Department of Training
(Skill Development & Entrepreneurship) Union Territory of Lakshadweep

Request for Proposal (RFP)

Selection of an Anchor Industry Partner (AIP) for Upgradation of the Hub ITI, Dr. B.R. Ambedkar Government ITI, Kavaratti, Lakshadweep under PM-SETU in the Union Territory of Lakshadweep

RFP Ref. No.: F.No.21/52025-ITI

Date ofIssue: 15.10.2026

Issuing Authority
[Director, Labour, Employment & Training, U.T. Administration of Lakshadweep]

Name of the RFP inviting Authority : Department of Training (Skill development & Entrepreneurship), Dr. B.R. Ambedkar Government ITI, Kavaratti, Lakshadweep, E-mail- govtitikvt@gmail.com

Ph : 04896262195, 9446740090

Disclaimer

The information contained in this Request for Proposal document ("RFP") or subsequently provided to any Bidder, whether verbally, in documentary form, or in any other form, by or on behalf of the Authority or any of its employees or advisors, is provided to Bidders on the terms and conditions set out in this RFP and on such other terms and conditions as may be prescribed in connection therewith.

This RFP is not an agreement and is neither an offer nor an invitation by the Authority to any prospective Bidder or any other person. The purpose of this RFP is to provide interested parties with information that may be useful to them in preparing their financial offers (Bids) pursuant to this RFP. This RFP includes statements that reflect various assumptions and assessments made by the Authority in relation to the Cluster. Such assumptions, assessments, and statements do not purport to contain all the information that a Bidder may require.

This RFP may not be appropriate for all persons, and it is not possible for the Authority, its employees, or its advisors to consider the investment objectives, financial situation, or particular needs of each person who reads or uses this RFP. The assumptions, assessments, statements, and information contained in this RFP may not be complete, accurate, adequate, or correct. Each Bidder should therefore conduct its own investigations and analysis, verify the accuracy, adequacy, correctness, reliability, and completeness of the information contained herein, and obtain independent advice from appropriate sources.

Information provided in this RFP includes matters that may depend upon interpretation of law. The information given is not intended to be an exhaustive account of statutory requirements and should not be regarded as a complete or authoritative statement of law. The Authority accepts no responsibility for the accuracy or otherwise of any interpretation or opinion expressed herein.

The Authority, its employees, and advisors make no representation or warranty and shall have no liability to any person, including any Bidder, under any law, statute, rules or regulations, or in tort, or under principles of restitution or unjust enrichment, for any loss, damage, cost, or expense which may arise from or be incurred on account of anything contained in this RFP, including the accuracy, adequacy, correctness, completeness, or reliability of this RFP, or arising in any way from participation in the Bidding Process.

The Authority also accepts no liability of any nature, whether resulting from negligence or otherwise, arising from reliance by any Bidder on the statements contained in this RFP.

The Authority may, at its sole discretion, but without being under any obligation to do so, update, amend, or supplement the information, assumptions, or assessments contained in this RFP.

The issue of this RFP does not imply that the Authority is bound to select any Bidder or Licensee for the Cluster, and the Authority reserves the right to reject any or all Bids without assigning any reason.

The Bidder shall bear all costs associated with the preparation and submission of its Bid, including but not limited to preparation, copying, postage, delivery fees, and expenses

associated with demonstrations or presentations, if required by the Authority. All such costs shall be borne entirely by the Bidder, and the Authority shall not be liable in any manner whatsoever, regardless of the conduct or outcome of the Bidding Process.

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Section 1: Letter of Invitation

To,

Prospective Bidders

Subject: Request for Proposal (RFP) for Selection of an Anchor Industry Partner (AIP) for Upgradation of the Hub ITI, Dr. B.R. Ambedkar Government ITI, Kavaratti, Lakshadweep under PM-SETU in the Union Territory of Lakshadweep.

Sir/Madam,

1. **Dr. B.R. Ambedkar Government ITI, Kavaratti, Lakshadweep** invites proposals for the selection of an Anchor Industry Partner ("AIP") to upgrade, operate, and manage a Industrial Training Instituteunder a Hub model through a Special Purpose Vehicle (SPV) to be formed with the Government.
2. Bidders must demonstrate the requisite experience and capability as specified in this RFP. Key information, including the applicable procurement portal and tentative timelines, is given below.

Project Name	Selection of an Anchor Industry Partner (AIP) for Upgradation of Dr. B.R. Ambedkar Government ITI, Kavaratti, Lakshadweep under PM-SETU in the Union Territory of Lakshadweep.
Method of Selection	Quality and Cost Based Selection (QCBS)
Release date of RFP	**15.10.2026**
Last date for receiving queries/ requests for clarification	Queries/requests for clarification may be submitted through email at**govtitikvt@gmail.com** on or before **20.10.2026 (up to 05:30 PM)**.
Pre-Proposal meeting date, time and place	**22.10.2026 at 11:30 AM (Virtual).** The meeting link will be made available one day prior to the meeting on the official website of the U.T. Administration of Lakshadweep (www.lakshadweep.gov.in). Interested bidders are advised to visit the website regularly for updates and participation details.
Mode of submission	Online through **tendersutl.gov.in**
Last date of submission of Proposal	29.10.2026 up to 5:00 PM
Opening of Technical Proposal date and time	**30.10.2026 at 11:00 AM**
Opening of Financial Proposal	To be intimated later only to short-listed Bidders

3. Interested Bidders shall submit their Technical and Financial Proposals online through the designated procurement portal on or before the specified date and time. All submissions shall be digitally signed by the Bidder's authorised signatory and shall include complete

and legible scanned copies of the required documents, duly initialled by the Bidder's authorised representative

4. Consortia, comprising up to a maximum of 3 (Three) members, are permitted to submit a Bid for this assignment. In such cases, the Bid shall be submitted by the Lead Member on behalf of the Consortium (the "Lead Member"). The Lead Member shall be clearly identified and shall be authorised to represent all Consortium Members on its behalf, and such actions shall be binding on all other Members. The Bid shall be accompanied by a signed Joint Bidding Agreement (the "Joint Bidding Agreement") in the format provided in Annexure 2A of Section 8 and Consortium Agreement, executed by all Consortium Members, in the format provided in Annexure 2 of Section 8 of this RFP. (the "Consortium Agreement
5. The RFP includes the following documents:

Section 1 – Letter of Invitation

Section 2 - Instructions to Bidders

Section 3 – Data Sheet

Section 4 - Eligibility Qualification and Evaluation Criteria

Section 5 – Terms of Reference (ToR) and Key Performance Indicators (KPIs)

Section 6 –Strategic Investment Plan (SIP) Preparation Guidelines

Section 7 – Bid Submission Forms (Technical and Financial)

Section 8 –Annexures

Section 9 –Appendix

Yours Sincerely,

15/8/26

SUSHITHA BIJU, DANICS
DIRECTOR
LABOUR EMPLOYEMENT & TRAINING

Section 2 – Instructions to Bidders (ITB)

Note to Bidder: The Instructions to Bidders (ITB) shall be read together with the Data Sheet. Project-specific information, requirements, and modifications to the ITB are provided in Section 3 Data Sheet, which references the relevant ITB clause numbers.

Bidders are advised to read each ITB clause in conjunction with the corresponding Data Sheet clause. In case of any inconsistency between the ITB and the Data Sheet, the provisions of the Data Sheet shall prevail.

A. General

1) Introduction

a) This Section provides information and instructions to assist prospective Bidders in the preparation and submission of Proposals and sets out the procedure to be followed by the Authority for receipt, opening, evaluation of Proposals, and award of Contract.
b) The Authority, as specified in the Data Sheet, shall select the successful Bidder for the upgradation of Dr. B.R. Ambedkar Government ITI, Kavaratti, Lakshadweep, in accordance with the method of selection specified in this RFP.
c) Bidders are encouraged to visit the identified ITI, namely Dr. B.R. Ambedkar Government ITI Kavaratti, and satisfy themselves regarding site conditions, existing infrastructure, utilities, accessibility, demand potential, and any other factors that may affect implementation of the Project
d) Through this RFP, the Authority intends to select an Anchor Industry Partner ("AIP") responsible for the upgradation, operation, and management of Dr. B.R. Ambedkar Government ITI Kavaratti as a standalone Hub ITI under PM-SETU through a Special Purpose Vehicle (SPV) to be formed with the Government. Details of the ITI and the Estimated Project Cost are specified in the **Data Sheet.**
e) Forms and templates provided in this RFP are for guidance only and shall not override or modify the provisions of the RFP.

2) Code of Integrity and Prohibited Practices

a) Integrity Obligation: All Bidders, their representatives, and the Authority's officers involved in the procurement shall maintain the highest standards of honesty, fairness, and transparency, in accordance with Rule 171 of the General Finance Rule (GFR) 2017.
b) Prohibited Practices: A Bidder or its representatives shall be deemed in violation if they engage, directly or indirectly, in any of the following during the Selection Process or after award/execution of the Contract:

   (i) Corrupt Practice: Offering, giving, soliciting, or receiving any benefit to influence the process, including offering employment to Authority officials within one year of their service.
   (ii) Fraudulent Practice: Misrepresentation, concealment, or incomplete disclosure of facts to influence evaluation or award.
   (iii) Coercive Practice: Threatening or harming any person to influence participation or decisions.
   (iv) Undesirable/Restrictive Practice: Collusion, lobbying, or arrangements among Bidders to limit competition or manipulate the process.

c) Consequences of Violation:The Authority may, after giving the Bidder a reasonable opportunity to be heard:

(i) Reject the Proposal or cancel/terminate the contract.
(ii) Forfeit the Bid Security or recover damages.
(iii) Debar the Bidder from participation in future procurements.
(iv) Recover any payments made with interest at the prevailing bank rate.

d) Interpretation:This clause is without prejudice to any other remedies under applicable laws, regulations, or the RFP.

3) Eligibility Criteria for Bidders

a) This RFP is open to all Bidders who meet the eligibility criteria specified in Section 4 of this RFP.
b) **Conflict of Interest**: A Bidder shall be disqualified if it has a Conflict of Interest, including, inter alia, the following:

1. Common ownership or control with another competing Bidder.
2. Financial interdependence with another Bidder for this bidding process.
3. Use of the same legal representative or Power of Attorney holder by more than one Bidder.
4. Unfair access to information relating to another Bidder's proposal prior to submission deadline.
5. Prior involvement of the Bidder or its associate in preparation of this RFP, TOR, or technical specifications for the Cluster.
6. Engagement of consultants currently advising the Authority for this Project.

4) Qualification Criteria for Bidders: A Bidder must fulfil all the eligibility and qualification criteria specified in Section 4 of this RFP.

B. Preparation of Proposals

5) General Considerations:
The Bidder must prepare their proposal in strict accordance with the requirements outlined in the RFP, subsequent amendment/corrigendum. Failure to include all requested information will be considered a material deficiency and may result in the rejection of the proposal.

6) Bid Security (Earnest Money Deposit - EMD)

a) **Submission:**
The Bidder shall furnish the Bid Security (EMD) in the amount and form specified in the ***Data Sheet***. Bids without the prescribed EMD, or of inadequate value, will be treated as non-responsive and rejected. Proof of submission must be uploaded on the e-procurement portal.
b) **Validity:**
The EMD shall remain valid for at least 45 days beyond the final Bid Validity Period, unless otherwise specified.
c) **Forfeiture:**
The Authority may forfeit the EMD if:

(i) The Bidder engages in corrupt, fraudulent, coercive, collusive, or obstructive practices;
(ii) The Bidder withdraws, modifies, or amends the Bid during the validity period;
(iii) The successful Bidder fails to furnish the required Performance Security within 28 days of the LoA;
(iv) Any material misrepresentation or false statement is detected in the Bid.

d) **Return of EMD**:

(i) Unsuccessful Bidders:

a. Online EMD: refunded automatically after Technical Evaluation Report finalization.
b. BG/FDR: original documents returned within 15 days of Technical Evaluation Report finalization.

(ii) Successful Bidder: returned within 15 days of submission and verification of Performance Security.

7) Cost of Preparation of Proposal:

The Bidder shall bear all costs and expenses related to the preparation, submission, and processing of its Proposal, including any demonstrations, samples, or presentations required. The Authority shall not be responsible for any such costs, regardless of the outcome of the procurement process.

8) Language of Proposals

Proposal submitted by the Bidder and all subsequent correspondences and documents relating to the Proposal exchanged between the Bidder and the Authority, shall be written in English language. However, the language of any printed literature furnished by the Bidder in connection with its Proposal may be written in any other language, provided the same is accompanied by a self-certified English translation and, for purposes of interpretation of the Proposal, the English translation shall prevail.

9) Documents Forming Part of the Proposal:

The Bidder shall upload all documents specified in the ***Data Sheet***, strictly using the formats provided in ***Section 7***of this RFP.

10) Single Proposal:

A Bidder, including any member of a Consortium, shall submit only one proposal either individually or as a member of a Consortium.If a Bidder (or any member) participates in more than one proposal for which this RFP is issued, all such proposals shall be disqualified.

11) Pre-Proposal Meeting and RFP Clarifications:

a) A Pre-Proposal Meeting may be held on the date, time, and location specified in ***Section 1*** to address Bidder queries. Participation is optional; non-attendance or failure to submit queries implies the Bidder has no issues with the RFP.

b) Bidders may submit queries in writing or electronically, as specified in the ***Data Sheet***. The Authority will respond in writing and publish all responses and any RFP amendments on the e-procurement portal, without revealing the source of queries. All amendments are binding on all Bidders.
c) In case of substantial amendments, the Authority may extend the Proposal submission deadline. Bidders may submit revised Proposals before the deadline; no modifications will be accepted afterward.

12) Proposal Validity:

a) Proposals shall remain valid for the period specified in the ***Data Sheet***, or for any extended period notified by the Authority in accordance with ITB 14.
b) Proposals valid for a shorter period shall be rejected as non-responsive
c) If the last day of validity falls on a holiday or closed day, it shall automatically extend to the next working day.
d) The Authority may request an extension of validity before expiry; such requests and responses shall be in writing or electronically.
e) A Bidder may decline to extend the validity, in which case the Proposal will not be considered further, without forfeiting the Bid Security (EMD).

13) Technical Proposal Format and Content:

The Technical Proposal shall be prepared and should upload all documents using the Standard Forms provided in ***Section 7.*** The Technical Proposal shall strictly exclude any financial information. Any Technical Proposal containing material financial data shall be considered non-responsive and rejected.

14) Financial Proposal:

The Financial Bid shall clearly state the percentage of the Share committed by the Bidder against the investment plan budget (amount proposed to be funded by the Bidder as part of the overall outlay under SIP).

C. Submission, Opening and Evaluation of Proposals:

15) Submission of Proposal:

a) Technical and Financial Proposals shall be uploaded separately on the designated e-procurement portal before the deadline mentioned in deadline specified in ***Section 1*** or any subsequent corrigendum.
b) Bidders shall be solely responsible for timely submission.
c) Proposals may be resubmitted before the deadline, with the latest submission being considered final.
d) Withdrawal is permitted only before the submission deadline.

16) Opening of the Technical Proposal:

a) The Authority shall open the Technical Proposals online on the date and time specified in Section 1. Bidders may view the status of the bid opening through the e-procurement

portal. The opening process shall be conducted in accordance with the applicable e-tendering procedures.

b) Financial Proposals shall remain encrypted until the completion of Technical Proposal evaluation.
c) If the opening day is a holiday, proposals will be opened at the same time and place on the next working day.
d) An electronic summary and official minutes of the bid opening shall be uploaded on the e-procurement portal.

17) Evaluation of Responsiveness:

a) The Authority will assess responsiveness based solely on the submitted Proposal.
b) A Proposal is "substantially responsive" if it meets all RFP requirements without material deviation, reservation, or omission.
c) Material deviations affect scope, quality, performance, the Authority's rights, Bidder obligations, or the competitive position of other Bidders. Proposals with material deviations shall be rejected.
d) Minor non-conformities or omissions may be waived. Bidders may be asked to provide factual documentation to correct such issues within a specified timeframe. Clarifications cannot change Proposal price or substance. Non-material, quantifiable errors may be corrected for evaluation purposes.

18) Clarification of Proposals:

a) During evaluation, the Authority may request factual clarifications or missing historical documents from Bidders within a specified deadline. Such requests shall not permit any change to the Proposal's price or substance
b) Clarifications shall not alter Proposal price or substance. Unsolicited clarifications will not be considered.
c) Failure to provide requested clarifications within the permitted time will result in evaluation based on available information.

19) Evaluation of Technical Proposals

a) Technical Proposals shall be evaluated only on the criteria specified in Section 4 – Evaluation Criteria, based on the submitted data and any other relevant information deemed appropriate by the Authority.
b) Evaluation considers only the Bidder submitting the Proposal; associated entities are not included.
c) Technical evaluation is in two parts:

   (i) Part A: Eligibility & Qualification: Must be met byBidders. Non-compliance leads to rejection as non-responsive.
   (ii) Part B: Technical Scoring: Only Bidders passing Part A are scored per Section 4.

d) The Evaluation Committee shall assign a Technical Score to each Proposal.
e) Proposals failing to achieve the minimum qualifying Technical Score (as per the ***DataSheet)*** shall be rejected.
f) Only Bidders meeting the minimum Technical Score shall have their Financial Proposals opened.

20) Confidentiality:

a) From Proposal opening until the Contract Award, Bidders shall not contact the Authority regarding their Proposals. Evaluation information remains confidential until the Notification of Intention to Award. The Authority may inform Bidders of Technical evaluation outcomes.
b) Any attempt to influence the Authority during evaluation or award decisions may lead to Proposal rejection and action under applicable laws, including debarment.
c) Communications with the Authority during this period must be in writing only.

21) Opening of Financial Proposals:

a) After technical evaluation, the Authority shall notify on the procurement portal:

   (i) Bidders whose Proposals were non-responsive; and
   (ii) Bidders meeting the minimum technical score, including their overall score and detailed breakup, along with the date, time, and venue for the public opening of Financial Proposals.

b) The public opening shall be held no earlier than the number of Business Days specified in the ***Data Sheet*** from the technical result publication. Attendance, in person or online, is optional.
c) During the public opening, the Authority shall announce:

   (i) Bidder name
   (ii) Total Project Cost (Y)
   (iii)Financial Contribution (Z)
   (iv)Any other details deemed appropriate

d) A record of the public opening, including technical scores and financial bid values, shall be uploaded on the portal.

22) Selection Method:

The Bidder shall be selected through a **Quality and Cost Based Selection (QCBS)** process. The evaluation will consider:

(i) **Technical evaluation (80%) –** covering Strategic Investment Plan (Xt) 50% and Project Cost Efficiency (Yt) 30%.
(ii) **Financial evaluation (20%) –** based on the Bidder's financial contribution towards the Project (Zt).

Detailed scoring methodology and the formula for computing the composite score are provided in ***Section 4.***

D. Negotiations and Award:

23) Negotiations and Award:

a) **Resolution of Tie in Scores**
If two or more Bidders achieve the same score, the H-1 Bidder for negotiations shall be determined as follows:

(i) **Technical Priority:** Higher Technical Score.
(ii) **Plan Quality:** Higher marks in the Strategic Investment Plan (SIP) evaluation.
(iii)**Financial Stability:** Highest average annual turnover over the last 3 years.

b) **Negotiations**

(i) Negotiations shall be conducted with the highest-ranked (H-1) Bidder to finalize the5-year Strategic Investment Plan (SIP)andFinancial Contribution (minimum 17%)**;** provided that such negotiations shall not result in any change affecting the technical scoring of the Bidder and shall not reduce the Financial Contribution quoted by the Bidder in the Bid.
(ii) The Authority may seek clarifications or adjustments to optimize the SIP timeline, equipment specifications, and methodology for delivering the Industry Contribution, without impacting the technical evaluation or scoring.
(iii)Negotiations may also cover finalization ofKey Performance Indicators (KPIs)and Disbursement Linked Indicators (DLIs)**.**
(iv)Upon successful conclusion of negotiations, the Authority shall issue theLetter of Award (LoA)to the H-1 Bidder.
(v) If the H-1 Bidder withdraws, fails to accept the LoA, or fails to fulfil post-award obligations, the Authority may invite the second-ranked Bidder (H-2) for negotiations or annul the bidding process.

24) Issuance and Acknowledgement of LOA:

a) The Authority shall issue the Letter of Award (LoA) in duplicate to the Selected Bidder. The Bidder shall return a signed copy within 7 (seven) days of receipt. Delay without extension may result in appropriation of Bid Security, and the next eligible Bidder may be considered.
b) The date of acknowledgment of the LoA shall be considered the Commencement Date (T0) of the Institutionalization Phase. Timelines for SPV incorporation, execution of the Shareholding Agreement (SHA), and License Agreement (LA) shall become effective from T0.

25) Post-Award Institutionalization & SPV Formation:
Bidders are required to comply with the post-award institutionalization and execution roadmap, including SPV formation, Shareholding Agreement (SHA) execution, and License Agreement (LA) signing, as detailed in the 'Scheme Institutionalization and Execution Roadmap' section of the Terms of Reference (ToR).

26) Performance Security

a) Within 28 days of the LOA, the successful Bidder shall furnish the Performance Security as specified in the ***Data Sheet***.
b) It shall be submitted as a Bank Guarantee or FDR from a Scheduled Commercial Bank in India, in favour of the Authority.
c) The Performance Security shall secure due performance of the obligations of the AIP, including achievement of Key Performance Indicators (KPIs), compliance with the RFP and applicable legal agreements, and fulfilment of committed financial contributions.

d) The Authority may invoke the Performance Security, in whole or in part, to the extent specified in the applicable legal agreements, in the event of failure to meet KPIs, contractual obligations, or committed financial contributions.
e) Subject to satisfactory achievement of annual KPIs and certification by the competent authority, the Performance Security may be released in a phased manner, in accordance with the provisions of the applicable legal agreements.
f) The remaining Performance Security, if any, shall be released upon completion of the project term and fulfilment of all contractual obligations.

27) Grievance Redressal/ Complaint Procedure

A Bidder may submit a complaint or seek debriefing within 10 days of publication of evaluation results. Only participating Bidders directly affected by the decision may file a complaint. The Authority shall provide a response within 15 days. Confidential evaluation details, other Bidders' proposals, or marks shall not be disclosed.

28) Miscellaneous

a) This Selection Process shall be governed by the laws of India. Courts at the Authority's headquarters shall have exclusive jurisdiction.
b) Document Priority: In case of conflict, the order of precedence shall be: (i) License Agreement, (ii) Shareholders' Agreement, (iii) RFP and any Corrigenda/Addenda."

Section 3. ITB-Data Sheet

The following specific information for the Selection of AIP under this RFP shall complement, supplement, or amend the provisions of the Instructions to Bidders (ITB. In the event of any conflict between the provisions of the ITB and those specified in this Data Sheet, the provisions of the Data Sheet shall prevail.

ITB Reference	Details
ITB 1 (b)	The Authority is: **Director, Labour Employment &Training, Kavaratti, UT of Lakshadweep** Name of ITI: **Dr.B.R. Ambedkar Government ITI, Kavaratti, Lakshadweep**
ITB 1 (d)	Estimated Project Cost for this specific Cluster 60Crores
ITB 6(a)	The amount of Bid security shall be Rs. ₹1.5 crore (₹1,50,00,000). in the form of any one of the following. The EMD shall be submitted through any one of the following instruments/modes, in favour of the Authority: a) Bank Guarantee (BG): Issued by a scheduled commercial bank in India, in the format prescribed in this RFP. OR b) Fixed Deposit Receipt (FDR): A fixed deposit, pledged in favour of Principal Government ITI, Kavaratti, Account Number-30737013293 IFSC-SBIN0005080, State Bank of India, Kavaratti OR **c)** Online Payment / Electronic Transfer (NEFT/RTGS): to the account details provided in the Data Sheet. Proof of such transfer must be uploaded along with the bid. **OR** d) Submission of bid security declaration Bidder has to upload scanned copy / proof of the BG/ Bid Security Declaration along with technical proposal and must ensure delivery of hardcopy to the Authority within 5 days of Bid End date / Bid Opening date.
ITB 9	A) **Technical Proposal / Envelop**: List of documents to be uploaded online **A. Technical Proposal Envelop:** 1. Copy of Incorporation/Registration Certificateof Bidder**.** 2. Copy of GST Registration Certificate and PAN Card. 3. Copy of Bid Security / EMD Document(Bank Guarantee/Online payment receipt, as applicable) 4. Form Tech -1: Letter comprising the Technical Proposal 5. Form Tech -2 : Details of the Bidder 6. Form Tech- 3 : Declaration Regarding Conflict of Interest 7. Form Tech -4 : Self-Certification of Eligibility and Non-Blacklisting 8. Form Tech -5: Certification of Turnover /Financial Capacity 9. Form Tech -6: Power of Attorney for Signing of Bid 10. Form Tech 6A: Power of Attorney for Lead Member of Consortium (I applicable) 11. Form Tech -7 : CA Certificate for Number of Employees

	12. Form Tech -8: Strategic Investment Plan (SIP) Submission Format 13. Form Tech -9A : SIP Implementation & Evaluation Matrix 14. Form Tech -9B : Five-Year Investment Plan Budget for ITI Consortium 15. Any Other Document(s) specifically mentioned in the RFP **B. FinancialProposal Envelop in PDF** Form Fin 1: Industrial Share Percentage Form Fin 2 : Details of Source of funding for Five Years Investment Plan
ITB 11(b)	Bidders shall submit their queries/clarifications online or by email prior to the Pre-Bid Meeting, to be held on the date specified in Section 1.
ITB 12(a)	Proposals shall be valid for 180 calendar days from the last date of submission of proposal
ITB 19 (e)	The minimum technical score (St) required to pass is: 60Marks
ITB 21 (b)	Days shall be3 business days
ITB 26 (a)	Performance Security equivalent to 3% of the approved Capital Expenditure (CAPEX),

Section 4 – Eligibility, Qualification and Evaluation Criteria

This section outlines the criteria that the Authority will use to evaluate Proposals and determine the qualification of Bidders. No other factors, methods, or criteria shall be applied for the purpose of evaluation beyond those specified herein.

A) Part A-Eligibility and Qualification Criteria:

1) Eligibility Criteria:

The Bidder should meet the following all eligibility criteria:

Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
1	Legal Status	(i) Industry Partners (credible companies or manufacturers with established operations in India), including Public Sector Undertakings OR (ii) Industry associations or Consortia OR (iii) Industry-led foundations (CSR/philanthropy arms of corporate) OR (iv) Academic institutions promoted/operated by industry (e.g., corporate universities, sectoral skilling institutions) *In the case of a Consortium, the Lead Member and each Consortium Member must also be a legally registered entity.*	The eligible agencies shall be entities registered or incorporated in India under applicable Indian laws, such as the Companies Act, 2013, Societies Registration Act, 1860, Indian Trusts Act, or relevant statutory Acts, as applicable to their organizational form.
2	Tax and Statutory Compliance	The Bidder must have a valid PAN and, where required under applicable GST laws, a valid and active GSTIN. *In case of a Consortium, all Members shall possess a valid PAN. GSTIN shall be required for each Consortium member where applicable under the GST laws.*	Copy of PAN and GSTN
3	Minimum Operational Experience of the Firm	The Bidder or its parent /promoting organization shall have a minimum of 5 (five) years of experience in any sector as on the Bid submission date	Copy of the incorporation / registration certificate clearly indicating the nature of business

Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
4	Blacklisting/Debarment	The Bidder must not be under blacklist or debarred by any government department, public sector undertaking, or multilateral agency as on the date. *In case of Consortium, all members must meet this requirement and submit declaration.*	Self-Declaration on company letterhead by authorized signatory
5	Conflict of Interest	The Bidder must not have any conflict of interest, as defined in the Instructions to Bidders. *In case of a Consortium, all members must meet this requirement and submit declaration.*	Declaration by authorized signatory
6	Bid Security Compliance	The Bidder shall submit the Earnest Money Deposit (EMD) in the form and amount specified in the RFP.	A copy of the Bank Guarantee (BG), Fixed Deposit Receipt (FDR), or any other instrument permitted for submission of EMD under the RFP shall be submitted along with the bid

2) Qualification Criteria:

The Bidder should meet the following all qualification criteria:

Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
1	Turnover	The Bidder shall have an average annual turnover of not less than INR 50 Crore during the last three (3) completed financial years ending 31 March 2025. The manner of meeting this requirement shall be as follows: 1. **Industry Partners / PSUs / Corporate Entities** Each Bidder under this category shall independently meet the minimum turnoverrequirement	**Individual Bidder / Lead Member** (i) Audited Balance Sheets (ii) Audited Profit & Loss Statements (iii) UDIN-verified CA Certificate certifying average annual turnover

Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
		specified above. 2. **Consortium** In case of a Consortium, the **Lead Member** shall independently meet the minimum turnover requirement specified above. 3. **Industry-led Foundations / Academic Institutions / Industry Associations** Where the Bidder is an industry-led foundation, industry association, or an academic institution promoted or operated by industry, the average annual turnover of its Parent / Promoter Company shall be considered for meeting the turnover requirement, subject to submission of an unconditional and legally binding undertaking of financial support from such Parent / Promoter Company for the entire duration of the Project. *NOTE: In case the audited annual accounts for the latest financial year are not available, the Bidder shall submit an undertaking to this effect. The statutory auditor / Chartered Accountant shall certify the same. In such cases, the Bidder shall submit audited annual reports for the three (3) financial years preceding the unaudited year*	Parent / Promoter Company (if applicable): (i) Audited Annual Reports (last 3 FYs) (ii) UDIN-verified CA Certificate (iii) Board Resolution / Undertaking of Financial Support
2	Financial: Net worth	The Bidder shall have a positive net worth for the last three (3) consecutive financial years, i.e., FY 2022-23, FY 2023-24, and FY 2024-25, as evidenced by audited financial statements. 1. **Industry Partners / PSUs / Corporate Entities** Each Bidder under this category shall independently meet the Net worth requirement specified above. 2. **Consortium** In case of a Consortium, the **Lead Member** shall independently meet the minimum turnover requirement specified above.	Same as Above documents

Sr. No.	Particulars	Criteria	Supporting Documents to be uploaded
		3. Industry-Led Foundations / Academic Institutions: Where the Bidder is an industry-led foundation, industry association, or an academic institution promoted or operated by industry, the net worth of its Parent / Promoter Company shall be considered for meeting this criteria	
3	Employee Strength	The Bidder shall have at least 50 employees on its payroll as on the Bid Due Date. The manner of meeting this requirement shall be as specified below: **1. Industry Partners / PSUs / Corporate Entities** The Bidder shall independently meet the minimum manpower requirement specified above. 2. **Consortium** In case of a Consortium, the Lead Member shall independently fulfil the minimum manpower requirement. **3. Industry-led Foundations / Academic Institutions / Industry Associations:** Where the Bidder is an industry-led foundation, industry association, or an academic institution promoted or operated by industry, the manpower strength shall be demonstrated either at the Bidder level or through the Parent / Promoter Company.	Individual / Lead Member: UDIN-verified CA Certificate certifying number of employees on direct payroll Parent / Promoter Company: Same documents as above

Note: 1. For the Purpose of Qualification Criteria under this RFP, Net Worth shall mean the sum of subscribed and paid-up equity and reserves from which shall be deducted the sum of revaluation reserves, miscellaneous expenditure not written off and reserves not available for distribution to equity shareholders.
2. Net Worth of Society/ Trust/ Section 8 Company calculated as sum of corpus fund, endowment fund, accumulated reserves and surplus.

B) Technical Evaluation Criteria:

(i) Bidders that meet all the minimum eligibility and qualification criteria /requirements shall be considered for further technical evaluation.

(ii) The Strategic Investment Plans (SIPs) submitted by the eligible Bidders in accordance with this RFP shall be evaluated and awarded Technical Marks. The evaluation shall be carried out strictly in accordance with the evaluation parameters and the marking system specified in the table below.

(iii) Only those Bidders who obtain at least the minimum Technical Score (cut-off) shall be considered eligible for opening of their Financial Proposals.

Part B

Dimension	Key Areas / Requirements	Details to be Provided by Bidders	Weightage (marks)
A. Operational Plan & Strategy	Inclusivity (SC/ST & other groups)	Targeted mobilization, counselling, retention, and support measures to improve participation and outcomes for underserved communities.	05
	Female Enrolment	Roadmap for increasing female enrolment via infrastructure, trade diversification, safety measures, flexible delivery models, scholarships.	05
			10 Marks
B. Curriculum Strategy — Diversity & Innovation	Course Redesign	Enhancement of existing courses with industry-validated modules, updated curricula, NSQF alignment.	05
	New-Age Areas	Phased implementation of programs in IR 4.0, Green Energy, Digital Skills, EV, Advanced Manufacturing; lab setup and faculty readiness.	05
	Non-ITI Courses	Portfolio of short-term certifications, work-based diplomas, executive programs catering to local industry needs.	03
	Pedagogical Innovation	Integration of AR/VR, simulations, digital platforms, and blended learning into teaching-learning processes.	02
			15 Marks
C. Infrastructure & Facility	Capex & Upgradation Plan	Blueprint for civil works, workshop modernization, lab development, plus	05

Dimension	Key Areas / Requirements	Details to be Provided by Bidders	Weightage (marks)
Management		preventive/corrective maintenance strategy.	
	Equipment Fungibility	Design laboratories/machinery to be multi-trade compatible, modular, future-ready for optimal utilization and technology upgrades.	05
			10 marks
D. Industry Engagement & In-house Absorption	Partnership Strategy	Confirmed/proposed MoUs for Dual System of Training, OJT, apprenticeships, and curriculum co-development.	05
	In-house Absorption	Commitment on number/proportion of graduates absorbed by Anchor Industry Partner, vendors, or supply-chain partners.	05
			10 Marks
E. HR Plan	Proposed SPV CEO & Managers	Submission of detailed CVs of the proposed SPV CEO and Key Managers. The SPV CEO shall demonstrate leadership experience in large-scale skilling initiatives, PPP/SPV-based projects, or industrial operations, including scale of operations managed and outcomes achieved. Other Managers shall demonstrate relevant functional or domain experience appropriate to their proposed role, with evidence of successful execution in similar assignments.	05
	Trainer Capacity Building	Structured training/upskilling calendar for existing ITI trainers addressing gaps in pedagogy, digital tools, emerging technologies; include certifications and industry exposure.	3
	Master Trainers & Experts	Strategy for sourcing, onboarding, and retaining industry veterans, Master Trainers, Academic Deans, or Subject Matter Experts for specialized domains.	2
	Vacancy Management	Mechanism for rapid deployment of qualified	05

Dimension	Key Areas / Requirements	Details to be Provided by Bidders	Weightage (marks)
		contractual staff to ensure zero instructional disruption until permanent staff appointment by State.	
			15 Marks
F. Employment Outcomes	Placement Strategy	Year-on-year quantifiable targets for increasing placement rates over current baseline; include sector-wise demand analysis.	07
	Apprenticeships	Specific industry tie-ups under NAPS/NATS; indicative number of apprenticeship opportunities.	03
	Salary Growth	Linkage between proposed training interventions and improved entry-level wage outcomes vs historical data.	02
	Overseas Mobility	International placement pathways: partnerships with overseas employers, recruitment agencies, language/cultural training.	03
			15Marks
G. Sustainability Plan	Revenue Generation Model	Plan to develop ITI as Production Centre / Service Hub offering fee-based courses, industry services, or manufacturing activities.	05
			05 Marks
H. Strategic Investment Plan	The Strategic Investment Plan shall be evaluated strictly based on Form Tech-8.		20 Marks

SIP Coverage	Marks
Vision, Mission & Strategic Objectives	02
New & Revised Courses (Demand /Gaps)	02
Industry & Employer Linkages	02
Innovations in Training & Pedagogy	02
Capacity Building Plan for ITI Leadership & Instructors	02
Infrastructure Modernization & Development	02
Gender Equity & Social Inclusion Strategy	01
Monitoring, Evaluation & Performance Measurement	01
Governance Structure & Management Framework	02

Dimension	Key Areas / Requirements	Details to be Provided by Bidders	Weightage (marks)
	Financial Sustainability & Scalable Impact	02	
	Stakeholder Consultation & Engagement	01	
	Risk Identification, Assessment & Mitigation	01	
	Total	20	
	Total		**100 Marks**

C) Evaluation and Scoring Mechanism

The Authority shall adopt a **Quality and Cost Based Selection (QCBS)** framework. This ensures that the Selection of the Anchor Industrial Partner (AIP) is based on a balanced assessment of technical expertise, cost-efficiency, and the extent of private sector investment.

1. Weightage Distribution

The total score is divided into two main categories with a **80:20** weightage between Technical and Financial performance:

a) **Technical Weightage:** 80% (This is further sub-divided into two parameters):

(i) **Technical Weightage (Xt):** 50%
(ii) **Overall cost efficiency of the SIP as per Form Tech 9B) Weightage (Yt):** 30%

b) **Industry Contribution Score (Zt):** 20% (Based on the percentage of private investment Fin-2).

Calculations:

Step I: Technical Score (X_t) : 50% Weightage

The Technical Evaluation Committee (TEC) shall score the SIP based on the comprehensive Evaluation Rubric provided in Section 4, Part B.

Step II: Overall Project cost efficiency of the SIP (Yt): [30% Weightage]

Yt calculated as follows:

$$\text{Cost per Unit Technical Score A} = \frac{\text{Total Financial Outlay (from Form Tech 9B)}}{\text{Technical Score (Xt)}}$$

$$Yt = \frac{\text{A Minimum}}{\text{A of the bidder under calculation (from Form Tech 9B)}} \times 100$$

Step III: Industry Contribution Score (Zt) : [20% Weightage]

This score rewards Bidders who commit a higher percentage of private investment into the cluster.

Input: Industry Share Percentage (F) (from Form FIN-2).

Calculate Normalized Score (Z_t):

$$Zt = \frac{F\ (\%\ \text{Share of the bidder under calculation})}{F\ (\%\ \text{of Maximum Share})} \times 100$$

(Where Fmax is the highest industry share percentage proposed among all technically qualified bidders).

Evaluation Summary Table (The "Master Formula")

The Final Combined Score (Sn) shall be the sum of the weighted scores:

$Sn = (Xt \times 0.50) + (Yt \times 0.30) + (Zt \times 0.20)$

The Bidder who scores the highest aggregate marks shall be the Selected Bidder.

Illustrative Example of Evaluation (Simulation)

Assume three bidders are technically qualified.

1) **Step-1: Technical Scores (X_t):**

Bidder	Technical Score (X_t)
Bidder A	78
Bidder B	72
Bidder C	85

2) **Step-2: Overall cost efficiency of the SIP (Yt): 30% Weightage**

Input (Tech 9B): Total Project Outlay proposed by bidders

Bidder	Total Outlay (₹ crore)
Bidder A	200
Bidder B	220
Bidder C	240

Calculation of A Minimum:

Cost per Unit Technical Score A=Total Financial Outlay/Xt

Bidder	Calculation	A
A	200 ÷ 78	2.56
B	220 ÷ 72	3.06
C	240 ÷ 85	2.82

Amin=2.56 (Bidder A)

Calculation of Yt:

Yt=(A Min / bidder under calculation) ×100

Bidder	Calculation	Y_t
A	**(2.56 /2.56) × 100**	**100**
B	(2.56 / 3.06) × 100	83.66
C	(2.56 / 2.82) × 100	90.78

3) **Step-3: Industry Contribution Score (Z_t) : 20% Weight**

Input (FIN-2): Industry Share %

Bidder	F (%)
A	18%
B	20%
C	25%

Fmax=25%

Zt=(F-Bidder under calculation /F Max)×100

Bidder	Calculation	Z_t
A	(18 / 25) × 100	72
B	(20 / 25) × 100	80
C	**(25 / 25) × 100**	**100**

4) **Final Calculation:**

$$S_n = (X_t \times 0.50) + (Y_t \times 0.30) + (Z_t \times 0.20)$$

Bidder	Calculation	Final Score (S_n)
A	(78×0.50) + (100×0.30) + (72×0.20)	83.40
B	(72×0.50) + (83.66×0.30) + (80×0.20)	77.10
C	**(85×0.50) + (90.78×0.30) + (100×0.20)**	**89.73**

5) **Result: Bidder C ranks H-1 (Highest Final Score) selected**

Bidder C securing the highest Final Composite Score (Sn) shall be ranked first (H-1) and processed further in accordance with the provisions of this RFP**.**

Section -5 Terms of Reference (ToR)

1) Background

a) The Directorate General of Training (DGT), under the Ministry of Skill Development and Entrepreneurship (MSDE), Government of India, is the apex organization responsible for development, coordination, and regulation of long-term vocational training in the country, including Women's Vocational Training. DGT oversees the Craftsman Training Scheme (CTS), which offers training programs ranging from six months to two years, sets policies and standards, develops curricula, manages affiliations and assessments, and conducts National level examinations. Training under CTS is delivered through Industrial Training Institutes (ITIs), while instructor development is undertaken through National Skill Training Institutes (NSTIs). DGT is also entrusted with implementing apprenticeship training in Designated Trades and periodically supports States/UTs in strengthening skilling infrastructure, ensuring a steady supply of trained manpower for industry.

b) Over the years, ITIs have remained a priority area for the Government of India. Enrolments have grown significantly, new-age courses aligned with industry needs have been introduced, and modernization initiatives have been undertaken. While affiliation and examination policy is determined centrally, administrative and financial control of Government ITIs rests with State/UT Governments.

c) NSTIs, centrally funded and managed by DGT, play a key role in strengthening the skilling ecosystem by training instructors of ITIs. There are currently 33 NSTIs (19 dedicated to women and 14 general), providing training in both technical skills and pedagogy to ensure effective transfer of hands-on learning.

d) Despite this progress, multiple assessments highlight the need for comprehensive transformation of ITIs and NSTIs to align with the demands of a rapidly growing and technology-driven economy. Upgradation is required in infrastructure, equipment, governance, instructor capacity, industry engagement, and overall employability outcomes. A more pragmatic, systemic, and coordinated approach is essential.

e) To address these needs, the Government of India has announced a centrally sponsored scheme with an outlay of ₹60,000 crore (₹30,000 crore Central share, ₹20,000 crore State share, and ₹10,000 crore industry contribution) for the upgradation of 1,000 ITIs in a Hub-and-Spoke model. The scheme proposes creation of government-owned, industry-managed ITIs, implemented in collaboration with States and industry partners. Nearly 20 lakh youth are expected to be trained over five years through industry-aligned courses, including those related to Industry 4.0, green technologies, and other emerging sectors. Selected NSTIs will also be transformed into exemplar institutions for advanced skill training.Furthermore, the scheme is bolstered by strategic financial and knowledge support from the World Bank and the Asian Development Bank (ADB). This partnership includes result-linked financing to ensure measurable employment outcomes, alongside technical assistance for international benchmarking of curricula, teacher training modernization, and the integration of global best practices in vocational pedagogy.

f) Given the scale and complexity covering planning, industry coordination, capacity building, financial management, monitoring, and reporting — States will require dedicated technical and project management support.

g) The scheme has two major components:

(i) **Component I:** Upgradation of ITIs under a Hub-and-Spoke model with revamped courses.

(ii) **Component II:** Transformation of identified NSTIs into exemplar training institutions.

h) Under Component I, ITIs will be developed into aspirational, industry-aligned institutions through improvements in modern infrastructure, digital and training facilities, faculty development, updated curricula, and a governance model led by industry through Special Purpose Vehicles (SPVs). Anchor Industry Partners (AIPs) will play a central role in planning, co-investment, training design, and placement facilitation.

i) Implementation will be guided by a National teering Committee (NSC) chaired by the Secretary, MSDE, comprising representatives from DGT, NCVET, relevant Ministries, States/UTs, academia, and industry. The NSC will oversee policy direction and monitor scheme implementation.

j) States will follow a structured process for selection of ITIs and cluster formation, including:

(i) defining state-specific eligibility and selection criteria,

(ii) preliminary shortlisting against minimum National criteria,

(iii) cluster identification based on industry potential and feasibility studies,

(iv) incorporation of industry inputs on trades, cluster configurations, and priorities, and

(v) finalization of ITI clusters for implementation.

k) The scheme will be implemented in Public-Private Partnership (PPP) mode, with an SPV established at the cluster level, as a Section 8 company. The SPV will be jointly owned by the Anchor Industry Partner (51%), Central Government (24.5%), and State Government (24.5%), and will operate the ITI cluster under license from the State Government.

l) Through this comprehensive approach, the scheme seeks to transform ITIs and NSTIs into modern, outcome-focused institutions delivering high-quality, industry-relevant training and sustainable employment opportunities.

2) Objective of the Assignment

The objective of this assignment is to engage a capable, credible, and technically competent Anchor Industry Partner (AIP) to support the upgradation and transformation of Dr. B.R. Ambedkar Government ITI, Kavaratti under PM-SETU. The selected AIP shall collaborate with the Union Territory Administration and other stakeholders for planning, implementation, industry linkage, and institutional strengthening through the Special Purpose Vehicle (SPV) framework envisaged under the Scheme.

The engagement seeks to establish a long-term, collaborative partnership in which the AIP contributes industry knowledge, technology outlook, and strategic guidance so that the upgraded ITIs evolves into modern, industry-responsive institutions that consistently deliver high-quality training and improved employment outcomes for trainees.

More specifically, the assignment aims to:

1. Strengthen the linkage between training and industry demand, ensuring that the ITIs remain relevant to current and emerging labour-market requirements.
2. Promote the introduction of modern technology and good industrial practices within training systems, thereby improving quality, safety, and productivity awareness among trainees.

3. Enhance employability prospects of trainees by ensuring stronger connections with employers, apprenticeship pathways, and opportunities for real-world exposure.
4. Support institutional modernization and better governance, including improved planning, monitoring, and decision-making processes in alignment with scheme guidelines.
5. Encourage innovation, entrepreneurship, and skill upgradation, particularly in sectors with growth potential in the region.
6. Contribute to long-term sustainability of the upgraded ITIs, by promoting efficient utilization of resources and strengthening the overall capability of the institutions to operate as industry-aligned centres of excellence.

Through this assignment, the Government intends to create a structured PPP framework where the AIP acts as a strategic partner, bringing an industry perspective into planning, management and continuous improvement of training delivery, while ensuring compliance with regulatory norms and the broader objectives of the PM-SETU programme.

3) Scope of the Assignment:

The Anchor Industry Partner (AIP), acting through the Special Purpose Vehicle (SPV), shall be responsible for planning, implementation, coordination, and operational management of the identified ITI cluster under the PPP framework.

The AIP is expected to bring strategic leadership, industry knowledge, co-investment, and sustained commitment (minimum five years) to transform ITIs into industry-aligned training centres.

The scope shall include, but not be limited to, the following:

3.1 Strategic Planning & Governance

(i) Lead the preparation of a five-year Strategic Investment Plan (SIP) for the cluster, detailing infrastructure upgrades, new courses, staffing, and outcomes targets.

(ii) Serve on the SPV Board along with government nominees.

(iii) Participate in SPV sub-committees, including Curriculum, Infrastructure, Placement, etc.

(iv) Align ITI operations with current and emerging industry skill requirements.

3.2 Infrastructure Upgradation

(i) Design and implement upgradation of classrooms, labs, workshops, hostels, IT networks, and other facilities across Hub ITI.

(ii) Procure, install, and maintain industry-grade equipment, tools, and simulators aligned with sector requirements.

(iii) Advise on sector-specific lab layouts and provide access to industry facilities for practical exposure and internships.

3.3 Curriculum Design & Training

(i) Co-develop and update curricula in collaboration with DGT and industry experts, ensuring alignment with NSQF and National Occupational Standards.

(ii) Introduce new trades in emerging sectors (e.g. EV, renewable energy, AI/ML, advanced manufacturing, etc.).

(iii) Implement competency-based training, modular courses, blended learning, and workplace-linked training formats.

(iv) Integrate on-the-job training (OJT), apprenticeships, and practical exposure aligned with local job demand.

(v)

3.4 Faculty and Staff Development

(i) Work with existing ITI instructors to enhance their skills through industry immersion, ToT programs, and pedagogy enhancement.

(ii) Recruit additional trainers or subject-matter experts as needed.

(iii) Provide modern teaching aids and continuous professional development support.

3.5 Financial Co-investment & Revenue Models

(i) Contribute a minimum of 17% of project costs for operational and capital expenses beyond the government share.

(ii) Participate in revenue-generation initiatives, including paid training, consultancy services, shared lab usage, and industry-paid assessments or certifications.

3.6 Operational Management

(i) Manage day-to-day operations of the Hub-and-Spoke cluster through the SPV, including budgeting, accounting, procurement, asset maintenance, and hiring contractual staff if required.

(ii) Implement efficient administrative processes and ICT systems (student management, learning management, accounting).

3.7 Placement, Industry Linkages & Apprenticeship

(i) Leverage industry networks to arrange campus placements, apprenticeships, and internships.

(ii) Organize job fairs, industry visits, and employer engagement events.

(iii) Facilitate the establishment of Apprenticeship cells and career counselling support in ITIs.

3.8 Quality, Standards & Monitoring

(i) Ensure training adherence to NCVET, NSQF, and other regulatory standards.

(ii) Pursue accreditation or quality certifications.

(iii) Implement KPIs and monitoring frameworks (enrolment, pass rates, placements) and submit regular reports to State and Central Governments.

3.9 Innovation & Long-Term Sustainability

(i) Introduce innovations such as incubators, entrepreneurial cells, online labs, or virtual reality training.

(ii) Plan for the financial sustainability of ITIs beyond the project period through revenue models, alumni networks, and industry sponsorships.

3.10 Anchor Industry Partner (AIP) Role

(i) Provide strategic vision, investment, and leadership.

(ii) Chair the SPV board and nominate members to the board.

(iii) Commit to a multi-year partnership (minimum 5 years) and help secure additional industry involvement, including technical partnerships.

3.11 Government Support (DGT / State)

(i) Up to 83% of project expenditure will be borne by the Government.

(ii) Provide policy, administrative, and managerial support, including access to infrastructure and staff.

(iii) Facilitate regulatory approvals, curriculum alignment, and SPV autonomy per scheme guidelines.

4) Details of the Hub ITI (Dr. B.R. Ambedkar Government ITI, Kavaratti) for which this RFP is issued

S. No.	ITI Name (Hub)	State/UT	Land Available (acres)	Number of Trades Offered Name of trades,	Total Student Capacity	Indicative Focus Sectors
1	**Dr. B.R. Ambedkar Government ITI, Kavaratti, Lakshadweep (Hub**	UT of Lakshadweep	1.8	10 (CTS) 1.Mechcnic Diesel (NSQF) 2.Marine Engine Fitter (NSQF) 3.Welder (NSQF) 4.Plumber (NSQF) 5.Sewing Technology (NSQF) 6. Stenographer & Secretarial Assistant (English) (NSQF) 7. Computer Hardware & Network Maintenance (NSQF) 8. Computer Operator and Programming Assistant (NSQF)	384	1. Automotive & EV/Electric Mobility 2. IT/ITES & Digital Technologies 3. Shipping & Marine 4. Tourism & Service Industry 5. Power & Renewable Energy 6. Agriculture & Agroprocessing 7. Fisheries 8. Drone Technology 9. Electronics

Note: CTS = Craftsmen Training Scheme (long-term trades); CITS = Craft Instructor Training Scheme. The above cluster has one Hub ITI (ABC ITI) and four Spoke ITIs.

Similar hub-and-spoke clusters are anticipated across States/UTs. The Authority may define multiple clusters per state based on industrial landscape and project targets.

5) **Baseline Characteristics of the Hub ITI (Dr. B.R. Ambedkar Government ITI, Kavaratti):**

The following table presents the baseline profile of the identified Hub ITI**(Dr. B.R. Ambedkar Government ITI, Kavaratti)**. This information is provided to enable bidders to understand the present institutional context, infrastructure status, training outcomes, and capacity gaps.

Bidders are expected to use this baseline data while preparing their proposals, including the Strategic Improvement Plan (SIP), gap assessment, and proposed interventions under the PPP model.

Baseline Parameter	**Hub ITI:DR BR Government Industrial Training Institute Kavaratti, Lakshadweep**
Year in operation, current grading of ITI(s)	Dr. B.R. Ambedkar Government ITI, Kavaratti was established in the year **1989** and has been functioning continuously since its establishment. **Grading: 7.3**(as per the latest DGT/NCVET grading system)
Current ITI management and IMC composition (if IMC is present)	Institute Management Committee (IMC) has been constituted at Dr. B.R. Ambedkar Government ITI, Kavaratti.
List of courses offered	Annexure-7
Number of enrolled students in the last three years (for courses, by gender and category – General/SC/ST/OBC)	

2022-23		2023-24		2024-25	
366		380		401	
Male	Female	Male	Female	Male	Female
206 (ST)	160 (ST)	200 (ST)	180 (ST)	253 (ST)	148 (ST)

Number of graduates last year by courses (for courses, by gender and category – General/SC/ST/OBC); specify proportion employed and other labor-market outcomes

Trade/Course	Graduates 2024-25		Category		Employed	
	Male	Female	Male	Female	Male	Female
Computer Operator And Programming Assistant (NSQF)	04	14	ST	ST	04	03
Computer Hardware And Network Maintenance (NSQF)	06	05	ST	ST	03	02
Stenographer And Secretarial Assistant (English) (NSQF)	03	08	ST	ST	0	01
Sewing Technology	0	02	ST	ST		
Mechanical	0	0	ST	ST	32	

Baseline Parameter	Hub ITI:DR BR Government Industrial Training Institute Kavaratti, Lakshadweep

Diesel (NSQF)						
Marine Engine Fitter(NSQF)	0	0	ST	ST		
Plumber (NSQF)	0	0	ST	ST		
Welder (NSQF)	0	0	ST	ST	04	
Wood Work Technician (NSQF)	36	0	ST	ST	01	
Mason (Budling Constructor) (NSQF)	0	0	ST	ST	01	

Number of instructors (total disaggregated by gender, types of contracts, sanctioned posts, vacancies by course, by gender)

No. of Trainers(Gender)	
M	**F**
14	05
Nature of appointment	
Regular	**Contract**
02	17

Size and condition of classroom and workshop facilities. Specify total area.

Facility Type	No. of Rooms	Total Area (Sq m)	Condition
Class rooms	17	797 Sq m	Good
Workshops	06	571.5Sq m	Good
Computer Lab	03	228.5 Sq m	Good

Total Classroom Area: 797 Sq.m.
Total Workshop Area: 800.50 Sq.m.
Available as per the prescribed NCVET syllabus of the respective trades. However, some workshops require upgradation.

Availability of hostel Facility

The facility is available at Dr. B.R. Ambedkar Government ITI, Kavaratti for accommodating trainees for Boys and Girls.

Availability of 3-phase power, backup (DG sets), and water supply.

Dr. B.R. Ambedkar Government ITI, Kavaratti is provided with a 3-phase electricity connection for selected workshops only. At present, the institute does not have a dedicated DG set for power backup. Adequate water supply is available for the institute's academic, workshop, and sanitation requirements. However, the institute is located in a low-lying area, and occasional issues related to water quality, including unpleasant odor, are experienced. Appropriate measures for improving water quality and ensuring a consistent supply of safe water may be considered as part of future infrastructure improvement initiatives.

Detailed Equipment Inventory: A comprehensive list of existing machinery and equipment, including

Yes
Available as per the prescribed NCVET syllabus, However some trades have shortfalls, are obsolete and require upgradation (collectively placed at Annexure-7)

Baseline Parameter	Hub ITI:DR BR Government Industrial Training Institute Kavaratti, Lakshadweep
their approximate age and its current functional status	
Internal Revenue Generated (IRG) in the last 3 years (e.g., through production centers, spare part manufacturing, or external training).	Dr. B.R. Ambedkar Government ITI, Kavaratti has not generated any Internal Revenue (IRG) during the last three years. Due to the absence of Industrial establishments and limited opportunities for industry-linked production activities in the Union Territory of Lakshadweep, the institute has not undertaken revenue-generating activities such as production centers, spare-part manufacturing, or external training programmes on a commercial basis.
Composition of Internal Complaint Committee; effectiveness (GRMs registered/resolved, trainings undertaken, submission of annual reports)	An Internal Complaints Committee (ICC) has been constituted at Dr. B.R. Ambedkar Government ITI, Kavaratti in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Details of the internal complaint committee is hereunder: **Sl. No** / **Name** / **Designation** / **Role in ICC** 1 / Smt. T.P Sanidath / Vocational Instructor / Chairperson 2 / Smt. K.H Roshan / LDC / Member 3 / Shri. T. Mohammed Asif / Vocational Instructor / Member **Effectiveness of ICC:** **Particulars** / **Details** Number of grievances/ complaints received during the last year / **Nil** Number of grievances/ complaints resolved / **Nil** Number of grievances pending / **Nil** Awareness/ Sensitization Programmes Conducted / **Yes**

6) Budget Allocation for the Last Three Financial Years

The table below presents the budget allocation trends for Dr. B.R. Ambedkar Government ITI, Kavaratti during the last three financial years. Bidders are expected to review this information while formulating their technical and financial proposals, ensuring alignment with the institute's existing expenditure patterns, operational requirements, and proposed upgradation needs under PM-SETU.

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
Recurrent Expenditure (OPEX)				
Faculty Salaries (Include remuneration of all regular, contractual, visiting, and outsourced teaching staff engaged for training delivery.)	Regular- ₹6257750/- Contractual- Rs. 4510000/- visiting, and outsourced	Regular- ₹6557750/- Contractual- Rs. 4510000/- visiting, and outsourced	Regular- ₹7057750/- Contractual- Rs. 4510000/- visiting, and outsourced	

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
	teaching staff- Nil	teaching staff- Nil	teaching staff- Nil	
Non-teaching Staff Salaries (include administrative, technical support, lab assistants, clerical staff, and other non-teaching personnel).	Non-teaching Staff- ₹.660000/- clerical staff- ₹1800000/- Administrative, technical support, lab assistants and other non-teaching personnel- Nil	Non-teaching Staff- ₹.660000/- clerical staff- ₹2000000/- Administrative, technical support, lab assistants and other non-teaching personnel- Nil	Non-teaching Staff- ₹.660000/- clerical staff- ₹2200000/- Administrative, technical support, lab assistants and other non-teaching personnel- Nil	
Maintenance of Infrastructure (Include routine upkeep, repairs, and annual maintenance contracts (AMCs) of buildings, workshops, laboratories, equipment, and allied facilities, but shall exclude capital repairs or asset creation, which shall be treated as CAPEX).	Routine upkeep, repairs, and Annual Maintenance Contracts (AMCs) of buildings, workshops, laboratories, equipment, and allied facilities have not been undertaken during the last three years due to the ongoing Phase-II construction works at the ITI premises. Consequently, regular maintenance activities were deferred during this period. The Phase-I building of the ITI was handed over by CPWD in 2017.			
Utilities (Include electricity, water, internet connectivity, data services, and other recurring utility charges necessary for ITI operations.)	Electricity- ₹9,60,000/- Internet connectivity- ₹96000/- water, data services, and other recurring utility charges necessary for ITI operations are Nil	Electricity- ₹10,80000/- Internet connectivity- ₹1,05,000/- water, data services, and other recurring utility charges necessary for ITI operations are Nil	Electricity- ₹12,00,000/- Internet connectivity- ₹1,50,000/- water, data services, and other recurring utility charges necessary for ITI operations are Nil.	
Consumables / Raw Materials for Training (include expendable items used in practical training, workshops, and laboratories, and shall exclude tools and equipment classified under CAPEX.)	Consumables / Raw Materials for Training- ₹5,00,000/-	Consumables / Raw Materials for Training- ₹7,00,000/-	Consumables / Raw Materials for Training- ₹10,00,000/-	
Scholarships, Internship/Apprenticeship and Welfare Programs (include stipends and welfare support for eligible trainees, including women, SC/ST, PWD, and other notified categories, as applicable	₹20,00,000/- (In the Union Territory of Lakshadweep, scholarship/stipend assistance is providedto Scheduled Tribe (ST) trainees)	₹20,00,000/- (In the Union Territory of Lakshadweep, scholarship/stipend assistance is providedto Scheduled Tribe (ST) trainees)	₹22,00,000/- (In the Union Territory of Lakshadweep, scholarship/stipend assistance is providedto Scheduled Tribe (ST) trainees)	

Budget Component	Year 1 (2022-23)	Year 2 (2023-24)	Year 3 (2024-25)	Remarks
under the scheme or State policy.				
Total Recurrent Expenditure	₹1,67,83,750	₹1,76,12,750	₹1,89,77,750	
Capital Expenditure (CAPEX)				
Infrastructure Development (All civil work, retrofitting, safety construction, HVAC, electrical, etc.)	₹ 641006/-	Nil	Nil	
Equipment Procurement (Training equipment, machinery, simulators, tools)	Nil	₹25,87,000/-	₹10,00,000/-	
ICT-based systems for monitoring and reporting (LMS, digital classrooms, networking, MIS)	Nil	₹39,96,790/-	₹4,95,000/-	
Furniture, Fixtures & Common Facilities (Classroom/workshop furniture, tool storage, libraries)	Nil	₹23,21,678/-	Nil	
Assessment & Certification Infrastructure (Testing equipment, assessment labs)	Nil	Nil	Nil	
Inclusive / Accessibility Infrastructure (Divyang-friendly infrastructure & assistive equipment)	Nil (The ITI campus is equipped with basic Divyang-friendly infrastructure, including ramps and accessible pathways to facilitate access to training and administrative facilities. No specialized assistive equipment has been provided at present.)	Nil (The ITI campus is equipped with basic Divyang-friendly infrastructure, including ramps and accessible pathways to facilitate access to training and administrative facilities. No specialized assistive equipment has been provided at present.)	Nil (The ITI campus is equipped with basic Divyang-friendly infrastructure, including ramps and accessible pathways to facilitate access to training and administrative facilities. No specialized assistive equipment has been provided at present.)	
Total Capital Expenditure	₹6,41,006	Nil	₹14,95,000	
Total Annual Budget	₹1,74,24,756	₹2,65,18,218/-	₹2,04,72,750	

6) **Indicative Upgradation Requirements Identified by the State:**

This section presents the indicative upgradation requirements identified by the State/UT based on existing infrastructure, trade mix, and sectoral priorities. The information is intended to provide baseline inputs to bidders for preparing responsive proposals. Final scope and phasing of upgradation shall be undertaken in consultation with the selected Anchor Industry Partner.

Sl. No.	Indicative Requirement	Hub ITI (Dr. B.R. Ambedkar Government ITI, Kavaratti)
1	Trade Upgradation / Introduction of New Trades	Upgradation of existing trades and Introduction of trades aligned with Shipping & Marine, Agriculture & Agro-Processing, Automotive & EV (Electric Mobility), Tourism & Hospitality, Renewable Energy Drone Technology, Electronics and other emerging sectors based on local demand.
2	Workshop & Laboratory Modernization	Upgradation of existing workshops and laboratories with industry-standard infrastructure and equipment.
3	Machinery & Equipment	Procurement of modern tools, machinery, and equipment aligned with selected trades and focus sectors.
4	Procurement of Vehicles	Emergency vehicle/Ambulance for students.
5	Repair and Maintenance of existing building	Repair and Maintenance of the Existing Building, Including Civil, Electrical, and Plumbing Works, and Installation of Air Conditioners.
6	Digital Infrastructure	Smart classrooms, Wi-Fi connectivity, Learning Management System (LMS), and digital learning resources.
7	Faculty Development	Faculty training, industry exposure visits, Training of Trainers (ToT), and upskilling programs.
8	Industry Interface	Strengthening apprenticeship, internships, on-the-job training, industry visits, and placement linkages through the Anchor Industry Partner.
9	Employability Enhancement	Soft skills, communication skills, entrepreneurship development, and career guidance programs.
10	Renewable Energy Training Facilities	Development of training facilities for Solar PV installation, operation, and maintenance.
11	Tourism & Service Sector Skills	Training infrastructure and curriculum support for hospitality, tourism, and allied service sector occupations.
12	Shipping & Marine Sector Skills	Establishment/upgradation of training facilities and equipment relevant to marine operations, fisheries support services, boat maintenance, and allied maritime activities.
13	Agriculture & Agro-Processing Skills	Training facilities and equipment for agriculture, food processing, post-harvest management, and agro-based entrepreneurship.
14	Automotive & EV (Electric Mobility) Skills	Establishment/upgradation of facilities, tools, simulators, and equipment for automotive servicing, electric vehicles, battery technology, and EV maintenance.
15	Fisheries Skills	Establishment/upgradation of training facilities,

	Development	equipment, and curriculum support for fisheries, fish processing, cold-chain management, marine resource management, and allied activities.
16	Drone Technology Skills	Establishment of training facilities, simulators, equipment, and curriculum support for drone operation, maintenance, surveying, mapping, and related applications.
17	Electronics Skills Development	Upgradation of laboratories, equipment, and training facilities for electronics manufacturing, repair, maintenance, embedded systems, and related technologies.
18	IT/ITES Skills Development	Development of computer laboratories, networking infrastructure, software training facilities, and digital skill programs aligned with IT and IT-enabled Services sectors.

7) Scheme Institutionalization and Execution Roadmap

The project shall be implemented in accordance with the PM-SETU scheme component -1 Guidelines (attached as Appendix 2). Bidders are advised to refer to the guidelines for detailed roles, responsibilities, and execution milestones. The ToR provides a summary of key deliverables and milestones, but the full guidelines shall govern project implementation.

Key Milestones (Summary):

1. LoA Issuance & Acceptance: Marks project commencement date (T0); formal acceptance by the Anchor Industrial Partner (AIP) within 7 days.
2. SPV Incorporation: AIP leads legal incorporation of the Section 8 SPV; Memorandum and Articles of Association filed with RoC.
3. Shareholders' Agreement (SHA): Executed by AIP, Central, and State Governments; defines governance, contribution structure, Board composition, and financial management.
4. License Agreement (LA): Grants operational rights over ITI land, buildings, and machinery to the SPV; ownership remains with Government.
5. Final Strategic Investment Plan (SIP): Following execution of the License Agreement, the AIP shall submit the Final SIP. Approval by the appropriate Steering Committee shall trigger the commencement of ITI upgradation.

8) Performance Framework and Project Implementation

A. Indicative Activity Milestone

The following milestones outline the mandatory chronological sequence for the cluster's transformation, serving as a roadmap to ensure that the Special Purpose Vehicle (SPV) transitions from planning to full-scale operational excellence within the five-year project lifecycle.

Year	Key Performance Indicator (KPI)
Year 1	SIP approved by NSC, SPV constituted, and Governing Board notified
	Commencement of Infrastructure Works as per SIP
	Increment in seating capacity

Year	Key Performance Indicator (KPI)
	Introduction of short-term courses
	ITI instructors trained
	Upgraded/New Industry-aligned long-term courses
Year 2	75% of Y1 funds utilized and Y2 AOP submitted & approved
	New Courses launched
	Trainee pass percentage (as per SIP)
	Trainee enrollment (Increment) as per SIP
	Any spillover KPI's from Year 1 have been achieved, as applicable.
	ITI instructors trained
	Placement of trainees (as per SIP)
	Upgraded/New Industry-aligned long-term courses
Year 3	75% of Y2 funds utilized; Y3 AOP approved
	Completion of Infrastructure related works
	Any spill-over KPI's from Year 2 have been achieved, as applicable.
	ITI instructors trained
	Trainee pass percentage
	Sustainability strategy developed and implementation started
Year 4	50% released upon ≥ 75% utilization of Year 3 funds
	Year 4 AOP approved≥ 80% of Year 3 KPI targets
	Increment in trainee enrollment (and Female enrollment) as per SIP
	ITI instructors trained
	Trainee pass percentage
Year 5	50% released upon ≥ 75% utilization of Year 4 funds
	Year 5 AOP approved≥ 80% of Year 4 KPI targets
	Trainee enrollment in CoE
	ITI instructors trained
	Trainee pass percentage (minimum 90% of the target)

B. Key Performance Indicators (KPIs):

This framework defines the measurable success metrics for Dr. B.R. Ambedkar Government ITI, Kavaratti, establishing the minimum mandatory quality standards and outcome targets spanning enrolment, placement, and sustainability that the Anchor Industry Partner is committed to achieving through the SPV.

Key Area	Performance Indicator	Target / Threshold
Institutional & Governance Reforms	Adoption of Industry-led SPV model at Dr. B.R. Ambedkar Government ITI, Kavaratti	100% implementation
	Pathways for sustainable industry participation (OJT tie-ups, industry partnerships, continuity of AIP)	Composite index (baseline + YoY improvement)
Capacity Increment & Trainee Performance	Increase in CTS enrolment	95%
	Pass percentage	90%
	Increase in short-term course output	50% growth as per baseline
Placement Outcomes	Placement rate of CTS trainees	>75%
	Average salary of placed trainees	Increment of 50% over baseline
Gender & Inclusivity	Share of women, PwD, SC/ST, rural & tribal groups in enrolment	50% increment over baseline

Key Area	Performance Indicator	Target / Threshold
	Female trainee placement rate	>75%
Curriculum & Training Quality (incl. Green Practices)	Courses upgraded as per industry requirements	As approved under the SIP/SPV
	New CTS courses introduced	Based on local demand and feasibility
	New short-term courses introduced	Minimum 10 courses
	Industry validation of learning outcomes	Positive feedback index
Faculty & HR Development	Trainer recruitment (vacancy reduction)	Below 10% vacancy
	% of trainers upskilled (incl. green practices)	>95%
Infrastructure & Facilities	ITI hub & spoke upgradation	1,000 ITIs
Systemic Capacity Building	Number of trainers trained	50,000 across ITIs and NSTIs
Sustainability	Revenue from non-govt. sources (industry, CSR, production centers, trainings)	≥30%
Monitoring & Reporting	Annual consolidated report at HSIC level	100% of onboarded cluster reporting

Note: In the case of the Union Territory of Lakshadweep, references to Hub-and-Spoke ITI Clusters shall be construed as referring to Dr. B.R. Ambedkar Government ITI, Kavaratti, which is the sole ITI proposed for upgradation under PM-SETU. Accordingly, cluster-level targets shall be applied at the institute level, subject to approval by the SPV and the competent authority.

C. Performance-Linked Disbursement and Monitoring

The financial lifecycle of this project is governed by a results-based funding model. While the initial mobilization grant is provided to initiate the Special Purpose Vehicle (SPV) and early infrastructure works, all subsequent fund releases are strictly contingent upon performance. The National Steering Committee (NSC) will utilize the Milestones (A) and Target Thresholds (B) as the primary criteria for approving the Annual Operational Plan (AOP) and authorizing disbursements. Failure to meet these benchmarks may result in the withholding of funds or the requirement of a corrective action plan to ensure the project remains aligned with the National objectives of PM-SETU scheme.

This Terms of Reference (ToR) is to be read in conjunction with the PM-SETU Guidelines attached as Appendix. In the event of any conflict between the guidelines and the ToR, the PM-SETU Scheme Component 1 shall prevail for policy matters, while the ToR shall prevail for cluster-specific operational details.

Section 6: Guidelines for Preparation and Submission of SIP

A. Instructions for the Preparation of the Strategic Investment Plan (SIP) (Part -1)

1) Overall Guidance Note (*to be read in conjunction with the Scheme Document; this section is for preparatory guidance only and may be deleted during final SIP submission.)*.
2) In alignment with PM-SETU, the Union Territory of Lakshadweep shall facilitate the upgradation of Dr. B.R. Ambedkar Government ITI, Kavaratti. While submitting the recommended Strategic Investment Plan (SIP) to the Ministry of Skill Development and Entrepreneurship (MSDE), the Union Territory Administration shall attach commitment letters regarding staffing, Scheme funding, and implementation of regulatory reforms, as specified in the PM-SETU Scheme Guidelines.
3) Each Anchor Industry Partner (AIP) shall prepare a Five-Year Strategic Investment Plan (2025–2030) articulating a clear vision, strategic priorities, and investment roadmap to transform the quality and relevance of ITI training delivery which shows alignment with the overall purpose of the scheme to increase employability of graduates of ITIs. SIP shall be evidence-driven, rooted in local economic analysis, and developed through multi- stakeholder consultation involving industry, ITI instructors, students, academia, etc.SIP should be based on local job market studies, analysis of industry value chains, and discussions with experts from different sectors.
4) AIPs/SPVs are encouraged to align their investment plans with identified priority sectors, including but not limited to advanced and smart manufacturing, heavy engineering, automotive, textiles and garments, construction, process industries, electricals, electronics and telecommunications, food processing, building interiors, and consumer durables.
5) The SIP must demonstrate innovation in training design and delivery, with an emphasis on technology integration, blended learning, and modular curriculum aligned to existing and emerging job roles. The aim is to enhance the scale, quality, and labor market outcomes of graduates from the ITI ecosystem.
6) The total investment for Hub ITI and each Spoke ITI shall not exceed Rs 80 Crore and Rs 40 Crore respectively, inclusive of all capital and operational components. Within this overall financial ceiling, expenditure on civil infrastructure shall not exceed 20% of the total approved budget. SPV shall ensure optimal allocation between physical infrastructure, digital capabilities, faculty development, and program innovation.
7) The SIP is a strategic document focusing on demand-driven and industry-aligned courses, industry linkages, innovative approaches to program design and delivery, staff training, infrastructure development, gender and inclusion strategies, monitoring and evaluation systems, governance and management frameworks, financial and institutional sustainability. A comprehensive stakeholder engagement and communications plan may also be developed and included in the SIP budget. Each section of the SIP should describe the action, articulate expected outcomes, responsible entities, timelines, and budget requirements.
8) SIPs will be operationalized through Annual Operation Plan (AOP) which will include Annual Work and Budget Plans (AWBP). This Annual Operation Plan (AOP) will be submitted to SSC for approval before the start of the financial year. SIPs could be amended as needed by the SPVs. However, amendments with financial implications and

impacting on the mandatory KPIs will need to be approved by the State Steering Committee and the National Steering Committee.

9) Template 3 consolidates the total budget required for implementing the Five-Year Strategic Investment Plan. Proposals must transparently disclose all sources of funding, including ongoing or expected support from State Governments, public-private partnerships, or other externally aided projects. Template 4 is Gannt Chart on the implementation timeline. Annexure II (Part B of the Section 4) provides the evaluation criteria and scoring rubric.

B. **Instructions for the Preparation of the Strategic Investment Plan (SIP) (Part -2)**

Section	Instruction
Detailing on ITI and Local Economy	✓ List the hub ITI and its associated spokes, ✓ Outline the characteristics of the local community, including the economy, key industries, labor market trends, and population demographics. ✓ Specify the key trades, sectors and programs that will be offered to align with industrial needs
Details of Anchor Industry Partner	✓ Details of the anchor industry partner (AIP) and its associated industry partners/ and institutional collaborators (if any).
Budget and Financing	✓ Provide the annual recurring and capital budget for the hub and all spokes for the last 3 years. ✓ Indicate the sources of financing (central, state, industry, income generation, grant-in aids etc). (Refer: Template 2)
Vision and Mission	✓ State the rationale for selection of the Hub and Spoke ITI Cluster. Define the vision, mission, core strategies, and unique value propositions that add value to the proposal.
Detailing on New and upgradation of courses proposed for CTS, Short term and any other program	✓ Provide details of labour market demand analysis to identify current and future employment opportunities. ✓ Details of CTS courses to be upgraded. ✓ Details of New CTS courses to be proposed and mechanism adopted. (This process will involve consultations with industry experts, governments, and other stakeholders to establish priority trades and courses. It is important to consider foundational learning as part of the course development. Modules such as language, digital skills, career guidance counselling, could be embedded into the new courses, or as electives or extracurricular activities). ✓ Details of new short-term courses to be developed or adopted. ✓ Explain the course development or upgradation process, including consultations and approval/ accreditation sought. Explain how the SPV, along with Hub and Spoke ITIs and industry partners will work together. Which courses or modules will be offered at which institutions? Whether the courses and modules offered are gender neutral and are also

Section	Instruction
	designed for the differently abled people? How will faculty and facilities be shared across institutions? How will all students be able to learn different courses in the hub and spokes? Provide evidence of: o skills demand and/or potential for expansion of this demand. o the presence of industrial linkages involving these programs. ✓ perceived advantages for institutions and students through the programs
Proposed Industry and Employer Linkages	✓ Partnerships with industries and employers. This may include financial supports, technology know-how support • Detailing on proposed apprenticeships and faculty industry attachment. ✓ Development of customer-ordered industry-commissioned training programs and establishing "learning factories" ✓ Detailing on proposed sharing of technology and production equipment's ✓ SIP can also provide proposed solutions if any for small and medium enterprises e.g. R&D solutions etc ✓ Proposed MOUs with companies for employment, apprenticeships, funding etc (Other details may include engaging industries in the development of standards, curriculum, and training programs, through technical committees, details of Jobs, and competency standards required in Industries, identifying specific industries that has potential for absorbing different categories of differently abled people and develop standard, curriculum and training programs. Organizing alumni and industrial outreach) The SPVs need to clearly articulate which types of industry partnerships are being provided in the SIP and attach letters from all the collaborating industries.
Innovation in Training Program Design, Delivery, and Technology Integration	✓ Innovation in program design and delivery. ✓ Innovative programs for Occupational Health & Safety, Industry 4.0 occupations, and entrepreneurship. ✓ Initiatives like incubation centres, Atal tinkering labs, industry commissioned specialized training, and industry-certified programs. Joint or sandwich programs with Indian or Foreign partner. ✓ Innovative pedagogy like hybrid learning, student-centered and adaptive approaches, VR/AR labs, interdisciplinary and project-based learning, skills competitions, R&D, and on-the-job training.
ITI Leadership and Instructor Capacity Building Plan	✓ Plan for continuous professional development of ITI leaders, trainers, and staff. ✓ Proposed Partnerships with National Skill Training Institutes (NSTIs) or other educational institutes such as the Indian Institute of Management or Institute of

Section	Instruction
	National importance (INIs) etc. ✓ Recruitment plans for existing vacancies and new trades. (Staff professional development should begin with a training needs assessment to identify gaps in academic knowledge, technical competencies, and teaching methodologies. Strategies/Plan for assessment can be provided in this section. Once these assessments are conducted, the SPV should implement a staff development plan that includes industrial attachments, ongoing training in pedagogy, ICT, training of the trainers, student management, and internship supervision, fostering a culture of continuous professional growth.) ✓ Plans for appraisals, incentives, and flexible HR arrangements may be outlined to enhance motivation and retention among instructors. ✓ Provide clear policies for competitive selection of key leadership roles of SPV.
Upgradation Plan including Infrastructure Development Plan and labs	✓ Outline necessary investments in civil infrastructure (e.g., classrooms, hostels, workshops), including digital infrastructure, and procurement of state-of-the-art equipment. (The SPVs are encouraged to develop a long-term infrastructure master plan first before deciding which specific civil works projects will be supported under the scheme, explain how investments have been prioritized across Hub and Spoke ITIs. Highlight gender-inclusive, climate resilient and accessible infrastructure. Highlight if any assistance of finance is proposed through other schemes of state/centre/existing collaborations.) ✓ Development of sports facilities, incubation centre, production centre etc (Note: In case of upgradation of existing facilities or development of facilities, a checklist-based audit will be conducted and all-inclusive improvement (including improving solid, liquid waste management, energy efficiency, universal access, Health & Safety, etc) may be made part of SIP and implemented while constructing/upgrading.)
Gender and Inclusion Plan	✓ State current gender ratios in local community and ITI ✓ Define strategies and actions for improving women's participation, especially in non-traditional trades. Address multiple layers of exclusion (e.g., SC, ST, PWD). ✓ Define indicators to monitor progress.
Measuring Performance and Outcomes	✓ Define performance indicators ✓ Define systems/mechanisms that would be established to produce these indicators. (Note: The indicative full set of performance indicators and measurement methodology can be found in Template 3)

Section	Instruction
Governance and Management	✓ Provide the details of participating institutions, industry partners in SPV Board proposed by AIP/Industry Consortium. ✓ Management Team: Provide details of SPV Management proposed with proposed organogram. ✓ Industry Engagement and Institutional Strengthening: Provide details of the proposed mechanisms for industry participation, governance support, curriculum modernization, apprenticeship/OJT linkages, placement support, and long-term sustainability of Dr. B.R. Ambedkar Government ITI, Kavaratti.
Sustainability and Scalability	✓ Detail out sustainability plans including both institutional and financial sustainability. (Explain how financial sustainability can be improved through income generation, both during and beyond the duration of the PM-SETU scheme. Detail how the SPV intends to ensure long- term impact.)
Stakeholder Engagement and Communication	✓ Detail out stakeholder engagement, communications strategy.
Risk and Mitigation Strategies	✓ Detail out key risks (internal and external) for implementation ✓ Provide mitigation strategies for each identified risk.

Wherever the term "template, Annexure" appears in this Section 6 , please refer to the PM-SETUScheme Component 1 Guidelines given in the Appendix for detailed guidance.

Section- 7: Proposal Submission Forms

Form Tech -1: Letter comprising the TechnicalProposal

(To be submitted on the Bidder's Letterhead)

To:
[Name of the Authority]
[Address]

Sub: Bid for Upgradation of Industrial Training Institutes (ITIs) under PM-SETU for Cluster: **[Name of Cluster]**, State/UT: **[Name of State]**

Date: _____

Dear Sir/Madam,

1) With reference to your RFP (including all Addenda, Amendments, and Corrigenda issued), I/We, having examined the Bidding Documents and understood their contents, hereby submit my/our Bid for the above-mentioned Cluster. The proposal is unconditional and unqualified.
2) I/We certify that all information provided in this Bid and the supporting documents is true, correct, and complete. I/We acknowledge that the Authority will rely on this information for evaluating and qualifying us as a Bidder.
3) I/We hereby declare that this proposal is being submitted:

   ☐**as a Sole Bidder**, OR

   ☐**as a Consortium**, comprising the following Members:

Member Name	Role	Participation (%)

4) Where applicable, the **Lead Member** has been authorized by all Consortium Members, and the Consortium Agreement and Power(s) of Attorney are enclosed in accordance with the RFP.
5) I/We confirm that we meet all eligibility and qualification requirements specified in the RFP. I/We further certify that during the last three years, neither we nor our Associates have failed to perform any contract, been expelled from any project, nor had any contract terminated for breach.
6) I/We declare that we do not have any conflict of interest and have not engaged in any corrupt, fraudulent, coercive, undesirable, or restrictive practices. We further certify that neither we, our Associates, nor our Key Personnel are under investigation, charge-sheeted, or convicted for any offence relating to security, integrity, or moral turpitude.
7) I/We acknowledge the right of the Authority to cancel the bidding process or reject our Bid at any time without assigning any reason, and I/We irrevocably waive any right to challenge such decisions.

8) If declared as the Selected Bidder, I/We agree to:
   (a) incorporate a **Section 8 Company (SPV)** prior to execution of the License Agreement; and
   (b) execute the License Agreement in the form provided in the RFP (including any amendments issued), without seeking deviations.
9) I/We confirm that our Net Worth is positive for the financial year immediately preceding the Bid Due Date, in accordance with the RFP.
10) I/We have furnished the Bid Security in the amount and form specified in the RFP/Datasheet.
11) This Bid shall remain valid for the period specified in the RFP/Data Sheet (as amended from time to time), or such extended period as may be requested by the Authority and accepted by us in writing.

The Statement of Legal Capacity, Power of Attorney/Authorization (including Consortium/Lead Member authorization, where applicable), and all supporting technical documents have been submitted/uploaded in accordance with the RFP.

In witness whereof, I/We submit this Bid under and in accordance with the terms and conditions of the RFP.

Yours faithfully,

(Signature, name and designation of the Authorized Signatory)
Name and seal of Bidder

For and on behalf of
[Name of Lead Member]
as Lead Member of the Consortium
(acting on behalf of all Consortium Members)

(Seal)

Form Tech-2 : Details of the Bidder

(To be printed on the letterhead of the Bidder / Lead Member of Consortium)

Sl. No.	Particulars	Details to be Furnished
1	**Name of the Bidder**	_____
2	**Eligible Applicant Type**	☐ Industry Partner (including PSU) ☐ Industry Association ☐ Consortium ☐ Industry-led Foundation (CSR / Philanthropy arm) ☐ Industry-promoted Academic / Training Institution
3	**In case of Consortium, name of the Lead Bidder**	_____
4	**Legal Status of the Bidder**	☐ Proprietorship ☐ Partnership ☐ Limited Liability Partnership (LLP) ☐ Private Limited Company ☐ Public Limited Company ☐ Section 8 Company ☐ Registered Society ☐ Registered Trust ☐ Public Sector Undertaking ☐ Others (please specify): _____
5	**Registered Address of the Bidder**	_____
6	**Year of Incorporation / Registration No. / CIN / LLPIN (as applicable)**	_____
7	**PAN Number**	_____
8	**GSTIN**	_____
9	**Authorized Signatory Details**	Name: _____ Contact No.: _____ Email ID: _____ Official Address: _____
10	**Bar / Blacklisting Status**	(i) Has the Bidder been barred by any Central / State Government or PSU? YES / NO (ii) If yes, does the bar subsist as on the date of Bid? YES / NO
11	**Past Contract Performance**	Has the Bidder paid liquidated damages exceeding 5% of contract value or been penalized in the last three years? YES / NO If yes, attach details on separate sheets.

Declaration

We hereby declare that the information furnished above is true and correct to the best of our knowledge and belief. If any discrepancy is found at any stage, our Proposal may be rejected, and we shall be liable for any consequences as per applicable laws.

Signature of Authorized Signatory

Name & Designation:

Duly authorized to sign bid for and on behalf of:
[Sole Bidder / Lead Member of consortium, Address, Seal]

Form Tech-3:Declaration Regarding Conflict of Interest

Date: [Insert Date]

RFP Reference No: [Insert RFP Number]

To,

Subject: Declaration regarding Conflict-of-Interest activities for the Anchor Industrial Partner (AIP) for the Cluster .....of State/UT under the PM-SETU scheme component-1.

Dear Sir/Madam,

In accordance with the requirements of the RFP, we hereby provide our declaration regarding Conflict of Interest:

1. We hereby declare that our firm, including our associates and group firms, have not indulged in any such activities which can be termed as conflicting activities as defined in the RFP.
2. We confirm that neither our firm nor our proposed Key Experts have any business or family relationship with any official of the Authority who is directly or indirectly involved in any part of:
    - (i) the preparation of the Terms of Reference for the assignment,
    - (ii) the selection process for this contract, or
    - (iii) the supervision of the resulting contract.
3. We acknowledge that in case of any misrepresentation of information or discovery of a Conflict of Interest at a later stage, our proposal shall be liable to be rejected or terminated by the Authority, and such decision shall be binding on us.

Yours faithfully,

Authorized Signature [In full and initials]: _____

Name and Title of Signatory: _____

Name of Firm: _____

Address: _____

Company Seal:

Form Tech-4: Self-Certification of Eligibility and Non-Blacklisting

Location

Date

To,

Subject: Self-Certification regarding Eligibility and Non-Blacklisting Status

Dear Sir/Madam,

We, [Full Name of Bidder], a [Company/Firm/Consortium] registered under the [Insert Act, e.g., Companies Act 2013], having our registered office at [Registered Address], do hereby solemnly affirm and declare the following:

1. Registration & Operation: We are a registered entity under the relevant Acts and are duly registered with the Goods and Services Tax (GST) Authorities. We have been in continuous operation for the last five years.
2. Current Eligibility (GFR 2017): As of the date of this proposal, we are not blacklisted or debarred by any agency of the Central Government, State Government, or any other regulatory authority in India. We are in full compliance with Rule 151 of the General Financial Rules (GFR), 2017 and the guidelines issued by the Department of Expenditure vide OM No. F.1/20/2018-PPD dated 02.11.2021.
3. Portal Eligibility: We certify that [Name of Bidder] is currently eligible to participate in bids on the GeM / e-procurement portal and is not under any active disqualification, suspension, or "Red Interest" flagging.
4. Disclosure of Past Debarment (Strike out if not applicable): We declare that a prior debarment/suspension was issued against the firm by [Authority Name] which concluded on [Date of Expiry]. As per Para 14 of the MoF OM dated 02.11.2021, this debarment stands automatically revoked upon the expiry of the specified period. Since the conclusion of the said period, no further orders of debarment have been issued against us.
5. Integrity Undertaking: We understand that if any information provided above is found to be false, or if material facts regarding our eligibility are suppressed, the Authority may place our agency on the negative list/blacklist without prejudice to any other civil/criminal action, including the forfeiture of the Earnest Money Deposit (EMD) and Performance Guarantee.

Yours faithfully,

Authorized Signature (full name and initials):
Name and Title of Signatory:
Name of Firm:
Address:

Form Tech-5:Certification of Turnover /Financial Capability

(On the letterhead of the Chartered Accountant)

Date: _____

To:

Subject: Certification of Financial Capability

We have examined the books of accounts and other relevant records of *(Name of Bidder and address.)* Based on such examination and according to the information and explanations provided to us, and to the best of our knowledge and belief, we hereby certify that the annual turnover and net worth for the following financial years are as detailed below:

Financial Year	**Turnover (Rs.) in lakhs**	**Net Worth (Rs.in lakhs)**
2022-23		
2023-24		
2024-25		

The above figures have been computed in accordance with the definition of Net Worth provided in Section 4 of this RFP, applicable accounting standards, and are consistent with the audited financial statements of the Bidder.

Chartered Accountant Details:

Signature: _____
Name: _____
Designation: _____
Membership Number: _____
Date: _____
Company Seal: _____
Business Address: _____

UDIN :

Note: This certificate shall be submitted by lead member of the Consortium.

Form Tech-6: Power of Attorney for Signing of Bid

(On Non-Judicial Stamp Paper of appropriate value)

Know all men by these presents,

We, *[Name of the Firm and Address of the Registered Office],* do hereby irrevocably constitute, nominate, appoint, and authorize Mr./Ms. *[Name],* son/daughter/wife of *[Name],* residing at *[Address],* presently employed with usand holding the position of *[Designation],* as our true and lawful attorney (hereinafter referred to as the "Attorney") to do in our name and on our behalf all such acts, deeds, and things as are necessary or required in connection with or incidental to submission of our Bid in response to the RFP titled "Upgradation of Industrial Training Institutes (ITIs) under the PM-SETU for Cluster: *[Name of ITIs]",* including but not limited to:

1. Signing and submission of all applications, bids, and other documents and writings;
2. Participating in Bidders' and other conferences and providing information/responses.
3. Representing us in all matters relating to the Bid;
4. Signing and execution of all contracts, undertakings, and agreements consequent to acceptance of our Bid; and
5. Generally dealing with all matters in connection with or relating to or arising out of our Bid for the said Project and/or upon award thereof to us and/or until entering into the contract.

AND we hereby agree to ratify and confirm all acts, deeds, and things done or caused to be done by our said Attorney pursuant to and in exercise of the powers conferred by this Power of Attorney.

IN WITNESS WHEREOF, we, *[Name of the bidder],* the above-named Principal, have executed this Power of Attorney on this *[Date]*.

For [Name of the bidder]
(Signature, Name, Designation, and Address of Principal)

Witnesses:

1. _____
2. _____

Accepted by:
(Signature, Name, Designation, and Address of the Attorney)

Notarized

Notes:i. The mode of execution of the Power of Attorney should be in accordance with the procedure, if any, laid down by the applicable law and the charter documents of the executant(s), and when required, under the common seal affixed in accordance with the required procedure.
ii. Wherever required, the Bidder should submit for verification the extract of charter documents, board/shareholders resolution, or a Power of Attorney in favor of the person executing this Power of Attorney, authorizing delegation of power hereunder.

Form Tech 6A: Power of Attorney for Lead Member of Consortium

Whereas the _____ (the "Authority") has invited applications from interested parties for the for the selection of an Anchor Industry Partner to upgrade, operate, and manage a Cluster of Industrial Training Institutes under a Hub-and-Spoke Cluster model through a Special Purpose Vehicle to be formed with the Government. on PPP Basis (the "Project").

Whereas, …….., …….., ……, and …….. (collectively the "Consortium") being Members of the Consortium are interested in bidding for the Project in accordance with the terms and conditions of the Request for Proposal (RFP) and other connected documents in respect of the Project, and

Whereas, it is necessary for the Members of the Consortium to designate one of them as the Lead Member with all necessary power and authority to do for and on behalf of the Consortium, all acts, deeds and things as may be necessary in connection with the Consortium's Bid for the Project and its execution.

NOW THEREFORE KNOW ALL MEN BY THESE PRESENTS

We, M/s. ……..having our registered office at…….., M/s. ……..having our registered office at…….., and M/s. ……..having our registered office at …….. (hereinafter collectively referred to as the "Principals") do hereby irrevocably designate, nominate, constitute, appoint and authorise M/s. ……..having its registered office at……..,being one of the Members of the Consortium, as the Lead Member and true and lawful attorney of the Consortium (hereinafter referred to as the "Attorney"). We hereby irrevocably authorise the Attorney (with power to sub-delegate) to conduct all business for and on behalf of the Consortium and any one of us during the bidding process and, in the event the Consortium is awarded the Contract, during the execution of the Project and in this regard, to do on our behalf and on behalf of the Consortium, all or any of such acts, deeds or things as are necessary or required or incidental to the Qualification of the Consortium and submission of its Bid for the Project, including but not limited to signing and submission of all applications, bids and other documents and writings, accept the Letter of Award, participate in Bidders' and other conferences, respond to queries, submit information/ documents, sign and execute contracts and undertakings consequent to acceptance of the Bid of the Consortium and generally to represent the Consortium in all its dealings with the Authority, and/ or any other Government Agency or any person, in all matters in connection with or relating to or arising out of the Consortium's Bid for the Project and/ or upon award thereof till the Concession Agreement is entered into with the Authority.

AND; hereby agree to ratify and confirm and do hereby ratify and confirm all acts, deeds and things done or caused to be done by our said Attorney pursuant to and in exercise of the powers conferred by this Power of Attorney and that all acts, deeds and things done by our said Attorney in exercise of the powers hereby conferred shall and shall always be deemed to have been done by us/ Consortium.

IN WITNESS WHEREOF WE THE PRINCIPALS ABOVE NAMED HAVE EXECUTED THIS POWER OF ATTORNEY ON THIS ……. DAY OF …….2026.

For, ……..

(Signature)

……..

(Name & Title)

For, ……..

(Signature)

……..

(Name & Title)

For, ……..

(Signature)

……..

(Name & Title)

Witnesses:

1.

2.

……

(Executants)

(To be executed by all the Members of the Consortium)

Notes:

- *The mode of execution of the Power of Attorney should be in accordance with the procedure, if any, laid down by the Applicable Law/Applicable Permit and the charter documents of the executant(s) and when it is so required the same should be under common seal affixed in accordance with the required procedure. The Power of Attorney should be executed on a non-judicial stamp paper of INR 500 (Indian Rupees Five Hundred) paid to the state of _____a and duly notarized by a notary public.*
- *Also, wherever required, the Bidder should submit for verification the extract of the charter documents and documents such as a board or shareholders' resolution/ power of attorney in favour of the person executing this Power of Attorney for the delegation of power hereunder on behalf of the Bidder.*

Form Tech -7 : CA Certificate for Number of Employees

TO WHOMSOEVER IT MAY CONCERN

We have verified the payroll records, Employee Provident Fund (EPF) filings, and other relevant documents of *[Insert Bidder Name],* having its registered office at [*Insert Bidder Address]*.

Based on our examination, we hereby certify that as of [Insert Date usually the last day of the month preceding the bid date]:

1. The total number of employees on the direct payroll of the company is [Insert Number].
2. These employees are exclusive of any outsourced, third-party, or contractual labor.
3. The company is in compliance with statutory EPF contributions for the certified number of employees.

UDIN: [Insert 18-digit UDIN Number here]

Place: _____ Date: _____

Signature: _____

(Name and Seal of the Chartered Accountant/Statutory Auditor)

Membership No: _____

Form Tech-8 : Strategic Investment Plan (SIP) Submission Format

Details of the Hub ITI (Dr. B.R. Ambedkar Government ITI, Kavaratti)	
ContactName,Title,Tel, Email of bidder/Industries	AIPorAIPleadconsortium

#	Section
1.	Introduction
2.	Vision,Mission,andStrategicObjectives
3.	NewandRevisedCoursesProposedBasedonDemandandGapAnalysis - Long-term(CTS,Diploma), - Industry-certifiedprograms - Otherdemand-drivenandinnovativeprograms
4.	ProposedIndustryandEmployerLinkages
5.	InnovationProposedinTrainingProgram,andPedagogy
6.	CapacityBuildingPlanforITILeadershipandInstructors
7.	InfrastructureModernizationandDevelopmentPlan(includingdigital infrastructure)
8.	GenderEquityandSocialInclusionStrategy
9.	Monitoring,Evaluation,andPerformanceMeasurementFramework
10.	GovernanceStructureandManagementFramework
11.	StrategyforFinancialSustainabilityandScalableimpact
12.	Stakeholderconsultation,EngagementandCommunicationsstrategy
13.	RiskIdentification,Assessment,andMitigationPlan

Summary Form of Strategic Investment Plan (SIP)

1. Executive Summary – Overview of the cluster (Hub-and-Spokes, locations, key industry sector focus), vision and goals of upgradation, summary of investment required and expected outcomes.

2. Cluster Profile – Baseline data for Hub and each Spoke: year established, courses/trades, current capacity and enrolment, pass and placement rates, staff strength, infrastructure facilities available, notable partnerships or achievements. Includesocio-economic context of the area (industries present, skill gaps).

3. Needs Assessment & Gap Analysis – Identified gaps in infrastructure, training quality, industry relevance, etc., through diagnostic studies or stakeholder consultations. Forinstance, list of equipment that is outdated or trades with obsolete curriculum, etc., and the improvements needed.

4. Upgradation Plan – Detailed plan with sub-components:

(i) *Infrastructure Development:* Civil works (new buildings, renovations) with specifications (e.g., construct new workshop of 500 sqm, renovate 10 classrooms, etc.), site readiness issues, and implementation timelines.

(ii) *Equipment & Technology:* Trade-wise list of machinery, tools, IT hardware to be procured; quantity, estimated cost, and justification (e.g., CNC lathe – 2 units – to train 30 machinists/year).

(iii) *Curriculum and Courses:* List of new courses to introduce (with duration, target annual intake), existing courses to be phased out or revised, modular structure adoption plan, alignment with NSQF/NCrF levels.

(iv) *Faculty and HR:* Recruitment plan for new instructors or staff (numbers, profiles), training plan for existing faculty (areas/topics of ToT), any management staffing for SPV (CEO, admin, M&E officer, etc.).

(v) *Digital Integration:* Plan for implementing LOMS and digital classrooms – internet connectivity arrangements, hardware procurement for IT labs, digital content creation if any by the cluster.

(vi) Industry Partnerships: Roles and contributions of Anchor and other industry partners – e.g., internships for X students/year at ABC Corp, industry expert lectures schedule, equipment donation commitment, etc.

(vii) Outreach & Mobilization: Strategy for student mobilization (awareness campaigns, counselling workshops), focus on increasing female enrolment or other target groups.

(viii) *Sustainability Measures:* How the cluster will generate revenue or manage costs post-scheme.

5. Implementation Timeline – Gantt chart or phased timeline showing sequence ofkey activities: SPV setup, procurement milestones, civil works start/finish, courselaunch dates, etc. Identify critical path items.

6. Institutional Arrangements – Details of SPV (promoters, proposed Boardcomposition), coordination with state department, roles of key officials, anycapacity building needed for implementation.

7. Cost Estimates – Detailed budget tables:Breakup by component (civil works, equipment, training, admin, etc.) and by year.

Cost assumptions for each item (e.g., unit costs).

Contingency provision (if any, say 5-10%).

Summary of total cost for cluster.

8. Financing Plan – Sources of funds aligned to costs: central share, state share, industryshare, any other (CSR, etc.). Indicate when each source will be injected (e.g., State ₹Xcrore in Year1, ₹Y in Year2, etc.). Ensuring this matches cost- sharing ratios.

9. Expected Outcomes & KPI Targets – Table of key performance indicators withbaseline value, annual targets, and final target (for end of project).

10. Risk Assessment & Mitigation – Identify major risks (e.g., delay in civil works dueto monsoon, difficulty in finding qualified trainers, industry contribution shortfall)and mitigation strategies.

11. Approval and Endorsements – Section for signatures of preparation team (AIPlead, ITI principals, etc.), endorsement by State department or SSC beforeforwarding to NSC.

(This template will guide clusters in preparing comprehensive and standardized SIPs.Actual SIPs may include additional annexes like detailed equipment specs, architecturaldrawings, etc., as needed.)

Form Tech -9 A : SIP Implementation & Evaluation Matrix

Bidders should refer to the instructions in Section 4 Part B while preparing these details.

Sl.No		Parameter (as per evaluation framework)	Bidder's to submit detailed Proposal w.r.t. each parameter
A		**Operational Plan & Strategy**	
	Inclusivity (SC/ST & other groups)	Targeted mobilization, counselling, retention, and support measures to improve participation and outcomes for underserved communities.	
	Female Enrolment	Roadmap for increasing female enrolment via infrastructure, trade diversification, safety measures, flexible delivery models, scholarships.	
B		**Curriculum Strategy — Diversity & Innovation**	
	Course Redesign	Enhancement of existing courses with industry-validated modules, updated curricula, NSQF alignment.	
	New-Age Areas	Phased implementation of programs in IR 4.0, Green Energy, Digital Skills, EV, Advanced Manufacturing; lab setup and faculty readiness.	
	Non-ITI Courses	Portfolio of short-term certifications, work-based diplomas, executive programs catering to local industry needs.	
	Pedagogical Innovation	Integration of AR/VR, simulations, digital platforms, and blended learning into teaching-learning processes.	
C		**Infrastructure & Facility Management**	
	Capex & Upgradation Plan	Blueprint for civil works, workshop modernization, lab development, plus preventive/corrective maintenance strategy.	
	Equipment Fungibility	Design laboratories/machinery to be multi-trade compatible, modular, future-ready for optimal utilization and technology upgrades.	

Sl.No		Parameter (as per evaluation framework)	Bidder's to submit detailed Proposal w.r.t. each parameter
D		**Industry Engagement & In-house Absorption**	
	Partnership Strategy	Confirmed/proposed MoUs for Dual System of Training, OJT, apprenticeships, and curriculum co-development.	
	In-house Absorption	Commitment on number/proportion of graduates absorbed by Anchor Industry Partner, vendors, or supply-chain partners.	
E		**HR Plan**	
	Proposed SPV CEO & Managers	Submission of detailed CVs of the proposed SPV CEO and Key Managers. The SPV CEO shall demonstrate leadership experience in large-scale skilling initiatives, PPP/SPV-based projects, or industrial operations, including scale of operations managed and outcomes achieved. Other Managers shall demonstrate relevant functional or domain experience appropriate to their proposed role, with evidence of successful execution in similar assignments.	
	Trainer Capacity Building	Structured training/upskilling calendar for existing ITI trainers addressing gaps in pedagogy, digital tools, emerging technologies; include certifications and industry exposure.	
	Master Trainers & Experts	Strategy for sourcing, onboarding, and retaining industry veterans, Master Trainers, Academic Deans, or Subject Matter Experts for specialized domains.	
	Vacancy Management	Mechanism for rapid deployment of qualified contractual staff to ensure zero instructional disruption until permanent staff appointment by State.	

Sl.No		Parameter (as per evaluation framework)	Bidder's to submit detailed Proposal w.r.t. each parameter
F		**Employment Outcomes**	
	Placement Strategy	Year-on-year quantifiable targets for increasing placement rates over current baseline; include sector-wise demand analysis.	
	Apprenticeships	Specific industry tie-ups under NAPS/NATS; indicative number of apprenticeship opportunities.	
	Salary Growth	Linkage between proposed training interventions and improved entry-level wage outcomes vs historical data.	
	Overseas Mobility	International placement pathways: partnerships with overseas employers, recruitment agencies, language/cultural training.	
G		**Sustainability Plan**	
	Revenue Generation Model	Plan to develop ITI as Production Centre / Service Hub offering fee-based courses, industry services, or manufacturing activities.	

Bidder Declaration

We confirm that the above proposal has been prepared in line with SIP requirements and reflects our strategy and commitment to achieving the proposed outcomes.

Yours faithfully,

Authorized Signature [In full and initials]: _____

Name and Title of Signatory: _____

Name of Firm: _____

Address: _____

Company Seal:

Form Tech 9B: Five-Year Investment Plan Budget for ITI Consortium

Particulars	Investment Activity	Five-Year Target										Total Investment Required (₹)
		Year 1		Year 2		Year 3		Year 4		Year 5		
		CAPEX	OPEX	CAPEX	OPEX	CAPEX	OPEX	CAPEX	OPEX	CAPEX	OPEX	
A. Operational Plan & Strategy	Inclusivity (SC/ST & other groups)											
	Female Enrolment											
B. Curriculum Strategy — Diversity & Innovation	Course Redesign											
	New-Age Areas											
	Non-ITI Courses											
	Pedagogical Innovation											
***C. Infrastructure & Facility Management**	Capex & Upgradation Plan											
	Equipment											

Particulars	Investment Activity	Five-Year Target										Total Investment
	Fungibility											
D. Industry Engagement & In-house Absorption	Partnership Strategy											
	In-house Absorption											
E. HR Plan	Proposed SPV CEO & Managers											
	Trainer Capacity Building											
	Master Trainers & Experts											
F. Employment Outcomes	Placement Strategy											
	Apprenticeships											
	Salary Growth											
	Overseas Mobility											

Particulars	Investment Activity	Five-Year Target										Total Investment
G. Sustainability Plan	Revenue Generation Model											
Total												

*****Costs already accounted for in other activities shall not be included in this activity*

Note: While preparing the above budget, the Bidder shall include its own contribution, but the Bidder should not show its own contribution/share separately this budget, as the same shall be captured as the quote in the Financial Proposal FIN 1.

Particulars	Year 1 :2025-26	Year 2: 2026-27	Year 3: 2027-28	Year 4: 2028-29	Year 5:2029-30
TOTAL OPEX					
TOTAL CAPEX					
TOTAL					

FORM FIN-1: Financial Proposal in BOQ format

Industrial Share Percentage

Tender Inviting Authority: Directorate of Technical Education….....

Name of Work: Selection of an Anchor Industry Partner (AIP) for Upgradation of ITI under PM-SETU for Cluster….....

Contract No:

Name of the Bidder/ Bidding Firm / Company :	

PRICE SCHEDULE

(This BOQ template must not be modified/replaced by the bidder and the same should be uploaded after filling the relevent columns, else the bidder is liable to be rejected for this tender. Bidders are allowed to enter the Bidder Name and Values only)

NUMBER #	TEXT #	NUMBER #
Sl. No.	Item Description	Industrial Share (%) – Figures to be entered by the Bidder
1	2	7
1	**Industrial Share committed by the Bidder**	
1.01	Industrial Share committed by the Bidder as a percentage (%) of the Total Five-Year Investment Plan Budget.	

Form Fin 2: Details of Source of funding for Five Years Investment (in pdf)

Year	Source of Funding (Amount in lakhs)				
	Centre Share	State Share		Industry Share	
		Capex	Opex	Capex	Opex
Year -1					
Year -2					
Year -3					
Year -4					
Year -5					
Total					

Authorized Signatory

Name: _____ Signature: _____

Designation: _____ Date: _____

Seal: _____

Section 8 –Annexures

Annexure -I: Submission of Pre-Proposal Queries

[On the Letterhead of the Bidder]

Date: / /20__

To,

Subject: Submission of Pre-Proposal Queries – RFP for *[Title of Assignment]*

Sir/Madam,

We, the undersigned, refer to the Request for Proposal (RFP) dated [insert date], issued by [Authority name] for *"[Title of Assignment]"*.

In accordance with the provisions of the RFP, we hereby submit our queries/clarifications for your kind consideration. The queries have been consolidated in the prescribed format below.

We request you to kindly provide clarification/confirmation on the same. This will enable us to submit a comprehensive and well-aligned proposal in line with the requirements of the RFP.

We thank you for the opportunity to participate in this process and look forward to your response.

S. No.	**RFP Section / Clause No.**	**Page No.**	**Existing Provision in the RFP**	**Query / Clarification Sought**	**Suggested Modification (if any)**

Yours faithfully,

(Authorized Signatory)
[Name & Designation]
[Bidder Firm Name]
[Contact Details]

Annexure2 : Declaration onConsortium (if applicable)

(To be submitted on the Letterhead of the Lead Member)

Date: _____
RFP Reference No.: _____

To

Subject: Declaration regarding Consortium for the proposal for [Name of Assignment]

Dear Sir/Madam,

We, the undersigned Members of the Consortium, hereby submit our proposal for the above-mentioned assignment in response to RFP No. _____ dated _____.

We hereby declare and confirm the following:

1. Constitution of the Consortium

We have formed a Consortium solely for the purpose of submitting this proposal and, if awarded, for executing the Contract for the Project. The Members are:

- **Lead Member:** [Name], incorporated under the laws of [Country], having its registered office at [Address].
- **Member 2:** [Name], incorporated under the laws of [Country], having its registered office at [Address].
- **Member 3 (if applicable):** [Name], incorporated under the laws of [Country], having its registered office at [Address].

2. Lead Member Authorization

We hereby designate **[Name of Lead Member]** as the Lead Member and authorize it to act on behalf of all Members in all matters relating to this proposal and the Contract, including:

a) signing and submitting all documents;
b) receiving and responding to communications;
c) making representations, undertakings, and commitments; and
d) assuming obligations relating to the satisfactory execution of the Contract.

3. Roles and Responsibilities

Sr. No.	Member Name	Role	Key Responsibilities
1	Lead Member		
2	Member		
3	Member		

4. Joint and Several Liability

We acknowledge and agree that all Members of the Consortium shall be **jointly and severally liable** to the Authority for the full and satisfactory performance of the Contract in accordance with its terms.

This liability shall not be limited by any internal arrangements among the Members. The composition of the Consortium shall not be altered, nor shall it be dissolved, without the prior written consent of the Authority until successful completion of the Project.

5. Acceptance of Terms

We confirm that we have carefully read and understood the RFP and all provisions relating to Consortiums. We understand that any misrepresentation or breach of this Declaration may result in rejection of our proposal, termination of the Contract, and forfeiture of applicable guarantees.

Declaration

We submit this Declaration as a true statement of our intent, commitment, and capability to execute the Project in accordance with the RFP.

For and on behalf of the Members of the Consortium

Authorized Signatory — Lead Member
Name: _____
Designation: _____
Date: _____
Seal & Address: _____

Authorized Signatory — Member(s)
Name: _____
Designation: _____
Date: _____
Seal & Address: _____

Annexure 2A : Joint Bidding Agreement

(To be executed on Stamp paper of appropriate value)

THIS JOINT BIDDING AGREEMENT is entered into on this the …… day of …… 2026

AMONGST

1. ……., a company incorporated under the Companies Act, 1956/ 2013 and having its registered office at …… (hereinafter referred to as the "**First Part**" which expression shall, unless repugnant to the context include its successors and permitted assigns)

AND

2. ……., a company incorporated under the Companies Act, 1956/ 2013 and having its registered office at …… (hereinafter referred to as the "**Second Part**" which expression shall, unless repugnant to the context include its successors and permitted assigns)

AND

3. {……., a company incorporated under the Companies Act, 1956/ 2013 and having its registered office at …… (hereinafter referred to as the "**Third Part**" which expression shall, unless repugnant to the context include its successors and permitted assigns)}

The above mentioned parties of the FIRST, SECOND and {THIRD} PART are collectively referred to as the "**Parties**" and each is individually referred to as a "**Party**"

WHEREAS,

a. **[Insert name of the Authority]**, under the aegis of [insert name of the Department], represented by its **[insert name of the Authority]** and having its principal offices at **[insert address of the Authority]** (hereinafter referred to as the "**Authority**" which expression shall, unless repugnant to the context or meaning thereof, include its administrators, successors and assigns) has invited applications (the "**Bids**") by its Request for Proposal No. …… dated …… (the "**RFP**") for Qualification of Bidders for **on PPP Basis** (the "**Project**") through public private partnership.

b. The Parties are interested in jointly bidding for the Project as Members of a Consortium and in accordance with the terms and conditions of the RFP document and other Bid documents in respect of the Project, and

c. It is a necessary condition under the RFP document that the Members of the Consortium shall enter into a Joint Bidding Agreement and furnish a copy thereof with the Bid.

NOW IT IS HEREBY AGREED as follows:

1. **Definitions and Interpretations**

In this Agreement, the capitalized terms shall, unless the context otherwise requires, have the meaning ascribed thereto under the RFP.

2. **Consortium**

I. The Parties do hereby irrevocably constitute a consortium (the "**Consortium**") for the purposes of jointly participating in the Bidding Process for the Project.

II. The Parties hereby undertake to participate in the Bidding Process only through this Consortium and not individually and/ or through any other consortium constituted for this Project, either directly or indirectly or through any of their Associates.

3. **Covenants**

The Parties hereby undertake that in the event the Consortium is declared the Selected Bidder and awarded the Project, it shall incorporate a special purpose vehicle (the "**SPV**") under the Indian Companies Act, 2013 for entering into a Contract with the Authority and for performing all its obligations as the Concessionaire in terms of the Contract for the Project.

4. **Role of the Parties**

The Parties hereby undertake to perform the roles and responsibilities as described below:

a. Party of the First Part shall be the Lead member of the Consortium and shall have the power of attorney from all Parties for conducting all business for and on behalf of the Consortium during the Bidding Process and until the execution of Contract when all the obligations of the SPV shall become effective;

b. Party of the Second Part shall be {the Financial Member of the Consortium}; and

c. Party of the Third Part shall be the {Technical Member of the Consortium/ Operation and Maintenance Member/ Other Member of the Consortium}.

5. **Joint and Several Liability**

The Parties do hereby undertake to be jointly and severally responsible for all obligations and liabilities relating to the Project and in accordance with the terms of the RFP, and the Contract, till such time as the satisfactory performance of the Contract in accordance with its terms.

6. **Shareholding in the SPV**

I. The Parties agree that the proportion of shareholding among the Parties in the SPV shall be as follows:

First Party:

Second Party:

Third Party:

II. The Parties undertake that they shall collectively hold at least 51% (fifty one per cent) of the subscribed and paid up equity share capital of the SPV at all times during the Contract Period.

III. The Parties undertake that they shall comply with all equity lock-in requirements set forth in the Contract.

7. Representation of the Parties

Each Party represents to the other Parties as of the date of this Agreement that:

a. Such Party is duly organized, validly existing and in good standing under the laws of its incorporation and has all requisite power and authority to enter into this Agreement;

b. The execution, delivery and performance by such Party of this Agreement has been authorized by all necessary and appropriate corporate or governmental action and a copy of the extract of the charter documents and board resolution/ power of attorney in favour of the person executing this Agreement for the delegation of power and authority to execute this Agreement on behalf of the Consortium Member is annexed to this Agreement, and will not, to the best of its knowledge:

i require any consent or approval not already obtained;

ii violate any Applicable Law/Appliable Permit presently in effect and having applicability to it;

iii violate the memorandum and articles of association, by-laws or other applicable organizational documents thereof;

iv violate any clearance, permit, concession, grant, license or other governmental authorization, approval, judgment, order or decree or any mortgage agreement, indenture or any other instrument to which such Party is a party or by which such Party or any of its properties or assets are bound or that is otherwise applicable to such Party; or

v create or impose any liens, mortgages, pledges, claims, security interests, charges or encumbrances or obligations to create a lien, charge, pledge, security interest, encumbrances or mortgage in or on the property of such Party, except for encumbrances that would not, individually or in the aggregate, have a material adverse effect on the financial condition or prospects or business of such Party so as to prevent such Party from fulfilling its obligations under this Agreement;

vi this Agreement is the legal and binding obligation of such Party, enforceable in accordance with its terms against it; and

vii there is no litigation pending or, to the best of such Party's knowledge, threatened to which it or any of its Associates is a party that presently affects or which would have a material adverse effect on the financial condition or prospects or business of such Party in the fulfilment of its obligations under this Agreement.

8. Termination

This Agreement shall be effective from the date hereof and shall continue in full force during the Contract Period in case the Project is awarded to the Consortium. However, in case the Consortium is either not pre-qualified for the Project or does not get selected for award of the Project, the Agreement will stand terminated in case the Bidder is not pre-qualified or upon return of the Bid Security by the Authority to the Bidder, as the case may be.

9. Miscellaneous

I. This Joint Bidding Agreement shall be governed by laws of India.

II. The Parties acknowledge and accept that this Agreement shall not be amended by the Parties without the prior written consent of the Authority.

IN WITNESS WHEREOF THE PARTIES ABOVE NAMED HAVE EXECUTED AND DELIVERED THIS AGREEMENT AS OF THE DATE FIRST ABOVE WRITTEN.

SIGNED, SEALED AND DELIVERED		SIGNED, SEALED AND DELIVERED	
For and on behalf of			
LEAD MEMBER by:		SECOND PART	
	(Signature)		(Signature)
	(Name)		(Name)
	(Designation)		(Designation)
	(Address)		(Address)
SIGNED, SEALED AND DELIVERED			
For and on behalf of			
THIRD PART			
	(Signature)		
	(Name)		
	(Designation)		
	(Address)		
In the presence of:			
1.		2.	

Notes:

- *The mode of the execution of the Joint Bidding Agreement should be in accordance with the procedure, if any, laid down by the Applicable Law/Applicable Permit and the charter documents of the executant(s) and when it is so required, the same should be under common seal affixed in accordance with the required procedure.*
- *Each Joint Bidding Agreement should attach a copy of the extract of the charter documents and documents such as resolution / power of attorney in favour of the person executing this Agreement for the delegation of power and authority to execute this Agreement on behalf of the Consortium Member.*
- *For a Joint Bidding Agreement executed and issued overseas, the document shall be legalized by the Indian Embassy and notarized in the jurisdiction where the Power of Attorney has been executed.*

Annexure3: Bank Guarantee Format for Earnest Money Deposit (EMD)

(To be executed on Non-Judicial Stamp Paper of appropriate value)

Bank Guarantee No.: _____ Date of Issue: _____
Amount: _____ Valid Until (Date): _____

To,

[Name of the RFP Inviting Authority]

[Full Address of the Authority]

WHEREAS:

(A) M/s. _____, a company/firm incorporated under the [Relevant Act] with its Registered/Head Office at _____ (hereinafter called "the Bidder", which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, executors, and assigns) has undertaken to submit a Proposal in pursuance of RFP No. _____ dated _____ for the project: "Upgradation of Industrial Training Institutes (ITIs) under the PM-SETU" specifically for Cluster Name: _____ (Cluster ID: _____) (hereinafter called "the RFP").

(B) Under the terms and conditions of the said RFP, the Bidder is required to furnish a Bank Guarantee issued by a Scheduled Commercial Bank in India for the sum specified therein as Earnest Money Deposit (EMD) to secure the performance and compliance of its obligations during the Bid Validity Period.

(C) We, _____ (Name and address of the Bank) having our Registered/Head Office at _____ (hereinafter referred to as "the Bank", which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, executors, and assigns), have agreed to furnish such a guarantee on behalf of the Bidder.

NOW, THEREFORE, THIS DEED WITNESSETH AS FOLLOWS:

1. Undertaking to Pay: We, the Bank, hereby affirm and undertake that we are Guarantors on behalf of the Bidder, and are responsible to you, up to a total sum of Rs. _____ (Rupees _____ only). We undertake to pay you, upon your first written demand declaring the Bidder to be in default under the RFP and without any cavil, argument, or delay, any sum or sums within the limits of the aforesaid amount.

2. No Proof Required: You shall not be required to prove or show grounds or reasons for your demand or the sum specified therein. A written intimation from the Authority stating that the Bidder has defaulted on the terms of the RFP (including but not limited to withdrawal of the bid, failure to sign the License Agreement, or failure to furnish Performance Security) shall be final and binding on the Bank.
3. Waiver of Debt Demand: We hereby waive the necessity of your demanding the said debt from the Bidder before presenting us with the demand.
4. Irrevocability: The Bank undertakes not to revoke this Guarantee during its validity without your prior written consent and further agrees that the Guarantee shall remain enforceable until it is specifically discharged by the Authority in writing. This Guarantee shall not be affected by any change in the constitution of the Bank, the Bidder, or the Authority.
5. Modification of RFP: We further agree that no change, addition, or modification to the terms of the RFP made by the Authority shall in any way release us from any liability under this Guarantee, and we hereby waive notice of any such change, addition, or modification.
6. Validity and Claim Period: This Guarantee shall remain valid until the _____ day of ____, 20 [Minimum 180 days from Bid Due Date].
7. Payment at Local Branch: Our _____ Branch at _____ (Name & Address of Local Branch) is liable to pay the guaranteed amount, or any part thereof, under this Bank Guarantee only if your written claim or demand is received by us at our said branch on or before _____ (the "Claim Expiry Date"). After this date, all our liabilities under this Guarantee shall stand discharged.

IN WITNESS THEREOF, the Bank, through its authorized officer, has set its hand and stamp on this _____ day of _____ 20__ at _____.

Authorized Signatory of the Bank (Signature with Official Seal)

Name: _____

Designation: _____

Employee Code: _____

Bank Name & Address: _____

Branch Name & IFSC Code: _____

Annexure-3A: Bid Security Declaration

(Applicable where Bid Security (EMD) is not required, as specified in the Data Sheet)
(To be submitted on the Bidder's Letterhead)

Date: _____

To

[Name of the Authority]
[Address]

Subject: Bid Security Declaration

RFP No.: _____

Name of the Project:*Selection of Anchor Industry Partner (AIP) for Upgradation of ITI Cluster _____ under the Pradhan Mantri Skilling and Employability Transformation through Upgraded ITIs (PM-SETU).*

Dear Sir/Madam,

We, **[Name of the Bidder]**, having our registered office at **[Address]**, hereby submit this Bid Security Declaration in lieu of the Bid Security (Earnest Money Deposit), in accordance with the provisions of the RFP.

We hereby irrevocably declare and undertake that:

1. We shall comply with all the terms and conditions of the RFP.

2. We acknowledge that if we:

a) withdraw, modify or substitute our Proposal during the Proposal Validity Period;
b) fail to accept the Letter of Award (LoA), if issued;
c) fail to furnish the Performance Security or execute the applicable Project Agreements within the prescribed time; or
d) commit any other default attracting forfeiture of Bid Security under the RFP,

the Authority may:

1. reject our Proposal;
2. suspend or debar us from participating in future procurements/selection processes of the Authority for the period permitted under applicable rules; and/or
3. take any other action as may be permissible under the RFP and applicable law.

3. We understand that this Bid Security Declaration shall remain valid for the same period as the Proposal Validity Period specified in the RFP.

We certify that the information furnished herein is true and correct.

Yours faithfully,

Authorized Signatory

Name: _____ Signature: _____

Designation: _____ Date: _____

Seal: _____

Annexure4 : Bank Guarantee Format for Performance Security

(The Bank Guarantee shall be on a Stamp Paper of appropriate value)

Ref Bank Guarantee No……

Date……...

To

Whereas M/s……with its Registered/ Head Office at……. (name and address of the Bidder, hereinafter called "the Bidder", which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, executors and assigns) has undertaken, in pursuance of contract no …….. date……. to delivery …… (description of Services) (hereinafter called "the contract").

And Whereas you (unless repugnant to the context or meaning thereof, including your successors, administrators, executors and assigns) have stipulated in the said contract that the Bidder shall furnish you with a bank guarantee by a Commercial bank for the sum specified therein as security for compliance with its obligations as per the contract;

And Whereas we …… with our Head Office at……. (name and address of the Bank, hereinafter referred to as the 'Bank', which expression shall, unless repugnant to the context or meaning thereof, include its successors, administrators, executors and assigns) have agreed to give the Bidder such a bank guarantee.

Now, Therefore, we hereby affirm that we are guarantors and responsible to you, on behalf of the Bidder, up to a total of …….(amount of the guarantee in words and figures), and we undertake to pay you, upon your first written demand declaring the Bidder to be in default under the contract and without cavil or argument, any sum or sums within the limits of (amount of guarantee) as aforesaid, without your needing to prove or to show grounds or reasons for your demand or the sum specified therein, notwithstanding any difference between you and the Bidder or any dispute pending before any Court, Tribunal, Arbitrator or any other authority.

We hereby waive the necessity of your demanding the said debt from the Bidder before presenting us with the demand.

The Bank undertakes not to revoke this guarantee during its currency without your previous consent and further agrees that the guarantee herein contained shall continue to be enforceable till you discharge this guarantee. This guarantee will not be discharged due to a change in the constitution of the Bank or the Bidder's.

We further agree that no change or addition to or other modification of the terms of the contract to be performed thereunder or of any of the contract documents which may be made between you and the Bidder shall in any way release us from any liability under this guarantee, and we hereby waive notice of any such change, addition, or modification.

This guarantee shall be valid until the …….day of …….20……

Our…….branch at……*(Name & Address of the …….……..*(branch) is liable to pay the guaranteed amount depending on the filing of a claim and any part thereof under this Bank Guarantee only and only if you serve upon us at our ……* branch a written claim or demand and received by us at our ……..* branch on or before Dt…….. otherwise, the bank shall be discharged of all liabilities under this guarantee after that.

(Signature of the authorized officer of the Bank)

…….

…….

Name and designation of the officer

……

Seal, name & address of the Bank and address of the Branch

*Preferably at the authority's headquarters competent to sanction the expenditure for procurement of goods/services or at the concerned district headquarters or the state headquarters.

Annexure5 : Integrity Pact

{On Non-Judicial Stamp Paper of appropriate value}

Between *[Mention RFP inviting Authority]* hereinafter referred Authority and

M/s_____, a company/ firm/ individual (status of the company), PSU/Partnership/ and having its registered office at represented by Shri_____, hereinafter referred to as "The Bidder"

Preamble

The Authority intends to award, under laid down organization procedures, contract for Selection of a Anchor Industrial Partner (AIP) for the Cluster .....of State/UT under the PM-SETU. The Authority values full compliance with all relevant laws and regulations, and the principles of economic use of resources, and of fairness and transparency in its relations with the Bidder/s and Contractor/s.

In order to achieve these goals, the Authority and the above-named Bidder enter into this agreement called 'Integrity Pact' which will form an integral part of the bid.

It is hereby agreed by and between the parties as under:

Section I – Commitments of Authority

1. The Authority commits itself to take all measures necessary to prevent corruption and to observe the following principles:

a) The Authority undertakes that no official of the Authority connected directly or indirectly with the contract, will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favour or any material or immaterial benefit or any other advantage from the Bidder, either for themselves or for any person, organization or third party related to the contract in exchange for an advantage in the bidding process, bid evaluation, contracting or implementation process related to the contract.

b) The Authority will, during the pre-contract stage, treat all Bidders alike, and will provide to all Bidders the same information and will not provide any such information to any particular Bidder which could afford an advantage to that particular Bidder in comparison

to other Bidder and could obtain an advantage in relation to the tender process or the contract execution.

c) The Authority will exclude from evaluation of Bids its such employee(s) who has any personal interest in the Companies/Bidders participating in the Bidding process.

2. If the Authority obtains information on the conduct of any of its employees with full and verifiable facts and the same is prima facie found to be correct which is a criminal offence under the Indian Penal Code / Prevention of Corruption Act, or if there be a substantive suspicion in this regard, the matter will be informed to its Chief Vigilance Officer and in addition can initiate disciplinary actions.

Section II – Commitments of the Bidder

1. The Bidder commits himself to take all measures necessary to prevent corruption. He commits himself to observe the following principles during his participation in the tender process and during the contract execution:

a) The Bidder will not, directly or through any other person or firm, offer, promise or give to the Authority, or to any of the Authority's employees involved in the tender process or the execution of the contract or to any third person any material or other benefit which he/she is not legally entitled to, in order to obtain in exchange an advantage during the tender process or the execution of the contract.

b) The Bidder shall not enter into any agreement/ arrangement/ understanding/ action in concert, whether or not the same is formal or in writing with other Bidders. This applies in particular to agreements pertaining to prices, territorial or geographical allocations of market, specifications, certifications, subsidiary contracts, submission or non –submission of bids, bid rigging or other actions restricting competitiveness or leading to cartelization in the bidding process or amounting to any other violation under the Competition Laws for the time being in force.

c) The Bidder will not commit any criminal offence under the relevant Anti-corruption Laws of India; further, the Bidder will not use for illegitimate purposes or for purposes of restrictive competition or personal gain, or pass on to others, any information provided by the Authority part of the business relationship, regarding plans, technical proposals and business details, including information contained or transmitted electronically.

d) Bidders will not pass any information provided by the Authority as part of business relationship to others and not to commit any offence under PC/IPC Act.

e) The Bidder of foreign origin shall disclose the name and address of the Agents/representatives in India, if any, involved directly or indirectly in the Bidding. Similarly, the Bidder of Indian Nationality shall furnish the name and address of the foreign principals, if any involved directly or indirectly in the Bidding.

f) The Bidder will, when presenting his bid, disclose any and all payments he has made, or committed to or intends to make to agents, brokers or any other intermediaries in connection with the award of the contract and/or with the execution of the contract.

g) The Bidder will not misrepresent facts or furnish false/forged documents/information in order to influence the bidding process or the execution of the contract to the detriment of the Authority.

(2) The Bidder will not instigate third persons to commit offences outlined above or be an accessory to such offences.

Section III- Disqualification from tender process and exclusion from future contract

(1) If the Bidder, before contract award, has committed a serious transgression through a violation of Section II or in any other form such as to put his reliability or credibility as Bidder into question, the Authority may disqualify the Bidder from the ender process or terminate the contract, if already signed, for such reason.

(2) If the Bidder has committed a serious transgression through a violation of Section II such as to put his reliability or credibility into question, the Authority may after following due procedures also exclude the Bidder from future contract ward processes. The imposition and duration of the exclusion will be determined by severity of the transgression. The severity will be determined by the circumstances of the case, in particular the number of transgressions, the position of the transgressors within the company hierarchy of the Bidder and the amount of the damage. The exclusion will be imposed for a minimum of 12 months and maximum of 36 months.

(3) If the Bidder can prove that he has restored/recouped the damage caused by him and has installed a suitable corruption prevention system, the Authority may revoke the exclusion prematurely. However, decision of the Authority in this regard shall be final and binding on the Bidder.

Section IV – Liability for violation of Integrity Pact

(1) If the Authority has disqualified the Bidder from the tender process prior to the award under Section III, the Authority may forfeit the applicable Bid Security/ Earnest Money Deposit Under the Bid.

(2) If the Authority has terminated the contract under Section III, the Authority may forfeit the Contract Performance Security of this contract besides resorting to other remedies under the contract.

Section V- Previous Transgression

(1) The Bidder shall declare in his Bid that no previous transgressions occurred in the last 3 year with any other Public Sector Undertaking or Government Department that could justify his exclusion from the tender process.

(2) If the Bidder makes incorrect statement on this subject, he can be disqualified from the tender process of the contract, if already awarded, can be terminated for such reason.

Section VI – Equal treatment to all Bidder

(1) The Authority will enter into agreements with identical conditions as this one with all Bidders.

(2) The Authority will disqualify from the tender process any Bidder who does not sign this Pact or violate its provisions.

Section VII – Punitive Action against violating Bidders

If the Authority obtains knowledge of conduct of a Bidder or an employee or a representative or an associate of a Bidder which constitutes corruption, or if the Authority has substantive suspicion in this regard, the Authority will inform the Chief Vigilance Officer (CVO). Nothing mentioned here in above may deem to restrict the right of the Authority, in case of a suspected violation of Section II, Clause (1) (b) by the Bidders to initiate necessary action under the Competitions Laws for the time being in force.

Section VIII – Independent External Monitor/Monitors

(1) The Authority has appointed a panel of Independent External Monitors (IEMs) for this Pact with the approval of Central Vigilance Commission (CVC), Government of India.

(2) The IEM is to review independently and objectively, whether and to what extend the parties comply with the obligations under this agreement. He has right of access to all project documentation. The IEM may examine any complaint received by him and submit a report to the Authority, at the earliest. He may also submit a report directly to the CVO and the CVC, in case of suspicion of serious irregularities attracting the provisions of the PC Act. However, for ensuring the desired transparency and objectivity in dealing with the complaints arising out of any tendering process, the matter shall be referred to the full panel of IEMs, who would examine the records, conduct the investigations and submit report to the Authority, giving joint findings.

(3) The IEMs are not subject to instructions by the representatives of the parties and perform their functions neutrally and independently.

(4) The Bidder(s) accepts that the IEM has the right to access without restriction to all documentation related to this contract including that provided by the Bidder. The Bidder will also grant the IEM, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his documentation. The IEM is under contractual obligation to treat the information and documents of the Bidder(s) with confidentiality.

(5) The Authority will provide to the IEM information as sought by him which could have an impact on the contractual relations between the Authority and the Bidder related to this contract.

(6) As soon as the IEM notices, or believes to notice, a violation of this agreement, he will so inform the Authority and request the Authority to discontinue or take corrective action, or to take other relevant action. The IEM can in this regard submit non-binding recommendations. Beyond this, the IEM has no right to demand from the parties that they act in a specific manner, refrain from action or tolerate action. However, the IEM shall give

an opportunity to the Authority and the Bidder, as deemed fit, to present its case before making its recommendations to the Authority.

(7) The IEM will submit a written report to the Authority within 8 to 10 weeks from the date of reference or intimation to him by the Authority and, should the occasion arise, submit proposals for correcting problematic situations.

(8) If the IEM has reported to the Authority a substantiated suspicion of and offence under relevant Anti-Corruption Laws of India, and the Authority has not, within the reasonable time taken visible action to proceed against such offence or reported it to the CVO, the Monitor may also transmit this information directly to the CVC, Government of India.

(9) The word 'IEM' would include both singular and plural.

(10) A Bidder signing the IP shall not approach the Courts while representing the matters to IEMs and he will await till their decision in the matter.

Section IX – Pact Duration

This Pact begins when both parties have legally signed it. It expires for the Contractor after the closure of the contract and for all other Bidder's six month after the contract has been awarded.

Section X – Other Provisions

(1) This agreement is subject to Indian Law. Place of performance and jurisdiction is the establishment of the Authority.

(2) Changes and supplements as well as termination notices need to be made in writing.

(3) Nothing in this agreement shall affect the rights of the parties available under the condition which are part of the Bidding Document.

(4) View expressed or suggestions/submissions made by the parties and the recommendations of the CVO/IEM# in respect of the violation of this agreement, shall not be relied on or introduced as evidence in the arbitral or judicial proceedings (arising out of the arbitral proceedings) by the parties in connection with the disputes/differences arising out of the subject contract.

CVO shall be applicable for packages wherein IEM are not identified in the bidding document IEM shall be applicable for packages wherein IEM are identified in the bidding document.

(5) Should one or several provisions of this agreement turn out to be invalid, the remainder of this agreement remains valid. In this case, the parties will strive to come to an agreement to their original intentions.

On behalf of Bidder

SIGNATURE OF BIDDER

Name: Designation:

Witness 1: Signature: Name: Designation:

Witness 2: Signature: Name: Designation: -

Note

1. The authority of the Authority competent to sign the contract agreement shall sign this Annexure before uploading the proposal . The Bidder shall download this pre-signed document, affix their signatures along with those of the witnesses, and upload the signed document. Failure to submit the Integrity Pact, duly signed and witnessed, along with the proposal , may result in rejection of the proposal.

2. In the case of a /Consortium, each member shall sign the Integrity Pact and submit it with the proposal . All authorized signatories of the Consortium members may either sign a single document jointly or sign separate documents. Failure to submit the Integrity Pact, as prescribed, duly signed and witnessed, along with the Bid, may result in rejection of the proposal.

Annexure6: Details of Past Debarment & Restoration of Eligibility

(To be submitted on bidder's letter head)

Date: [Insert Date]

RFP Reference No: [Insert RFP Number]

To,

Subject: Disclosure of past debarment details and current eligibility status for the Anchor Industrial Partner (AIP) for the Cluster .....of State/UT under the PM-SETU Scheme for ITI Upgradation.

Dear Sir/Madam,

In accordance with the requirements of the RFP and in the interest of full transparency, we, [Name of your Consulting Firm], hereby provide the following details regarding a past debarment and our subsequent restoration of eligibility:

S. No	Item Description	Details
1	Issuing Authority	[Name of the Department/Organization that issued the order]
2	Reason for Order	[Briefly state the reason, e.g., Administrative Delay / Project Termination]
3	Period of Debarment	From: [Start Date] To: [End Date]
4	Current Status	Eligibility Restored / Debarment Period Expired
5	Restoration Proof	[Reference to Order No. / Completion of Period]

Declaration of Current Eligibility:

1. We hereby declare that as of the date of submission of this proposal, the period of debarment mentioned above has successfully expired.

2. We confirm that there are no active debarment or blacklisting orders against our firm by any Central/State Government, PSU, or Multilateral Agency as of the bid submission deadline.
3. Our firm is fully eligible to participate in this tender as per the criteria defined in the RFP.
4. We have correctly marked our status as "Is Not Currently Blacklisted" in Form 5B (Self-Certification) based on our active status.

We understand that any misrepresentation of facts regarding our current status may lead to the rejection of our bid or termination of the contract.

Yours faithfully,

(Signature of Authorized Signatory)

Name: Designation: Company Seal:

Annexure-7

LIST OF EXISTING AFFLIATED TRADES UNDER CRAFTSMEN TRAINING SCHEME (CTS)

Sl No.	Name of Trade	NSQF Level	Duration	No. of Units			Intake/Unit	Total Intake
				Shift I	Shift 2	Total		
1.	Mechanic Diesel		01 Year	1	1	2	24	48
2.	Marine Engine Fitter		01 Year	1	1	2	20	40
3.	Plumber		01 Year	1	1	2	24	48
4.	Welder		01 Year	1	1	2	20	40
5.	Computer Operator & Programming Assistant		01 Year	1	1	2	24	48
6.	Computer Hardware & Network Maintenance		01 Year	1	1	2	24	48
7.	Stenographer & Secretarial Assistant (English)		01 Year	1	1	2	24	48
8.	Sewing Technology		01 Year	1	1	2	20	40

TOTAL	**360**

Annexure8: A comprehensive List of Existing Machinery and Equipment

Mechanical Diesel:

SI NO	Name of Machinery/ Equipment's	Quantity	Approximate Age (year)	Functional status
1.	Steel rules	5	2025	Working
2.	Prick punch	3	2025	Working
3.	Chisel cross cut	2	2025	working
4.	Hammer ball peen	5	2025	working
5.	Scriber	3	2025	Working
6.	Vernier caliper	2	2025	Working
7.	Plier combination	5	2025	working
8.	Straight snip	5	2025	working
9.	Bend snip	5	2025	working
10.	White board	1	2025	working
11.	Feeler gauge	2	2025	Working
12.	Micrometer	4	2025	Working
13.	Drilling machine (bench type)	1	2025	Working
14.	Welding transformer	1	2025	Working
15.	Welding transformer	1	1995	Working
16.	Hand shield	3	2025	Working
17.	Bearing puller	2	2025	Working
18.	Google safety	3	2025	Working
19.	Locking plier	3	2025	Working
20.	Nose plier	3	2025	Working
21.	Side cutting plier	3	2025	Working
22.	Slip joint plier	2	2025	Working
23.	Twist drill bit	1	2025	Working
24.	Hand reamer	2	2025	Working
25.	Multimeter	1	2025	Working
26.	Hydrometer	2	2025	Working

27.	Bench vice	4	2025	Working
28.	Bench vice	15	2026	Working
29.	Steel rule	6	2019	Working
30.	Feeler gauge	3	2019	Not working
31	Pitch gauge	3	2019	Damaged
32.	Angle gauge	3	2019	Not working
33.	Try square	5	2019	Not working
34.	Trai angular file	10	2019	Working
35	Flat file (single cut)	10	2019	Working
36.	Flat file (double cut)	10	2019	Working
37.	Flat file (bedstand)	10	2019	Working
38.	Flat file (smooth)	10	2019	Working
39.	Flat file (dead smooth)	10	2019	Working
40.	Hack saw frame	10	2019	Working
41.	Bearing puller	1	2019	Working
42.	Screw driver	2	2019	Not working
43.	Torque wrench	1	2019	Working
44.	Prick punch	2	2019	Working
45.	Center punch	2	2019	Working
46.	Hollow punch	2	2019	Working
47.	Pin punch	2	2019	Working
48.	Four stroke diesel engine	1	2000	Working
49.	Four stroke Petrol Engine with stand	1	2000	Not Working

Marine Engine Fitter:

Sl. No.	Name of Machinery/ Equipment's	Quantity	Approximate Age (year)	Functional status
1.	Hack Saw frame	20 nos.	07.01.2020	15 nos. Partially damaged
2.	Steel locker with component	1 no.	07.01.2020	Working condition
3.	Steel rule	15 nos.	7 nos.	7 nos.Partially damaged
4.	Safely googles	10 nos.	07.01.2020	7 nos. Partially damaged
5.	Teller gauge	2 nos.	07.01.2020	1no. damaged
6.	Try square	2 nos.	20 nos.	8 nos. Partially damaged
7.	Hand gloves	10 nos.	07.01.2020	5 nos. Partially damaged
8.	Double cut flat file (Rough)	10 nos.	07.01.2020	4 nos. Partially damaged
9.	Double cut flat file (Smooth)	10 nos	07.01.2020	3 nos. Partially damaged
10.	Double cut flat file (feed)	10 nos.	07.01.2020	Working condition
11.	Wire brush	10 nos	07.01.2020	Working condition
12.	Soldering iron	5 nos.	07.01.2020	Partially damaged
13.	Drill bit (Metal) 4mm	5 nos	07.01.2020	Working condition
14.	Drill bit (metal) 5mm	5 nos.	07.01.2020	Working condition
15.	Drill bit (metal) 6mm	5 nos.	07.01.2020	Partially damaged
16.	Drill bit (metal) 8mm	5nos.	07.01.2020	Working condition
17.	Drill bit (metal) 9mm	5 nos.	07.01.2020	Working condition
18.	Bench vice	4 nos.	07.01.2020	Working condition

19.	Bearing puller	4 nos.	07.01.2020	Working condition
20.	Prick punch	2nos.	07.01.2020	Working condition
21.	Outside micrometer	1no.	07.01.2020	Working condition
22.	Hamer ballpen (.75kg)	1 no.	07.01.2020	Working condition
23.	Calculator	2 nos.	07.01.2020	Working condition
24.	White board	1 no	07.01.2020	Working condition
25.	Dust pan	2 nos.	07.01.2020	Working condition

Welder:

SI NO	Name of Machinery/ Equipment's	Quantity	Approximate Age (year)	Functional status
1.	Safety goggle	2	01.01.2024	Good condition
2.	Rivet gun	4	01.01.2024	Damaged
3.	Dust bin	2	12.09.2022	Good condition
4.	Bevel square	5	01.01.2024	Good condition
5.	Hacksaw frame	10	01.01.2024	Damaged
6.	Welding helmet fiber	19	01.01.2024	Good condition
7.	Welding hand shield	17	01.01.2024	Good condition
8.	Chipping hammer	18	01.01.2024	Good condition
9.	Chisel	20	01.01.2024	Good condition
10.	Dividers	20	01.01.2025	Good condition
11.	Flat Tonge	16	01.01.2025	Good condition
12.	Steel rule	20	01.01.2024	Good condition
13.	File half round	20	01.01.2024	Good condition
14.	File flat	20	01.01.2024	Good condition
15.	Hammer ballpen	18	01.01.2024	Good condition
16.	Magnifying glass	2	01.01.2025	Good condition
17.	Earth clamp	1	01.01.2025	Good condition
18.	C clamp	2	01.01.2025	Good condition
19.	Hammer sledge double	1	01.01.2025	Good condition
20.	SS tape	2	01.01.2025	Good condition
21.	Electrode holder	3	01.01.2025	1no. Damage
22.	Invertor welding machine	8	05.01.2026	Good condition
23.	Invertor welding machine (Mig)	8	05.01.2026	Good condition
24.	Oxygen gas cylinder (46L)	3	05.01.2026	Good condition
25.	Oxygen gas cylinder (41 L)	3	05.01.2026	Good condition
26.	Drilling machine	1	05.01.2026	Good condition
27.	Hand drilling machine	2	05.01.2026	Good condition
28.	Mechanical bench vice	7	05.01.2026	Good condition
29.	Shelf locker	1	05.01.2026	Good condition
30.	Welding helmet	10	05.01.2026	Good condition
31.	Combination square	9	05.01.2026	Good condition
32.	Sander machine	10	05.01.2026	Good condition
33.	AC/DC welding machine	1	05.01.2026	Good condition
34.	Air plasma cutting	1	05.01.2026	Good condition
35.	Potable gas cutting machine	1	05.01.2026	Good condition

Plumber:

SI NO	Name of Machinery/ Equipment's	Quantity	Approximate Age (year)	Functional status
1.	Steel rule	17	2009	Working
2.	Tru square	2	2009	Working
3.	Old leg caliber	1	2009	Working
4.	Outside caliber	1	2009	Working
5.	Rule wooden	17	2009	3 nos. damaged
6.	File flat rough	17	2009	8 nos. damaged
7.	Spirit level wooden	17	2009	5 nos. damaged
8.	Screw driver	13	2009	Working
9.	File square smooth	2	2009	Working
10.	File flat round	1	2009	Working
11.	Plier combination	1	2009	Working
12.	Pipe cutter wheel type	1	2009	Not working
13.	Tenen saw	2	2009	Working
14.	Drill twist	1	2009	Not working
15.	Mortice chisel	2	2009	Working
16.	Water meter	2	2009	Working
17.	File flat smooth	2	2009	Working
18.	File square rough	2	2009	Working
19.	Hand saw	4	2009	Working
20.	File triangular smooth	2	2009	Working
21.	File flat	2	2009	Working
22.	Chisel cross cut	2	2009	Working
23.	Chisel cold flat	17	2009	8 nos. damaged
24.	Chisel cold flat (9200x300)	2	2009	Working
25.	Tool caulking set	2	2009	Working
26.	Chisel round nose	2	2009	Working
27.	Mallet (medium)	2	2009	Working
28.	Mallet (Small)	17	2009	Working
29.	Chisel diamond point	2	2009	Working
30.	Chase wedge	2	2009	Working
31.	Dresser stick	2	2009	Working
32.	Splash stick	2	2009	Working
33.	Turn pin	1	2009	Working
34.	Press in stick	1	2009	Working
35.	Setting stick	2	2009	Working
36.	Hammer ball pen (800g)	17	2009	Working
37.	Hammer ball pen (500g)	13	2009	Working
38.	Hammer ball pen (300g)	10	2009	Working
39.	Blow lamb	2	2009	Damaged
40.	Pipe wrench (450mm)	2	2009	Working
41.	Pipe wrench	2	2009	Working
42.	Spanner monkey	2	2009	Working

43.	Plumb bob	16	2009	Working
44.	Hack saw frame adjustable	17	2009	5 nos. damaged
45.	Stillson wrench(300mm)	10	2009	Working
46.	Cutting plier (200mm)	10	2009	Working
47.	Steel tape 5 mm	10	2009	Working
48.	Punch letter set	1	2009	Working
49.	Punch number set	1	2009	Working
50.	Vernier caliper	1	2009	Working
51.	Trowel pointing 6”	10	2009	Working
52.	Jack plane	1	2009	Working
53.	Rachet pipe die set	2	2009	Working
54.	Pipe stock and die	4	2009	Working
55.	Plumber metal melting pot	1	2009	Working
56.	D.E. spanners	2	2009	Working
57.	Pot hook	1	2009	Working
58.	Inside caliper	2	2009	Working
59.	Outside caliper	2	2009	Working
60.	Scriber	17	2009	Working
61.	Bench gimlet	1	2009	Working
62.	Hand vice	1	2009	Working
63.	Adjustable spanner	1	2009	Working
64.	Saw plumber	1	2009	Working
65.	Oil stone	1	2009	Working
66.	Bending spring	1	2009	Working
67.	Sheet lead knife	2	2009	Working
68.	Scribing bold universal	2	2009	Working
69.	Snip straight	2	2009	Working
70.	Flat smithers tong	2	2009	Working
71.	Bend bolt	2	2009	Working
72	Chipping knife	1	2009	Working
.73	Washer cutter	1	2009	Working
.74.	Fire bucket with stand	1	2009	Working
75.	Chain pipe wrench	2	2009	Working
76	Surface plate 400x400	1	2009	Working
77.	Pipe vice	5	2009 &2017	Working
78.	Bench vice	10	2009, 2017& 2026	Working
79.	D.E. bench grinder	1	2009	working
80	Steel locker with compartments	1	2009	working
81.	Monkey plier	2	2009	working
82.	Spring divider	4	2009	working
83.	Tap wrench with tap	2	2009	working
84.	Plumber’s ladle	2	2009	working
85.	Stop tap water	4	2009	working
86.	Pipe opener	1	2009	working
87.	Firmer chisel	2	2009	working
88.	Vice leg jaw on stand	1	2009	working

89.	Mirror	2	2009,2016	Working/ Broken
90	Water closet European	2	2009	working
91.	Water closet Indian	3	2016	working
92.	Urinal wall type	1	2009	working
93.	Water pump	1	2009	working
94.	Soil pot with brash	1	2009	working
95.	Black board	1	2009	working
96.	Water heater	1	2009	working
97.	Oil can	1	2010	working
98.	Triangular file smooth	2	2010	working
99.	Paring chisel with handle (25mm)	6	2010	working
100.	Paring chisel with handle (20mm)	5	2010	working
101.	Clow hammer	3	2013	working
102.	Motor ½ hp	1	2015	working
103.	Spade	5	2026	working

Computer Hardware and Network Maintenance:

SI NO	Name of Machinery/ Equipment's	Quantity	Approximate Age (year)	Functional status
1.	Digital Multimeter	6	2020	Not working
2.	Digital Multimeter	40	2026	Working
3.	Neon tester	6	2026	Working
4.	Wire sharper cutter	10	2026	Working
5.	Soldering iron	6	2020	Not working
6.	Soldering iron	30	2026	Working
7.	Soldering iron stand	6	2020	Not working
8.	Desoldering pump	6	2020	Not working
9.	Desoldering pump	30	2026	Working
10.	Allen key set	1	2020	Working
11.	Tabular spanner set	2	2026	Working
12.	Magneting lens	3	2020	Not working
13.	Magneting lens	2	2022	Working
14.	ESD safe dotted gloves	25	2020	Working
15.	Post error debecy card	1	2020	Not working
16.	SMPS tester	1	2020	Working
17.	AA/AAA Battery charger	1	2020	Working
18.	Cramping tool	5	2020	Not working
19.	Cramping tool	31	2026	Working
20.	Punching tool	1	2020	Not working
21.	Punching tool	4	2026	Working
22.	UTP cable tester	5	2020	Not working
23.	UTP cable tester	11	2026	Working
24.	Analog trainer kit	1	2020	Not working
25.	SMPS trainer kit	1	2020	Not working

26.	SMPS trainer kit	1	2026	Working
27.	Digital trainer kit	1	2020	Not working
28.	Digital trainer kit	2	2026	Working
29.	UPS trainer kit	1	2020	Working
30.	Power electronics kit	2	2026	Working
31.	Network trainer kit	1	2020	Working
32.	Wireless router	2	2020	Not working
33.	Wireless router	1	2026	Working
34.	Tool kit	25	2026	Working
35.	SMD rework station	4	2026	Working
36.	Electrician's knife	3	2020	Not working
37.	Electrician's knife	3	2020	Working
38.	Correcting screw driver	6	2020	Damaged
39.	Screw driver set	6	2020	Damaged
40.	Insulated side cutting player	6	2020	Damaged
41.	Combination player	6	2020	Damaged
42.	Long nose player	4	2020	Damaged
43.	Long nose player	2	2020	Working
44.	Tweezer	4	2020	Damaged
45.	Tweezer	2	2020	working
46.	Magnate spanner set	1	2020	Damaged
47.	RJ 45 cable extender	40	2020	Damaged
48.	RJ 45 cable extender	10	2020	Working
49.	Port USB hub	1	2020	Working
50.	Wall clock	1	2020	Not working
51.	Wire fault locator	1	2020	Not working

Computer Operator & Programming Assistant:

SI NO	Name of Machinery/ Equipment's	Quantity	Approximate Age (year)	Functional status
1.	Crimping tool	5	06	working
2.	UTP (cut 6) Network cable	50 mtrs.	06	
3.	UTP cable tester	4	06	Working
4.	RJ 45 (pin)	30	06	Working
5.	Wire fault locater	1	06	Working
6.	Punching tool	1	06	Working
7.	Screw driver	1 set	06	Working
8.	Digital multimeter	1	06	Working
9.	CMOS battery	10	06	Working
10.	USB adapter	5	06	Working
11.	Projector (LCD)	1	01	Working
12.	USB keyboard	19	01	Working
13.	USB mouse	19	01	Working
14.	Computer	13	06	Working
15.	Networking switch	1		Working
16.	Patch panel	1		Working

17.	Computer	7	06	Not working

Sewing Technology:

SI NO	Name of Machinery/ Equipment's	Quantity	Approximate Age (year)	Functional status
1.	Electric Sewing Machine	21	2025	working
2.	Sewing Machine attachments	1 pks	2024	working
3.	Zig Zag machine	2	2025	working
4.	Iron Box	1	2026	working

Section 9 –Appendix

Appendix-1

No.F.1/20/2018-PPD
Government of India
Department of Expenditure
Ministry of Finance
Procurement Policy Division

169-A, North Block, New Delhi,
2nd November, 2021.

OFFICE MEMORANDUM

Subject: Guidelines on Debarment of firms from Bidding

Attention is drawn towards Rule 151 of General Financial Rules (GFRs), 2017 regarding 'Debarment from Bidding' which is reproduced as under:

(i) A bidder shall be debarred if he has been convicted of an offence—

(a) under the Prevention of Corruption Act, 1988; or
(b) the Indian Penal Code or any other law for the time being in force, for causing any loss of life or property or causing a threat to public health as part of execution of a public procurement contract.

(ii) A bidder debarred under sub-section (i) or any successor of the bidder shall not be eligible to participate in a procurement process of any procuring entity for a period not exceeding three years commencing from the date of debarment. Department of Commerce (DGS&D) will maintain such list which will also be displayed on the website of DGS&D as well as Central Public Procurement Portal.

(iii) A procuring entity may debar a bidder or any of its successors, from participating in any procurement process undertaken by it, for a period not exceeding two years, if it determines that the bidder has breached the code of integrity. The Ministry/ Department will maintain such list which will also be displayed on their website.

(iv) The bidder shall not be debarred unless such bidder has been given a reasonable opportunity to represent against such debarment.

2. This department has received a reference from Department of Commerce with a proposal that the task of universal banning of firms as per Rule 151 (ii) of GFRs as above may be undertaken by Department of Expenditure or should be decentralized to individual line Ministries/ Departments as DGS&D had been wind up on 31.10.2017. Central Public Procurement Portal (CPPP) or the Department of Expenditure can then maintain a master data of all such banned firms and it can be made available in public domain.

3 In context of above, all issues regarding debarment have been reviewed in consultations with major procuring Ministries/ Departments and it is decided to issue attached 'Debarment Guidelines' in suppression to all earlier instructions on this subject.

4. This issues with the approval of Finance Secretary.

2.11.21

(Sanjay Aggarwal)
Advisor/ Procurement Policy Division
Email: sanjay.aggarwal68@nic.in
Tel: 23093224

To,

Secretaries, All Central Ministries/ Departments.

Secretary/ Department of Public Enterprises with a request to circulate these instructions to all Central Public Sector Undertakings (CPSUs).

Annexure

Guidelines on Debarment of firms from Bidding

1. The Guidelines are classified under following two types:

(i) In cases where debarment is proposed to be limited to a single Ministry, the appropriate Orders can be issued by that Ministry itself, thereby banning all its business dealing with the debarred firm.

(ii) Where it is proposed to extend the debarment beyond the jurisdiction of the particular Ministry i.e. covering to all central Ministries/ Departments, the requisite Orders shall be issued by Department of Expenditure (DoE), Ministry of Finance (MoF).

Definitions

2. Firm: The term 'firm' or 'bidder" has the same meaning for the purpose of these Guidelines, which includes an individual or person, a company, a cooperative society, a Hindu undivided family and an association or body of persons, whether incorporated or not, engaged in trade or business.

3. Allied firm: All concerns which come within the sphere of effective influence of the debarred firms shall be treated as allied firms. In determining this, the following factors may be taken into consideration:

a. Whether the management is common;
b. Majority interest in the management is held by the partners or directors of banned/ suspended firm;
c. Substantial or majority shares are owned by the banned/ suspended firm and by virtue of this it has a controlling voice.
d. Directly or indirectly controls, or is controlled by or is under common control with another bidder.
e. All successor firms will also be considered as allied firms.

4. The terms "banning of firm", 'suspension', 'Black-Listing' etc. convey the same meaning as of "Debarment".

Debarment by a Single Ministry/ Department

5. Orders for Debarment of a firm(s) shall be passed by a Ministry/ Department/ organizations, keeping in view of the following:

a. A bidder or any of its successors may be debarred from participating in any procurement process for a period not exceeding two years.
b. Firms will be debarred if it is determined that the bidder has breached the code of integrity as per Rule 175 of GFRs 2017.

c. A bidder can also be debarred for any actions or omissions by the bidder other than violation of code of integrity, which in the opinion of the Ministry/ Department, warrants debarment, for the reasons like supply of sub-standard material, non-supply of material, abandonment of works, sub-standard quality of works, failure to abide "Bid Securing Declaration" etc.

d. It shall **not** be circulated to other Ministries/ Departments. It will only be applicable to all the attached/ subordinate offices, Autonomous bodies, Central Public Sector Undertakings (CPSUs) etc. of the Ministry/ Department issuing the debarment Order.

e. The concerned Ministry/ Department before issuing the debarment order against a firm must ensure that reasonable opportunity has been given to the concerned firm to represent against such debarment (including personal hearing, if requested by firm).

f. Secretary of Ministry/Department may nominate an officer at the rank of Joint Secretary/Additional Secretary as competent authority to debar the firms.

g. Ministry/ Department that issued the order of debarment can also issue an Order for revocation of debarment before the period of debarment is over, if there is adequate justification for the same. Ordinarily, the revocation of the Order before expiry of debarred period should be done with the approval of Secretary concerned of Ministry/Department.

h. The Ministry/Department will maintain list of debarred firms, which will also be displayed on its website.

i. Debarment is an executive function and should not be allocated to Vigilance Department.

6. Code of Integrity as contained in Rule 175 of the GFRs is reproduced as under:

No official of a procuring entity or a bidder shall act in contravention of the codes which includes

(i) prohibition of

(a) making offer, solicitation or acceptance of bribe, reward or gift or any material benefit, either directly or indirectly, in exchange for an unfair advantage in the procurement process or to otherwise influence the procurement process.

(b) any omission or misrepresentation that may mislead or attempt to mislead so that financial or other benefit may be obtained or an obligation avoided.

(c) any collusion, bid rigging or anticompetitive behavior that may impair the transparency, fairness and the progress of the procurement process.

(d) improper use of information provided by the procuring entity to the bidder with an intent to gain unfair advantage in the procurement process or for personal gain.

(e) any financial or business transactions between the bidder and any official of the procuring entity related to tender or execution process of contract; which can affect the decision of the procuring entity directly or indirectly.

(f) any coercion or any threat to impair or harm, directly or indirectly, any party or its property to influence the procurement process.

(g) obstruction of any investigation or auditing of a procurement process.

(h) making false declaration or providing false information for participation in a tender process or to secure a contract;

(ii) disclosure of conflict of interest.

(iii) Disclosure by the bidder of any previous transgressions made in respect of the provisions of sub-clause (i) with any entity in any country during the last three years or of being debarred by any other procuring entity.

7. It is possible that the firm may be debarred concurrently by more than one Ministry/ Department.

8. Ministries/ Departments at their option may also delegate powers to to debar bidders to their CPSUs, Attached Offices/ Autonomous Bodies etc. In such cases, broad principles for debarment in para 5 as above are to be kept in mind. Debarment by such bodies like CPSUs etc. shall be applicable only for the procurements made by such bodies.

9. Similarly, Government e-Marketplace (GeM) can also debar bidders upto two years on its portal.

10. In case of debarments under para 8 as above, revocation the debarment orders before expiry of debarred period should be done only with the approval of Chief Executive Officer of concerned CPSUs etc.

Debarment across All Ministries/ Departments

11. Where a Ministry/ Department is of the view that business dealings with a particular firm should be banned across all the Ministries/ Departments by debarring the firm from taking part in any bidding procedure floated by the Central Government Ministries/ Departments, the Ministry/ Department concerned, should after obtaining the approval of the Secretary concerned, forward to DoE a self-contained note setting out all the facts of the case and the justification for the proposed debarment, along with all the relevant papers and documents. DoE will issue the necessary orders after satisfying itself that proposed debarment across all the Ministries/ Departments is in accordance with Rule 151 of GFRs, 2017. This scrutiny is intended to ensure uniformity of treatment in all cases.

12. The firm will remain in suspension mode (i.e. debarred) during the interim period till the final decision taken by DoE, only in the Ministry/ Department forwarding such proposal.

13. Ministry/ Department before forwarding the proposal to DoE must ensure that reasonable opportunity has been given to the concerned firm to represent against such debarment (including personal hearing, if requested by firm). If DoE realizes that

sufficient opportunity has not be given to the firm to represent against the debarment, such debarment requests received from Ministries/ Departments shall be rejected.

14. DoE can also give additional opportunity, at their option, to firm to represent against proposed debarment. DoE can also take suo-moto action to debar the firms in certain circumstances

15. No contract of any kind whatsoever shall be placed on the debarred firm, including its allied firms by any Ministries/ Departments/ Attached/Subordinate offices of the Government of India including autonomous body, CPSUs etc. after the issue of a debarment order.

16. DoE will maintain list of such debarred firms, which will be displayed on Central Public Procurement Portal.

Revocation of Orders

14. An order for debarment passed shall be deemed to have been automatically revoked on the expiry of that specified period and it will not be necessary to issue a specific formal order of revocation.

15. A debarment order may be revoked before the expiry of the Order, by the competent authority, if it is of the opinion that the disability already suffered is adequate in the circumstances of the case or for any other reason.

Other Provisions (common to both types of debarment)

16. No contract of any kind whatsoever shall be placed to debarred firm including its allied firms after the issue of a debarment order by the Ministry/ Department. Bids from only such firms shall be considered for placement of contract, which are neither debarred on the date of opening of tender (first bid, normally called as technical bid, in case of two packet/two stage bidding) nor debarred on the date of contract. Even in the cases of risk purchase, no contract should be placed on such debarred firms.

17. If case, any debar firms has submitted the bid, the same will be ignored. In case such firm is lowest (L-1), next lowest firm shall be considered as L-1. Bid security submitted by such debarred firms shall be returned to them.

18. Contracts concluded before the issue of the debarment order shall, not be affected by the debarment Orders.

19. The Debarment shall be automatically extended to all its allied firms. In case of joint venture/ consortium is debarred all partners will also stand debarred for the period specified in Debarment Order. The names of partners should be clearly specified in the "Debarment Order".

Appendix-2 PM-SETU-Guidelines-Component-I-Upgradation-of-ITIs

chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://dgt.gov.in/sites/default/files/2025-10/PM-SETU-Guidelines-Component-I-Upgradation-of-ITIs.pdf