

DGT-HC044/7/2026-O/o DIR (TC) (E- 79351)

भारत सरकार Government of India

कौशल विकास और उद्यमशीलता मंत्रालय Ministry of Skill Development and Entrepreneurship,
प्रशिक्षण महानिदेशालय Directorate General of Training

7th Floor, Kaushal Bhawan, New Moti Bagh

New Delhi, Pin code-110023

Date: 06.10.2026

OFFICE MEMORANDUM

Subject: Compliance with the Judgment dated 17/09/2026 passed by the Hon'ble High Court of Delhi in Writ Petition W.P© No. 11070/2026 Titled "t. Joseph Private ITI VS. DGT AND ANR-Regarding

1. The W.P (C)11070/2026 has been filed by the petitioner institute, St. Joseph Private ITI (PU20000233) seeking following relief-

"It is, therefore, most respectfully prayed that this Hon'ble Court may graciously be pleased to: -

(a) a Civil Writ of Certiorari under Article 226 of the Constitution of India seeking quashing of Clause 7.4 (iii) of the Affiliation Norms for Industrial Training Institutes 2025, of the Respondent No.1; as the same enables the Respondent No.2, to impose Temporary Restriction on admission in an ITI, as the same amounts to de-affiliation for one academic session, against the principles of Natural Justice; and / or

(b) a Civil Writ of Certiorari under article 226 of the Constitution of India seeking quashing of letter dated 09.06.2026 issued by the Respondent No.2, vide which, it has restricted the admission in Petitioner ITI for academic session 2026-27/2026-28, in terms of the aforesaid provision contained in clause 7.4 (iii) of the affiliation norms 2025; and

(c) a Civil Writ of Mandamus under Article 226 of the Constitution of India for seeking direction to the Respondent No.1 & 2, to communicate the State Govt. to enable the Petitioner to admit students during the academic session 2026-27/2026-28

(d) pass any such other or further order(s) or direction(s) or declaration(s) as this Hon'ble Court may deem fit & proper in the facts and circumstances of the instant case and also in the interest of justice."

2. Accordingly, as per the minutes of the **34th SCAA meeting** and in compliance of the Hon'ble court email dated **12.08.2026**, a Show Cause Notice (SCN), was issued to the petitioner, calling upon it to show cause as to why the institute should not be de-affiliated on the basis of the recommendations of the **5th SSDEC** and the observations recorded in the inspection reports dated **26.11.2025 and 04.05.2026**. The petitioner was directed to submit its reply to the DGT within one week from the date of issuance of the said communication, i.e., on or before **19.08.2026**, through email.

3 That the matter was listed on **14.08.2026**, wherein the Hon'ble Court directed the following to the respondent DGT-

"Additionally, it is expected that the decision on Show Cause notice dated 27.12.2025 concerning the surprise joint inspection by respondent No. 2 would be taken before the next date of hearing".

4. That the petitioner submitted its reply vide email dated **18.08.2026**. Photographs and supporting evidence were also enclosed with the reply submitted by the ITI.

5. That the reply submitted by the petitioner was examined by the **TC Section**, and observations were recorded accordingly. The matter was thereafter considered for **joint physical verification by the concerned State Directorate/RDSDE**, with specific verification of each deficiency and the documents/photographs submitted by the ITI.

6. A joint inspection was conducted by RDSDE and State on 18 Sep and report shared as per SCN issued on 12.08/2026 and reply given ITI on 18 /08/2026.

7. That during the aforesaid Joint Physical Inspection, the Inspection Team found **various deficiencies relating to infrastructure, safety requirements, machinery and other essential facilities required for imparting training in the ITI**. The deficiencies so noticed were duly recorded in the inspection report. In particular, deficiencies pertaining to safety and essential training infrastructure were found to be of a serious nature and were not found to be adequately rectified/complied with by the Petitioner.

8- That, upon physical verification of the institute, the Inspection Team did not recommend continuation of the **trades/units** being operated by the Petitioner-ITI and recommended **de-affiliation of the institute**, in view of the deficiencies and non-compliance noticed during the inspection.

9 That the report of the Joint Physical Inspection dated **18.09.2026**, along with the reply submitted by the Petitioner and the documents/photographs annexed thereto, was duly considered with reference to the relevant records and applicable norms. Upon consideration of the material available on record, the Petitioner-ITI failed to establish that the deficiencies pointed out in the proceedings had been satisfactorily rectified and that the prescribed norms and requirements had been duly complied with. The detailed remarks and observations are annexed at Annexure 1

10 . That, upon due consideration of the records, inspection findings, and the material submitted by the Petitioner, it is evident that the Petitioner-ITI is not functioning in accordance with the prescribed norms and does not possess the requisite training infrastructure, equipment, and other facilities as required under the applicable norms. The DGT cannot overlook or disregard such deficiencies in the institute, **as the ultimate sufferers would be the trainees who seek and receive training at the institute.**

11 In view of the aforesaid observations and deficiencies detailed in Annexure-I, and on the basis of the facts, records and documentary evidence available on record, it is established that the Petitioner's ITI has failed to comply with the prescribed norms and requirements. Accordingly, the ITI of the Petitioner is hereby **de-affiliated** from session 2026-27 onwards and no fresh admissions are permitted in the institute.

12. However, the Petitioner-ITI may submit a fresh application for affiliation in accordance with the latest Affiliation Norms, 2025, subject to fulfilment of all prescribed requirements.

This issues with the approval of competent authority.

Digitally signed by KETANKUMAR
PRAVINBHAI PATEL
Date: 2026.10.06 12:13:10 +05'30'

Ketan Patel
Director (TC)

To

1-The Director, Directorate of Employment & Training, Gov. Of Jharkhand (through email)

Copy for information to: -

1. Sr. PPS to DG(T), DGT Hqrs, New Delhi.
2. PPS to DDG(Affiliation), DGT Hqrs, New Delhi.
3. The Regional Director, RDSDE Ranchi.
4. The officer dealing with SIDH Portal with a request to upload in website.
5. Concerned ITI through Email

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2026.10.06
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(Priyanka Somani)
Deputy Director

Annexure-1

Sr No	SCN issued on 12.08.2026 in line of Joint Inspection conducted on 26 /11/2025 and 04/05/2026	Petitioner Reply 18.08.2026	Physical Verification report in line of Petitioner Reply on 18 th Sep 2026	DGT comments
1.	Functional Status: ITI was found to be non-functional, with no training activities being conducted and inadequate training infrastructure.	ITI stated that it is fully functional and training is being imparted in all trades	1- The claim made by the ITI regarding regular attendance of students in classes was not substantiated. As Once again, no students were found present on the day of inspection. 2- Although the attendance register indicated that students had attended classes up to August, the faculty and Principal, when questioned regarding the conduct of classes, stated that classes had actually been conducted only up to June. 3-Further, the institute failed to produce any records of classwork, job work performed by Fitter trainees, assignments, worksheets, or their evaluation.	Non-conduct of regular training/classes, the absence of students during inspection, coupled with the statement of the Principal/faculty that classes were conducted only up to June despite attendance records showing attendance up to August, indicates that the institute has not substantiated the regular conduct of training as reflected in its records. The petitioner has claimed that training is being imparted in all the trades. However, during the inspection, the petitioner failed to produce any documentary evidence or records pertaining to the classrooms to substantiate the said claim. Discrepancy in attendance records The discrepancy between the attendance register and the statements made by the Principal/faculty raises a serious concern regarding the reliability and authenticity of the attendance records maintained by the ITI. The attendance register, by itself, cannot establish actual physical attendance where contrary facts are found during inspection. Failure to demonstrate practical training Non-production of classwork record, assignments, worksheets and job work performed by Fitter trainees indicates that the ITI failed to demonstrate that the prescribed theoretical and practical training was actually being imparted to the trainees. Failure to maintain supporting training records the absence of academic/training records indicate

				institute noncompliance and negligence on monitoring and evaluation of training. These deficiencies indicate failure to demonstrate effective and regular conduct of CTS training
2	Workshop and Machinery Fitter: The Fitter workshop lacked the requisite machines, tools, and equipment prescribed under the latest NSQF syllabus. The flooring of the Fitter workshop was found to be inadequate and unsuitable for conducting practical training	Tools were temporarily shifted to the store due to flooring renovation and the store was not inspected.	1-The quantity of machinery and equipment available at the ITI was found to be less than the prescribed requirement. 2- Further, most of the machinery was found to be non-functional and not in working condition, and the ITI failed to produce the relevant invoices, purchase bills, or other supporting documents for verification of their procurement and ownership. 3-Moreover, the name of the ITI was not engraved or otherwise marked on the major machines, thereby raising concerns regarding their ownership, authenticity, and compliance with the prescribed affiliation norms. 4- Fitter workshop machines listed at S. Nos.181, 183–187, 188–196, 200 and 201 of the prescribed Tools & Machinery List were not available.	As per the Norms, 2018 (Page 42), it is clearly stipulated that: “<i>From time to time, NCVT/DGT may decide to change the norms/requirements for machinery/equipment/tools, power supply, staff, etc. Such changes shall be implemented by all existing ITIs within one year of introduction</i>”. Accordingly, with the introduction of the 2024 syllabus, the prescribed/new machinery and equipment are required to be available in the Institute to ensure effective, safe and skill-oriented training of trainees. Machinery being non-functional/not in working condition signifies that, even where equipment is physically available, indicate that ITI has failed to maintain the equipment in usable condition for imparting practical training. As per Affiliation Norms 2018, Page No 69 (point 3) “<i>All machines and equipment costing >Rs 10,000/- and above shall be hard punched/ engraved with the Institute Initials/StateCode/Application Number at two places near the foundation</i>”. Failure to have the ITI's name engraved/marked on major machinery creates difficulty in establishing that the machines belong to and are actually available for use by the concerned ITI, rather than being temporarily arranged for inspection.

				There is a major shortage of the machineries noticed in the fitter trades during the inspection. These deficiencies signify non-compliance with the prescribed trade-wise Tools & Machinery requirements
3	The Electrician workshop was not equipped with the machines, tools, and equipment required as per the latest NSQF norms.	All motors/tools are available and some were kept in the store, which was not inspected. All Machine are in operational condition and power failure issue has been resolved .	1-Electrician Workshop machines listed at S.Nos.134,138,144,146,153,154,155,156 ,158,159 were not available. 2-Some of machines were available but not working due to not properly installed like S.Nos.133,134,136,138,147 3. Required fire-safety equipment was not available in the workshops. 4-Most of the machinery was found to be non-functional and not in working condition. 5-The ITI failed to produce invoices/purchase documents for verification of the machinery and equipment.	As per the Norms, 2018 (Page 42), it is clearly stipulated that: <i>“From time to time, NCVT/DGT may decide to change the norms/requirements for machinery/equipment/tools, power supply, staff, etc. Such changes shall be implemented by all existing ITIs within one year of introduction.”</i> Accordingly, with the introduction of the 2024 syllabus, the prescribed/new machinery and equipment are required to be available in the Institute to ensure effective, safe and skill-oriented training of trainees. The petitioner’s claim regarding the availability of machinery was duly verified by the inspection team. However, significant shortages of the prescribed machinery were observed during the inspection. Accordingly, the petitioner institute was found to be not functioning in accordance with the prescribed norms. The non-availability of the required fire-safety equipment in the workshops indicates non-compliance with the prescribed safety requirements under the Affiliation Norms for ITIs, 2018. The absence of adequate fire-safety arrangements in workshop areas, where trainees and staff are exposed to operational and electrical hazards, indicates that the ITI has failed to ensure the requisite safety measures for the conduct of practical training.

4	The IT laboratory had an insufficient number of computers, and several of the available computers were found to be non-functional	Three CPUs had software issues during inspection, which have subsequently been rectified.	1-The IT Lab was found to be available; however, it was not in a functional condition. 2-No fan was installed in the room, and internet connectivity was not available. Further, most of the computers were found to be non-functional. Only two computers were functional with UPS. 3-Projector, trainer tables/chairs, fans, air-conditioning and power-backup facilities are not available. 4. Water seepage was observed in the computer laboratory. 5. Computer purchase invoices/receipts were manual rather than system-generated/online.	As per the NCVT Norms, 2018, Page No.61, it is clearly prescribed that a minimum of 10 computers should be available in the ITI laboratory for imparting practical training to trainees. The non-availability of the prescribed number of computers and other facility indicates negligence on the part of the ITI in ensuring adequate training infrastructure and reflects a lack of due diligence towards imparting quality training to the trainees and developing the requisite skills.
5	<i>The attendance of trainees during the inspection was found to be significantly below the admitted strength.</i>	ITI stated that 25.12.2025 and 26.12.2025 were holidays and that all trainees were present on 04.05.2026, but classrooms were not visited.	1 Attendance registers for all shifts/units, trainee/trainer records and lecture schedules were not produced for verification. 2. Trade-wise timetables were neither available nor displayed in the institute. 3. Trainee cupboards and AEBAS biometric machines for trainees/trainers are not available. 4. No trainees were present or visible during the inspection 5 The ITI was asked to produce the attendance register at the commencement of the inspection at around 11:00	The absence of proper training records and attendance registers indicates that the ITI has not maintained the prescribed records with due diligence and raises serious concerns regarding its commitment to imparting training to the trainees. This further raise concerns regarding the authenticity and reliability of the attendance records and the possibility of discrepancies in the records maintained by the ITI. The non-presence of trainees at the time of inspection raises serious concerns regarding the authenticity of the admissions claimed by the ITI and the actual attendance and participation of the enrolled trainees in the training programme.

			AM. However, it was initially stated that the attendance register was kept at the ITI owner's residence. Subsequently, the register was produced and was found to contain physical attendance entries marked up to August 2026.	
6.	The third shift was found to be completely non-functional despite the admission of trainees.	ITI stated that third shift is functional and trainees also work in DST mode, though the portal has not been updated.	1-The ITI failed to produce any documentary evidence or records substantiating the functioning of the 3rd Shift under the DST MOU. 2-When asked to produce the MoU, the ITI informed the inspection team that the document was kept at the owner's residence. The team waited for some time for the document to be produced; however, it was not made available for verification. The ITI was subsequently instructed to submit a copy of the MoU through email for verification. 3-No documentary evidence, photographs, or video recordings were produced by the ITI to substantiate the conduct of the claimed industrial visit.	As per DST Guideline <i>"The admission of the trainees for the scheme shall be common i.e. with Craftsmen Training Scheme (CTS) into regular ITIs. Upon selection of trainees/ batches by the Industry Partner which has signed MoU with the ITI.</i> As per DST guideline <i>"the number of months for practical training in the Industry was fixed. Since the time period required to acquire a skill set varies from trade to trade, the duration of industry training has now been made more flexible."</i> But Trainees must ensure practical training in Industries for a particular time period as per Trade. Since the ITI was unable to produce the requisite supporting documents, the same indicates non-compliance with the prescribed requirements under the DST mode and reflects the ITI's failure to maintain and produce the necessary records in support of its compliance.
7.	Fire Safety Certificate	ITI stated that the Fire Safety Certificate was never demanded earlier and undertook to submit it within 3-4 months.	1-During verification, the ITI failed to produce any Fire Safety Certificate or other related fire-safety documents for verification 2-The fire buckets were found empty and without sand, though a few fire extinguishers were physically available on the premises, none had a valid inspection/refilling label or date, making	As per 2018 Affiliation Norms <i>"All existing ITIs shall comply with the new norms, particularly those relating to compliance with the statutory requirements concerning safety etc., within a time frame of two years"</i>. Since fire safety is a critical aspect of ensuring a safe training environment, the ITI's non-compliance with the prescribed fire-safety requirements indicates a serious lapse in its responsibility to ensure the safety

			their current validity and serviceability verifiable.	and well-being of trainees and staff. Such non-compliance may expose the trainees, staff, and the premises to avoidable safety risks.
8.	General compliance	ITI claimed to comply with all major tool and equipment infrastructural deficiency	Classroom false ceiling was damaged and water seepage was observed on walls. 14. Prescribed institute branding was not maintained. 15. No raw material stock register, asset register, trainee job work was produced by ITI. Month-wise electricity bills/payment receipts and online salary-payment records were not submitted.	The above deficiencies indicate non-compliance with the prescribed requirements under the Affiliation Norms, 2018. The poor maintenance of infrastructure and non-availability of prescribed records and supporting documents prevent effective verification of the ITI's infrastructure, resources and training activities, and reflect inadequate compliance with the standards required for proper conduct of training