivity awareness among trainees.
3. Enhance employability prospects of trainees by ensuring stronger connections with employers, apprenticeship pathways, and opportunities for real-world exposure.
4. Support institutional modernization and better governance, including improved planning, monitoring, and decision-making processes in alignment with scheme guidelines.
5. Encourage innovation, entrepreneurship, and skill upgradation, particularly in sectors with growth potential in the region.
6. Contribute to long-term sustainability of the upgraded ITIs, by promoting efficient utilization of resources and strengthening the overall capability of the institutions to operate as industry-aligned centres of excellence.

Through this assignment, the Government intends to create a structured PPP framework where the AIP acts as a strategic partner, bringing an industry perspective into planning, management and continuous improvement of training delivery, while ensuring compliance with regulatory norms and the broader objectives of the PM-SETU programme.

3) Scope of the Assignment:

The Anchor Industry Partner (AIP), acting through the Special Purpose Vehicle (SPV), shall be responsible for planning, implementation, coordination, and operational management of the identified ITI cluster under the PPP framework.

The AIP is expected to bring strategic leadership, industry knowledge, co-investment, and sustained commitment (minimum five years) to transform ITIs into industry-aligned training centres.

The scope shall include, but not be limited to, the following:

3.1 Strategic Planning & Governance

- (i) Lead the preparation of a five-year Strategic Investment Plan (SIP) for the cluster, detailing infrastructure upgrades, new courses, staffing, and outcomes targets.
- (ii) Serve on the SPV Board along with government nominees.
- (iii) Participate in SPV sub-committees, including Curriculum, Infrastructure, Placement, etc.
- (iv) Align ITI operations with current and emerging industry skill requirements.

3.2 Infrastructure Upgradation

- (i) Design and implement upgradation of classrooms, labs, workshops, hostels, IT networks, and other facilities across Hub and Spoke ITIs.
- (ii) Procure, install, and maintain industry-grade equipment, tools, and simulators aligned with sector requirements.
- (iii) Advise on sector-specific lab layouts and provide access to industry facilities for practical exposure and internships.

3.3 Curriculum Design & Training

- (i) Co-develop and update curricula in collaboration with DGT and industry experts, ensuring alignment with NSQF and National Occupational Standards.
- (ii) Introduce new trades in emerging sectors (EV, renewable energy, AI/ML, advanced manufacturing, etc.).
- (iii) Implement competency-based training, modular courses, blended learning, and workplace-linked training formats.
- (iv) Integrate on-the-job training (OJT), apprenticeships, and practical exposure aligned with local job demand.

3.4 Faculty and Staff Development

- (i) Work with existing ITI instructors to enhance their skills through industry immersion, ToT programs, and pedagogy enhancement.
- (ii) Recruit additional trainers or subject-matter experts as needed.
- (iii) Provide modern teaching aids and continuous professional development support.

3.5 Financial Co-investment & Revenue Models

- (i) Contribute a minimum of 17% of project costs for operational and capital expenses beyond the government share.
- (ii) Participate in revenue-generation initiatives, including paid training, consultancy services, shared lab usage, and industry-paid assessments or certifications.

3.6 Operational Management

- (i) Manage day-to-day operations of the Hub-and-Spoke cluster through the SPV, including budgeting, accounting, procurement, asset maintenance, and hiring contractual staff if required.
- (ii) Implement efficient administrative processes and ICT systems (student management, learning management, accounting).

3.7 Placement, Industry Linkages & Apprenticeship

- (i) Leverage industry networks to arrange campus placements, apprenticeships, and internships.
- (ii) Organize job fairs, industry visits, and employer engagement events.
- (iii) Facilitate the establishment of Apprenticeship cells and career counselling support in ITIs.

3.8 Quality, Standards & Monitoring

- (i) Ensure training adherence to NCVET, NSQF, and other regulatory standards.
- (ii) Pursue accreditation or quality certifications.
- (iii) Implement KPIs and monitoring frameworks (enrolment, pass rates, placements) and submit regular reports to State and Central Governments.

3.9 Innovation & Long-Term Sustainability

- (i) Introduce innovations such as incubators, entrepreneurial cells, online labs, or virtual reality training.
- (ii) Plan for the financial sustainability of ITIs beyond the project period through revenue models, alumni networks, and industry sponsorships.

3.10 Anchor Industry Partner (AIP) Role

- (i) Provide strategic vision, investment, and leadership.
- (ii) Chair the SPV board and nominate members to the board.
- (iii) Commit to a multi-year partnership (minimum 5 years to 10 years) and help secure additional industry involvement, including technical partnerships.

3.11 Government Support (DGT / State)

- (i) Up to 83% of project expenditure will be borne by the Government.
- (ii) Provide policy, administrative, and managerial support, including access to infrastructure and staff.
- (iii) Facilitate regulatory approvals, curriculum alignment, and SPV autonomy per scheme guidelines.

Annexure -C

4) Details of ITI Hub-and-Spoke Cluster for which this RFP is issued:

S. No.	ITI Name (Hub/Spoke)	State/UT	Land Available (acres)	Number of Trades Offered Name of trades,	No. of seats	Indicative Focus Sectors
1	Govt. ITI Chhara (Hub)	Haryana	10 Acre	Number of Trades :14 Name of Trades: Electrician, Fitter, COPA, MMV, Welder, Tractor Mechanic, Turner, Dress Making, Draught Man Mechanical, Draught Man Civil, R& Ac, Plumber, Solar Tech., Drone Tech.	404	
2	Govt. ITI Asaudah (Spoke 1)	Haryana	6 Acre	Number of Trades :7 Name of Trades: Fitter, Electrician, Motor Mechanic Vehicle, Welder, Dress Making, COPA, Refrigeration and Air Conditioning	152	
3	Govt. ITI Dubaldhan (Spoke 2)	Haryana	73 Kanal 1 Marla	Number of Trades :8 Name of Trades: Electrician, Fitter, Machinist, Plumber, Welder, COPA, Instrument Mechanic, Dress Making	172	
4	Govt. ITI Jahangirpur (Spoke 3)	Haryana	43 Kanal 2 Marla	Number of Trades :7 Name of Trades: COPA, Electrician, Fitter, Mech. Diesel, Mech. R&AC, Turner, Welder	172	
5	Govt. ITI (W) Jhajjar (Spoke 4)	Haryana	43 Kanal	Number of Trades :4 Name of Trades: COPA, Cosmetology, Sewing Technology, Surface Ornammentation Techniques(SOT)	132	

Note: CTS = Craftsmen Training Scheme (long-term trades); CITS = Craft Instructor Training Scheme. The above cluster has one Hub ITI (Govt. ITI Chhara) and four Spoke ITIs. Similar hub-and-spoke clusters are anticipated across States/UTs. The Authority may define multiple clusters per state based on industrial landscape and project targets.

5) Baseline Characteristics of the Hub and Spoke ITI Cluster:

The following table presents the baseline profile of the identified Hub and Spoke ITIs in the cluster. This information is provided to enable bidders to understand the present institutional context, infrastructure status, training outcomes, and capacity gaps.

Bidders are expected to use this baseline data while preparing their proposals, including the Strategic Improvement Plan (SIP), gap assessment, and proposed interventions under the PPP model.

1. Name of Govt. ITI : Hub ITI- Govt. ITI Chhara

Baseline Parameter	Hub ITI : Govt ITI CHHARA
Year in operation, current grading of ITI(s)	2014 Current grading - 8.3
Current ITI management and IMC composition (if IMC is present)	NA
List of courses offered	Electrician, Fitter, COPA, MMV, Welder, Tractor Mechanic, Turner, Dress Making, Draught Man Mechanical, Draught Man Civil, R& Ac, Plumber, Solar Tech. Drone Tech.
Number of enrolled students in the last three years (for courses, by gender and category – General/SC/ST/OBC)	<p>Year 2023-Total 178 (Gen-90, OBC-33, SC-55, ST-0) Fitter 20(male-20), Electrician-25(male-25, female-0), Turner-12(male-12), Welder-19(male-19), COPA-20(male-15, female-05), R&AC- 17 (male-17, Female (0), DMM-10 (Male 10, Female 0), Dress Making-13 (Male 0, female 13), Solar-0, MMV- 15 (male 15, female 0), Tractor Mechanic-15 (Male-15, Female-0), Plumber-10 (Male 10 ,Female 0), DMC-2 (Male2, Female 0), Drone Technician-0</p> <p>Year 2024-Total 134 (Gen-61, OBC-30, SC-43, ST-0 Fitter 15(male-15), Electrician-34(male-32, female-2), Turner- 6 (male-6), Welder-5(male-5), COPA- 15(male-09, female-06), R&AC- 12 (male-12, Female (0), DMM-8(Male 8, Female 0), Dress Making- 8 (Male 0, female 08), Solar-4 (Male 4, Female 0), MMV- 09 (male 9, female 0), Tractor Mechanic-08 (Male-08, Female-0), Plumber-10 (Male 10 ,Female 0), DMC-0 (Male0, Female 0), Drone Technician-0</p> <p>Year 2025-Total 115 (Gen-59, OBC-28, SC-28, ST-0) Fitter 08(male-8), Electrician-28(male-28, female-0), Turner-05(male-05), Welder-4(male-04), COPA-12 (male-06, female-06), R&AC- 15 (male-15, Female (0), DMM-08 (Male 06, Female 2), Dress Making- 1 (Male 0, female 1), Solar-0, MMV- 07 (male 07, female 0), Tractor Mechanic-26 (Male-26, Female-0), Plumber-01 (Male 01 ,Female 0), DMC-0 (Male0, Female 0), Drone Technician-0</p>
Number of graduates last year by courses (for courses, by gender and category – General/SC/ST/OBC); specify proportion employed and other labour-market outcomes	Total Graduates 2025 - 151 (Male 137, Female 14 Fitter 20(male-20), Electrician-25(male-25, female-0), Turner-12(male-12), R&AC- 17 (male-17, Female (0), DMM-10 (Male 10, Female 0), MMV- 15 (male 15, female 0), DMC-2 (Male2, Female 0), Welder-5(male-5), COPA- 15(male-09, female-06), Dress Making- 8 (Male 0, female 08), Solar-4 (Male 4, Female 0), Tractor Mechanic-08 (Male-08, Female-0), Plumber-10 (Male 10 ,Female 0), Drone Technician-0
Number of instructors (total disaggregated by gender, types of contracts, sanctioned posts, vacancies by course, by gender)	<p>Total Instructors Sanctioned Posts-26</p> <p>Filled Posts- 21 (Male-18, Female-3)</p> <p>Vacant Posts - 5</p>

Size and condition of classroom and workshop facilities. Specify total area.	Classroom Size-40 Sq m Total Classroom Area- 840 Sq m Workshop Size – As per DGT Norms Total Area of Workshop- 1820 Sq m IT Lab Area- 40 Sq m Total Covered Area – 626 sqm Total Area – 10 Acers
Availability of hostel Facility	N. A.
Availability of 3-phase power, backup (DG sets), and water supply.	Availability of 3-phase power- Yes backup (DG sets 100 KVA)- Yes Water Supply- Yes
Detailed Equipment Inventory: A comprehensive list of existing machinery and equipment, including their approximate age and its current functional status	List Attached
Internal Revenue Generated (IRG) in the last 3 years (e.g., through production centers, spare part manufacturing, or external training).	NIL
Composition of Internal Complaint Committee; effectiveness (GRMs registered/resolved, trainings undertaken, submission of annual reports)	

List of Machinery and Equipment Government Industrial Training Institute, Chhara					
S.NO.	Trade Name	Purchase Date	Description	Quantity Available	Functional Status
1	Electrician	3/9/2011	Used DC Generator – Series, control panel, 2.5 KW ,220 V	1	Functional
2	Electrician	2/11/2011	DC Series Motor coupled with mechanical load 0.5 to 2 KW, 220 Volts	1	Functional
3	Electrician	2/11/2011	DC stunt motor 2 to 2.5 KW, 220 volts	2	Functional
4	Electrician	2/11/2011	DC compound Motor with starter and Switch 2 to 2.5 KW, 220 volts	2	Functional
5	Electrician	3/1/2011	Single phase Transformer, core type, air cooled 1KVA, 240/415 V, 50 Hz	3	Functional
6	Electrician	3/1/2011	Three phase transformer, shell type oil cooled with all mounting 3 KVA, 415/240 V, 50 Hz,(Delta/star)	2	Functional
7	Electrician	3/1/2011	Oscilloscope Dual Trace,30 MHZ	1	Functional
8	Electrician	3/1/2011	Discrete Component Trainer	1	Functional
9	Electrician	3/1/2011	Linear I.C. trainer	1	Functional
10	Electrician	3/1/2011	Digital I.C. Trainer	1	Functional
11	Electrician	2/11/2011	Cut out relays b. Reverse current c. over current d. under voltage	3	Functional

12	Electrician	26/09/2011	Direct on line Starter	1	Functional
13	Electrician	26/09/2011	1) Star Delta starter automatic 2) Star Delta starter manually, semi-automatic and automatic	2	Functional
14	Electrician	26/09/2011	Auto transformer type Starter	1	Functional
15	Electrician	3/1/2011	AC Squirrel Cage motor with star delta starter and triple pole iron clad switch fuse. 2 to 3 HP , 3-phase ,400 volts, 50 cycles	1	Functional
16	Electrician	3/1/2011	AC phase wound slip ring Motor with starter and switch 5 HP , 400 volts,3-phase ,50 cycles	1	Functional
17	Electrician	3/1/2011	A.C. Series type Motor with mechanical load ¼ HP 230 v,50 Hz	1	Functional
18	Electrician	3/1/2011	Single phase capacitor Motor with starter switch 1 HP 230 volt 50 cycles	1	Functional
19	Electrician	3/1/2011	Universal Motor with starter/ switch 230 volt 50 cycles ¼ HP	1	Functional
20	Electrician	3/1/2011	Stepper Motor with Digital Controller	1	Functional
21	Electrician	3/1/2011	Bath Impregnating	1	Functional
22	Electrician	3/1/2011	Oven stove	1	Functional
23	Electrician	3/1/2011	Thyrister/IGBI controlled D.C. motor drive with tacho generator feedback arrangement 1 HP	1	Functional
24	Electrician	3/1/2011	Thyrister/IGBI controlled A.C. motor drive with VVVF control 3 Phase, 2 HP	1	Functional
25	Electrician	2/11/2011	Geyser (Storage type) 15 ltr minimum	1	Functional
26	Electrician	3/1/2011	Shunt generator for overhaul	1	Functional
27	Electrician	3/1/2011	DC compound Generator for overhaul	1	Functional
28	Electrician	26/9/2011	Motor Shunt DC 220v	1	Functional
29	Electrician	26/10/2012	AC Slipring Motor panel	1	Functional
30	Electrician	17/05/2012	Electrical Machine Trainer – Suitable for demonstrating the construction and functioning of different types of DC machines and AC machines (single phase and three phase). Should be fitted with friction brake arrangement, dynamo meter, instrument panel and power supply unit	1	Functional
31	Electrician	10/10/2011	Motor Generator(DC to AC) set consisting of - Shunt Motor with starting compensator and switch directly coupled to AC generator with exciter and switch board mounted with regulator, breaker, ammeter, voltmeter frequency meter, knife blade switch and fuses etc. Set complete with cast iron bed plate, fixing bolts, foundation bolts and flexible coupling. Shunt Motor rating: 5 HP, 440V AC Generator rating : 3-Phase, 4 wire, 3.5 KVA, 400/230 Volts, 0.8 pf,50cycles	1	Functional
32	Electrician	10/10/2011	Motor-Generator (AC to DC) Squirrel Cage Induction Motor with star delta starter and directly coupled to DC shunt generator and switch board mounted with regulator, air breaker, ammeter, voltmeter, knife blade switches and fuses, set complete with case iron and plate, fixing bolts, foundation bolts and flexible coupling. Induction Motor rating: 7.5 HP, 415V, 50 cycles, 3 phases. DC Shunt Generator rating: 5 KW, 440V (Output voltage varies 110-440v)	1	Functional
33	Electrician	10/10/2011	D.C. Shunt Generator with control panel panel,2.5 KW, 220V	1	Functional

34	Electrician	10/10/2011	D.C. Compound Generator with control panel including fitted rheostat, voltmeter, ammeter and breaker, 2.5 KW, 220V	1	Functional
35	Electrician	20/03/2015	Synchronous motor with accessories 3 Phase, 3 HP, 440V, 50Hz, 4 Pole	1	Non Functional
36	Electrician	24/04/2011	Diesel Generator Set with changeover switch, over current breaker and water/ air-cooled with armature, star-delta connections AC	1	Functional
			3 phase 5 KVA, 415 volt or higher rating		
37	Electrician	20/03/2015	Rectifier AC to DC 10Amp. With Ammeter (0-15) voltmeter 0-300V	1	Functional
38	Electrician	20/03/2015	Single Phase Capacitor Motor with starter switch 1 HP, 1400 rpm, 2 amp., 230 V, 50 Hz starting capacitor 80*100 micro farad	2	Functional
39	Electrician	20/03/2015	Motor Pump set, 1 HP, 1 Phase, 240 V, 1.5 amp, 0.75kw, RPM 1440- 2800	2	Functional
40	Electrician	9/4/2015	Washing Machine	1	Functional
41	Electrician	5/3/2016	Dell Optildex 3020 (USFF) Intel cor i3 Processor 8 GB RAM 500 GB HD OEM fitted wifi card USB keyboard window Dell make LED E22 16H 21.5	1	Functional
42	Electrician	28/12/2017	Luxmeter	1	Functional
43	Electrician	17/05/2012	Function Generator	1	Functional
44	COPA	16/07/2024	Desktop Computer	24Nos.	Functional
45	COPA	25/09/2020	Switch 24 port	02 No.	Functional
46	COPA	25/09/2020	All in one Printer	01 No.	Functional
47	COPA	25/09/2020	DLP Projector with Screen/Multimedia Projector with screen /Smart Intractive Board/Smart TV	01No.	Functional
48	COPA	25/09/2020	Online UPS 5 KVA	01 Nos.	Functional
49	MMV	21-04-2017	Demonstration board of 2W Ignition system, ignition coil	01 Nos.	Functional
50	MMV	21-04-2017	Demonstration board of electronic Ignition system, ignition coil	01 Nos.	Functional
51	MMV	21-04-2017	Drum brake assembly	01 Nos.	Functional
52	MMV	21-04-2017	Working Model of power windows	01 Nos.	Functional
53	MMV	21-04-2017	Glow plug tester	02 Nos.	Functional
54	MMV	21-04-2017	Water pump for dismantling and assembling	04 Nos.	Functional
55	MMV	21-04-2017	Fuel injection pump (Diesel) inline	01 Nos.	Functional
56	MMV	21-04-2017	Synchronous Gear box with stand for Dismantling and assembly.	01 Nos.	Functional
57	MMV	21-04-2017	Growler	01 Nos.	Functional
58	MMV	21-04-2017	Spring tension tester	01 Nos.	Functional
59	MMV	21-01-2019	Growler	01 Nos.	Functional
60	Fitter	24-03-2015	Drilling machine bench sensitive	02 Nos.	Functional
61	Fitter	24-03-2015	portable hand drill machine	02 Nos.	01 nos Functional, 01 nos not functional
62	Fitter	24-03-2015	Grinding machine	01 Nos.	Functional
63	Fitter	26-03-2012	Drilling machine pillar sension	02 Nos.	Functional
64	Fitter	10/10/2011	Electric furnance 300x150x150mm	01 Nos.	Functional
65	Fitter	23-04-2015	DE pedestal Grinder	01 Nos.	Functional
66	Fitter	30-07-2012	Drill machine bench sensitive	01 Nos.	Functional
67	Fitter	11/3/2011	Centre lath machine/ gapbed lathe machine	02 Nos.	Non Functional
68	Fitter	30-07-2012	Transformer welding set 300A	01 Nos.	Functional

69	Fitter	30-07-2012	drill machine piller sensitive 0 to 25mm	01 Nos.	Non Functional
70	Fitter	1/7/2019	Piller type drill machine	01 Nos.	Functional
71	Welder	26-02-2013	AC/DC Arc welding 400 Amp.	02 Nos.	Functional
72	Welder	26-02-2013	AC/DC Arc welding 300 Amp.	02 Nos.	Functional
73	Welder	26-02-2013	AC/DC Rectifiro set 400 Amp.	01 Nos.	Functional
74	Welder	26-02-2013	Mig welding machine	02 Nos.	Functional
75	Welder	21-04-2017		Functional	
76	Welder		AC/DC Gas tungston arc welding machine aircooled	01 Nos.	Functional
77	Welder	21-04-2017	AC/DC Gas tungston arc welding machine watercooled	02 Nos.	Functional
78	Welder	20-03-2015	Power hackew machine	01 Nos.	Functional
79	Welder	4/9/2015	portable abrasive cut of machine	01 Nos.	Functional
80	Turner	30-08-2013	Centre lath machine 1050/3	06 Nos.	04 nos Functional, 02 nos not functional
81	Turner	17-06-2014		04 Nos.	02 nos Functional, 02 nos not functional
82	Turner	16-07-2013	Gapbed lathe machine 1650/3	01 Nos.	Functional
83	Turner	4/6/2014		01 Nos.	Functional
84	Turner	6/8/2013	Tool room lathe machine 2050/3	01 Nos.	Functional
85	Turner	4/6/2014		01 Nos.	Functional
86	Turner	17-06-2014	CNC Milling machine	02 Nos.	Non Functional(out of syllabus)
87	Turner	4/4/2014	CNC Drilling machine	01 Nos.	Non Functional(out of syllabus)
88	Turner	1/7/2014		01 Nos.	
89	Turner	10/9/2014	CNC Lathe machine	01 Nos.	Non Functional(out of syllabus)
90	Turner	6/2/2013		01 Nos.	
91	Turner	24-01-2018		01 Nos.	Functional
92	Turner	19-11-2014	Power hackew machine	01 Nos.	Functional
93	Turner	3/3/2014		01 Nos.	Non functional
94	Turner	4/9/2015	Drill machine piller type	02 Nos.	Functional
95	Turner	8/9/2014	Capston lathe machine	02 Nos.	Functional (out of syllabus)
96	Turner	7/4/2016	Grinding machine DE 150mm	01 Nos.	Functional
97	Tractor Mech.	20.03.2015	Air blow gun with standard accessories	1 no.	Functional
98	Tractor Mech.	20.03.2015	Air impact wrench with standard accessories	4 nos.	Functional
99	Tractor Mech.	04.09.2015	Air ratchet with standard accessories	4 nos.	Functional
100	Tractor Mech.	20.03.2015	Alternator for tractor - different type	1 nos.	Functional
101	Tractor Mech.	20.03.2015	Ammeter 300A/ 60A DC with external shunt	4 nos.	Functional
102	Tractor Mech.	20.03.2015	Arbor press hand operated 2 ton capacity	1 no.	Functional
103	Tractor Mech.	20.03.2015	Auto Electrical test bench	1 no.	Functional
104	Tractor Mech.	20.03.2015	Battery -charger	2 nos.	Functional
105	Tractor Mech.	04.09.2015	Car Jet washer with standard accessories	1 no.	Functional
106	Tractor Mech.	20.03.2015	Carburetor repair tool kit	1 no.	Functional
107	Tractor Mech.	08.12.2011	Chain Pulley Block-3-ton capacity with tripod stand	1 no.	Functional
108	Tractor Mech.	13.03.2015	Chaser hard W/V 9 to 40 T.P.I. set of 11	1 set	Functional

			external.		
109	Tractor Mech.	03.03.2011	Chaser, hand W/W 9 to 40 T.P.I. set of 11 internal	1 set	Functional
110	Tractor Mech.	20.03.2015	Clutches, different types such as cone type, disc type	1 each	Functional
111	Tractor Mech.	20.03.2015	Compression testing gauge suitable for diesel Engine	1 nos.	Functional
112	Tractor Mech.	08.03.2011	Connecting rod alignment fixture	1 no.	Functional
113	Tractor Mech.	20.03.2015	Cut section model of fuel filter	1 no.	Functional
114	Tractor Mech.	20.03.2015	DC Ohmmeter 0 to 300 Ohms, mid scales at 20 Ohms	2 nos.	Functional
115	Tractor Mech.	11.03.2011	Equipment puncture, in box,	1 no.	Functional
116	Tractor Mech.	08.03.2011	Fuel feed pump for Diesel	2 no.	Functional
117	Tractor Mech.	08.03.2011	Fuel injection pump (Diesel) inline	1 no.	Functional
118	Tractor Mech.	20.03.2015	Glow plug tester	2 nos.	Functional
119	Tractor Mech.	08.03.2011	Grease Gun	1 nos.	Functional
120	Tractor Mech.	03.03.2011	Grover - 3, 4, 6mm.	2 nos.	Functional
121	Tractor Mech.	20.03.2015	Growler	2 nos.	Functional
122	Tractor Mech.	20.03.2015	Hydraulic jack HI-LIFT type - 3 ton capacity	1 no.	Functional
123	Tractor Mech.	11.03.2011	Injector cleaning unit	2 no.	Functional
124	Tractor Mech.	11.03.2011	Injector testing set (Hand tester)	1 no.	Functional
125	Tractor Mech.	20.03.2015	Portable electric drill Machine	1 no.	Functional
126	Tractor Mech.	20.03.2015	Portable oil monitoring Indicator	1 no.	Functional
127	Tractor Mech.	20.03.2015	Power Supply 0-12 v, lamp	1 no.	Functional
128	Tractor Mech.	20.12.2013	Rear axle assembly-gear box steering box assembly of the diesel engine	1 set	Functional
129	Tractor Mech.	08.03.2011	Starter motor for tractor -different type , 1 each	2 nos.	Functional
130	Tractor Mech.	08.03.2011	Tachometer (Counting type)	1 no.	Functional
131	Tractor Mech.	20.03.2015	Turbocharger cut sectional view	2 no.	Functional
132	Tractor Mech.	20.03.2015	Voltmeter 50V/DC	4 nos.	Functional
133	Tractor Mech.	11.03.2011	Water pump for dismantling and assembling	1 nos.	Functional
134	Tractor Mech.	08.12.2011	13 tine cultivator-spring loaded mounted type	1 no.	Functional
135	Tractor Mech.	04.09.2015	Bench lever shears 250mm Blade x 3mm Capacity	1 no.	Functional
136	Tractor Mech.	04.09.2015	Discrete Component Trainer / Basic Electronics Trainer	1 no.	Functional
137	Tractor Mech.	08.03.2011	Drilling machine bench to drill up to 12mm dia. along with accessories	1 no.	Functional
138	Tractor Mech.	04.09.2015	Gas Welding Table 1220mm x760mm	1 nos.	Functional
139	Tractor Mech.	04.09.2015	Grinding machine (general purpose) D.E. pedestal with 300 mm dia. wheels rough and smooth	1 no.	Functional
140	Tractor Mech.	25.03.2019	Liquid penetrant Inspection kit	1 set	Functional
141	Tractor Mech.	04.09.2015	Pipe Bending Machine (Hydraulic type) 12mm to 30mm	1 no.	Functional
142	Tractor Mech.	04.09.2015	Pneumatic rivet gun	1 no.	Functional
143	Tractor Mech.	04.09.2015	Spring tension tester	1 no.	Functional
144	Tractor Mech.	04.09.2015	Tin smiths bench folder 600 x 1.6mm	1 no.	Functional
145	Tractor Mech.	04.09.2015	Trolley type portable air compressor single cylinder with 45 liters capacity Air tank,	1 no.	Functional
146	Tractor Mech.	08.03.2011	Hydraulic pump control valve	2 no.	Functional
147	Tractor Mech.	08.03.2011	Dynamo voltage regulator	2 no.	Functional
148	Tractor Mech.	11.03.2011	Fuler set steering wheel bearing and bush	1 no.	Functional
149	Tractor Mech.	11.03.2011	Water pump, Oil pump	1 each	Functional

150	Tractor Mech.	08.12.2011	Tractor Trolley wheel with trolley hook pin	1 no.	Functional
151	Tractor Mech.	08.12.2011	Rigid type cultivator 13 tine (2 tine miss)	1 no.	Functional
152	Tractor Mech.	08.12.2011	Disc harrow trailed types 6x6	1 no.	Functional
153	Tractor Mech.	28.10.2010	E 3/42, 1615/90 HMT Tractor 2511 regular model complete hydraulic lift along with tool kit, grease gun, hammer, screw driver, ring spanner 8-10, 30-32, starting key	1 no.	Functional
154	Tractor Mech.	23.11.2016	Clarity compact digital assisted learning device with power adapter, 13 books, audio cassette	1 no.	Functional
155	Dress Making	1/3/2011	fashion maker machine (usha)	01 no.	Non Functional
156	Dress Making	1/7/2011	commercial type sewing machine with table stand (usha)	01no.	Non Functional
157	Dress Making	1/7/2011	electric automatic press	02no.	Functional
158	Dress Making	1/7/2011	electric press	04no.	Functional
159	Dress Making	1/7/2011	electric stem press	02no.	Non Functional
160	Dress Making	1/7/2011	button hole machine (usha) stitch magic	01no.	Functional
161	Dress Making	1/7/2011	over lock machine usha	01no	Non Functional
162	Dress Making	2/1/2011	over head projector with screen	01no	Functional
163	Dress Making	7/30/2012	over lock machine single needle 3 thread	01no	Non Functional
164	Dress Making	9/4/2015	steam press	03no	Functional
165	Dress Making	9/4/2015	double needle machine (usha)	01no	Non Functional
166	Dress Making	9/4/2015	button sewing machine (usha)	01no	Functional
167	Dress Making	4/21/2017	printer colour laser	1no	Functional
168	Dress Making	3/25/2025	sewing machine single needle lock stitches industrial model	20no.	Non Functional
169	Dress Making	5/3/2016	dell optiplex 3020 (usff) intel core i3 processor 8gb ram 500 gb hd dell fitted wifi card usb keyboard window	1no	Functional
170	Dress Making	5/3/2016	dell make led monitor e 2216 H (21.5)	1no	Functional
171	Dress Making	5/3/2016	liebert emerson item I*600*ups lime interactive off line ups	1no	Non Functional
172	Dress Making	5/3/2016	dell external usb slim dvd rw optical drive dw 316	1no	Functional
173	Dress Making	5/3/2016	summit indica uni code hiwli software academic version window version 2.0 hindi 30	1no	Functional
174	Dress Making	8/2/2021	inverter battery amp	1no	Functional
175	Dress Making	9/14/2021	battery 12 volt 150 amp	1no	Functional
176	Dress Making	8/2/2021	inverter double battery	1no	Functional
177	Dress Making	08/29/2021	Motorized Sewing machine Traddle motor table stand	20	14 Functional, 6 Non functional
178	Refrigeration and AC	26/03/015	Split phase induction motor	1 no.	Functional
179	Refrigeration and AC	26/03/015	Capacitor start induction motor	1 no.	Functional
180	Refrigeration and AC	26/03/015	AC 3 Phase motor, 400/50 Hz	1 no.	Functional
181	Refrigeration and AC	26/03/015	D.O.L Starter	1 no.	Functional
182	Refrigeration and AC	26/03/015	Star Delta Starter	1 no.	Functional
183	Refrigeration and AC	26/03/015	Autotransformer type Starter	1 no.	Functional
184	Refrigeration and AC	25/04/2013, 5/10/2015	Single door direct cool refrigerator, carrying with HFC	2 no.	Functional

185	Refrigeration and AC	25/03/2019	Frost free refrigerator	1 nos.	Functional
186	Refrigeration and AC	26/03/015	Bench Drilling machine	1 no.	Functional
187	Refrigeration and AC	26/03/015	Grinding Machine	1 no.	Functional
188	Refrigeration and AC	17/09/2020	Evacuating and refrigerant charging station, consist of a) Rotary two stage vacuum pump and motor (with gas ballast and anti-suck back) b) manifold with gauges and valves and capable of pulling vacuum up to 50 microns of Hg and with provision of connecting to a microns level vacuum gauge b) Graduated charging cylinder with provision for temperature correction and all necessary isolating valves	1 no.	Functional
189	Refrigeration and AC	17/09/2020	Evacuating and charging station as above but fitted with weighing scale	1 no.	Functional
190	Refrigeration and AC	17/09/2020	Two stage rotary vacuum pump, 3or 4 CFM.	1 no.	Functional
191	Refrigeration and AC	10/5/2015	Window A.C	1nos.	Functional
192	Refrigeration and AC	18/04/2016	Split A.C	2 nos.	Functional
193	Refrigeration and AC	20/04/2016	Recovery unit with cylinders	1 each	Functional
194	Refrigeration and AC	21/04/2017	Rotary hermetic compressor	1 no.	Functional
195	Refrigeration and AC	10/5/2015	Deep freezer	1 no.	Functional
196	Refrigeration and AC	16/09/2019	Package A/C	1 no.	Functional
197	Refrigeration and AC	17/09/2020	CAR AC tutorial model	1 no.	Functional
198	Refrigeration and AC	20/04/2016	CAR AC Components	1 no.	Functional
199	Refrigeration and AC	21/04/2017	Circulating Water Pump	1 no.	Functional
200	Refrigeration and AC	26/03/2015	D Scalling Pump	1 no.	Functional
201	Refrigeration and AC	26/03/2015	Fan Coil Unit	1 no.	Functional
202	Draughtmans Civil	03.12.2010	Prismatic compass with stand 110 mm dia.	2 nos	Functional
203	Draughtmans Civil	03.12.2010	Plane table with stand with accessories – alidade, trough compass, spirit level (6"), U – fork, plumb bob, etc	2 nos	Functional
204	Draughtmans Civil	03.12.2010	Dumpy Level with all accessories	2 nos	Functional
205	Draughtmans Civil	04.09.2015	Auto level With all accessories	2 nos	Functional
206	Draughtmans Civil	26.03.2015	Hand held GPS (latest model) with standard specification	2 nos	Functional
207	Draughtmans Civil	28.04.2011 & 03.05.2016	Personal computer CPU: 32/64 Bit i3/i5/i7 or latest processor, Speed: 3 GHz or Higher. RAM:-4 GB DDR-III or Higher, Wi-Fi Enabled. Network Card: Integrated Gigabit Ethernet, with USB Mouse, USB Keyboard and Monitor (Min. 17 Inch. Licensed Operating System and Antivirus compatible with trade related software.	15 nos	Functional
208	Draughtmans Civil	17.01.2020	Plotter A1 size	1 nos	Functional
209	Draughtmans Civil	12.10.2015	Printer (A3 Laser jet) with scanner (multipurpose)	1 nos	Functional
210	Draughtmans	05.03.2020	Server work station with latest configuration	1 nos	Functional

	Civil				
211	Draughtsmans Civil	21.04.2017	Screen for Projector motorized	1 nos	Functional
212	Draughtsmans Civil	05.10.2015	Document Camera / Visualiser	1 nos	Functional
213	Draughtsman Mechanical	10/12/2015	Canon M.F .226 .DN. Printer.	1	Functional
214	Draughtsman Mechanical	5/3/2016	Dall Opticle 3020(usff)Intel	12	Functional
215	Draughtsman Mechanical	31/10/2013	laser jet printer (1200*1200 =16mb)	1	Functional
216	Draughtsman Mechanical	29/4/2016	U.P.S (Emerion)	8	Not working
217	Draughtsman Mechanical	5/3/2016	Dell Make LED Monitor(21.05 ")	12	Functional
218	Draughtsman Mechanical	25/03/2021	UPS 2kva (With 65hp Battery 6 nos.)	1	Not working
219	Draughtsman Mechanical	18/09/2019	Dall Opticle 3020(usff)Intel	2	Functional
220	Draughtsman Mechanical	18/09/2019	U.P.S (Emerion)	2	Not working
221	Draughtsman Mechanical	18/09/2019	Dell Make LED Monitor(21.05 ")	2	Functional
222	Draughtsman Mechanical	22/09/2011	HP Server	1	Not working
223	Plumber	13/09/13	Pipe Beuding Hydrulic Machine Type (S.s)	1 No	Functional
224	Plumber	2/6/2013	Soldring Iron	1 No	Functional
225	Plumber	20/03/15	Electric PPR Pipe Welding Machine	1 No	Functional
226	Plumber	20/03/15	Hammer drilling Machine	1 No	Functional
227	Plumber	20/03/15	water heater 10 lir	1 No	Functional
228	Plumber	20/03/15	Hydoulc peruse Machine for look testing	1 No	Functional
229	Plumber	20/03/15	Gas wdding set with orygent Acetaluric	1 No	Functional
230	Plumber	20/03/15	Pipe beuder Set	1 No	Functional
231	Plumber	20/03/15	Bench drill Machine upto 15mm	1 No	Functional

2. Name of Govt. ITI : Spoke ITI – Govt. ITI Asaudah

Baseline Parameter	Spoke ITI: Govt. ITI, Asaudah (Jhajjar)
Year in operation, current grading of ITI(s)	Year- 2008 Grading- 9.3
Current ITI management and IMC composition (if IMC is present)	IMC is not present.
List of courses offered	Fitter, Electrician, Motor Mechanic Vehicle, Welder, Dress Making, COPA, Refrigeration and Air Conditioning.
Number of enrolled students in the last three years (for courses, by gender and category – General/SC/ST/OBC)	Year 2023 – Total 93 (Gen-54, OBC-20, SC-19) COPA-22 (Male-11, Female-11), Dress Making-14 (Female-14), MMV-15 (Male-15), Welder-04 (Male-04), Electrician-16 (Male-16), Fitter-17 (Male-17), R&AC-07 (Male-07) Year 2024 – Total 97 (Gen-67, OBC-16, SC-14) COPA-16 (Male-10, Female-06), Dress Making-13 (Female-13), MMV-20 (Male-20), Welder-15 (Male-15), Electrician-19 (Male-19), Fitter-09 (Male-09), R&AC-05 (Male-05) Year 2025 – Total 83 (Gen-54, OBC-16, SC-13)

Baseline Parameter	Spoke ITI: Govt. ITI, Asaudah (Jhajjar)
	COPA-15 (Male-10, Female-05), Dress Making-11 (Female-11), MMV-09 (Male-09), Welder-08 (Male-07, Female-01), Electrician-18 (Male-16, Female-02), Fitter-15 (Male-15), R&AC-07 (Male-07)
Number of graduates last year by courses (for courses, by gender and category – General/SC/ST/OBC); specify proportion employed and other labour-market outcomes	<p>Year 2025 – Graduates-96 (Gen-57, OBC-19, SC-20,)</p> <p>COPA-15(Male-09, Female-05), Dress Making-12(Female-12), MMV-15 (Male-15), Welder-15 (Male-15), Electrician-16 (Male-16), Fitter-16 (Male-16), R&AC- 07(Male-07)</p> <p>Employed-37% (36/96), in Industries on Apprenticeship and FTC.</p>
Number of instructors (total disaggregated by gender, types of contracts, sanctioned posts, vacancies by course, by gender)	Total Sanctioned Post of Instructor- 15 Filled Post-11 (Male-10, Female-01) Vacant-04
Size and condition of classroom and workshop facilities. Specify total area.	<p>Classroom Size- MMV- 41.75 sqm., Electrician-41.75 & 30.33 sqm., R/AC- 41.75 sqm., Dress Making & COPA- 30.3 sqm.each Total Classroom Area- 216.18 sqm.</p> <p>Workshop Size- COPA- 93.3 Sqm., Dress Making-125.17 Sqm., R/AC- 29.87 Sqm., Electrician & Welder combine- 189.837 Sqm., Fitter & MMV Combine-395.58 Sqm. Total Workshop Area – 833.75 Sqm.</p> <p>IT Lab- Not Available, Library- 30.3 Sqm.</p>
Availability of hostel Facility	No
Availability of 3-phase power, backup (DG sets), and water supply.	Availability of 3 phase power- Yes Power Backup- 5KVA DG set available Water Supply- Yes
Detailed Equipment Inventory: A comprehensive list of existing machinery and equipment, including their approximate age and its current functional status	List Attached.
Internal Revenue Generated (IRG) in the last 3 years (e.g., through production centers, spare part manufacturing, or external training).	<p>Year 2023-Rs.791 (Jobs sell out by Dress Making Trade.)</p> <p>Year 2024- Rs.3576 (Jobs sell out by Dress Making Trade.)</p> <p>Year 2025- Rs.6825 (Jobs sell out by Dress Making Trade.)</p>
Composition of Internal Complaint Committee; effectiveness (GRMs registered/resolved, trainings undertaken, submission of annual reports)	<p>Yes, Composition of Sexual Harassment Complaint committee- 5 Members (All Female) (1 Senior Instructor, 1 Dy./Supdt., 1 WSA, 1 Sarpanch of Vill. Asaudah, 1 Student.)</p> <p>No Complaints.</p>

**List of Machinery & Equipments
Government Industrial Training Institute, Asaudah**

Sr. No.	Purchase Date	Description	Quantity	Functional Status
1.	08/12/2023	Portable LPG Brazing Kit	01 No.	Functional
2.	08/12/2023	Single door Refrigerator	01 No.	Functional
3.	08/12/2023	Bench Drilling Machine	01 No.	Functional
4.	08/12/2023	Evacuating and refrigerant charging station	02 Nos.	Functional
5.	08/12/2023	Two stage rotary vacuum pump, 3or4 CFM	01 No.	Functional
6.	08/12/2023	Dry N2 Cylinder	01 No.	Functional
7.	08/12/2023	Recovery unit with cylinder	01 No.	Functional
8.	08/12/2023	Decibel Meter	01 No.	Functional
9.	08/12/2023	Gauge manifold with gauges	01 No.	Functional
10.	08/12/2023	Visi cooler	01 No.	Functional
11.	19/10/2023	Engineers rule	06 Nos.	Functional
12.	19/10/2023	Tape measuring	06 Nos.	Functional
13.	19/10/2023	line tester	06 Nos.	Functional
14.	05/01/2026	Megger	05 Nos.	Functional
15.	08/12/2023	Multimeter Digital Type	05 Nos.	Functional
16.	08/12/2023	Stop watch	01 No.	Functional
17.	05/01/2026	Multimeter Analog type	05 Nos.	Functional
18.	08/12/2023	Fin straight ended/fin comb.	06 Nos.	Functional
19.	08/12/2023	Micron Vaccum Gauge	04 Nos.	Functional
20.	08/12/2023	Wire gauge metric type	02 Nos.	Functional
21.	08/12/2023	Anemometer	04 Nos.	Functional
22.	08/12/2023	Compressors testers for small hermetic compressors	01 No.	Functional
23.	07/01/2026	Instrumentation screw driver set	05 Nos.	Functional
24.	26/03/2018	Pillar Electric Drill M/C 0-20mm	01 No.	Functional
25.	18/02/2019	Pipe Vice 100mm	01 No.	Non Functional
26.	18/02/2019	Surface Roughness Plate N1-N12 Grade	01 No.	Functional
27.	18/02/2019	Power Tools for fastening capacity 10-18mm	01 No.	Functional
28.	18/02/2019	Angle Plate 150X150X200mm	02 Nos.	Functional
29.	18/02/2019	Pipe Threading Die With Handle (Ratchet type Die head of 1/2", 3/4" & 1")	01 No.	Functional
30.	18/02/2019	Pully Extractor	01 No.	Functional
31.	18/02/2019	Trammel 300mm	01 No.	Functional
32.	18/02/2019	Gauge Snap Go And Not Go 25 to 50 mm	01 No.	Functional
33.	18/02/2019	Lapping Plate Dia.-6"	02 Nos.	Functional
S	18/02/2019	Gauge Telescopic Set. 8-150mm	01 No.	Functional
35.	18/02/2019	Dial test indicator (0.01mm least count)	01 No.	Functional
36.	18/02/2019	Sine Bar 125 mm	01 No.	Functional
37.	18/02/2019	Dial Vernier Caliper 0-300 mm , 0.02mm	01 No.	Functional
38.	18/02/2019	Digital Micrometer Outside 0-25 mm	01 No.	Functional
39.	18/02/2019	Comparators Gauge - Dial Indication With Stand And LC 0.01 mm	01 No.	Functional
40.	18/02/2019	Machine Vice Swivel Base 125mm	01 No.	Functional
41.	18/02/2019	Machine Vice 100 mm	02 Nos.	Non-Functional
42.	18/02/2019	Vice Bench 150mm	04 Nos.	Functional
43.	04/04/2025	Bench Vice 150mm	01 No.	Functional
44.	18/02/2019	Interchangeable Ratchet Socket Set 12mm driver, size 10 to 32mm set of 18	01 No.	Functional
45.	20/02/2019	Pipe Die set BSP core Pipe size 1"	01 No.	Functional
46.	20/02/2019	Machine Vice Swivel Base 100mm	01 No.	Functional
47.	20/02/2019	Screw Pitch gauge 0-25 to 6mm	01 No.	Functional

48.	20/02/2019	V-Block Pair With Clamps 150 X 100 X 100mm	02 Nos.	Functional
49.	20/02/2019	Portable hand drill electric 0 - 13 mm	01 No.	Functional
50.	20/02/2019	Wire gauge, metric standard	01 No.	Functional
51.	20/02/2019	Taps And Die Complete Set In box With worth	01 No.	Functional
52.	20/02/2019	Plier combination insulated 150mm	02 Nos.	Functional
53.	20/02/2019	Wooden Handle Forged Soldering Iron Copper Bit 350gm	02 Nos.	Functional
54.	20/02/2019	Vice Bench 150mm	04 Nos.	Functional
55.	20/02/2019	Clamp Tool maker 05 cm & 7.5 cm set	02 Nos.	Functional
56.	20/02/2019	Clamp "c" 100 mm	02 Nos.	Functional
57.	20/02/2019	Clamp "c" 200 mm	02 Nos.	Functional
58.	20/02/2019	Micrometer outside 0-25 mm	02 Nos.	Functional
59.	20/02/2019	Micrometer outside 25-50mm	02 Nos.	Functional
60.	20/02/2019	Micrometer outside 50-75mm	02 Nos.	Functional
61.	20/02/2019	Micrometer Inside with extension rods up to 150 mm	01 No.	Functional
62.	20/02/2019	Vernier Caliper 150mm	04 Nos.	Functional
63.	20/02/2019	Depth Micrometer 0-25mm	01 No.	Functional
64.	20/02/2019	Vernier Caliper 0-150mm with least count 0.02mm	01 No.	Functional
65.	20/02/2019	Straight Edge steel 300mm	02 Nos.	Functional
66.	29/09/2023	Vernier Bevel Protractor L.C 5 Minutes 360 degree	01 No.	Functional
67.	29/09/2023	Vernier Height Gauge 0-300 mm with least count=0.02 mm	01 No.	Functional
68.	30/01/2018	Lathe Machine 15 cm capacity Height of centre 170 cm distance B/w centre 1000mm	02 Nos.	Functional
69.	26/03/2018	Pillar Electric Drill M/C 0-20mm	01 No.	Functional
70.	04/08/2018	Pillar Electric Drill M/C 12mm	01 No.	Functional
71.	18/02/2019	Air Ratchet Std.	02 Nos.	Functional
72.	18/02/2019	Lifting Jack 3T,5T,20T	01 Each	Functional
73.	18/02/2019	Temperature Gauge	01 No.	Functional
74.	18/02/2019	Growler	01 No.	Functional
75.	18/02/2019	Anvil with stand (50 Kg)	01 No.	Functional
76.	18/02/2019	Ammeter DC 300A/60 A	04 Nos.	Functional
77.	19/03/2025	Digital Multimeter 100 KHZ	05 Nos.	Functional
78.	11/07/2025	Bench Vice 125 mm	04 Nos.	Functional
79.	04/03/2025	Two Post lift 4 Ton	01 No.	Functional
80.	11/07/2025	Outside micrometer (0-25),(25-50),(50-75), (75-100)	06 Nos.	Functional
81.	24/01/2012	Pedestal grinder fitted with coarse and medium grain size grinding wheels	01 No.	Non Functional
82.	26/11/2013	Welding Transformer 300 Amp.	01 No.	Functional
83.	26/11/2013	Welding Transformer 400 Amp.	01 No.	Functional
84.	26/11/2013	Arc Welding Set Rectifier welding set 300-450 Amp.	01 No.	Functional
85.	26/11/2013	MIG MAG Co2 welding machine GMAW	01 No.	Functional
86.	26/11/2013	A/c DC GTAW Welding machine	01 No.	Functional
87.	28/08/2014	Power Hacksaw machine	01 No.	Non Functional
88.	20/03/2013	Transformer 300 Amp continuous	01 No.	Functional
89.	18/11/2019	Welding Transformer inverter based	01 No.	Functional
90.	18/11/2019	Spot Welding machine	01 No.	Functional
91.	08/10/2021	Cut off Saw (Appressive) Machine	01 No.	Functional
92.	11/07/2025	Magnetic Particle Testing	01 No.	Functional
93.	10/04/2013	Over Lock M/C	02 Nos.	Functional
94.	14/03/2016	Button Sewing M/C	01 No.	Non Functional

95.	14/03/2016	Button Hole M/C	01 No.	Non Functional
96.	14/03/2016	Sewing M/C Single Needle Lock Stitch	12 Nos.	Functional
97.	14/03/2016	Double Needle M/C	01 No.	Functional
98.	01/03/2012	Commercial Type Sewing M/C with trade and motor mounting on table	11 Nos.	Functional
99.	11/01/2010	Wipro HQ 1070 DX Printer	1 No.	Non Functional
100.	11/01/2010	Desktop Calculator	1 No.	Non Functional
101.	15/02/2011	Print Calculator 12 Digit	1 No.	Non Functional
102.	15/02/2011	Calculator Pocket Size	5 Nos.	Functional
103.	28/02/2012	Scanner	1 No.	Non Functional
104.	28/02/2012	Wireless Router Belkin	1 No.	Functional
105.	28/02/2012	Wireless LAN Card	5 Nos.	Functional
106.	28/02/2012	Hard disk 500 gb External	4 Nos.	Functional
107.	28/02/2012	D-Link 2640-T ASDL 2+ Router	1 No.	Functional
108.	28/02/2012	DVD Writer Black	2 Nos.	Functional
109.	28/02/2012	Cyber Shot Sony Digital Camera	1 No.	Non Functional
110.	27/02/2009	Web Camera Make Quantum	1 No.	Functional
111.	24/03/2009	Speaker+ Microphone	1 No.	Non Functional
112.	30/03/2014	HP Lazer Pro P-1606 PN Printer	1 No.	Functional
113.	30/03/2014	Computer DELL OPT IPL Ex3010, Intel Core, i3 Processor, 4GB RAM, 500GB HDD, DVD-RW, USB Keyboard, Optical Mouse Dell TFT-18.5"	5 Nos.	02 Nos. Non Functional, 03 Nos. functional
114.	30/03/2014	Libert Emerson ITONLX 600 VA UPS Line Interactive Offline UPS	15 Nos.	Non Functional
115.	30/03/2014	Dell VASTRO 2420 Laptop	1 No.	Functional
116.	30/03/2014	Canon Make Lazer Printer Model LBP-5050N	1 No.	Non Functional
117.	30/03/2014	Dell Precision T-1700 Workstation 4TH GEM Intel Core 1.7.4770 processor, HD Graphics 4600 TFT 22"(Make Dell)	1 No.	Non Functional
118.	30/03/2014	Headphone	10 Nos.	05 nos. functional and 05 nos. Non Functional
119.	4/08/2018	Clarty Compect Dgital Assisted Learning Device with Power Adopter, In Built Charger, One Set of 4 Cells, Elinglish Learning Pre Recorded Cuntent Material comparising 12 nos. Book and 13 Audio Cassettes, Covering Keys-Language Grammer, Pronunciation, Spoken English, Listenting English, Listening Comprehension, Vocabulary with 3 Month Warranty.	15 Nos.	Functional
120.	15/10/2020	Dell Optiplex 3040M (43FF) 6Th intel core i3 Processor, 4GB RAM, 500 GB HDD, USB Keyboard and Mouse With Window 10, 3 year Warranty with Dell Monitor 18.5"	9 Nos.	01 no. Non Functional, 08 Nos. functional
121.		Head Phone - Logitech H/S with MIC	10 Nos.	Functional
122.	24/06/2024	ACER Desktop 8 GB (Acer/ Veriton Acer X4240G with 8GB RAM with ACER TFT 19.5"	24 Nos.	Functional
123.	19/03/2025	Digital Multimeter Hand Held Mastech.	4 Nos.	Functional
124.	19/03/2025	Digital Cable Network Tester	5 Nos.	Functional
125.	19/03/2025	Crimping Tool For RJ45 & RJ 11	5 Nos.	Functional
126.	30/10/2014	Thyristor 1 GBT controlled AC motor 3 phase 2 HP	1 No.	Functional

127.	30/10/2014	Thyristor 1 GBT controlled DC motor drive with techo generator feed back arrangement 1 HO	1 No.	Functional
128.	30/10/2014	Resistance type starter	1 No.	Functional
129.	30/10/2014	Motor pump set 1 HP 240v	1 No.	Functional
130.	30/10/2014	DC- soldering gun	4 Nos.	Functional
131.	30/10/2014	Shynchronus motor 3 phase 3 HP 415 volt 50hz 4 pole with accessories (copper)	1 No.	Functional
132.	28/02/2012	Multimeter 0-1000 ohm 2.5 volt to 500 volt	6 Nos.	Functional
133.	28/02/2012	Digital Multimeter	2 Nos.	Functional
134.	28/02/2012	AC volt meter MI 0-500v	1 No.	Functional
135.	28/02/2012	Mili volt meter centre zeroi 100-0-100 M volt Portable	1 No.	Functional
136.	28/02/2012	Mili ammeter 1 ma to 500 ma	1 No.	Functional
137.	28/02/2012	Ammeter MC 0-1 Amp DC	1 No.	Functional
138.	28/02/2012	Ammeter MC 0-5 A	1 No.	Functional
139.	28/02/2012	Ammeter MC 0-15-25A	1 No.	Functional
140.	28/02/2012	AC Ammeter MI 0-5 A	1 No.	Functional
141.	28/02/2012	AC Ammeter MI 0-15-25A	1 No.	Functional
142.	28/02/2012	K.W meter 0-1-3 KW	1 No.	Functional
143.	28/02/2012	Frequency meter	1 No.	Functional
144.	28/02/2012	Current Tranformer	1 No.	Functional
145.	28/02/2012	Potential Transformer	1 No.	Functional
146.	28/02/2012	Single Phase power factor meter Energy meter	1 No.	Functional
147.	28/02/2012	Growler	1 No.	Functional
148.	28/02/2012	Tong Tester / clamp meter	1 No.	Non Functional
149.	28/02/2012	Megger	1 No.	Functional
150.	28/02/2012	Wheat stone bridge with G.I.B.	1 No.	Functional
151.	28/02/2012	Limit Switch	2 Nos.	Functional
152.	28/02/2012	Breate test arrangement with two springs	1 No.	Functional
153.	28/02/2012	Knife switch DPDT fitted with fuse terminals	2 Nos.	Functional
154.	28/02/2012	Gauge wire imperial	2 Nos.	Functional
155.	28/02/2012	Fire bucket	3 Nos.	Functional
156.	28/02/2012	DC power supply 0-100 volt, 5A	1 No.	Functional
157.	28/02/2012	Rehostat 0-1 ohm, 5A	2 Nos.	Functional
158.	28/02/2012	Rehostat 0-10 ohm, 5A	2 Nos.	Functional
159.	28/02/2012	Rehostat 0-25 ohm, 1A	2 Nos.	Functional
160.	28/02/2012	Rehostat 0-300 ohm, 1A	2 Nos.	Functional
161.	28/02/2012	Flux meter	1 No.	Functional
162.	28/02/2012	Function Generator	1 No.	Functional
163.	28/02/2012	Discrete components trainer	1 No.	Functional
164.	28/02/2012	Linear 1.c trainer	1 No.	Functional
165.	28/02/2012	Digital 1.c trainer	1 No.	Functional
166.	28/02/2012	Hydrometer	1 No.	Non Functional
167.	28/02/2012	Fire extinguisher	1 No.	Functional
168.	28/02/2012	Knife switch TDPT fitted with fuse terminals	2 Nos.	Functional
169.	28/02/2012	Osscilloscope dual trace 30mhz	1 No.	Functional
170.	28/02/2012	Bath impregnating with vaccum system	1 No.	Functional

171.	28/02/2012	DC power supply 0-100 volt, 5A	1 No.	Functional
172.	28/02/2012	Oven stoving	2 Nos.	Functional
173.	28/02/2012	Oil testing kit	1 No.	Non Functional
174.	28/02/2012	Breath test arrangement	1 No.	Non Functional
175.	28/02/2012	Variable auto transformer	2 Nos.	Functional
176.	21/02/2013	A.C. B 5KVA	1 No.	Non Functional
177.	21/02/2013	Techometer with stop watch	1 No.	Functional
178.	21/02/2013	Contractor 3 phase b 440 volt 16 amp 2no & 2 NC contacts	2 Nos.	Functional
179.	21/02/2013	Auto transformer starter	1 No.	Functional
180.	21/02/2013	Battery charger with variable output 1 KW	1 No.	Functional
181.	21/02/2013	MCB 16 Amp	1 No.	Functional
182.	21/02/2013	Cutout reverse current overload under voltage relays	1 No.	Functional
183.	21/02/2013	D.O.L starter	1 No.	Functional
184.	21/02/2013	Star delta starter (manual)	1 No.	Functional
185.	21/02/2013	Star delta starter (semi-automatic)	1 No.	Functional
186.	21/02/2013	Star delta starter (Automatic)	1 No.	Functional
187.	21/02/2013	Volatage stabilizer input 150-230 volt AC output 220volt AC	1 No.	Functional
188.	21/02/2013	Electric hot plate 1500 watt 230 watt temp. control	2 Nos.	Functional
189.	21/02/2013	Immersion heater 1500 watt	2 Nos.	Functional
190.	21/02/2013	Geyser 25 litre 240v (Storage type)	1 No.	Non Functional
191.	21/02/2013	Laboratory type induction coil 6 volt to 800-10000 volt	1 No.	Functional
192.	21/02/2013	Three point DC Starter	1 No.	Functional
193.	21/02/2013	Four point DC Starter	1 No.	Functional
194.	21/02/2013	Inverter 1 KVA input 12 volt DC output 220 volt with battery	1 No.	Non Functional
195.	21/02/2013	Filler type electric drill machine 12mm with 1HP motor (single phase) Reversable starter with belt (matchless)	1 No.	Functional
196.	21/02/2013	Contactore three phase 440 volt 32 Amp 2 no & 2NC auxiliary contact	2 Nos.	Functional
197.	21/02/2013	Rotary switch 16 Amp	2 Nos.	Functional
198.	21/02/2013	Load bank (lamp type) 5 kW	2 Nos.	1 Non-Functional
199.	21/02/2013	Electric Kettle 1000 watt 230 volt with temp control	2 Nos.	Functional
200.	21/02/2013	Relay over current under voltage etc 3 volt 100 Amp.	2 Nos.	Functional
201.	21/02/2013	Knife Switch DPDT fitted with fuse terminals	10 Nos.	Functional
202.	21/02/2013	Knife Switch TPDT fitted with fuse terminals	10 Nos.	Functional
203.	21/02/2013	Writing board 1200 mm * 1800 mm	1 No.	Functional
204.	10/04/2013	Motor series DC 220 volt 0.5 to 2 HP coupled with Mechanical load	1 No.	Functional
205.	10/04/2013	Transformer 3 Phase 5 kva 400/230 v 50 c/s delta-star shall type oil cooled	1 No.	Functional

206.	10/04/2013	Transformer Single phase 1 kva 230/115.50 24v 50c/s cord type air cooled	1 No.	Functional
207.	10/04/2013	Motor AC single phase 230v 50c/s ¼ HP series type with mechanical load	1 No.	Functional
208.	10/04/2013	Motor universal 230v 50c/s ¼ HP with starter & switch	1 No.	Functional
209.	10/04/2013	Stepper motor with digital control	1 No.	Functional
210.	10/04/2013	Motor AC phase wound slipping type 5 HP 400v with starter & switch	1 No.	Functional
211.	10/04/2013	Motor DC compound 200v 2 to 3 HP with starter & switch	1 No.	Functional
212.	10/04/2013	Motor AC squirrel cage 3 phase 400 v 50 c/s to 3 HP with star delta starter & 1 CTP switch	1 No.	Functional
213.	10/04/2013	Motor AC Single phase 230v 50 c/s 1 HP capacitor type with starter & switch	1 No.	Functional
214.	10/04/2013	Fan AC 230v 1200mm	2 Nos.	Functional
215.	10/04/2013	DC compound generator 2.5 KVA 250 volt with control panel including field rehostate, ammeter and circuit breaker	1 No.	Functional
216.	10/04/2013	DC Shunt generator 2.5 KW 220 volt with control panel	1 No.	Functional
217.	10/04/2013	Electric iron 1200/750 watt 230 volt with control panel	2 Nos.	Functional
218.	10/04/2013	Used DC generator series , shunt , compound type for overhauling purpose	1 No. each	Functional
219.	10/04/2013	Motor shunt DC 220 v 2 to 3 HP	2 Nos.	Functional
220.	12/09/2014	Motor generator set AC to DC as per specification	02 Nos.	Functional
221.	19/03/2015	Hygrometer	1 No.	Non Functional
222.	19/03/2015	AC energy meter 3 phase 240v 10 to 40amp	1 No.	Functional
223.	19/03/2015	Melting Pot	1 No.	Functional
224.	19/03/2015	Ladal	1 No.	Functional
225.	19/03/2015	Plier Plate nose taparia	2 Nos.	Functional
226.	19/03/2015	Plier round nose taparia	4 Nos.	Functional
227.	19/03/2015	Shaded pole motor	1 No.	Functional
228.	19/03/2015	Pipe cutter up to 5 cm dia	2 Nos.	Functional
229.	19/03/2015	Digital multimeter	4 Nos.	Functional
230.	19/03/2015	Crimbing tool	1 No.	Functional
231.	27/10/2014	Lux meter	1 No.	Functional
232.	06/11/2015	Pipe vice	1 No.	Functional
233.	30/10/2014	Pipe vice	3 Nos.	Functional
234.	27/10/2014	Mixture grinder (maharaja)	1 No.	Functional
235.	27/10/2014	Washing machine 7.2 kg Samsung	1 No.	Functional
236.	27/10/2014	Ohm meter series and shunt	2 Nos. each	Functional
237.	27/10/2014	Wire stripper	2 Nos.	Functional
238.	06/04/2015	Wire stripper	2 Nos.	Functional

239.	27/10/2014	Thermometer 0-100 degree celcius	1 No.	Functional
240.	27/10/2014	Pully putter	2 Nos.	Functional
241.	06/04/2015	Pully putter	2 Nos.	Functional
242.	06/04/2015	Side cutting plier 165mm (Taparia)	2 Nos.	Functional
243.	30/10/2014	CPU with 13 configuration -2gb RAM, 180 gb HDDm DVD combo drive , 32 bit lan card with UPP port, necessary drives	1 No.	Non Functional
244.	30/10/2014	18" monitor, multimedia keyboard with optical scroll mouse UPS	1 No.	Non Functional
245.	30/10/2014	Laser Printer DC set 5kv 3 Phase 440 volt	1 No.	Functional
246.	30/10/2014	Electric machine trainer suitable for demonstrating and functioning of different type of DC machine (single phase and three phase) should be fitted with friction break arrangement dynamometer instrument panel and power supply unit	1 No.	Functional

3. Name of Govt. ITI : Spoke ITI – Govt. ITI Dubaldhan

Baseline Parameter	Spoke ITI : Govt. ITI Dubaldhan
Year in operation, current grading of ITI(s)	Year 2016 Grading- 5.8
Current ITI management and IMC composition (if IMC is present)	NIL
List of courses offered	Electrician, Fitter, Machinist, Plumber, Welder, COPA, Instrument Mechanic, Dress Making
Number of enrolled students in the last three years (for courses, by gender and category – General/SC/ST/OBC)	<p>Year 2023- Total-117 (Gen-61,obc-21, sc-35) Fitter 20(male-20), electrician 20 (male-20) machinist 20 (male-20), instrument mechanic 13 (male-13), plumber 11 (male-11), welder 10 (male-10) copa 24 (male 18 female-6).</p> <p>Year 2024 Total-118 (Gen-57,obc-37, sc-24). Fitter 20(male-20), electrician 20 (male-19 female-1),machinist 20 (male-20), instrument mechanic 18(male-18), plumber 10 (male-10), welder 6 (male-6) copa 24 (male 16female-8).</p> <p>Year 2025. Total-111 (Gen-54,obc-28, sc-29). Fitter 17(male-17), electrician 20 (male-19 female-1), machinist 17 (male-17), instrument mechanic 12(male-12), plumber 15 (male-15), welder 6 (male-6) copa 24 (male 13female-11).</p>
Number of graduates last year by courses (for courses, by gender and category – General/SC/ST/OBC); specify proportion employed and other labor-market outcomes	<p>Year 2025 Graduates- Total-78 (Gen-39, obc-17, sc-22) Fitter 13(male-13), electrician 14 (male-14) , machinist 11 (male-11), welder 6 (male-6) , plumber 10 (male-10), copa 20 (male-14) Instrument mechanic 5 (male-5) Employed 40% (31/78), in industries on apprenticeship and FTC.</p>
Number of instructors (total disaggregated by gender, types of contracts, sanctioned posts, vacancies by course, by gender)	Total Instructor sanctioned post-14 Filled-9 Vacant-5

Baseline Parameter	Spoke ITI : Govt. ITI Dubaldhan
Size and condition of classroom and workshop facilities. Specify total area.	Classroom size- 30 condition- fine Total Classroom Area-240 Workshop size-as per DGT Norms Total area of workshop-790sqm IT lab- 78sqm Library:-43
Availability of hostel Facility	NO
Availability of 3-phase power, backup (DG sets), and water supply.	Availability of 3 phase power-yes Power backup-yes Water supply-yes
Detailed Equipment Inventory: A comprehensive list of existing machinery and equipment, including their approximate age and its current functional status	List attached
Internal Revenue Generated (IRG) in the last 3 years (e.g., through production centers, spare part manufacturing, or external training).	NO
Composition of Internal Complaint Committee; effectiveness (GRMs registered/resolved, trainings undertaken, submission of annual reports)	YES, Regarding constitution and information of Internal Complaints committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013 in Govt. ITIs. 1-GI, 2 -females, 1- office deputy superintendent

List of Machinery and Equipment				
Government Industrial Training Institute, Dubaldhan				
Sr No.	Purchase Date	Description	Quantity	Status
1	13/12/2017	Hydeolic surface Grinder machine	01 Nos.	Functional
2	13/12/2017	Horizontal Milling m/c make Geeta machine	01 Nos.	Functional
3	13/12/2017	Universal milling m/c	02 nos.	Functional
4	13/12/2017	Vertical milling m/c	01 Nos.	Functional
5	20/11/2019	Shaper machine 450mm with all attachment	02 nos.	Functional
6	25/10/2021	Lathe machine 15cm	02 nos.	Functional
7	25/10/2021	Lathe machine 2050/3 Tool room Lathe m/c with machine tool & accessories	01 Nos.	Functional
8	25/10/2021	Gad bad lathe m/c with accessories & machine tool	01 Nos.	Functional
9	30/05/2024	Radial Drill m/c 1200mm	01 Nos.	Functional
10	26/06/2019	Pillar Type Drilling m/c 25mm	02 nos.	Functional
11	25/10/2021	Lathe m/c 15cm/050/1	02 nos.	Functional
12	09-02-2019	Welder transformer	02 nos.	Not Functional
13	04-02-2019	Pawar Hacksaw	01 nos.	Functional
14	04-02-2019	Welding m/c AC/DC Gas Tungeston Arc G.T.A.W	01 nos.	Functional
15	04-02-2019	Spot welding m/c to 15kva Teek ARC Make	01 nos.	Functional
16	17/03/2020	Arc welding rectifier set 50	01 nos.	Functional
17	09-02-2019	Welding Generator A/C DC Rotary set with all accessories	01 nos.	Functional

4. Spoke ITI- Govt. ITI Jahangirpur

Baseline Parameter	Spoke ITI : Govt. ITI Jahangirpur
Year in operation, current grading of ITI(s)	Year-2015, Grading 7.90
Current ITI management and IMC composition (if IMC is present)	N/A
List of courses offered	Copa, Electrician, Fitter, Mech. Diesel, Mech. R&AC, Turner, Welder
Number of enrolled students in the last three years (for courses, by gender and category – General/SC/ST/OBC)	<p>Year 2023 - Total 159 (Gen 57, OBC 49, SC 53, ST 00) Fitter-Total 20(Male 20,), Electrician-20 (Male 20), Turner-16 (Male 16), R&AC-24(Male 24), Mech. Diesel-24 (Male 24) Copa-24 (Male 19, Female 05) Welder 31 (Male 31)</p> <p>Year 2024 - Total-116 (Gen 49, OBC 38, SC 29) Fitter-Total-20 (Male 20), Electrician-20 (Male 20), Turner-07 (Male 07), R&AC-22(Male 22), Mech. Diesel-11 (Male 11) Copa-23 (Male 22, Female 01) Welder 13 (Male 11, Female 02)</p> <p>Year 2025 - Total-137 (Gen 67, OBC 37, SC 33) Fitter-Total-20 (Male 20,), Electrician-20 (Male 17, Female 03), Turner-13 (Male 12, Female 01), R&AC-20(Male 20), Mech. Diesel-18 (Male 18) Copa-24 (Male 19, Female 05) Welder 22 (Male 21, Female 01)</p>
Number of graduates last year by courses (for courses, by gender and category – General/SC/ST/OBC); specify proportion employed and other labor-market outcomes	Year 2025 Graduate- Total-82 (Gen 37, OBC 29, SC 16) Fitter-Total-15 (Male 15,), Electrician-17 (Male 17,), Turner-1 (Male 01), R&AC-15(Male 15), Mech. Diesel-09 (Male 09) Copa-15 (Male 14, Female 01) Welder 10 (Male 08, Female 02)
Number of instructors (total disaggregated by gender, types of contracts, sanctioned posts, vacancies by course, by gender)	Total Instructors sanctioned Post-20 Total Filled Post- 08 (Male 08) Total Vacant Post-12
Size and condition of classroom and workshop facilities. Specify total area.	Classroom size- 35.86 Sq. Feet Total Classroom Area – 322.74 Sq. Feet Workshop Size –As per DGT Norms Total Area for Workshop–857.14 Sq. Feet IT Lab – 77.84 Sq. Feet Library – 73.55 Sq. Feet
Availability of hostel Facility	Not Available
Availability of 3-phase power, backup (DG sets), and water supply.	Availability of 3-phase power – Yes power, backup (DG sets)- No water supply-Yes

Baseline Parameter	Spoke ITI : Govt. ITI Jahangirpur
Detailed Equipment Inventory: A comprehensive list of existing machinery and equipment, including their approximate age and its current functional status	List Attached
Internal Revenue Generated (IRG) in the last 3 years (e.g., through production centers, spare part manufacturing, or external training).	Nil
Composition of Internal Complaint Committee; effectiveness (GRMs registered/resolved, trainings undertaken, submission of annual reports)	N/A No Complaints

List of Machinery & Equipments Government Industrial Training Institute, Jahangirpur					
Sr. no	Trade Name	Purchase Date	Description	Qty	Functional Status
1	R&AC	04/04/19	Surface plate	1no.	Functional
2	R&AC	04/04/19	Oilcan	5 nos.	Do
3	R&AC	04/04/19	Surface Gauge universal	2 nos.	Do
4	R&AC	04/04/19	Anvil	1no.	Do
5	R&AC	04/04/19	Electrical drill portable drill With chuckandkey	5 nos.	Do
6	R&AC	04/04/19	Soldering iron exchangeable coppertip	12nos.	Do
7	R&AC	04/04/19	Tongtester(clampon multi meter)	5 nos.	Do
8	R&AC	04/04/19	Weldingtableforgas/Arc	1no.each	Do
9	R&AC	04/04/19	Flaringtoolset,singletypefor tube.	5 nos.	Do
10	R&AC	04/04/19	Pipe cutter miniature for coppertube	5sets	Do
11	R&AC	04/04/19	Pinch oftool, for copper tube,	5sets	Do
12	R&AC	04/04/19	Piercing pliers &rever singvalve withaccessfitting	5sets	Do
13	R&AC	04/04/19	L-Allenkey	5 sets	Do
14	R&AC	04/04/19	T-Allenkeyset	5sets	Do
15	R&AC	04/04/19	Pipecutterwithbuiltinreamer andspacecutter,forcopper tube	5nos.	Do
16	R&AC	04/04/19	Lappingplate	2nos.	Do
17	R&AC	04/04/19	Puller3leggedwithflexible arm	5nos.	Do
18	R&AC	04/04/19	Hand blower portable complete	2nos.	Do
19	R&AC	04/04/19	Spiritlevelprecisionmetallic	2nos.	Do
20	R&AC	04/04/19	Tapsetwithmatchingdrills	3nos.	Do
21	R&AC	04/04/19	Tapsetwithmatchingdrills	3nos.	Do
22	R&AC	04/04/19	Re friger an tcylinder	3nos.	Do
23	R&AC	04/04/19	Heatingkitwithinfraredbulb	2nos.	Do
24	R&AC	04/04/19	Plumbing hammer weight	2nos.	Do
25	R&AC	04/04/19	Cylinder134a	1no.	Do
26	R&AC	04/04/19	Tape measuring graduation in mm	5nos.	Do
27	R&AC	04/04/19	Voltmeter, AC/DC portable precision grade Digital Panel board type	5nos.	Do
28	R&AC	04/04/19	Megger	5nos.	Do
29	R&AC	04/04/19	Wattmetermulti-range up	1no.	Do
30	R&AC	04/04/19	Multimeter digital type	5nos.	Do
31	R&AC	04/04/19	K.W.meter	4no.	Do

32	R&AC	04/04/19	PressuregaugeDigitaltype	2 nos.	Do
33	R&AC	04/04/19	Compound Digitaltype gauge	5sets	Do
34	R&AC	04/04/19	Serviceman there mometer in metal case	5sets	in
35	R&AC	04/04/19	Gasleakdetectorforhalogen gas	2nos.	Do
36	R&AC	04/04/19	Sling psychrometer mounted on aluminum back,	5nos.	Do
37	R&AC	04/04/19	Stopwatch	2nos.	Do
38	R&AC	04/04/19	Micromete outside measurement	2nos.	Do
39	R&AC	04/04/19	Multimeteranaloguetype	5nos.	Do
40	R&AC	04/04/19	Tachometerdigital,multi range	2nos.	Do
41	R&AC	04/04/19	Micronvacuumgauge	2nos.	Do
42	R&AC	04/04/19	Sensorthermometer(digital)	2nos.	Do
43	R&AC	04/04/19	Finstraightened/fin comb.	3nos.	Do
44	R&AC	04/04/19	Fillergauge	3nos.	Do
45	R&AC	04/04/19	Wiregauge metric&British.	2nos.	Do
46	R&AC	04/04/19	Anemometer	1no.	Do
47	R&AC	04/04/19	Compressorstestersforsmall hermetic compressors	2nos.	Do
48	R&AC	04/04/19	Digital thermometer	1no.	Do
49	R&AC	04/04/19	Temperature &Humidity recorder	1no.	Do
50	R&AC	04/04/19	Instrumentationscrewdriverset	5nos.	Do
51	R&AC	04/04/19	Digitalweighingmachine	1no.	Do
52	R&AC	04/04/19	Splitphaseinduction motor	1no.	Do
53	R&AC	04/04/19	Capacitorstartinduction motor	1no.	Do
54	R&AC	04/04/19	Auto Transformerstarter	1no.	Do
55	R&AC	04/04/19	D.O.L Starter	1no.	Do
56	R&AC	17/02/20	Oxy-acetylene welding set complete	1no.	Do
57	R&AC	04/04/19	Coredrill machine.	1no.	Do
58	R&AC	04/04/19	Evacuating and refrigerant charging station, consist of a) Rotary two stage vacuum pump and motor (with gas ballast and anti-such back) b) manifold with gauges and valves and capable of pulling vacuum up to 50 microns of Hg andwithprovisionofconnecting toamicronslevelvacuum gauge b) Graduated charging cylinder with provision for temperature correctionandallnecessary isolatingvalves	1no.	Do
59	R&AC	04/04/19	Evacuating and charging station as above but fitted with weighing scale	1no.	Do
60	R&AC	15/12/22	Two stage rotary vacuum pump,3or 4 CFM.	1no.	Do
61	R&AC	17/02/20	Recovery unit with cylinders	1 each	Do
62	R&AC	15/12/22	Deep freezer	1no.	Do
63	R&AC	04/04/19	CARAC tutorial model	1set	Do
64	R&AC	17/02/20	LCD Projector/ LED/ LCD TV	1no.	Do
65	R&AC		Laptop	1no.	Do
66	Turner	9/03/16	Vernier bevel protractor 300mm blade	01 NO	Functional
67	Turner	9/03/16	Vernier micrometer 0-1" outside.0001"	02 Pec	Do
68	Turner	9/03/16	Drill angle gauge	02 Pec	Do
69	Turner	9/03/16	Tap &die metric set up to 25mm	02 No	Do
70	Turner	9/03/16	Combination set 300mm	02 No	Do
71	Turner	9/03/16	Vernier micrometer 0-25mm/0/5.001 mm	02 No	Do
72	Turner	9/03/16	Tap and die B & F up to 1"	02 No	Do
73	Turner	9/03/16	Conventrytype die head key opening	01 No	Do
74	Turner	9/03/16	Surface plate 60x60 cm	01 No	Do
75	Turner	9/03/16	Caliper transfer inside 150 mm	03 No	Do
76	Turner	9/03/16	Micrometer outside reading 0-25 mm. 01 mm	02 No	Do
77	Turner	9/03/16	Depth gauge micrometer reading 0-150 mm. 01	02 No	Do

78	Turner	9/03/16	Vernier micrometer reading 25-50 outside .01mm	02Pec	Do
79	Turner	9/03/16	Angle gauge for tool grinding	06 Pec.	Do
80	Turner	9/03/16	Gauge drill grinding	01 Pec.	Do
81	Turner	9/03/16	Die and tap B.S.W up to 01"	01 Pec.	Do
82	Turner	9/03/16	Tap wrench adjustable	09 Pec	Do
83	Turner	9/03/16	Radius gauge 1-7mm & 7.5-15mm	06 No.	Do
84	Turner	9/03/16	Dial test indicator 0.01 mm	02 No	Do
85	Turner	9/03/16	Die handle	02 No	Do
86	Turner	9/03/16	Sine bar with centre 200mm	02 No	Do
87	Turner	9/03/16	Thread ring gauge with M-20,21	01 No	Do
88	Turner	9/03/16	Vernier height gauge with dial 300 mm L.C .01mm	01 No.	Do
89	Turner	9/03/16	Screw thread micrometer Interchangeable 0-25	01 No	Do
90	Turner	9/03/16	Dog carrier 25,50,75 mm (2each)	06 Pec.	Do
91	Turner	04/04/19	Tool bit assorted size on holder	02 No	Do
92	Turner	04/04/19	Conventry die head	02 No	Do
93	Turner	04/04/19	Conventry type die head (self opening)	02 No	Do
94	Turner	04/04/19	Collapsible tap with attachment	02 No	Do
95	Turner	04/04/19	Thread plug gauge M-20, M-21	01 No	Do
96	Turner	04/04/19	Thread ring gauge M-20,M-21	01 No	Do
97	Turner	04/04/19	Centre gauge com. 60,50 degree	04 No	Do
98	Turner	04/04/19	Magnetic chuck 150 mm dia (circular type)	01 No	Do
99	Turner	04/04/19	Screw pitch gauge with worth & metric each	02 No	Do
100	Turner	04/04/19	Radius gauge 1-7 mm & 7.5-15 mm	06 No	Do
101	Turner	04/04/19	Tap & die BSW up to 1"	02 No	Do
102	Turner	04/04/19	Divider spring joint 150 mm	13 No	Do
103	Turner	04/04/19	Drill chuck 12 mm cap. with cap	02 No	Do
104	Turner	04/04/19	Filler gauge 100 mm blade	02 No	Do
105	Turner	04/04/19	Revolving center (to suit path tail stock)	05 No	Do
106	Turner	04/04/19	Angle plate with slot 200 mm	04 No	Do
107	Turner	04/04/19	Revolving center (tail stock)	01 No	Do
108	Turner	04/04/19	Try square 150 mm blade	04 No	Do
109	Turner	04/04/19	Tap and die BA 0-01" a box	02 No	Do
110	Turner	04/04/19	Bench vice 125 mm jaw	06 No	Do
111	Turner	04/04/19	Caliper odd leg frim joint 150 mm	13 No	Do
112	Turner	04/04/19	Caliper outside 150 mm	13 No	Do
113	Turner	04/04/19	Lathe machine 15 cm 1050"	03 No	Do
			ACCESSORIES		
			1) 3 Jaw self centering chuck 200 mm		
			2) 4 Jaw chuck dia 200 mm		
			3) Face plate dia 300 mm		
			4) Quick change tool past		
			5) Study follow rest		
			6) Swarf tary and coolent equipment		
			7) Splash guard		
			8) Chuck guard		
			9) Thread indicate (Thread chasing dial)		
			10) Taper turning attachment		
			11) Emergency push button		
114	Turner	04/04/19	Lathe machine 15 cm 1050"	2 No	Do
115	Turner	04/04/18	Lathe machine 15 cm 1050"	2 No	Do
116	Turner	01/10/20	Digital board model 4DM65 HTH6	01 No	Do
			ACCESSORIES -		

			-Frame / Housing		
			-Cabinet for computer, multimedia, controller, visualizer		
			-Computer		
			Multimedia, controller		
			Inbil + visual presenter		
			-Display		
			-System audio, Sound bar		
			-Power back up 4PS		
117	Turner	14/05/19	Power hacksaw 18"	01 No	Do
118	Turner	20/01/20	Pillar type drill machine 25mm	01 No	Do
119	Turner	04/04/19	Caliper inside 150mm	06 No	Do
120	Welder	06/03/20217	Welding Transformer with accessories 1)Earth Clamp 2)Electrode Holder	1no	Functional
121	Welder	06/03/20217	Portable Drilling Machine Cap 6mm	1no	Do
122	Welder	04/04/2019	Portable Abrasive cutter of machine	1no	Do
123	Welder	01/10/2020	Digital board modal -UDH65 HTH-B Accessories 1) Frame/ Housing 2) Cabinet for computer, multimedia, controller, visualize 3) Multimedia, controller Inbil + visual presenter 4) Display 5) System audio, Sound bar 6) Power back up 4Ps	1no	Do
124	Fitter	6-3-17	PORTABLE HEAD DRILL (ELECTRIC)O TO 6 MM	2 Nos	Functional
125	Fitter	6-3-17	SINE BAR 125MM.	1 No	Do
126	Fitter	6-3-17	SINE BAR 250MM.	1 No	Do
127	Fitter	6-3-17	DIAL TEST INDICATOR o.01MM	1 No	Do
128	Fitter	6-3-17	COMBINATION SET 30CM	2 Nos	Do
129	Fitter	6-3-17	MICROMETER 0-25MM. OUTSIDE	3 Nos	Do
130	Fitter	6-3-17	CALIPER INSIDE 15CM. SPRING	17 Nos	Do
131	Fitter	6-3-17	CALIPER OUTSIDE 15CM SPRING	17 Nos	Do
132	Fitter	6-3-17	UNIVERSAL SCRIBING BLOCK 22 CM	2 Nos	Do
133	Fitter	6-3-17	"V" BLOCK PAIR 7 AND A15 CM WITH CLAMP	2 Nos	Do
134	Fitter	6-3-17	TAP AND DIE COMPELTE SET IN BOX B-A	1 No	Do
135	Fitter	6-3-17	MICROMETER 25-50 MM OUTSIDE militoyo	3 Nos	Do
136	Fitter	6-3-17	MICROMETER 50-75 MM OUTSIDE militoyo	2 Nos	Do
137	Fitter	6-3-17	MICROMETER INSIDE 25-50MM. WITH EXTENSION RODS	1 No	Do
138	Fitter	6-3-17	PIPE VICE 100 MM	1 No	Do
139	Fitter	6-3-17	ADJUSTTABLE PIPE TAP SET BSP WITH DIE SET COVER PIPE SIZE 15,20,25,32,38,50 MM.	1 No	Do
140	Fitter	6-3-17	WING COMPASS	2 Nos	Do
141	Fitter	6-3-17	GAUGE IMPERIAL SHEET	1 No	Do
142	Fitter	6-3-17	GAUGE TELESCOPIC UPTO 150MM	1 NO	Do
143	Fitter	6-3-17	VERNIER CALIPER 15CM	1 No	Do
144	Fitter	6-3-17	VERNIER HEIGHT GAUGE 30CM.	1 No	Do
145	Fitter	6-3-17	VERNIER BEVEL PROTECTOR	1 No	Do
146	Fitter	6-3-17	BLOW LAMP 0.55 LTR	2 Nos	Do
147	Fitter	6-3-17	INTERCHANGEABLE RATCHED SOCKET SET WITH A 12 MM.	1 SET	Do

			DRIVER SIZED 8-32MM. SET OF 18 SOCKET & ATTACHMENT		
148	Fitter	6-3-17	CALIPER INSIDE 15CM. SPRING	4 Nos	Do
149	Fitter	6-3-17	CALIPER OUTSIDE 15CM	4 Nos	Do
150	Fitter	6-3-17	CALIPER 15CM. HEMAPHRODITE	4 Nos	Do
151	Fitter	6-3-17	PIPE CUTTER 6MM. TO 50MM. WHEEL TYPE	1 No	Do
152	Fitter	6-3-17	PIPE BENDER SPOOL TYPE UPTO 25MM. WITH STAND MANUALLY OPERATED	1 No	Do
153	Fitter	6-3-17	DIAL VERNIER CALIPER 0-200MM.	1 No	Do
154	Fitter	6-3-17	Depth Micrometer 0-25MM, 0.01MM	1 No	Do
155	Fitter	6-3-17	SCREW THRAD MOCROMETER WITH INTERCHANGEABLE -- 0.25MM. PITCH ANVILS FOR CHECKING METRIC THREADS 60°	1 No	Do
156	Fitter	6-3-17	DRILING MACHINE BENCH SENSITIVE 0-12MM. CUP MOTORISED WITH CHUCK & KEY	2 Nos	Do
157	Fitter	6-3-17	DRILING MACHINE PILLAR SENSITIVE 0.20MM. CUP MOTORISED WITH CHUCK & KEY	1 No	Do
158	Fitter	6-3-17	SURFACE ROUGHNESS COMPARISON PLATES N1 -N10 GRADE	1 No	Do
159	Fitter	6-3-17	TRANSFARMER WELDING SET 150 AMPS CONTINOUS WELDING CURRENT WITH ALL ACCESSORIES AND ELECTRODE HOLDER	1 No	Do
160	Fitter	6-3-17	DIGITAL VERNIER CALIPER 0-150MM. (OPTIONAL) LC 0.001mm	1 No	Do
161	Fitter	6-3-17	GRINDING MACHINE (GENERAL PURPOSE) D.E PEDESTAL WITH 20CM. DIA WHEEL ROUGH & SMOOTH WITH TWIST DRILL GRINDING ATTACHMENT.	1 No	Do
162	Fitter	6-3-17	VERNIER CALIPER 0-150MM. L.C 0.02MM	1 No	Do
163	Fitter	6-3-17	DIGITAL MICROMETER 0.25MM. OUTSIDE LC 0.01mm	1 No	Do
164	Fitter	6-3-17	FORGE PORTABLE HAND BLOWER 38 TO 45 CM	1 No	Do
165	Fitter	4-4-18	LATHE MACHINE 15CM 1050/1 WITH ACCESSORIES 3 JAW	2 Nos	Do
166	Fitter	7-10-21	WRITING CHAIR WITH WRITING FLAB	12 Nos	Do
167	Fitter	1-10-20	(1) DIGITAL BOARD MODEL NO UDH 65 H.T.H.B ACCESSORIES;- (2) FROME / LOUSING (3) COBINET FOR COMPUTER MULTIMEDIA. CONFRLERT VISUALIZER (4) COMPUTER (5) MULTINEDIO CONTRDLER (6) IN. BUILT VISUAL PRESENTER (7) DISPLAY (8) SYSTEM AUDIO SOUND BAR (9) POWER BACK.UPS	1 No 1 No 1 No 1 No 1 No 1 No 1 No 1 N	Do
168	Fitter	4-4-19	Angle guage for tool griding	6 Nos	Do
169	Fitter	4-4-19	V' BLOCK 75x125MM. WITH CLAMP	1 No	Do
170	Fitter	4-4-19	Stock die set for 20 to 50mm. cut pipe	1 No	Do
171	Fitter	17-2-20	CALIPER INSIDE 150MM SPRING	17 Nos	Do

			JOINT***		
172	Fitter	17-2-20	CALIPER ODDLEG 150MM SPRING JOINT***	17 Nos	Do
173	Mech. Diesel	09/03/16	Drilling machine bench to drill upto 12mm dia along with accessories	1 nos	Do
174	Mech. Diesel	09/03/16	Dc ohmmeter 0-300 ohmsmid. Scale at 20 ohms	2nos	Do
175	Mech. Diesel	09/03/16	Dial gauge type gr. A (complete with clamping devices with magnetic stand	03 no.	Do
176	Mech. Diesel	09/03/16	Air blow gun with standard accessories	1 nos	Do
177	Mech. Diesel	09/03/16	Angle plat adjustable 250*150*175mm	1nos	Do
178	Mech. Diesel	09/03/16	Welding transformer (150-300amps) make (standard)	1 nos	Do
179	Mech. Diesel	09/03/16	Pipe bending machine(hydraulic type)12-30mm	1nos	Do
180	Mech. Diesel	09/03/16	Pneumatic rivet gun with standard isi /iso accessories	2 nos	Do
181	Mech. Diesel	09/03/16	Dual magnetization yoke ac/HWDC,230VAC,50Hz	1 nos	Do
182	Mech. Diesel	09/03/16	Liquid penetrate inspection kit	1 nos	Do
183	Mech. Diesel	09/03/16	Surface gauge with dial test indicator plunger type LC 0.01	1noc	Do
184	Mech. Diesel	09/03/16	Wire gauge metric	2 nos	Do
185	Mech. Diesel	09/03/16	Discrete component trainer basic electronic trainer	1 nos	Do
186	Mech. Diesel	09/03/16	Timing lighter	2Nos	Do
187	Mech. Diesel	09/03/16	Turbocharger cut sectional view	1Nos	Do
188	Mech. Diesel	09/03/16	V'block 75x38mm pair with clamps 75x38x38	2Nos	Do
189	Mech. Diesel	09/03/16	Vacuum gauge to read 0-760mm hg	2Nos	Do
190	Mech. Diesel	09/03/16	Value spring compressor universal	1Nos	Do
191	Mech. Diesel	09/03/16	Tyre pressure gauge with holding nipple	2Nos	Do
192	Mech. Diesel	09/03/16	Universal puller for removing pulleys, bearings	1Nos	Do
193	Mech. Diesel	09/03/16	Solid parallels in pairs different size in metric	1Nos	Do
194	Mech. Diesel	09/03/16	Straight edge gauge 2 ft	2Nos	Do
195	Mech. Diesel	09/03/16	Temperature gauge with sensor 0-100° C	2Nos	Do
196	Mech. Diesel	09/03/16	Trammel 30cm	2Nos	Do
197	Mech. Diesel	09/03/16	Straight edge gauge 2ft	2Nos	Do
198	Mech. Diesel	09/03/16	Temperature gauge with sensor 0-100°C	2Nos	Do
199	Mech. Diesel	09/03/16	Air compact wrench with standard accessories	4Nos	Do
200	Mech. Diesel	09/03/16	Air ratchet with standard accessories	4Nos	Do
201	Mech. Diesel	09/03/16	Angle plate size 200x100x200mm	2Nos	Do

202	Mech. Diesel	09/03/16	Anvil with stand 50 kg	1Nos	Do
203	Mech. Diesel	Do	Carjet washer with standard ISI/ISO accessories	1Nos	Do
204	Mech. Diesel	09/03/16	Compression testing gauge suitable for Diesel engine with standard accessories ISI/ISO	2Nos	Do
205	Mech. Diesel	09/03/16	Connecting rod alignment fixture	1Nos	Do
206	Mech. Diesel	09/03/16	Cylinder bore gauge capacity 20-160 mm	1Nos	Do
207	Mech. Diesel	09/03/16	Feeler gauge 20 blades metric	4Nos	Do
208	Mech. Diesel	09/03/16	Glow plug tester	2Nos	Do
209	Mech. Diesel	09/03/16	Multimeter digital	5Nos	Do
210	Mech. Diesel	09/03/16	Portable electrical drill machine	1Nos	Do
211	Mech. Diesel	09/03/16	Multimeter digital	5Nos	Do
212	Mech. Diesel	09/03/16	Portable electrical drill machine	1Nos	Do
213	Mech. Diesel	09/03/16	Marking out table 90x60x90cm	1Nos	Do
214	Mech. Diesel	09/03/16	Oscilloscope 20mhz	1Nos	Do
215	Mech. Diesel	09/03/16	Telescope gauge	4Nos	Do
216	Mech. Diesel	09/03/16	Arbor press hand operated 2ton capacity	1Nos	Do
217	Mech. Diesel	09/03/16	Vernier caliper (0-300)mm Ico.01mm mitutype	2Nos	Do
218	Mech. Diesel	09/03/16	Chainpull block capacity with tripod stand 3 ton	1Nos	Do
219	Mech. Diesel	09/03/16	Depth micrometer 0-25mm(mitutoy)	4Nos	Do
220	Mech. Diesel	09/03/16	Growler	2Nos	Do
221	Mech. Diesel	09/03/16	Grease gun	2Nos	Do
222	Mech. Diesel	09/03/16	Engineer's stethoscope	1Nos	Do
223	Mech. Diesel	09/03/16	Lifting jack screw type 3ton, 5ton, 20ton	1Each	Do
224	Mech. Diesel	09/03/16	Grease gun heavy duty trolley type 10kg capacity	1Nos	Do
225	Mech. Diesel	09/03/16	Out side micrometer 25-50mm	4Nos	Do
226	Mech. Diesel	09/03/16	Out side micrometer 50-75mm	1Nos	Do
227	Mech. Diesel	09/03/16	Dc penetratt testing kit	1Nos	Do
228	Mech. Diesel	09/03/16	Tachometer (counting type)	1Nos	Do
229	Mech. Diesel	09/03/16	Torque wrenches 5-35Nm,12-68Nm &50-225Nm	1Nos	Do
230	Mech. Diesel	09/03/16	Hydraulic jack lift type 3ton, 5ton capacity	1Each	Do
231	Mech. Diesel	09/03/16	Trolley type portable air compressor single cylinder with 45 ltr capacity air tank, along with accessories & WITH WORKING PRESSURE 6.5 KG /SQ.CM	1Nos	Do
232	Mech. Diesel	09/03/16	Micrometer outside 25-50 Lc -0.01mm	2Nos	Do

233	Mech. Diesel	09/03/16	Blow lamp- 1 ltr	2Nos	Do
234	Mech. Diesel	09/03/16	Diesel engine running condition stationary type	1Nos	Do
235	Mech. Diesel	16/01/17	Clarity compact digital assisted learning device with power adapter in jolt changer 1st of 4 cells english learning recorded content material compassing of 12 nos book & 13 no. Audio cassettes converting spoken english with 30 month	3 Set	Do
236	Mech. Diesel	09/03/16	Dell 3490(15) 4gb intel ITBFIDD 2-5 GH 2intel HD 620 graphics 14" display core intel core 15 processor 7th gen 4gb rom	1Nos	Do
237	Mech. Diesel	04/04/2019	Ammeter 300A/60 A DC with external shunt	6Nos	Do
238	Mech. Diesel	04/04/2019	Belt tension gauge	1Nos	Do
239	Mech. Diesel	01/10/2020	Digital board model no. UDH65HTHB accessories from housing Cabinet for computer , multimedia controller & visualizer inbuilt visual penser, display system audio sound box power backup UPS	1Nos	Do
240	Mech. Diesel	09/03/16	Adjustable pipe tap set BSP with die set caree pipe size 15,20,25,32,38,50/1/2",3/4",1-1/4",1-1/2",2"	01Set	Do
241	COPA	19/09/18	Dell optiplex 3020 (USFF) intel core i3 processor, USB keyboard and Mouse window 8.1 pro with Dell make LED Monitor	2no	Functional
242	COPA	26/04/19	Dell optiplex 3060sff(i5)-8gb (DVD) with TFT 8th Generation intel core i5 processor 8gb RAM 2666 MHZ DDR-IV RAM, 1TP HDD , 19.5"TFT and TCO 07 cartified , USB keyboard & Mouse DVD R/W	10no	Do
243	COPA	25/06/24	Acer Desktop 8GB(ACER /VERITON ACER X 4240G with 8GB RAM with Acer TFT 19.5"	12no	Do
244	Electrician	06/02/19	AC Squirrel Cage in with starter delta starter 3 Pole, ICTP, 2tO SHP		Functional
245	Electrician	06/02/19	Thyristor/1GBT Control DC Motor Drive with tachometer Generator 1HP	1 no	Do
246	Electrician	06/02/19	Used DC Generator - Series, Shunt 8 Compound	1 no	Do
247	Electrician	06/02/19	Universal motor with Starter 230v, 500	1 no	Do
248	Electrician	06/02/19	Single Phase T/F Case type Air cooled 1KVA, 240/415V, 50HZ	3 no	Do
249	Electrician	06/02/19	Single Phase Compactor motor with starter switch 1HP, 250V, 50HZ	1 no	Do
250	Electrician	06/02/19	Stepper motor with Digital Controller	1 no	Do
251	Electrician	06/02/19	Shaded Pole Motor	1 no	Do
252	Electrician	06/02/19	Oil testing kit	1 no	Do
253	Electrician	06/02/19	Battery Charger	1 no	Do
254	Electrician	06/02/19	Washing Machine	1 no	Do
255	Electrician	06/02/19	Thyristor/1GB Control AC motor with VVVF control 3Q 2HP		Do
256	Electrician	06/02/19	DC Compound Generation with Control Panel	1 no	Do
257	Electrician	06/02/19	DC Shunt motor 2.5KW	1 no	Do

258	Electrician	06/02/19	Synchronous motor 3d 3HP, 415V	1 no	Do
259	Electrician	06/02/19	Electrical Machine Trainer	1 no	Do
260	Electrician	06/02/19	Motor Generation to DC/AC Set	1 no	Do
261	Electrician	06/02/19	Motor-Generation to AC/DC Set		Do

5. Spoke ITI- Govt. ITI (Women) Jhajjar

Baseline Parameter	Spoke ITI - Govt. ITI(Women) Jhajjar
Year in operation, current grading of ITI(s)	Grading - 8.3(Year-1969)
Current ITI management and IMC composition (if IMC is present)	Covered under Govt. ITIs IMC-PPP
List of courses offered	COPA, Cosmetology, Sewing Technology, Surface Ornamentation Techniques(SOT) Total -04
Number of enrolled students in the last three years (for courses, by gender and category – General/SC/ST/OBC)	Year 2023- Total-129(Gen-47, OBC-33,SC-49)COPA-48, SOT-17, Sewing Technology-40, Cosmetology-24(All Females) Year 2024-Total 122(Gen 42 OBC 30 SC 50)COPA-47 SOT 15 Cosmetology-20 Sewing Technology-40(All Females) Year 2025 Total 102 (Gen 28, OBC 28 SC 46)COPA-35, Sewing Technology-32 Cosmetology-24 SOT-11(All Females)
Number of graduates last year by courses (for courses, by gender and category – General/SC/ST/OBC); specify proportion employed and other labor-market outcomes	Year 2025 Graduates-78(All Females) Copa-34 Cosmetology-14 Sewing Technology-27 SOT-03(All Females) Employed-22/78 in industries on Apprenticeships
Number of instructors (total disaggregated by gender, types of contracts, sanctioned posts, vacancies by course, by gender)	Total Instructors Sanctioned posts-08 Filled Post-05(Male-01, Female-04) Regular-03 Contractual-02
Size and condition of classroom and workshop facilities. Specify total area.	Cosmetology Classroom Size-55 &56 sqm. COPA Classroom Size-58 sqm. SOT Classroom Size 39 sqm. Smart Classroom Size-39 sqm. Sewing Technology classroom size- 59 &57 sqm. Total Area-363 sqm Classroom Condition-Fine
Availability of hostel Facility	No
Availability of 3-phase power, backup (DG sets), and water supply.	Availability of 3-phase power- Yes Power backup (DG sets)-Yes, Water supply-Yes.
Detailed Equipment Inventory: A comprehensive list of existing machinery and equipment, including their approximate age and its current functional status	All machinery and equipments available as per DGT Norms for the above four trades.. List Attached
Internal Revenue Generated (IRG) in the last 3 years (e.g., through production centers, spare part manufacturing, or external training).	No
Composition of Internal Complaint Committee; effectiveness (GRMs registered/resolved, trainings undertaken,	Yes, Constitution of Internal Complaints Committee under the Sexual Harassment of Women at Work place Prevention,

Baseline Parameter	Spoke ITI - Govt. ITI(Women) Jhajjar
submission of annual reports)	Prohibition and Redressal) Act,2013.- Principal, 03 Instructors(Female), 01 Assistant(office) No Complaints

List of Machinery & Equipments Government Industrial Training Institute (Women), Jhajjar				
S No.	Purchase Date	Description	Quantity	Functional Status
01	30/12/2011	Single needle lock stitch flat board sewing machine complete set	16	Functional
02	30/12/2011	6 thread overlock machine complete set	01	Functional
03	30/12/2011	Juki electric bartek sewing machine	01	Functional
04	30/12/2011	Button hole sewing machine complete set	01	Functional
05	30/12/2011	Juki single needle jig jag lock stitch complete set	01	Functional
06	30/12/2011	Button stitch sewing machine complete set	01	Functional
07	26/04/2012	SM Magic Master Top	18	Functional
08	16/10/2014	Single Needle Computerised Emb & Stitching Machinery	01	Functional
09	5/1/2016	Dell Monitor (Complete set)	10	Functional
10	18/09/2014	High Frequency	02	Functional
11	18/09/2014	Magnifying lamp	02	Functional
12	28/11/2014	Electric Manicure set	02	Functional
13	19/02/2014	Pedicure Set	02	Functional
14	18/09/2014	Skin Tester	02	Functional
15	18/09/2014	Wax Heater	06	Functional
16	18/09/2014	Hand Drier	08	Functional
17	18/09/2014	Dummy Head	08	Functional
18	18/09/2014	Electric Roller	04	Functional
19	18/09/2014	Scalp Steamer	02	Functional
20	18/09/2014	Infra red lamp	02	Functional
21	16/09/2014	Pedestal Dryier	02	Functional
22	16/09/2014	Vipazone Steamer-	02	Functional
23	18/09/2014	Cerammic Straightner	03	Functional
24	18/09/2014	Hand clipper electric	08	Functional
25	18/09/2014	Thinning Scissors	06	Functional
26	18/09/2014	Barber Scissor	06	Functional
27	06/12/2016	Canon MF 226 DN Printer	1	Functional
28	27/3/2014	HCL System Computer	24	Functional
29	18/11/2024	Acer Desktop 8GB Complete set	05	Functional
30	09/10/2025	Canon MF 275DW Printer	01	Functional

6) Budget allocation for the last three financial years across the proposed ITI (Cluster):

The table below presents the budget allocation trends for the proposed ITI cluster during the last three financial years. Bidders are expected to review this information while formulating their technical and financial proposals, ensuring alignment with current expenditure patterns and resource requirements.

1. Hub ITI – Govt. ITI Chhara

(Amount in Rs.)

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
Recurring Expenditure (OPEX)				
Faculty Salaries (Include remuneration of all regular, contractual, visiting, and outsourced teaching staff engaged for training delivery.)	12688149	14757000	16004636	Salaries of Faculties
Non-teaching Staff Salaries (include administrative, technical support, lab assistants, clerical staff, and other non-teaching personnel).	5066193	6474045	6896580	Non Teaching Admin and Clerical Staff, out sourcing staff Salaries
Maintenance of Infrastructure (Include routine upkeep, repairs, and annual maintenance contracts (AMCs) of buildings, workshops, laboratories, equipment, and allied facilities, but shall exclude capital repairs or asset creation, which shall be treated as CAPEX).	-		-	Maintaince of Building is done by PWD Haryana on Annual Repair and Special Repair Basis. Exact expenditure details are available with PWD Dept.
Utilities (Include electricity, water, internet connectivity, data services, and other recurring utility charges necessary for ITI operations.)	420000	371898	335178	Electricity
Consumables / Raw Materials for Training (include expendable items used in practical training, workshops, and laboratories, and shall exclude tools and equipment classified under CAPEX.)	904000	442596	196757	Raw Material
Scholarships, Internship/Apprenticeship and Welfare Programs (include stipends and welfare support for eligible trainees, including women, SC/ST, PWD, and other notified categories, as applicable under the scheme or State policy.	245220	244875	187334	Scholarship
Total Recurrent Expenditure	19323562	22290414	23620485	
Capital Expenditure (CAPEX)				
Infrastructure Development (All civil work, retrofitting, safety construction, HVAC, electrical, etc.)	-	-	-	
Equipment Procurement (Training equipment, machinery, simulators, tools)	104674	-	10000	
ICT-based systems for monitoring and reporting (LMS, digital classrooms, networking, MIS)	-	-	-	
Furniture, Fixtures & Common Facilities	-	-	--	

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
(Classroom/workshop furniture, tool storage, libraries)				
Assessment & Certification Infrastructure (Testing equipment, assessment labs)	-	-	-	
Inclusive / Accessibility Infrastructure (Divyang-friendly infrastructure & assistive equipment)	-	-		
Total Capital Expenditure	104674	0	10000	
Total Annual Budget				

2. Spoke ITI- Govt. ITI Asaudah

(Amount in Rs.)

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
Recurring Expenditure (OPEX)				
Faculty Salaries (Include remuneration of all regular, contractual, visiting, and outsourced teaching staff engaged for training delivery.)	3284031	5772125	6361886	Salaries of Faculties only
Non-teaching Staff Salaries (include administrative, technical support, lab assistants, clerical staff, and other non-teaching personnel).	5142724	6494113	7279261	Admin and Clerical Staff including contractual employees (HKRNL)
Maintenance of Infrastructure (Include routine upkeep, repairs, and annual maintenance contracts (AMCs) of buildings, workshops, laboratories, equipment, and allied facilities, but shall exclude capital repairs or asset creation, which shall be treated as CAPEX).	200	0	18015	Building Maintenance
Utilities (Include electricity, water, internet connectivity, data services, and other recurring utility charges necessary for ITI operations.)	232534	363996	325486	Electricity and Internet connection bill
Consumables / Raw Materials for Training (include expendable items used in practical training, workshops, and laboratories, and shall exclude tools and equipment classified under CAPEX.)	291379	196067	244778	Raw Material for training
Scholarships, Internship/Apprenticeship and Welfare Programs (Include stipends and welfare support for eligible trainees, including women, SC/ST, PWD, and other notified categories, as	191227	247568	239972	-

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
applicable under the scheme or State policy.				
Total Recurrent Expenditure	9142095	13073869	14469398	
Capital Expenditure (CAPEX)				
Infrastructure Development (All civil work, retrofitting, safety construction, HVAC, electrical, etc.)	0	0	0	Civil work done by PWD Department.
Equipment Procurement (Training equipment, machinery, simulators, tools)	7408	28173	5520	-
ICT-based systems for monitoring and reporting (LMS, digital classrooms, networking, MIS)	123712	0	0	CCTV installation
Furniture, Fixtures & Common Facilities (Classroom/workshop furniture, tool storage, libraries)	0	0	0	-
Assessment & Certification Infrastructure (Testing equipment, assessment labs)	0	0	0	-
Inclusive / Accessibility Infrastructure (Divyang-friendly infrastructure & assistive equipment)	0	0	0	-
Total Capital Expenditure	131120	28173	5520	
Total Annual Budget				

3. Spoke ITI- Govt. ITI Dubaldhan

(Amount in Rs.)

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
Recurring Expenditure (OPEX)				
Faculty Salaries (Include remuneration of all regular, contractual, visiting, and outsourced teaching staff engaged for training delivery.)	1507281	3067467	7541415	
Non-teaching Staff Salaries (include administrative, technical support, lab assistants, clerical staff, and other non-teaching personnel).	921138	2315771	4110056	
Maintenance of Infrastructure (Include routine upkeep, repairs, and annual maintenance contracts (AMCs) of buildings, workshops, laboratories, equipment, and allied facilities, but shall exclude capital repairs or asset creation, which shall be treated as CAPEX).	NIL	NIL	NIL	
Utilities (Include electricity, water, internet connectivity, data services, and other recurring utility charges)	217535	319246	261861	

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
necessary for ITI operations.)				
Consumables / Raw Materials for Training (include expendable items used in practical training, workshops, and laboratories, and shall exclude tools and equipment classified under CAPEX.)	462172	247030	652582	
Scholarships, Internship/Apprenticeship and Welfare Programs (include stipends and welfare support for eligible trainees, including women, SC/ST, PWD, and other notified categories, as applicable under the scheme or State policy.	90668	135180	207508	
Total Recurrent Expenditure	3198794	6084694	12773422	
Capital Expenditure (CAPEX)				
Infrastructure Development (All civil work, retrofitting, safety construction, HVAC, electrical, etc.)	NIL	NIL	NIL	
Equipment Procurement (Training equipment, machinery, simulators, tools)	NIL	NIL	NIL	
ICT-based systems for monitoring and reporting (LMS, digital classrooms, networking, MIS)	NIL	NIL	NIL	
Furniture, Fixtures & Common Facilities (Classroom/workshop furniture, tool storage, libraries)	NIL	NIL	NIL	
Assessment & Certification Infrastructure (Testing equipment, assessment labs)	NIL	NIL	NIL	
Inclusive / Accessibility Infrastructure (Divyang-friendly infrastructure & assistive equipment)	NIL	NIL	NIL	
Total Capital Expenditure	NIL	NIL	NIL	
Total Annual Budget				

4. Spoke ITI- Govt. ITI Jahangirpur

(Amount in Rs.)

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
Recurring Expenditure (OPEX)				
Faculty Salaries (Include remuneration of all regular, contractual, visiting, and outsourced teaching staff engaged for training delivery.)	3875065	5763270	6682594	
Non-teaching Staff Salaries (include administrative, technical support, lab assistants, clerical staff, and other non-teaching personnel).	2666345	2476879	353744	
Maintenance of Infrastructure (Include routine upkeep, repairs, and annual maintenance contracts (AMCs) of buildings, workshops,	nil	nil	nil	

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
laboratories, equipment, and allied facilities, but shall exclude capital repairs or asset creation, which shall be treated as CAPEX).				
Utilities (Include electricity, water, internet connectivity, data services, and other recurring utility charges necessary for ITI operations.)	504359	864470	572400	Electricity + Internet Bill
Consumables / Raw Materials for Training (include expendable items used in practical training, workshops, and laboratories, and shall exclude tools and equipment classified under CAPEX.)	116851	52926	66017	
Scholarships, Internship/Apprenticeship and Welfare Programs (include stipends and welfare support for eligible trainees, including women, SC/ST, PWD, and other notified categories, as applicable under the scheme or State policy.	145007	102379	35903	
Total Recurrent Expenditure	7307627	9259924	7710658	
Capital Expenditure (CAPEX)				
Infrastructure Development (All civil work, retrofitting, safety construction, HVAC, electrical, etc.)	Nil	Nil	Nil	
Equipment Procurement (Training equipment, machinery, simulators, tools)	Nil	Nil	Nil	
ICT-based systems for monitoring and reporting (LMS, digital classrooms, networking, MIS)	Nil	Nil	Nil	
Furniture, Fixtures & Common Facilities (Classroom/workshop furniture, tool storage, libraries)	Nil	Nil	Nil	
Assessment & Certification Infrastructure (Testing equipment, assessment labs)	Nil	Nil	Nil	
Inclusive / Accessibility Infrastructure (Divyang-friendly infrastructure & assistive equipment)	Nil	Nil	Nil	
Total Capital Expenditure	Nil	Nil	Nil	
Total Annual Budget				

5. Spoke ITI- Govt. ITI(Women) Jhajjar

(Amount in Rs.)

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
Recurring Expenditure (OPEX)				
Faculty Salaries (Include remuneration of all regular, contractual, visiting, and	3067315	4026228	4901988	Regular & Contractual Salary

Budget Component	Year 1 (2022-23)	Year 2 (2023- 24)	Year 3 (2024-25)	Remarks
outsourced teaching staff engaged for training delivery.)				
Non-teaching Staff Salaries (include administrative, technical support, lab assistants, clerical staff, and other non-teaching personnel).	2154758	2585842	2779477	Regular and HKRNL salary
Maintenance of Infrastructure (Include routine upkeep, repairs, and annual maintenance contracts (AMCs) of buildings, workshops, laboratories, equipment, and allied facilities, but shall exclude capital repairs or asset creation, which shall be treated as CAPEX).				
Utilities (Include electricity, water, internet connectivity, data services, and other recurring utility charges necessary for ITI operations.)	65151	96115	73660	Utilities Payments
Consumables / Raw Materials for Training (include expendable items used in practical training, workshops, and laboratories, and shall exclude tools and equipment classified under CAPEX.)	186010	274354	100087	Consumables / Raw Materials for Training
Scholarships, Internship/Apprenticeship and Welfare Programs (include stipends and welfare support for eligible trainees, including women, SC/ST, PWD, and other notified categories, as applicable under the scheme or State policy.	192378	197100	156335	Scholarships, Internship/Apprenticeship and Welfare Programs
Total Recurrent Expenditure	5665612	7179639	8011547	
Capital Expenditure (CAPEX)				
Infrastructure Development (All civil work, retrofitting, safety construction, HVAC, electrical, etc.)				
Equipment Procurement (Training equipment, machinery, simulators, tools)				
ICT-based systems for monitoring and reporting (LMS, digital classrooms, networking, MIS)				
Furniture, Fixtures & Common Facilities (Classroom/workshop furniture, tool storage, libraries)				
Assessment & Certification Infrastructure (Testing equipment, assessment labs)				
Inclusive / Accessibility				

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
Infrastructure (Divyang-friendly infrastructure & assistive equipment)				
Total Capital Expenditure	-----	-----	-----	
Total Annual Budget	5665612	7179639	8011547	

7) Indicative Upgradation Requirements Identified by the State:

This section presents the indicative upgradation requirements identified by the State/UT based on existing infrastructure, trade mix, and sectoral priorities. The information is intended to provide baseline inputs to bidders for preparing responsive proposals. Final scope and phasing of upgradation shall be undertaken in consultation with the selected Anchor Industry Partner.

1. Hub ITI – Govt. ITI Chhara

Indicative Requirement	Hub ITI : Govt ITI Chhara
Instructors along-with Tools and Equipments for already running New Era Trades (Drone Technician, Solar Technician(Electrical))	Govt. ITI Chhara
Infrastructure Upgradation – Hostel for students, Parking stand for trainees & staff , sports court, Canteen , earth filling of low lying grounds.	
Upgradation of Trade tools Equipments and Machineries as per Industry Needs and Upgradation of smart classrooms, modern labs.	
Shortage equipments of Trades – DMC (Digital Theodolite, Total Station, Personal Computer, Projector, Smart Board, AC, UPS etc)	

2. Spoke ITI- Govt. ITI Asaudah

Indicative Requirement	Spoke ITI (Name):	Remarks
Renovation of All Workshops which are too old and in worst condition, store building, admin building and other.	Govt. ITI, Asaudah (Jhajjar)	All first floor Building and Rooftop is damaged and in worst condition. Workshops of First floor are not in use due to building damage. All workshops needs renovation. Fitter & MMV Workshops and Welder & Electrician workshops are combined due to building damage and area shortage. Needs separate workshops.
Upgradation of Trade tools Equipments and Machineries as per Industry Needs.		MMV trade machinery is not available in institute. Welder, Electrician, Dress Making trade Needs upgradation of Tools & Equipments.
Infrastructure Upgradation		1. Building first floor is in poor condition and not some area is not safe for training. All first floor area and rooftop area needs to be repaired or constructed again.

Indicative Requirement	Spoke ITI (Name):	Remarks
		2. Library Area is too short. Construction of library is required. 3. Construction of admin block is required. 4. Main entrance gate, Guard Room and Boundary Wall is incomplete. This work should be completed at urgent basis for institute safety. 5. Workshops area Needs to be designed as per DGT Norms. 6. Hostel and Staff quarter is required in the institute. 7. Chain Fencing of institute's premises is required. 8. Concrete road is required to construct in the Institute. 9. Parking stand for trainees & staff is required in institute. 10. Full Building Repair and white wash is required. 11. Ground & Park maintenance is required. Earth filling is required in ground area. 12. Floor of ground floor is required to be repaired. 13. High Speed Internet is required.
Modern Machinery & Equipments.		PA System is required. Modern machinery & Equipments is required in all trades. Upgradation to smart classrooms is required.
Digital Systems & Learning Resources		Digital Library should be established in institute

3. Spoke ITI- Govt. ITI Dubaldhan

Indicative Requirement	Spoke ITI : Govt. ITI Dubaldhan
Upgradation of Trade tools Equipment and Machineries as per Industry Needs	Machinist, Instrument Mechanic, Plumber, Fitter, COPA, Electrician, Welder trades need upgradation of tools and equipments
Infrastructure Upgradation	High speed Internet, CCTV Cameras, white wash of institute building walls, administrative building , parking stand for staff and trainees, construction of toilets for female trainees, staff and disabled trainees, fencing for institute boundary walls, rooftop solar installation for power supply, New workshops required for opening of new trades.
Modern Machinery and Equipments	CNC & NC Machines simulation tools ,AR/VR System, PLC Based pneumatic and hydrolic trainer, SCADA, DCS
Renovation	Renovation of toilets ,pvc storage water tanks
Course revamp and new course introduction	Upgradation of existing courses of GITI Dubaldhan i.e Fitter, electrician, machinist ,welder, instrument mechanic, plumber, copa ,welder New trades to be open – solar technician fire technology, drone technician.
Digital system and learning resources	Projector and digital boards, Web camera, AC,

4. Spoke ITI- Govt. ITI Jahangirpur

Indicative Requirement	Spoke ITI : Govt. ITI Jahangirpur
------------------------	-----------------------------------

Indicative Requirement	Spoke ITI : Govt. ITI Jahangirpur
Infrastructure Upgrading	<ol style="list-style-type: none"> 1. White wash of building is required 2. Construction of Library is required 3. Administrative building is required 4. Chain fencing of institute premises is required 5. Parking stand for trainees and staff is required in institute
Digital system and learning resources	Digital library must be established in GITI Jahangirpur

5. Spoke ITI- Govt. ITI(Women) Jhajjar

Indicative Requirement	Spoke ITI : Govt. ITI(Women) Jhajjar
Infrastructure Upgradation/Renovation	Renovation of ITI Building is required
Course revamp & New Course Introduction	Upgradation and new age course ie. Artificial Intelligence, Drone Technology, Solar etc. may be introduced.

8. Scheme Institutionalization and Execution Roadmap

(i) Issuance and Acceptance of Letter of Award (LoA)

The selection process concludes with the issuance of the Letter of Award to the successful bidder. The selected Anchor Industrial Partner (AIP) shall convey its formal acceptance within [7] days of receipt. This milestone serves as the official commitment and the starting point (T0) for the partnership. No further legal or financial steps, including SPV formation, can be initiated until this formal award is finalized and accepted.

(ii) Incorporation of the Special Purpose Vehicle (SPV)

Following LoA acceptance, the AIP must lead the legal incorporation of the Special Purpose Vehicle (SPV), registered as a Section 8 Company (Not-for-Profit) under the Companies Act, 2013, in line with PM-SETU guidelines. During this phase, the Memorandum of Association (MoA) and Articles of Association (AoA) shall be executed and filed with the Registrar of Companies (RoC). These documents serve as the SPV's foundational "charter," defining its legal existence, governance framework, and core mission to manage and upgrade the designated ITI cluster.

(iii) Execution of the Shareholding Agreement (SHA)

Once the SPV is legally incorporated and has obtained its Certificate of Incorporation, the Anchor Industrial Partner (AIP), the Central Government, and the State Government shall execute a Tripartite Agreement / SPV Governance Agreement. This Agreement shall codify the industry-led governance model by defining the contribution structure, governance framework, Board composition, and decision-making rights of the parties. It shall also formalise the AIP's commitment to provide the mandatory minimum 17% contribution (cash and/or in-kind) and set out the financial management, monitoring, and compliance mechanisms applicable to the SPV.

(iv) Execution of the License Agreement (LA)

The License Agreement shall be signed between the State Government and the newly formed SPV. This agreement legally transfers the "Right to Use" the existing Government ITI land, buildings, and machinery to the SPV for the project duration. This is the critical "handover" milestone that allows the AIP and its technical teams to take operational control of the facilities, deploy staff, and begin physical site assessments. The ownership of the land and permanent assets remains with the Government, while the SPV holds the license for management.

(v) Submission and Approval of the Final Strategic Investment Plan (SIP)

While a preliminary SIP is submitted during the bidding stage, the AIP is required to submit a **Final Strategic Investment Plan** after gaining full access to the ITIs via the License Agreement. The Final SIP must be a granular, ground-level blueprint detailing final trade selections, modern equipment specifications, infrastructure design, and a month-on-month expenditure plan. Approval of this Final SIP by the State Steering Committee (SSC) is the final trigger for the release of the first tranche of project funds and the commencement of physical upgradation.

9) Performance Framework and Project Implementation

A. Indicative Activity Milestone

The following milestones outline the mandatory chronological sequence for the cluster's transformation, serving as a roadmap to ensure that the Special Purpose Vehicle (SPV) transitions from planning to full-scale operational excellence within the five-year project lifecycle.

Year	Key Performance Indicator (KPI)
Year 1	SIP approved by NSC, SPV constituted, and Governing Board notified
	Commencement of Infrastructure Works as per SIP
	Increment in seating capacity
	Introduction of short-term courses
	ITI instructors trained
	Upgraded/New Industry-aligned long-term courses
Year 2	75% of Y1 funds utilized and Y2 AOP submitted & approved
	New Courses launched
	Trainee pass percentage (as per SIP)
	Trainee enrollment (Increment) as per SIP
	Any spillover KPI's from Year 1 have been achieved, as applicable.
	ITI instructors trained
	Placement of trainees (as per SIP)
Upgraded/New Industry-aligned long-term courses	
Year 3	75% of Y2 funds utilized; Y3 AOP approved
	Completion of Infrastructure related works
	Any spill-over KPI's from Year 2 have been achieved, as applicable.
	ITI instructors trained
	Trainee pass percentage
	Sustainability strategy developed and implementation started
Year 4	50% released upon $\geq 75\%$ utilization of Year 3 funds
	Year 4 AOP approved $\geq 80\%$ of Year 3 KPI targets
	Increment in trainee enrollment (and Female enrollment) as per SIP
	ITI instructors trained
	Trainee pass percentage
Year 5	50% released upon $\geq 75\%$ utilization of Year 4 funds
	Year 5 AOP approved $\geq 80\%$ of Year 4 KPI targets
	Trainee enrollment in CoE
	ITI instructors trained
	Trainee pass percentage (minimum 90% of the target)

B. Key Performance Indicators (KPIs):

This framework defines the measurable success metrics for the cluster, establishing the minimum mandatory quality standards and outcome targets spanning enrolment, placement, and sustainability that the Anchor Industry Partner is committed to achieving through the SPV.

Key Area	Performance Indicator	Target / Threshold
Institutional & Governance Reforms	Adoption of Industry-led SPV model at HSICs	100% of approved clusters
	Pathways for sustainable industry	Composite index

Key Area	Performance Indicator	Target / Threshold
	participation (production centres, OJT tie-ups, design partnerships, continuity of AIP)	(baseline + YoY improvement)
Capacity Increment & Trainee Performance	Increase in CTS enrolment	95%
	Pass percentage	90%
	Increase in short-term course output	50% growth as per baseline
Placement Outcomes	Placement rate of CTS trainees	>75%
	Average salary of placed trainees	Increment of 50% over baseline
Gender & Inclusivity	Share of women, PwD, SC/ST, rural & tribal groups in enrolment	50% increment over baseline
	Female trainee placement rate	>75%
Curriculum & Training Quality (incl. Green Practices)	Courses upgraded as per industry requirements	10 per Hub ITI and 08 per Spoke ITI
	New CTS courses introduced	4 per Hub ITI and 2 per Spoke ITI
	New short-term courses introduced	10 per Hub-and-Spoke ITI cluster
	Industry validation of learning outcomes	Positive feedback index
Faculty & HR Development	Trainer recruitment (vacancy reduction)	Below 10% vacancy
	% of trainers upskilled (incl. green practices)	>95%
Infrastructure & Facilities	ITI hub & spoke upgradation	1,000 ITIs
Systemic Capacity Building	Number of trainers trained	50,000 across ITIs and NSTIs
Sustainability	Revenue from non-govt. sources (industry, CSR, production centres, trainings)	≥30%
Monitoring & Reporting	Annual consolidated report at HSIC level	100% of onboarded cluster reporting

C. Performance-Linked Disbursement and Monitoring

The financial lifecycle of this project is governed by a results-based funding model. While the initial mobilization grant is provided to initiate the Special Purpose Vehicle (SPV) and early infrastructure works, all subsequent fund releases are strictly contingent upon performance. The National Steering Committee (NSC) will utilize the Milestones (A) and Target Thresholds (B) as the primary criteria for approving the Annual Operational Plan (AOP) and authorizing disbursements. Failure to meet these benchmarks may result in the withholding of funds or the requirement of a corrective action plan to ensure the project remains aligned with the National objectives of PM-SETU.

This Terms of Reference (ToR) is to be read in conjunction with the PM-SETU Guidelines attached as Appendix. In the event of any conflict between the guidelines and the ToR, the PM-SETU Guidelines shall prevail for policy matters, while the ToR shall prevail for cluster-specific operational details.

Section 6: Guidelines for Preparation and Submission of SIP

A. Instructions for the Preparation of the Strategic Investment Plan (SIP) (Part -1)

- 1) Overall Guidance Note (*to be read in conjunction with the Scheme Document; this section is for preparatory guidance only and may be deleted during final SIP submission.*).
- 2) In alignment with the PM- SETU, each State and Union Territory (UT) shall facilitate the establishment of the Industrial Training Institute (ITI) Hub and Spoke Cluster. When submitting recommended SIPs of Hub and Spoke ITI Cluster to MSDE, states are required to attach commitment letters to fulfil the state's obligation of staffing, Scheme funding, and implementation of regulatory reforms, as specified in the scheme document.
- 3) Each Anchor Industry Partner (AIP) shall prepare a Five-Year Strategic Investment Plan (2025–2030) articulating a clear vision, strategic priorities, and investment roadmap to transform the quality and relevance of ITI training delivery which shows alignment with the overall purpose of the scheme to increase employability of graduates of ITIs. SIP shall be evidence-driven, rooted in local economic analysis, and developed through multi- stakeholder consultation involving industry, ITI instructors, students, academia, etc.SIP should be based on local job market studies, analysis of industry value chains, and discussions with experts from different sectors.
- 4) AIPs/SPVs are encouraged to align their investment plans with identified priority sectors, including but not limited to advanced and smart manufacturing, heavy engineering, automotive, textiles and garments, construction, process industries, electrical, electronics and telecommunications, food processing, building interiors, and consumer durables.
- 5) The SIP must demonstrate innovation in training design and delivery, with an emphasis on technology integration, blended learning, and modular curriculum aligned to existing and emerging job roles. The aim is to enhance the scale, quality, and labour market outcomes of graduates from the ITI ecosystem.
- 6) The total investment for Hub ITI and each Spoke ITI shall not exceed Rs 80 Crore and Rs 40 Crore respectively, inclusive of all capital and operational components. Within this overall financial ceiling, expenditure on civil infrastructure shall not exceed 20% of the total approved budget. SPV shall ensure optimal allocation between physical infrastructure, digital capabilities, faculty development, and program innovation.
- 7) The SIP is a strategic document focusing on demand-driven and industry-aligned courses, industry linkages, innovative approaches to program design and delivery, staff training, infrastructure development, gender and inclusion strategies, monitoring and evaluation systems, governance and management frameworks, financial and institutional sustainability. A comprehensive stakeholder engagement and communications plan may also be developed and included in the SIP budget. Each section of the SIP should describe the action, articulate expected outcomes, responsible entities, timelines, and budget requirements.
- 8) SIPs will be operationalized through Annual Operation Plan (AOP) which will include Annual Work and Budget Plans (AWBP). This Annual Operation Plan (AOP) will be submitted to SSC for approval before the start of the financial year. SIPs could be amended as needed by the SPVs. However, amendments with

financial implications and impacting on the mandatory KPIs will need to be approved by the State Steering Committee and the National Steering Committee.

- 9) Template 3 consolidates the total budget required for implementing the Five-Year Strategic Investment Plan. Proposals must transparently disclose all sources of funding, including ongoing or expected support from State Governments, public-private partnerships, or other externally aided projects. Template 4 is Gantt Chart on the implementation timeline. Annexure II (Part B of the Section 4) provides the evaluation criteria and scoring rubric.

B. Instructions for the Preparation of the Strategic Investment Plan (SIP) (Part -2)

Section	Instruction
Detailing on ITI and Local Economy	<ul style="list-style-type: none"> ✓ List the hub ITI and its associated spokes, ✓ Outline the characteristics of the local community, including the economy, key industries, labor market trends, and population demographics. ✓ Specify the key trades, sectors and programs that will be offered to align with industrial needs
Details of Anchor Industry Partner	<ul style="list-style-type: none"> ✓ Details of the anchor industry partner (AIP) and its associated industry partners/ and institutional collaborators (if any).
Budget and Financing	<ul style="list-style-type: none"> ✓ Provide the annual recurring and capital budget for the hub and all spokes for the last 3 years. ✓ Indicate the sources of financing (central, state, industry, income generation, grant-in aids etc). (Refer: Template 2)
Vision and Mission	<ul style="list-style-type: none"> ✓ State the rationale for selection of the Hub and Spoke ITI Cluster. Define the vision, mission, core strategies, and unique value propositions that add value to the proposal.
Detailing on New and upgradation of courses proposed for CTS, Short term and any other program	<ul style="list-style-type: none"> ✓ Provide details of labour market demand analysis to identify current and future employment opportunities. ✓ Details of CTS courses to be upgraded. ✓ Details of New CTS courses to be proposed and mechanism adopted. (This process will involve consultations with industry experts, governments, and other stakeholders to establish priority trades and courses. It is important to consider foundational learning as part of the course development. Modules such as language, digital skills, career guidance counselling, could be embedded into the new courses, or as electives or extracurricular activities). ✓ Details of new short-term courses to be developed or adopted. ✓ Explain the course development or upgradation process, including consultations and approval/ accreditation sought. Explain how the SPV, along with Hub and Spoke ITIs and industry partners will work together. Which courses or modules will be offered at which institutions? Whether the courses and modules offered are gender neutral and are also

Section	Instruction
	<p>designed for the differently abled people? How will faculty and facilities be shared across institutions? How will all students be able to learn different courses in the hub and spokes? Provide evidence of:</p> <ul style="list-style-type: none"> ○ skills demand and/or potential for expansion of this demand. ○ the presence of industrial linkages involving these programs. <p>✓ perceived advantages for institutions and students through the programs</p>
Proposed Industry and Employer Linkages	<ul style="list-style-type: none"> ✓ Partnerships with industries and employers. This may include financial supports, technology know-how support • Detailing on proposed apprenticeships and faculty industry attachment. ✓ Development of customer-ordered industry-commissioned training programs and establishing “learning factories” ✓ Detailing on proposed sharing of technology and production equipment’s ✓ SIP can also provide proposed solutions if any for small and medium enterprises e.g. R&D solutions etc ✓ Proposed MOUs with companies for employment, apprenticeships, funding etc (Other details may include engaging industries in the development of standards, curriculum, and training programs, through technical committees, details of Jobs, and competency standards required in Industries, identifying specific industries that has potential for absorbing different categories of differently abled people and develop standard, curriculum and training programs. Organizing alumni and industrial outreach) The SPVs need to clearly articulate which types of industry partnerships are being provided in the SIP and attach letters from all the collaborating industries.
Innovation in Training Program Design, Delivery, and Technology Integration	<ul style="list-style-type: none"> ✓ Innovation in program design and delivery. ✓ Innovative programs for Occupational Health & Safety, Industry 4.0 occupations, and entrepreneurship. ✓ Initiatives like incubation centres, Atal tinkering labs, industry commissioned specialized training and industry-certified programs. Joint or sandwich programs with Indian or Foreign partner. ✓ Innovative pedagogy like hybrid learning, student-centered and adaptive approaches, VR/AR labs, interdisciplinary and project based learning, skills competitions, R&D, and on-the-job training.
ITI Leadership and Instructor Capacity Building Plan	<ul style="list-style-type: none"> ✓ Plan for continuous professional development of ITI leaders, trainers, and staff. ✓ Proposed Partnerships with National Skill Training Institutes (NSTIs) or other educational institutes such as the Indian Institute of Management or Institute of

Section	Instruction
	<p>National importance (INIs) etc.</p> <ul style="list-style-type: none"> ✓ Recruitment plans for existing vacancies and new trades. (Staff professional development should begin with a training needs assessment to identify gaps in academic knowledge, technical competencies, and teaching methodologies. Strategies/Plan for assessment can be provided in this section. Once these assessments are conducted, the SPV should implement a staff development plan that includes industrial attachments, ongoing training in pedagogy, ICT, training of the trainers, student management, and internship supervision, fostering a culture of continuous professional growth.) ✓ Plans for appraisals, incentives, and flexible HR arrangements may be outlined to enhance motivation and retention among instructors. ✓ Provide clear policies for competitive selection of key leadership roles of SPV.
<p>Upgradation Plan including Infrastructure Development Plan and labs</p>	<ul style="list-style-type: none"> ✓ Outline necessary investments in civil infrastructure (e.g., classrooms, hostels, workshops), including digital infrastructure, and procurement of state-of-the-art equipment. (The SPVs are encouraged to develop a long-term infrastructure master plan first before deciding which specific civil works projects will be supported under the scheme, explain how investments have been prioritized across Hub and Spoke ITIs. Highlight gender-inclusive, climate resilient and accessible infrastructure. Highlight if any assistance of finance is proposed through other schemes of state/centre/existing collaborations.) ✓ Development of sports facilities, incubation centre, production centre etc (Note: In case of upgradation of existing facilities or development of facilities, a checklist-based audit will be conducted and all-inclusive improvement (including improving solid, liquid waste management, energy efficiency, universal access, Health & Safety, etc) may be made part of SIP and implemented while constructing/upgrading.)
<p>Gender and Inclusion Plan</p>	<ul style="list-style-type: none"> ✓ State current gender ratios in local community and ITI ✓ Define strategies and actions for improving women's participation, especially in non-traditional trades. Address multiple layers of exclusion (e.g., SC, ST, PWD). ✓ Define indicators to monitor progress.
<p>Measuring Performance and Outcomes</p>	<ul style="list-style-type: none"> ✓ Define performance indicators ✓ Define systems/mechanisms that would be established to produce these indicators. (Note: The indicative full set of performance indicators and measurement methodology can be found in Template 3)

Section	Instruction
Governance Management and	<ul style="list-style-type: none"> ✓ Provide the details of participating institutions, industry partners in SPV Board proposed by AIP/Industry Consortium. ✓ Management Team: Provide details of SPV Management proposed with proposed organogram. ✓ Hub and Spoke Relationship: Provide detailing on relationship of Hub ITI and Spoke ITI
Sustainability and Scalability	<ul style="list-style-type: none"> ✓ Detail out sustainability plans including both institutional and financial sustainability. (Explain how financial sustainability can be improved through income generation, both during and beyond the duration of the PM-SETU scheme. Detail how the SPV intends to ensure long- term impact.)
Stakeholder Engagement and Communication	<ul style="list-style-type: none"> ✓ Detail out stakeholder engagement, communications strategy.
Risk and Mitigation Strategies	<ul style="list-style-type: none"> ✓ Detail out key risks (internal and external) for implementation ✓ Provide mitigation strategies for each identified risk.

Wherever the term “template, Annexure” appears in this Section 6 , please refer to the PM-SETU Guidelines given in the Appendix for detailed guidance .

Section- 7: Proposal Submission Forms

Form Tech -1: Letter comprising the Technical Bid

(To be submitted on the Bidder's Letterhead)

To:

[Name of the Authority]

[Address]

Sub: Bid for Upgradation of Industrial Training Institutes (ITIs) under PM-SETU for Cluster: [Name of Cluster], State/UT: [Name of State]

Date: _____

Dear Sir/Madam,

- 1) With reference to your RFP (including all Addenda, Amendments, and Corrigenda issued), I/We, having examined the Bidding Documents and understood their contents, hereby submit my/our Bid for the above-mentioned Cluster. The Bid is unconditional and unqualified.
- 2) I/We certify that all information provided in this Bid and the supporting documents is true, correct, and complete. I/We acknowledge that the Authority will rely on this information for evaluating and qualifying us as a Bidder.
- 3) I/We hereby declare that this Bid is being submitted:

as a **Sole Bidder**, OR

as a **Consortium**, comprising the following Members:

Member Name	Role	Participation (%)

- 4) Where applicable, the **Lead Member** has been authorized by all Consortium Members, and the Consortium Agreement and Power(s) of Attorney are enclosed in accordance with the RFP.
- 5) I/We confirm that we meet all eligibility and qualification requirements specified in the RFP. I/We further certify that during the last three years, neither we nor our Associates have failed to perform any contract, been expelled from any project, nor had any contract terminated for breach.
- 6) I/We declare that we do not have any conflict of interest and have not engaged in any corrupt, fraudulent, coercive, undesirable, or restrictive practices. We further certify that neither we, our Associates, nor our Key Personnel are under investigation, charge-sheeted, or convicted for any offence relating to security, integrity, or moral turpitude.
- 7) I/We acknowledge the right of the Authority to cancel the bidding process or reject our Bid at any time without assigning any reason, and I/We irrevocably waive any right to challenge such decisions.
- 8) If declared as the Selected Bidder, I/We agree to:
 - (a) incorporate a **Section 8 Company (SPV)** prior to execution of the License Agreement; and
 - (b) execute the License Agreement in the form provided in the RFP (including any amendments issued), without seeking deviations.

- 9) I/We confirm that our Net Worth is positive for the financial year immediately preceding the Bid Due Date, in accordance with the RFP.
- 10) I/We have furnished the Bid Security in the amount and form specified in the RFP/Datasheet.
- 11) This Bid shall remain valid for the period specified in the RFP/Data Sheet (as amended from time to time), or such extended period as may be requested by the Authority and accepted by us in writing.

The Statement of Legal Capacity, Power of Attorney/Authorization (including Consortium/Lead Member authorization, where applicable), and all supporting technical documents have been submitted/uploaded in accordance with the RFP.

In witness whereof, I/We submit this Bid under and in accordance with the terms and conditions of the RFP.

Yours faithfully,

(Signature, name and designation of the Authorized Signatory)
Name and seal of Bidder

For and on behalf of
[Name of Lead Member]
as Lead Member of the Consortium
(acting on behalf of all Consortium Members)

(Seal)

Form Tech-2 :Details of the Bidder

(To be printed on the letterhead of the Bidder / Lead Member of Consortium)

Sl. No.	Particulars	Details to be Furnished
1	Name of the Bidder / Consulting Firm	_____
2	Eligible Applicant Type	<input type="checkbox"/> Industry Partner (including PSU) <input type="checkbox"/> Industry Association <input type="checkbox"/> Consortium <input type="checkbox"/> Industry-led Foundation (CSR / Philanthropy arm) <input type="checkbox"/> Industry-promoted Academic / Training Institution
3	In case of Consortium, name of the Lead Bidder	_____
4	Legal Status of the Bidder	<input type="checkbox"/> Proprietorship <input type="checkbox"/> Partnership <input type="checkbox"/> Limited Liability Partnership (LLP) <input type="checkbox"/> Private Limited Company <input type="checkbox"/> Public Limited Company <input type="checkbox"/> Section 8 Company <input type="checkbox"/> Registered Society <input type="checkbox"/> Registered Trust <input type="checkbox"/> Public Sector Undertaking <input type="checkbox"/> Others (please specify): _____
5	Registered Address of the Bidder	_____
6	Year of Incorporation / Registration No. / CIN / LLPIN (as applicable)	_____
7	PAN Number	_____
8	GSTIN	_____
9	Authorized Signatory Details	Name: _____ Contact No.: _____ Email ID: _____ Official Address: _____
10	Bar / Blacklisting Status	(i) Has the Bidder been barred by any Central / State Government or PSU? YES / NO (ii) If yes, does the bar subsist as on the date of Bid? YES / NO
11	Past Contract Performance	Has the Bidder paid liquidated damages exceeding 5% of contract value or been penalized in the last three years? YES / NO If yes, attach details on separate sheets.

Declaration

We hereby declare that the information furnished above is true and correct to the best of our knowledge and belief. If any discrepancy is found at any stage, our Proposal may be rejected, and we shall be liable for any consequences as per applicable laws.

Signature of Authorized Signatory

Name & Designation:

Duly authorized to sign Proposal for and on behalf of:

[Sole Bidder / Lead Member of CONSORTIUM, Address, Seal]

Form Tech-3 :Declaration Regarding Conflicting Activities

Date: [Insert Date]

RFP Reference No: [Insert RFP Number]

To,

Subject: Declaration regarding Conflicting Activities for the Anchor Industrial Partner (AIP) for the Clusterof State/UT under the PM-SETU.

Dear Sir/Madam,

In accordance with the requirements of the RFP, we hereby provide our declaration regarding conflicting activities:

1. We hereby declare that our firm, including our associates and group firms, have not indulged in any such activities which can be termed as conflicting activities as defined in the RFP.
2. We confirm that neither our firm nor our proposed Key Experts have any business or family relationship with any official of the Authority who is directly or indirectly involved in any part of:
 - (i) the preparation of the Terms of Reference for the assignment,
 - (ii) the selection process for this contract, or
 - (iii) the supervision of the resulting contract.
3. We acknowledge that in case of any misrepresentation of information or discovery of a conflict of interest at a later stage, our proposal/contract shall be liable to be rejected or terminated by the Authority, and such decision shall be binding on us.

Yours faithfully,

Authorized Signature [In full and initials]: _____

Name and Title of Signatory: _____

Name of Firm: _____

Address: _____

Company Seal:

Form Tech-4:Self-Certification of Eligibility and Non-Blacklisting

Location

Date

To,

Subject: Self-Certification regarding Eligibility and Non-Blacklisting Status

Dear Sir/Madam,

We, [Full Name of Bidder], a [Company/Firm/Consortium] registered under the [Insert Act, e.g., Companies Act 2013], having our registered office at [Registered Address], do hereby solemnly affirm and declare the following:

1. Registration & Operation: We are a registered entity under the relevant Acts and are duly registered with the Goods and Services Tax (GST) Authorities. We have been in continuous operation for the last five years.
2. Current Eligibility (GFR 2017): As of the date of this proposal, we are not blacklisted or debarred by any agency of the Central Government, State Government, or any other regulatory authority in India. We are in full compliance with Rule 151 of the General Financial Rules (GFR), 2017 and the guidelines issued by the Department of Expenditure vide OM No. F.1/20/2018-PPD dated 02.11.2021.
3. Portal Eligibility: We certify that [Name of Bidder] is currently eligible to participate in bids on the GeM / e-procurement portal and is not under any active disqualification, suspension, or "Red Interest" flagging.
4. Disclosure of Past Debarment (Strike out if not applicable): We declare that a prior debarment/suspension was issued against the firm by [Authority Name] which concluded on [Date of Expiry]. As per Para 14 of the MoF OM dated 02.11.2021, this debarment stands automatically revoked upon the expiry of the specified period. Since the conclusion of the said period, no further orders of debarment have been issued against us.
5. Integrity Undertaking: We understand that if any information provided above is found to be false, or if material facts regarding our eligibility are suppressed, the Authority may place our agency on the negative list/blacklist without prejudice to any other civil/criminal action, including the forfeiture of the Earnest Money Deposit (EMD) and Performance Guarantee.

Yours faithfully,

Authorized Signature (full name and initials):

Name and Title of Signatory:

Name of Firm:

Address:

Form Tech-5 :Certification of Turnover /Financial Capability

(On the letterhead of the Chartered Accountant)

Date: _____

To:

Subject: Certification of Financial Capability

We have examined the books of accounts and other relevant records of *(Name of Bidder and address.)*Based on such examination and according to the information and explanations provided to us, and to the best of our knowledge and belief, we hereby certify that the annual turnover and net worth for the following financial years are as detailed below:

Financial Year	Turnover (Rs.) in lakhs	Net Worth (Rs.in lakhs)
2022-23		
2023-24		
2024-25		

Currency Conversion (for foreign bidders):

For the purpose of this certification, all amounts in US Dollars (USD) shall be converted to Indian Rupees (INR) at the rate of INR 87 (Eighty-Seven) per USD. For bids in any other foreign currency, the amount shall first be converted to USD using the International Fund (IMF) daily representative exchange rate prevailing 60 (sixty) days prior to the Bid Due Date, and the resulting USD amount shall then be converted into INR at the aforesaid rate of INR 87 per USD.

Chartered Accountant Details:

Signature: _____

Name: _____

Designation: _____

Membership Number: _____

Date: _____

Company Seal: _____

Business Address: _____

UDIN :

Note: This certificate shall be submitted individually by each member of the / Consortium.

Form Tech-6: Power of Attorney for Signing of Bid

(On Non-Judicial Stamp Paper of appropriate value)

Know all men by these presents,

We, *[Name of the Firm and Address of the Registered Office]*, do hereby irrevocably constitute, nominate, appoint, and authorize Mr./Ms. *[Name]*, son/daughter/wife of *[Name]*, residing at *[Address]*, presently employed with us/the Lead Member of our Consortium and holding the position of *[Designation]*, as our true and lawful attorney (hereinafter referred to as the “Attorney”) to do in our name and on our behalf all such acts, deeds, and things as are necessary or required in connection with or incidental to submission of our Bid in response to the RFP titled “Upgradation of Industrial Training Institutes (ITIs) under the PM-SETU for Cluster: *[Name of ITIs]*”, including but not limited to:

1. Signing and submission of all applications, bids, and other documents and writings;
2. Participating in Bidders’ and other conferences and providing information/responses;
3. Representing us in all matters relating to the Bid;
4. Signing and execution of all contracts, undertakings, and agreements consequent to acceptance of our Bid; and
5. Generally dealing with all matters in connection with or relating to or arising out of our Bid for the said Project and/or upon award thereof to us and/or until entering into the contract.

AND we hereby agree to ratify and confirm all acts, deeds, and things done or caused to be done by our said Attorney pursuant to and in exercise of the powers conferred by this Power of Attorney. All acts, deeds, and things done by our said Attorney in exercise of the powers hereby conferred shall always be deemed to have been done by us.

IN WITNESS WHEREOF, we, *[Name of the Firm/Lead Member]*, the above-named Principal, have executed this Power of Attorney on this *[Date]*.

For *[Name of the Firm / Lead Member]*
(Signature, Name, Designation, and Address of Principal)

Witnesses:

1. _____
2. _____

Accepted by:
(Signature, Name, Designation, and Address of the Attorney)

Notarized

- Notes:i. The mode of execution of the Power of Attorney should be in accordance with the procedure, if any, laid down by the applicable law and the charter documents of the executants(s), and when required, under the common seal affixed in accordance with the required procedure.
- ii. Wherever required, the Bidder should submit for verification the extract of charter documents, board/shareholders resolution, or a Power of Attorney in favor of the person executing this Power of Attorney, authorizing delegation of power hereunder.

Form Tech -7 :CA Certificate for Number of Employees

TO WHOMSOEVER IT MAY CONCERN

We have verified the payroll records, Employee Provident Fund (EPF) filings, and other relevant documents of *[Insert Bidder Name]*, having its registered office at *[Insert Bidder Address]*.

Based on our examination, we hereby certify that as of *[Insert Date usually the last day of the month preceding the bid date]*:

1. The total number of employees on the direct payroll of the company is *[Insert Number]*.
2. These employees are exclusive of any outsourced, third-party, or contractual labor.
3. The company is in compliance with statutory EPF contributions for the certified number of employees.

UDIN: *[Insert 18-digit UDIN Number here]*

Place: _____ Date: _____

Signature: _____

(Name and Seal of the Chartered Accountant/Statutory Auditor)

Membership No: _____

Form Tech-8 :Strategic Investment Plan (SIP) Submission Format

Details of Hub-Spoke ITI Clusters	
Contact Name, Title, Tel, Email of bidder/Industries	AIP or AIP lead consortium

#	Section
1.	Introduction
2.	Vision, Mission, and Strategic Objectives
3.	New and Revised Courses Proposed Based on Demand and Gap Analysis <ul style="list-style-type: none"> - Long-term(CTS, Diploma), - Industry-certified programs - Other demand-driven and innovative programs
4.	Proposed Industry and Employer Linkages
5.	Innovation Proposed in Training Program, and Pedagogy
6.	Capacity Building Plan for ITI Leadership and Instructors
7.	Infrastructure Modernization and Development Plan (including digital infrastructure)
8.	Gender Equity and Social Inclusion Strategy
9.	Monitoring ,Evaluation ,and Performance Measurement Framework
10.	Governance Structure and Management Framework
11.	Strategy for Financial Sustainability and Scalable impact
12.	Stakeholder consultation, Engagement and Communications strategy
13.	Risk Identification, Assessment, and Mitigation Plan

Summary Form of Strategic Investment Plan (SIP)

1. Executive Summary – Overview of the cluster (Hub-and-Spokes, locations, key industry sector focus), vision and goals of upgradation, summary of investment required and expected outcomes.

2. Cluster Profile – Baseline data for Hub and each Spoke: year established, courses/trades, current capacity and enrolment, pass and placement rates, staff strength, infrastructure facilities available, notable partnerships or achievements. Include socio-economic context of the area (industries present, skill gaps).

3. Needs Assessment & Gap Analysis – Identified gaps in infrastructure, training quality, industry relevance, etc., through diagnostic studies or stakeholder consultations. For instance, list of equipment that is outdated or trades with obsolete curriculum, etc., and the improvements needed.

4. Upgradation Plan – Detailed plan with sub-components:

- (i) *Infrastructure Development*: Civil works (new buildings, renovations) with specifications (e.g., construct new workshop of 500 sqm, renovate 10 classrooms, etc.), site readiness issues, and implementation timelines.
- (ii) *Equipment & Technology*: Trade-wise list of machinery, tools, IT hardware to be procured; quantity, estimated cost, and justification (e.g., CNC lathe – 2 units – to train 30 machinists/year).

- (iii) *Curriculum and Courses*: List of new courses to introduce (with duration, target annual intake), existing courses to be phased out or revised, modular structure adoption plan, alignment with NSQF/NCrF levels.
- (iv) *Faculty and HR*: Recruitment plan for new instructors or staff (numbers, profiles), training plan for existing faculty (areas/topics of ToT), any management staffing for SPV (CEO, admin, M&E officer, etc.).
- (v) *Digital Integration*: Plan for implementing LOMS and digital classrooms – internet connectivity arrangements, hardware procurement for IT labs, digital content creation if any by the cluster.
- (vi) *Industry Partnerships: Roles and contributions of Anchor and other industry partners – e.g., internships for X students/year at ABC Corp, industry expert lectures schedule, equipment donation commitment, etc.*
- (vii) *Outreach & Mobilization: Strategy for student mobilization (awareness campaigns, counselling workshops), focus on increasing female enrolment or other target groups.*
- (viii) *Sustainability Measures*: How the cluster will generate revenue or manage costs post-scheme.

5. Implementation Timeline – Gantt chart or phased timeline showing sequence of key activities: SPV setup, procurement milestones, civil works start/finish, course launch dates, etc. Identify critical path items.

6. Institutional Arrangements – Details of SPV (promoters, proposed Board composition), coordination with state department, roles of key officials, any capacity building needed for implementation.

7. Cost Estimates – Detailed budget tables: Breakup by component (civil works, equipment, training, admin, etc.) and by year.

Cost assumptions for each item (e.g., unit costs).

Contingency provision (if any, say 5-10%).

Summary of total cost for cluster.

8. Financing Plan – Sources of funds aligned to costs: central share, state share, industry share, any other (CSR, etc.). Indicate when each source will be injected (e.g., State ₹X crore in Year1, ₹Y in Year2, etc.). Ensuring this matches cost-sharing ratios.

9. Expected Outcomes & KPI Targets – Table of key performance indicators with baseline value, annual targets, and final target (for end of project).

10. Risk Assessment & Mitigation – Identify major risks (e.g., delay in civil works due to monsoon, difficulty in finding qualified trainers, industry contribution shortfall) and mitigation strategies.

11. Approval and Endorsements – Section for signatures of preparation team (AIP lead, ITI principals, etc.), endorsement by State department or SSC before forwarding to NSC.

(This template will guide clusters in preparing comprehensive and standardized SIPs. Actual SIPs may include additional annexes like detailed equipment specs, architectural drawings, etc., as needed.)

Form Tech -9A :SIP Implementation & Evaluation Matrix

Bidders should refer to the instructions in Section 4 Part B while preparing these details.

Sl.No		Parameter (as per evaluation framework)	Bidder's to submit detailed Proposal w.r.t. each parameter
A		Operational Plan & Strategy	
	Inclusivity (SC/ST & other groups)	Targeted mobilization, counselling, retention, and support measures to improve participation and outcomes for underserved communities.	
	Female Enrolment	Roadmap for increasing female enrolment via infrastructure, trade diversification, safety measures, flexible delivery models, scholarships.	
	Regional Focus	Tailored approach for Aspirational Districts / North Eastern Region addressing socio-economic and industrial needs.	
B		Curriculum Strategy — Diversity & Innovation	
	Course Redesign	Enhancement of existing courses with industry-validated modules, updated curricula, NSQF alignment.	
	New-Age Areas	Phased implementation of programs in IR 4.0, Green Energy, Digital Skills, EV, Advanced Manufacturing; lab setup and faculty readiness.	
	Non-ITI Courses	Portfolio of short-term certifications, work-based diplomas, executive programs catering to local industry needs.	
	Pedagogical Innovation	Integration of AR/VR, simulations, digital platforms, and blended learning into teaching-learning processes.	
C		Infrastructure & Facility Management	
	Capex & Upgradation Plan	Blueprint for civil works, workshop modernization, lab development, plus preventive/corrective maintenance strategy.	
	Equipment Fungibility	Design laboratories/machinery to be multi-trade compatible,	

Sl.No		Parameter (as per evaluation framework)	Bidder's to submit detailed Proposal w.r.t. each parameter
		modular, future-ready for optimal utilization and technology upgrades.	
D		Industry Engagement & In-house Absorption	
	Partnership Strategy	Confirmed/proposed MoUs for Dual System of Training, OJT, apprenticeships, and curriculum co-development.	
	In-house Absorption	Commitment on number/proportion of graduates absorbed by Anchor Industry Partner, vendors, or supply-chain partners.	
	Cluster Size	Rationale for proposed geographical spread and industrial coverage aligned with demand and manageability.	
E		HR Plan	
	Proposed SPV CEO	Detailed CV highlighting leadership experience in large-scale skilling initiatives, PPP/SPV models, or industrial operations, including project size and outcomes handled.	
	Trainer Capacity Building	Structured training/up skilling calendar for existing ITI trainers addressing gaps in pedagogy, digital tools, emerging technologies; include certifications and industry exposure.	
	Master Trainers & Experts	Strategy for sourcing, on boarding, and retaining industry veterans, Master Trainers, Academic Deans, or Subject Matter Experts for specialized domains.	
	Vacancy Management	Mechanism for rapid deployment of qualified contractual staff to ensure zero instructional disruption until permanent staff appointment by State.	
F		Employment Outcomes	
	Placement	Year-on-year quantifiable	

Sl.No		Parameter (as per evaluation framework)	Bidder's to submit detailed Proposal w.r.t. each parameter
	Strategy	targets for increasing placement rates over current baseline; include sector-wise demand analysis.	
	Apprenticeships	Specific industry tie-ups under NAPS/NATS; indicative number of apprenticeship opportunities.	
	Salary Growth	Linkage between proposed training interventions and improved entry-level wage outcomes vs historical data.	
	Overseas Mobility	International placement pathways: partnerships with overseas employers, recruitment agencies, language/cultural training.	
G		Sustainability Plan	
	Revenue Generation Model	Plan to develop ITI as Production Centre / Service Hub offering fee-based courses, industry services, or manufacturing activities.	
	Long-term Viability	Phased financial outlook showing progressive reduction in dependence on government support and movement towards self-sustainability.	

Bidder Declaration

We confirm that the above proposal has been prepared in line with SIP requirements and reflects our strategy and commitment to achieving the proposed outcomes.

Yours faithfully,

Authorized Signature [In full and initials]: _____

Name and Title of Signatory: _____

Name of Firm: _____

Address: _____

Company Seal:

Form Tech 9B: Five-Year Investment Plan Budget for ITI Consortium

	Investment Activity	Five-Year Target					Expected Outputs	Potential Direct Beneficiaries (with estimated numbers)	Investment Required (₹)
		Year 1 2026-27	Year 2 2027-28	Year 3 2028-29	Year 4 2029-30	Year 5 2030-31			
A. Operational Plan & Strategy	Inclusivity (SC/ST & other groups)								
	Female Enrolment								
	Regional Focus								
B. Curriculum Strategy — Diversity & Innovation	Course Redesign								
	New-Age Areas								
	Non-ITI Courses								
	Pedagogical Innovation								
C. Infrastructure & Facility Management	Capex & Upgradation Plan								
	Equipment Fungibility								

	Investment Activity	Five-Year Target					Expected Outputs	Potential Direct Beneficiaries	Investment Required (₹)
D. Industry Engagement & In-house Absorption	Partnership Strategy								
	In-house Absorption								
	Cluster Size								
E. HR Plan	Proposed SPV CEO								
	Trainer Capacity Building								
	Master Trainers & Experts								
	Vacancy Management								
F. Employment Outcomes	Placement Strategy								
	Apprenticeships								
	Salary Growth								
	Overseas Mobility								

	Investment Activity	Five-Year Target					Expected Outputs	Potential Direct Beneficiaries	Investment Required (₹)
G. Sustainability Plan	Revenue Generation Model								
	Long-term Viability								

Note: While preparing the above budget, the Bidder shall include its own contribution. However, the Bidder's own contribution/share shall not be separately mentioned or priced in this budget, as the same shall be captured as the quote in the Financial Proposal.

Form Fin 1: Details of Source of funding for Five Years Investment

	Investment Activity	Five-Year Target					Investment Required (₹)	Sources of Funding
		Year 1 2026-27	Year 2 2027-28	Year 3 2028-29	Year 4 2029-30	Year 5 2030-31		
A. Operational Plan & Strategy	Inclusivity (SC/ST & other groups)							
	Female Enrolment							
	Regional Focus							
B. Curriculum Strategy — Diversity & Innovation	Course Redesign							
	New-Age Areas							
	Non-ITI Courses							
	Pedagogical Innovation							
C. Infrastructure & Facility Management	Capex & Upgradation Plan							
	Equipment Fungibility							

	Investment Activity	Five-Year Target					Investment Required	Sources of Funding
D. Industry Engagement & In-house Absorption	Partnership Strategy							
	In-house Absorption							
	Cluster Size							
E. HR Plan	Proposed SPV CEO							
	Trainer Capacity Building							
	Master Trainers & Experts							
	Vacancy Management							
F. Employment Outcomes	Placement Strategy							
	Apprenticeships							
	Salary Growth							
	Overseas Mobility							

	Investment Activity	Five-Year Target					Investment Required	Sources of Funding
G. Sustainability Plan	Revenue Generation Model							
	Long-term Viability							

FORM FIN-2: Financial Proposal: Industrial Share Percentage

(To be submitted on the Letterhead of the Bidder / Lead Member of Consortium)

RFP Title: Upgradation of ITIs under the PM-SETU for the Cluster: *[Insert Cluster Name]*

A. Bidder's Financial Commitment (Its Share)

Sl. No.	Description	% Against Five-Year Investment Plan Budget
1	Share committed by the Bidder (as % of Total Project Cost)	_____ %

B. Declaration

1. We confirm that the Industry Share quoted above is firm and binding for the duration of the Bid Validity period as specified in the RFP.
2. We understand that this percentage represents our mandatory financial contribution towards the project, to be channelled through the Section 8 Company (SPV).
3. We confirm that this bid is compliant with the PM-SETU Scheme Guidelines and all subsequent Corrigenda.
4. In the event of being selected, we undertake to provide the necessary bank guarantees/performance security based on this committed value.

Authorized Signatory

Name: _____ Signature: _____

Designation: _____ Date: _____

Seal: _____

In case of Consortium: This form shall be signed by the Lead Member, and the commitment shall be jointly and severally binding on all members.

Section 8 –Annexure

Annexure -I: Submission of Pre-Proposal Queries

[On the Letterhead of the Bidder]

Date: / /20__

To,

Subject: Submission of Pre-Proposal Queries – RFP for *[Title of Assignment]*

Sir/Madam,

We, the undersigned, refer to the Request for Proposal (RFP) dated [insert date], issued by [Authority name] for “*[Title of Assignment]*”.

In accordance with the provisions of the RFP, we hereby submit our queries/clarifications for your kind consideration. The queries have been consolidated in the prescribed format below.

We request you to kindly provide clarification/confirmation on the same. This will enable us to submit a comprehensive and well-aligned proposal in line with the requirements of the RFP.

We thank you for the opportunity to participate in this process and look forward to your response.

S. No.	RFP Section / Clause No.	Page No.	Existing Provision in the RFP	Query / Clarification Sought	Suggested Modification (if any)

Yours faithfully,

(Authorized Signatory)

[Name & Designation]

[Bidder Firm Name]

[Contact Details]

Annexure2 : Declaration on /Consortium (if applicable)

(To be submitted on the Letterhead of the Lead Member)

Date: _____

RFP Reference No.: _____

To

Subject: Declaration regarding / Consortium for the proposal for [Name of Assignment]

Dear Sir/Madam,

We, the undersigned Members of the / Consortium, hereby submit our proposal for the above-mentioned assignment in response to RFP No. _____ dated _____.

We hereby declare and confirm the following:

1. Constitution of the / Consortium

We have formed a / Consortium solely for the purpose of submitting this proposal and, if awarded, for executing the Contract for the Project. The Members are:

- **Lead Member:** [Name], incorporated under the laws of [Country], having its registered office at [Address].
- **Member 2:** [Name], incorporated under the laws of [Country], having its registered office at [Address].
- **Member 3 (if applicable):** [Name], incorporated under the laws of [Country], having its registered office at [Address].

2. Lead Member Authorization

We hereby designate [**Name of Lead Member**] as the Lead Member and authorize it to act on behalf of all Members in all matters relating to this proposal and the Contract, including:

- a) signing and submitting all documents;
- b) receiving and responding to communications;
- c) making representations, undertakings, and commitments; and
- d) assuming obligations relating to the satisfactory execution of the Contract.

3. Roles and Responsibilities

Sr. No.	Member Name	Role	Key Responsibilities
1	Lead Member		
2	Member		
3	Member		

4. Joint and Several Liability

We acknowledge and agree that all Members of the / Consortium shall be **jointly and severally liable** to the Authority for the full and satisfactory performance of the Contract in accordance with its terms.

This liability shall not be limited by any internal arrangements among the Members. The composition of the / Consortium shall not be altered, nor shall it be dissolved, without the prior written consent of the Authority until successful completion of the Project.

5. Acceptance of Terms

We confirm that we have carefully read and understood the RFP and all provisions relating to s / Consortiums. We understand that any misrepresentation or breach of this Declaration may result in rejection of our proposal, termination of the Contract, and forfeiture of applicable guarantees.

Declaration

We submit this Declaration as a true statement of our intent, commitment, and capability to execute the Project in accordance with the RFP.

For and on behalf of the Members of the / Consortium

Authorized Signatory — Lead Member

Name: _____

Designation: _____

Date: _____

Seal & Address: _____

Authorized Signatory — Member(s)

Name: _____

Designation: _____

Date: _____

Seal & Address: _____

Annexure3: Bank Guarantee Format for Earnest Money Deposit (EMD)

(To be executed on Non-Judicial Stamp Paper of appropriate value)

Bank Guarantee No.: _____ Date of Issue: _____
Amount: _____ Valid Until (Date): _____

To,

[Name of the RFP Inviting Authority]

[Full Address of the Authority]

WHEREAS:

(A) M/s. _____, a company/firm incorporated under the [Relevant Act] with its Registered/Head Office at _____ (hereinafter called “the Bidder”, which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, executors, and assigns) has undertaken to submit a Proposal in pursuance of RFP No. _____ dated _____ for the project: “Upgradation of Industrial Training Institutes (ITIs) under the PM-SETU” specifically for Cluster Name: _____ (Cluster ID: _____) (hereinafter called “the RFP”).

(B) Under the terms and conditions of the said RFP, the Bidder is required to furnish a Bank Guarantee issued by a Scheduled Commercial Bank in India for the sum specified therein as Earnest Money Deposit (EMD) to secure the performance and compliance of its obligations during the Bid Validity Period.

(C) We, _____ (Name and address of the Bank) having our Registered/Head Office at _____ (hereinafter referred to as “the Bank”, which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, executors, and assigns), have agreed to furnish such a guarantee on behalf of the Bidder.

NOW, THEREFORE, THIS DEED WITNESSETH AS FOLLOWS:

1. Undertaking to Pay: We, the Bank, hereby affirm and undertake that we are Guarantors on behalf of the Bidder, and are responsible to you, up to a total sum of Rs. _____ (Rupees _____ only). We undertake to pay you, upon your first written demand declaring the Bidder to be in default under the RFP and without any cavil, argument, or delay, any sum or sums within the limits of the aforesaid amount.
2. No Proof Required: You shall not be required to prove or show grounds or reasons for your demand or the sum specified therein. A written intimation from the Authority stating that the Bidder has defaulted on the terms of the RFP (including but not limited to withdrawal of the bid, failure to sign the License Agreement, or failure to furnish Performance Security) shall be final and binding on the Bank.

3. Waiver of Debt Demand: We hereby waive the necessity of your demanding the said debt from the Bidder before presenting us with the demand.
4. Irrevocability: The Bank undertakes not to revoke this Guarantee during its validity without your prior written consent and further agrees that the Guarantee shall remain enforceable until it is specifically discharged by the Authority in writing. This Guarantee shall not be affected by any change in the constitution of the Bank, the Bidder, or the Authority.
5. Modification of RFP: We further agree that no change, addition, or modification to the terms of the RFP made by the Authority shall in any way release us from any liability under this Guarantee, and we hereby waive notice of any such change, addition, or modification.
6. Validity and Claim Period: This Guarantee shall remain valid until the _____ day of _____, 20 [Minimum 180 days from Bid Due Date].
7. Payment at Local Branch: Our _____ Branch at _____ (Name & Address of Local Branch) is liable to pay the guaranteed amount, or any part thereof, under this Bank Guarantee only if your written claim or demand is received by us at our said branch on or before _____ (the "Claim Expiry Date"). After this date, all our liabilities under this Guarantee shall stand discharged.

IN WITNESS THEREOF, the Bank, through its authorized officer, has set its hand and stamp on this _____ day of _____ 20__ at _____.

Authorized Signatory of the Bank (Signature with Official Seal)

Name: _____

Designation: _____

Employee Code: _____

Bank Name & Address: _____

Branch Name & IFSC Code: _____

Annexure4 : Bank Guarantee Format for Performance Security

(The Bank Guarantee shall be on a Stamp Paper of appropriate value)

Ref Bank Guarantee No.....

Date.....

To

Whereas M/s.....with its Registered/ Head Office at..... (name and address of the Bidder, hereinafter called “the Bidder”, which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, executors and assigns) has undertaken, in pursuance of contract no date..... to delivery (description of Services) (hereinafter called “the contract”).

And Whereas you (unless repugnant to the context or meaning thereof, including your successors, administrators, executors and assigns) have stipulated in the said contract that the Bidder shall furnish you with a bank guarantee by a Commercial bank for the sum specified therein as security for compliance with its obligations as per the contract;

And Whereas we with our Head Office at..... (name and address of the Bank, hereinafter referred to as the ‘Bank’, which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, executors and assigns) have agreed to give the Bidder such a bank guarantee.

Now, Therefore, we hereby affirm that we are guarantors and responsible to you, on behalf of the Bidder, up to a total of(amount of the guarantee in words and figures), and we undertake to pay you, upon your first written demand declaring the Bidder to be in default under the contract and without cavil or argument, any sum or sums within the limits of (amount of guarantee) as aforesaid, without your needing to prove or to show grounds or reasons for your demand or the sum specified therein, notwithstanding any difference between you and the Bidder or any dispute pending before any Court, Tribunal, Arbitrator or any other authority.

We hereby waive the necessity of your demanding the said debt from the Bidder before presenting us with the demand.

The Bank undertakes not to revoke this guarantee during its currency without your previous consent and further agrees that the guarantee herein contained shall continue to be enforceable till you discharge this guarantee. This guarantee will not be discharged due to a change in the constitution of the Bank or the Bidder’s.

We further agree that no change or addition to or other modification of the terms of the contract to be performed there under or of any of the contract documents which may be made between you and the Bidder shall in any way release us from any liability under this guarantee, and we hereby waive notice of any such change, addition, or modification.

This guarantee shall be valid until theday of20.....

Our.....branch at.....*(Name & Address of the*(branch) is liable to pay the guaranteed amount depending on the filing of a claim and any part thereof under this Bank Guarantee only and only if you serve upon us at our* branch a written claim or demand and received by us at our* branch on or before Dt..... otherwise, the bank shall be discharged of all liabilities under this guarantee after that.

(Signature of the authorized officer of the Bank)

.....
.....

Name and designation of the officer

.....

Seal, name & address of the Bank and address of the Branch

*Preferably at the authority's headquarters competent to sanction the expenditure for procurement of goods/services or at the concerned district headquarters or the state headquarters.

Annexure5 : Integrity Pact

{On Non-Judicial Stamp Paper of appropriate value}

Between [*Mention RFP inviting Authority*] hereinafter referred Authority and

M/s _____, a company/ firm/ individual (status of the company), PSU/Partnership/ and having its registered office at _____ represented by Shri _____, hereinafter referred to as “The Bidder”

Preamble

The Authority intends to award, under laid down organization procedures, contract for Selection of a Anchor Industrial Partner (AIP) for the Clusterof State/UT under the PM-SETU. The Authority values full compliance with all relevant laws and regulations, and the principles of economic use of resources, and of fairness and transparency in its relations with the Bidder/s and Contractor/s.

In order to achieve these goals, the Authority and the above-named Bidder enter into this agreement called ‘Integrity Pact’ which will form an integral part of the bid.

It is hereby agreed by and between the parties as under:

Section I – Commitments of Authority

1. The Authority commits itself to take all measures necessary to prevent corruption and to observe the following principles:
 - a) The Authority undertakes that no official of the Authority connected directly or indirectly with the contract, will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favour or any material or immaterial benefit or any other advantage from the Bidder, either for themselves or for any person, organization or third party related to the contract in exchange for an advantage in the bidding process, bid evaluation, contracting or implementation process related to the contract.
 - b) The Authority will, during the pre-contract stage, treat all Bidders alike, and will provide to all Bidders the same information and will not provide any such information to any particular Bidder which could afford an advantage to that particular Bidder in comparison to other Bidder and could obtain an advantage in relation to the tender process or the contract execution.
 - c) The Authority will exclude from evaluation of Bids its such employee(s) who has any personal interest in the Companies/Bidders participating in the Bidding process.
2. If the Authority obtains information on the conduct of any of its employees with full and verifiable facts and the same is prima facie found to be correct which is a criminal offence under the Indian Penal Code / Prevention of Corruption Act, or if there be a substantive suspicion in this regard, the matter will be informed to its Chief Vigilance Officer and in addition can initiate disciplinary actions.

Section II – Commitments of the Bidder

1. The Bidder commits himself to take all measures necessary to prevent corruption. He commits himself to observe the following principles during his participation in the tender process and during the contract execution:

a) The Bidder will not, directly or through any other person or firm, offer, promise or give to the Authority, or to any of the Authority's employees involved in the tender process or the execution of the contract or to any third person any material or other benefit which he/she is not legally entitled to, in order to obtain in exchange an advantage during the tender process or the execution of the contract.

b) The Bidder shall not enter into any agreement/ arrangement/ understanding/ action in concert, whether or not the same is formal or in writing with other Bidders. This applies in particular to agreements pertaining to prices, territorial or geographical allocations of market, specifications, certifications, subsidiary contracts, submission or non –submission of bids, bid rigging or other actions restricting competitiveness or leading to cartelization in the bidding process or amounting to any other violation under the Competition Laws for the time being in force.

c) The Bidder will not commit any criminal offence under the relevant Anti-corruption Laws of India; further, the Bidder will not use for illegitimate purposes or for purposes of restrictive competition or personal gain, or pass on to others, any information provided by the Authority part of the business relationship, regarding plans, technical proposals and business details, including information contained or transmitted electronically.

d) Bidders will not pass any information provided by the Authority as part of business relationship to others and not to commit any offence under PC/IPC Act.

e) The Bidder of foreign origin shall disclose the name and address of the Agents/representatives in India, if any, involved directly or indirectly in the Bidding. Similarly, the Bidder of Indian Nationality shall furnish the name and address of the foreign principals, if any involved directly or indirectly in the Bidding.

f) The Bidder will, when presenting his bid, disclose any and all payments he has made, or committed to or intends to make to agents, brokers or any other intermediaries in connection with the award of the contract and/or with the execution of the contract.

g) The Bidder will not misrepresent facts or furnish false/forged documents/information in order to influence the bidding process or the execution of the contract to the detriment of the Authority.

(2) The Bidder will not instigate third persons to commit offences outlined above or be an accessory to such offences.

Section III- Disqualification from tender process and exclusion from future contract

(1) If the Bidder, before contract award, has committed a serious transgression through a violation of Section II or in any other form such as to put his reliability or credibility as Bidder into question, the Authority may disqualify the Bidder from the tender process or terminate the contract, if already signed, for such reason.

(2) If the Bidder has committed a serious transgression through a violation of Section II such as to put his reliability or credibility into question, the Authority may after following due procedures also exclude the Bidder from future contract award processes. The imposition and duration of the exclusion will be determined by severity of the transgression. The severity will be determined by the circumstances of the case, in particular the number of transgressions, the position of the transgressors within the company hierarchy of the Bidder and the amount of the damage. The exclusion will be imposed for a minimum of 12 months and maximum of 36 months.

(3) If the Bidder can prove that he has restored/recouped the damage caused by him and has installed a suitable corruption prevention system, the Authority may revoke the exclusion prematurely. However, decision of the Authority in this regard shall be final and binding on the Bidder.

Section IV – Liability for violation of Integrity Pact

(1) If the Authority has disqualified the Bidder from the tender process prior to the award under Section III, the Authority may forfeit the applicable Bid Security/ Earnest Money Deposit Under the Bid.

(2) If the Authority has terminated the contract under Section III, the Authority may forfeit the Contract Performance Security of this contract besides resorting to other remedies under the contract.

Section V- Previous Transgression

(1) The Bidder shall declare in his Bid that no previous transgressions occurred in the last 3 year with any other Public Sector Undertaking or Government Department that could justify his exclusion from the tender process.

(2) If the Bidder makes incorrect statement on this subject, he can be disqualified from the tender process of the contract, if already awarded, can be terminated for such reason.

Section VI – Equal treatment to all Bidder

(1) The Authority will enter into agreements with identical conditions as this one with all Bidders.

(2) The Authority will disqualify from the tender process any Bidder who does not sign this Pact or violate its provisions.

Section VII – Punitive Action against violating Bidders

If the Authority obtains knowledge of conduct of a Bidder or an employee or a representative or an associate of a Bidder which constitutes corruption, or if the Authority has substantive suspicion in this regard, the Authority will inform the Chief Vigilance Officer (CVO). Nothing mentioned here in above may deem to restrict the right of the Authority, in case of a suspected violation of Section II, Clause (1) (b) by the Bidders to initiate necessary action under the Competitions Laws for the time being in force.

Section VIII – Independent External Monitor/Monitors

(1) The Authority has appointed a panel of Independent External Monitors (IEMs) for this Pact with the approval of Central Vigilance Commission (CVC), Government of India.

(2) The IEM is to review independently and objectively, whether and to what extent the parties comply with the obligations under this agreement. He has right of access to all project documentation. The IEM may examine any complaint received by him and submit a report to the Authority, at the earliest. He may also submit a report directly to the CVO and the CVC, in case of suspicion of serious irregularities attracting the provisions of the PC Act. However, for ensuring the desired transparency and objectivity in dealing with the complaints arising out of any tendering process, the matter shall be referred to the full panel of IEMs, who would examine the records, conduct the investigations and submit report to the Authority, giving joint findings.

(3) The IEMs are not subject to instructions by the representatives of the parties and perform their functions neutrally and independently.

(4) The Bidder(s) accepts that the IEM has the right to access without restriction to all documentation related to this contract including that provided by the Bidder. The Bidder will also grant the IEM, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his documentation. The IEM is under contractual obligation to treat the information and documents of the Bidder(s) with confidentiality.

(5) The Authority will provide to the IEM information as sought by him which could have an impact on the contractual relations between the Authority and the Bidder related to this contract.

(6) As soon as the IEM notices, or believes to notice, a violation of this agreement, he will so inform the Authority and request the Authority to discontinue or take corrective action, or to take other relevant action. The IEM can in this regard submit non-binding recommendations. Beyond this, the IEM has no right to demand from the parties that they act in a specific manner, refrain from action or tolerate action. However, the IEM shall give an opportunity to the Authority and the Bidder, as deemed fit, to present its case before making its recommendations to the Authority.

(7) The IEM will submit a written report to the Authority within 8 to 10 weeks from the date of reference or intimation to him by the Authority and, should the occasion arise, submit proposals for correcting problematic situations.

(8) If the IEM has reported to the Authority a substantiated suspicion of an offence under relevant Anti-Corruption Laws of India, and the Authority has not, within the reasonable time taken visible action to proceed against such offence or reported it to the CVO, the Monitor may also transmit this information directly to the CVC, Government of India.

(9) The word 'IEM' would include both singular and plural.

(10) A Bidder signing the IP shall not approach the Courts while representing the matters to IEMs and he will await till their decision in the matter.

Section IX – Pact Duration

This Pact begins when both parties have legally signed it. It expires for the Contractor after the closure of the contract and for all other Bidder's six month after the contract has been awarded.

Section X – Other Provisions

(1) This agreement is subject to Indian Law. Place of performance and jurisdiction is the establishment of the Authority.

(2) Changes and supplements as well as termination notices need to be made in writing.

(3) Nothing in this agreement shall affect the rights of the parties available under the condition which are part of the Bidding Document.

(4) View expressed or suggestions/submissions made by the parties and the recommendations of the CVO/IEM# in respect of the violation of this agreement, shall not be relied on or introduced as evidence in the arbitral or judicial proceedings (arising out of the arbitral proceedings) by the parties in connection with the disputes/differences arising out of the subject contract.

CVO shall be applicable for packages wherein IEM are not identified in the bidding document IEM shall be applicable for packages wherein IEM are identified in the bidding document.

(5) Should one or several provisions of this agreement turn out to be invalid, the remainder of this agreement remains valid. In this case, the parties will strive to come to an agreement to their original intentions.

On behalf of Bidder

SIGNATURE OF BIDDER

Name: Designation:

Witness 1: Signature: Name: Designation:

Witness 2: Signature: Name: Designation: -

Note

1. The authority of the Authority competent to sign the contract agreement shall sign this Annexure before uploading the proposal . The Bidder shall download this pre-signed document, affix their signatures along with those of the witnesses, and upload the signed document. Failure to submit the Integrity Pact, duly signed and witnessed, along with the proposal , may result in rejection of the proposal.
2. In the case of a /Consortium, each member shall sign the Integrity Pact and submit it with the proposal . All authorized signatories of the Consortium members may either sign a single document jointly or sign separate documents. Failure to submit the Integrity Pact, as prescribed, duly signed and witnessed, along with the Bid, may result in rejection of the proposal.

Annexure6: Details of Past Debarment & Restoration of Eligibility

(To be submitted on bidder's letter head)

Date: [Insert Date]

RFP Reference No: [Insert RFP Number]

To,

Subject: Disclosure of past debarment details and current eligibility status for the Anchor Industrial Partner (AIP) for the Clusterof State/UT under the PM-SETU Scheme for ITI Upgradation.

Dear Sir/Madam,

In accordance with the requirements of the RFP and in the interest of full transparency, we, [Name of your Consulting Firm], hereby provide the following details regarding a past debarment and our subsequent restoration of eligibility:

S. No	Item Description	Details
1	Issuing Authority	[Name of the Department/Organization that issued the order]
2	Reason for Order	[Briefly state the reason, e.g., Administrative Delay / Project Termination]
3	Period of Debarment	From: [Start Date] To: [End Date]
4	Current Status	Eligibility Restored / Debarment Period Expired
5	Restoration Proof	[Reference to Order No. / Completion of Period]

Declaration of Current Eligibility:

1. We hereby declare that as of the date of submission of this proposal, the period of debarment mentioned above has successfully expired.
2. We confirm that there are no active debarment or blacklisting orders against our firm by any Central/State Government, PSU, or Multilateral Agency as of the bid submission deadline.
3. Our firm is fully eligible to participate in this tender as per the criteria defined in the RFP.
4. We have correctly marked our status as "Is Not Currently Blacklisted" in Form 5B (Self-Certification) based on our active status.

We understand that any misrepresentation of facts regarding our current status may lead to the rejection of our bid or termination of the contract.

Yours faithfully,

(Signature of Authorized Signatory)

Name: Designation: Company Seal:

Section 9 –Appendix

Appendix-1: Guidelines of the Department of Disinvestment

(Refer Clause 1.2.1)

No. 6/4/2001-DD-II

Department of Disinvestment, Government of India

OFFICE MEMORANDUM

Sub: Guidelines for qualification of Bidders seeking to acquire stakes in Public Sector Enterprises through the process of disinvestment

Government has examined the issue of framing comprehensive and transparent guidelines defining the criteria for bidders interested in PSE-disinvestment so that the parties selected through competitive bidding could inspire public confidence. Earlier, criteria like Net Worth, experience etc. used to be prescribed. Based on experience and in consultation with concerned departments, Government has decided to prescribe the following additional criteria for the qualification/ disqualification of the parties seeking to acquire stakes in public sector enterprises through disinvestment:

- (a) In regard to matters other than the security and integrity of the country, any conviction by a Court of Law or indictment/ adverse order by a regulatory authority that casts a doubt on the ability of the bidder to manage the public sector unit when it is disinvested, or which relates to a grave offence would constitute disqualification. Grave offence is defined to be of such a nature that it outrages the moral sense of the community. The decision in regard to the nature of the offence would be taken on case to case basis after considering the facts of the case and relevant legal principles, by the Government of India.
- (b) In regard to matters relating to the security and integrity of the country, any charge-sheet by an agency of the Government/ conviction by a Court of Law for an offence committed by the bidding party or by any sister concern of the bidding party would result in disqualification. The decision in regard to the relationship between the sister concerns would be taken, based on the relevant facts and after examining whether the two concerns are substantially controlled by the same person/ persons.
- (c) In both (a) and (b), disqualification shall continue for a period that Government deems appropriate.
- (d) Any entity, which is disqualified from participating in the disinvestment process, would not be allowed to remain associated with it or get

associated merely because it has preferred an appeal against the order based on which it has been disqualified. The mere pendency of appeal will have no effect on the disqualification.

- (e) The disqualification criteria would come into effect immediately and would apply to all bidders for various disinvestment transactions, which have not been completed as yet.
- (f) Before disqualifying a concern, a Show Cause Notice why it should not be disqualified would be issued to it and it would be given an opportunity to explain its position.
- (g) Henceforth, these criteria will be prescribed in the advertisements seeking Expression of Interest (EOI) from the interested parties. The interested parties would be required to provide the information on the above criteria, along with their Expressions of Interest (EOI). The bidders shall be required to provide with their EOI an undertaking to the effect that no investigation by a regulatory authority is pending against them. In case any investigation is pending against the concern or its sister concern or against its CEO or any of its Directors/ Managers/ employees, full details of such investigation including the name of the investigating agency, the charge/ offence for which the investigation has been launched, name and designation of persons against whom the investigation has been launched and other relevant information should be disclosed, to the satisfaction of the Government. For other criteria also, a similar undertaking shall be obtained along with EOI.

sd/- (A.K. Tewari)

Under Secretary to the Government of India

Appendix-2

No.F.1/20/2018-PPD
Government of India
Department of Expenditure
Ministry of Finance
Procurement Policy Division

169-A, North Block, New Delhi,
2nd November, 2021.

OFFICE MEMORANDUM

Subject: Guidelines on Debarment of firms from Bidding

Attention is drawn towards Rule 151 of General Financial Rules (GFRs), 2017 regarding 'Debarment from Bidding' which is reproduced as under:

(i) A bidder shall be debarred if he has been convicted of an offence—

- (a) under the Prevention of Corruption Act, 1988; or*
- (b) the Indian Penal Code or any other law for the time being in force, for causing any loss of life or property or causing a threat to public health as part of execution of a public procurement contract.*

(ii) A bidder debarred under sub-section (i) or any successor of the bidder shall not be eligible to participate in a procurement process of any procuring entity for a period not exceeding three years commencing from the date of debarment. Department of Commerce (DGS&D) will maintain such list which will also be displayed on the website of DGS&D as well as Central Public Procurement Portal.


(iii) A procuring entity may debar a bidder or any of its successors, from participating in any procurement process undertaken by it, for a period not exceeding two years, if it determines that the bidder has breached the code of integrity. The Ministry/ Department will maintain such list which will also be displayed on their website.

(iv) The bidder shall not be debarred unless such bidder has been given a reasonable opportunity to represent against such debarment.

2. This department has received a reference from Department of Commerce with a proposal that the task of universal banning of firms as per Rule 151 (ii) of GFRs as above may be undertaken by Department of Expenditure or should be decentralized to individual line Ministries/ Departments as DGS&D had been wind up on 31.10.2017. Central Public Procurement Portal (CPPP) or the Department of Expenditure can then maintain a master data of all such banned firms and it can be made available in public domain.

3 In context of above, all issues regarding debarment have been reviewed in consultations with major procuring Ministries/ Departments and it is decided to issue attached 'Debarment Guidelines' in suppression to all earlier instructions on this subject.

4. This issues with the approval of Finance Secretary.


2.11.21
(Sanjay Aggarwal)
Advisor/ Procurement Policy Division
Email: sanjay.aggarwal68@nic.in
Tel: 23093224

To,

Secretaries, All Central Ministries/ Departments.

Secretary/ Department of Public Enterprises with a request to circulate these instructions to all Central Public Sector Undertakings (CPSUs).

Guidelines on Debarment of firms from Bidding

1. The Guidelines are classified under following two types:
 - (i) In cases where debarment is proposed to be limited to a single Ministry, the appropriate Orders can be issued by that Ministry itself, thereby banning all its business dealing with the debarred firm.
 - (ii) Where it is proposed to extend the debarment beyond the jurisdiction of the particular Ministry i.e. covering to all central Ministries/ Departments, the requisite Orders shall be issued by Department of Expenditure (DoE), Ministry of Finance (MoF).

Definitions

2. Firm: The term 'firm' or 'bidder' has the same meaning for the purpose of these Guidelines, which includes an individual or person, a company, a cooperative society, a Hindu undivided family and an association or body of persons, whether incorporated or not, engaged in trade or business.
3. Allied firm: All concerns which come within the sphere of effective influence of the debarred firms shall be treated as allied firms. In determining this, the following factors may be taken into consideration:
 - a. Whether the management is common;
 - b. Majority interest in the management is held by the partners or directors of banned/ suspended firm;
 - c. Substantial or majority shares are owned by the banned/ suspended firm and by virtue of this it has a controlling voice.
 - d. Directly or indirectly controls, or is controlled by or is under common control with another bidder.
 - e. All successor firms will also be considered as allied firms.
4. The terms "banning of firm", 'suspension', 'Black-Listing' etc. convey the same meaning as of "Debarment".

Debarment by a Single Ministry/ Department

5. Orders for Debarment of a firm(s) shall be passed by a Ministry/ Department/ organizations, keeping in view of the following:
 - a. A bidder or any of its successors may be debarred from participating in any procurement process for a period not exceeding two years.
 - b. Firms will be debarred if it is determined that the bidder has breached the code of integrity as per Rule 175 of GFRs 2017.

- c. A bidder can also be debarred for any actions or omissions by the bidder other than violation of code of integrity, which in the opinion of the Ministry/ Department, warrants debarment, for the reasons like supply of sub-standard material, non-supply of material, abandonment of works, sub-standard quality of works, failure to abide "Bid Securing Declaration" etc.
 - d. It shall **not** be circulated to other Ministries/ Departments. It will only be applicable to all the attached/ subordinate offices, Autonomous bodies, Central Public Sector Undertakings (CPSUs) etc. of the Ministry/ Department issuing the debarment Order.
 - e. The concerned Ministry/ Department before issuing the debarment order against a firm must ensure that reasonable opportunity has been given to the concerned firm to represent against such debarment (including personal hearing, if requested by firm).
 - f. Secretary of Ministry/Department may nominate an officer at the rank of Joint Secretary/Additional Secretary as competent authority to debar the firms.
 - g. Ministry/ Department that issued the order of debarment can also issue an Order for revocation of debarment before the period of debarment is over, if there is adequate justification for the same. Ordinarily, the revocation of the Order before expiry of debarred period should be done with the approval of Secretary concerned of Ministry/Department.
 - h. The Ministry/Department will maintain list of debarred firms, which will also be displayed on its website.
 - i. Debarment is an executive function and should not be allocated to Vigilance Department.
6. Code of Integrity as contained in Rule 175 of the GFRs is reproduced as under:

No official of a procuring entity or a bidder shall act in contravention of the codes which includes

(i) prohibition of

- (a) making offer, solicitation or acceptance of bribe, reward or gift or any material benefit, either directly or indirectly, in exchange for an unfair advantage in the procurement process or to otherwise influence the procurement process.*
- (b) any omission or misrepresentation that may mislead or attempt to mislead so that financial or other benefit may be obtained or an obligation avoided.*
- (c) any collusion, bid rigging or anticompetitive behavior that may impair the transparency, fairness and the progress of the procurement process.*
- (d) improper use of information provided by the procuring entity to the bidder with an intent to gain unfair advantage in the procurement process or for personal gain.*
- (e) any financial or business transactions between the bidder and any official of the procuring entity related to tender or execution process of contract; which can affect the decision of the procuring entity directly or indirectly.*
- (f) any coercion or any threat to impair or harm, directly or indirectly, any party or its property to influence the procurement process.*
- (g) obstruction of any investigation or auditing of a procurement process.*

(h) making false declaration or providing false information for participation in a tender process or to secure a contract;

(ii) disclosure of conflict of interest.

(iii) Disclosure by the bidder of any previous transgressions made in respect of the provisions of sub-clause (i) with any entity in any country during the last three years or of being debarred by any other procuring entity.

7. It is possible that the firm may be debarred concurrently by more than one Ministry/ Department.

8. Ministries/ Departments at their option may also delegate powers to to debar bidders to their CPSUs, Attached Offices/ Autonomous Bodies etc. In such cases, broad principles for debarment in para 5 as above are to be kept in mind. Debarment by such bodies like CPSUs etc. shall be applicable only for the procurements made by such bodies.

9. Similarly, Government e-Marketplace (GeM) can also debar bidders upto two years on its portal.

10. In case of debarments under para 8 as above, revocation the debarment orders before expiry of debarred period should be done only with the approval of Chief Executive Officer of concerned CPSUs etc.

Debarment across All Ministries/ Departments

11. Where a Ministry/ Department is of the view that business dealings with a particular firm should be banned across all the Ministries/ Departments by debarring the firm from taking part in any bidding procedure floated by the Central Government Ministries/ Departments, the Ministry/ Department concerned, should after obtaining the approval of the Secretary concerned, forward to DoE a self-contained note setting out all the facts of the case and the justification for the proposed debarment, along with all the relevant papers and documents. DoE will issue the necessary orders after satisfying itself that proposed debarment across all the Ministries/ Departments is in accordance with Rule 151 of GFRs, 2017. This scrutiny is intended to ensure uniformity of treatment in all cases.

12. The firm will remain in suspension mode (i.e. debarred) during the interim period till the final decision taken by DoE, only in the Ministry/ Department forwarding such proposal.

13. Ministry/ Department before forwarding the proposal to DoE must ensure that reasonable opportunity has been given to the concerned firm to represent against such debarment (including personal hearing, if requested by firm). If DoE realizes that

sufficient opportunity has not be given to the firm to represent against the debarment, such debarment requests received from Ministries/ Departments shall be rejected.

14. DoE can also give additional opportunity, at their option, to firm to represent against proposed debarment. DoE can also take suo-moto action to debar the firms in certain circumstances

15. No contract of any kind whatsoever shall be placed on the debarred firm, including its allied firms by any Ministries/ Departments/ Attached/Subordinate offices of the Government of India including autonomous body, CPSUs etc. after the issue of a debarment order.

16. DoE will maintain list of such debarred firms, which will be displayed on Central Public Procurement Portal.

Revocation of Orders

14. An order for debarment passed shall be deemed to have been automatically revoked on the expiry of that specified period and it will not be necessary to issue a specific formal order of revocation.

15. A debarment order may be revoked before the expiry of the Order, by the competent authority, if it is of the opinion that the disability already suffered is adequate in the circumstances of the case or for any other reason.

Other Provisions (common to both types of debarment)

16. No contract of any kind whatsoever shall be placed to debarred firm including its allied firms after the issue of a debarment order by the Ministry/ Department. Bids from only such firms shall be considered for placement of contract, which are neither debarred on the date of opening of tender (first bid, normally called as technical bid, in case of two packet/two stage bidding) nor debarred on the date of contract. Even in the cases of risk purchase, no contract should be placed on such debarred firms.

17. If case, any debar firms has submitted the bid, the same will be ignored. In case such firm is lowest (L-1), next lowest firm shall be considered as L-1. Bid security submitted by such debarred firms shall be returned to them.

18. Contracts concluded before the issue of the debarment order shall, not be affected by the debarment Orders.

19. The Debarment shall be automatically extended to all its allied firms. In case of joint venture/ consortium is debarred all partners will also stand debarred for the period specified in Debarment Order. The names of partners should be clearly specified in the "Debarment Order".