F.No.DGET-35 (4)NSC-meeting/2018-NPIU

Government of India Ministry of Skill Development & Entrepreneurship National Project Implementation Unit

> Room No.101, 1st Floor Kaushal Bhawan, Karol Bagh, New Delhi Dated: 7th Jan 2019

OFFICE MEMORANDUM

Subject: 2nd Meeting of National Steering Committee (NSC) for the World Bank assisted 'Skills Strengthening for Industrial Value Enhancement (STRIVE)' Project - Reg.

A copy of the above mentioned meeting of NSC held on 3rd Jan 2019 at Conference Room, Kaushal Bhawan, New Delhi under chairmanship of Secretary (MSDE) is forwarded herewith for kind information and necessary action please.

(Sanjay Kumar) Director (Project)

Copy to:

- 1. PPS, Secretary, Ministry of Micro, Small and Medium Enterprises, Udyog Bhawan, Rafi Marg, New Delhi-01, with a request to nominate a representative not below the rank of Joint Secretary to attend the NSC meeting.
- 2. PPS, Secretary, Department of School Education and Literacy, 'C' wing, 1st Floor Ministry of Human Resource Development, Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi, with a request to nominate a representative not below the rank of Joint Secretary to attend the NSC meeting.
- 3. PPS, Secretary, Department of Higher Education 'C' wing, 1st Floor Ministry of Human Resource Development, Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi, with a request to nominate a representative not below the rank of Joint Secretary to attend the NSC meeting.
- 4. Addl. Chief Secretary, Department of Labour & Employment, Block No. 5, 6th floor, New sachivalaya, Gandhi Nagar Gujarat-382010.
- 5. Secretary, Department of Technical Education & Industrial Training, Punjab Civil Secretariat, Sector-9 Chandigarh- 160009 (Punjab).
- 6. Principal Chief Secretary, Govt. of Madhya Pradesh, Mantralaya, Ballabh Bhawan, Bhopal-462004.

- 7. MD, NSDC, 301-306, 3rd Floor, West Wing, World Mark 1, Aerocity, New Delhi, 110037
- 8. PPS to Secretary, Ministry of Skill Development & Entrepreneurship. New Delhi.
- 9. PPS to Financial Advisor, Ministry of Skill Development & Entrepreneurship. New Delhi.
- 10. PPS to AS/DG (Trg.), Ministry of Skill Development & Entrepreneurship. New Delhi.
- 11. PPS to Joint Secretary, NSDC & PMKVY, Ministry of Skill Development & Entrepreneurship. New Delhi
- 12. PPS to Additional Secretary, (IC & T), Ministry of Skill Development & Entrepreneurship. New Delhi.
- 13. PPS to DG, NSDA, Kaushal Bhawan, Karol Bagh-110005.
- 14. PPS to DDG (C.P. & Admin), Employment Exchange Building, Pusa Delhi.

<u>Minutes of the Second Meeting of National Steering Committee of Skills</u> <u>Strengthening for Industrial Value Enhancement (STRIVE) - World Bank assisted</u> <u>held on 3rd January 2019</u>

The second meeting of National Steering Committee (NSC) for STRIVE was held under the chairmanship of Sh. K. P. Krishnan, Secretary, Ministry of Skill Development & Entrepreneurship (MSDE) in the Conference Room, Kaushal Bhawan, New Delhi on 3rd January 2019. The following subject items were discussed:

- 1. Action Taken on decision items of First NSC meeting
- 2. Overview of Operations Manual for STRIVE
- 3. Result Area 1: Improved performance of ITIs
 - a. Allocation of ITIs across states
 - b. ITI selection process
 - c. Evaluation and Selection Grid of ITI
 - d. Key Performance Indicators (KPI)
 - e. Fund allocation (year-wise) and Pre-release criteria
- 4. Result Area 2: Increased capacities of State Governments to support ITIs and Apprenticeship Training
 - a. Eligibility criteria for States
 - b. Categorization of States
 - c. State-wise fund allocation
 - d. Fund utilization criteria for fund release
- 5. Result Area 3: Improved Teaching and Learning
 - a. Examination reforms
 - b. Upgradation and rollout of CTS and CITS trades
 - c. NSQF compliance training
- 6. Result Area 4: Improved and Broadened Apprenticeship Training
- 7. Minor modifications in CCEA note for STRIVE
- 8. Empowerment of NPIU for STRIVE
- 9. Key activities to be carried out by NPIU in 2019

The list of participants of the meeting is enclosed as **Annexure 1**.

At the outset, DG (T)/AS, MSDE welcomed all the participants for being a part of the meeting. A round of introduction by the committee members followed. The subject-wise minutes of the meeting as per proceedings are detailed below:

1. Action Taken on decision items of 1st NSC meeting

The committee was updated on the actions initiated/completed on the decisions taken during first NSC meeting held on 9th April 2018. The action taken report is enclosed at **Annexure 2**.

2. Overview of Operations Manual for STRIVE

The committee was apprised that operational details and fiduciary mechanisms for all result areas of the STRIVE project have been detailed in the Operations Manual. NPIU has also sought the concurrence of the World Bank on the same. A copy of the Operations Manual was submitted for approval.

The committee approved the Operations Manual for STRIVE.

3. Result Area 1: Improved performance of ITIs

a. Allocation of ITIs across states

Of the 500 ITIs to be supported under STRIVE, 400 ITIs shall be Government ITIs and 100 ITIs shall be Private ITIs. The number of government ITIs to be supported in each State shall be in proportion to the number of government ITIs in that state. Accordingly, the 400 ITIs are allocated to states as shown in **Annexure 3**.

The committee approved the above state-wise allocation of Government ITIs. The committee decided that the states may select the ITIs from newly NCVT affiliated ITIs also. It was also suggested by the committee that for better geographic spread, it will be preferable to select one ITI per district. In case, this is not feasible i.e. if district has no eligible and deserving Govt. ITI or a district has more than one eligible and deserving Govt. ITI to be selected, then State concerned may take a decision on the same in consultation with NPIU.

b. ITI selection process

The ITIs to be funded STRIVE are required to be selected on competitive basis. All the private ITIs with a grading score greater than or equal to 2.5 and government ITIs with a grading score greater than or equal to 2.0 shall be eligible to submit Institutional Strategic Plan (ISP). Additionally, all graded model ITIs, irrespective of grading, may also be eligible to submit ISP. DGT is planning to use a GeoTag enabled mobile based application named "Collect", developed by Social cops for filling ISPs.

Government ITIs shall be selected competitively at state-level as per the allocation and Private ITIs will be selected at national-level.

The committee approved the above eligibility criteria and selection process. The committee decided that the approved ISPs may be shared with District Nodal Skilling Committees for their perusal and monitoring the progress of ITIs vis-à-vis ISP.

c. Evaluation and Selection Grid of ITI

For the competitive selection of ITIs, the composite score shall have 75% weightage to ISP (Institute Strategic Plan) Evaluation score and 25% to grading score.

The scores corresponding to broad criteria will be as below:

	Criteria	Score	
I.	Grading score	Grading score of the ITI (Total 25 marks)	
П.	Capacity and Relevance Evaluation (Basis ISP	ISP Score	
	submitted on the portal)	(Total 75 marks)	
	a. Enrolment, Pass outs and Diversity	18 Marks	
	b. Placement and Industry Linkages	21 Marks	
	c. OJT Data	12 Marks	
	d. Trainers and Curriculum	24 Marks	
No	te:		

Minimum ISP score required for selection: 25 Marks or as decided by respective SPIU Only the ITIs meeting the minimum ISP score will be further considered for composite scoring (out of 100 marks) as detailed above.

The copy of ISP and detailed evaluation criteria are included in the copy of Operations Manual.

The committee approved the ISP and respective weightages in evaluation criteria. The committee suggested that the grading of selected ITI should improve during/after closing of the project and the delta improvement in grading score may be monitored. Also during ISP evaluation process, it may be seen whether the ITI has proposed the improvements in grading parameters where it scored low during the grading process.

d. Key Performance Indicators (KPI)

The KPIs identified for ITIs post consultations with State Directorates and Principals of government and Private ITIs are:

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- i. Percentage increase in number of graduates at the respective ITI
- ii. Increase in female enrolment rate across trades being conducted at the respective ITI
- iii. Percentage increase in total enrolments at the respective ITI
- iv. Increase in percentage of total trainees at the respective ITI who have undergone OJT as per the prescribed curriculum

The committee approved the above KPIs for the project ITIs under STRIVE.

e. Fund allocation (year-wise) and Pre-release criteria

The year-wise allocation of percentage of funds to be disbursed to ITI and required fund utilization percentages are as below:

Year	Maximum fund to be released in the year as % of total allocated fund	Fund Utilization criteria
0	40%	Signing of PBGA
1 18%		Minimum utilization of 25% of total
	to be disbursed at the end of Year 1	funds released till date
	based on KPIs achieved for Year 1	
2	17%	Minimum utilization of 50% of total
	to be disbursed at the end of Year 2	funds released till date
	based on KPIs achieved for Year 2	
3	15%	Minimum utilization of 80% of total
	to be disbursed at the end of Year 3	funds released till date
	based on KPIs achieved for Year 3	
4	10%	Minimum utilization of 95% of total
	to be disbursed at the end of Year 4	funds released till date
	based on KPIs achieved for Year 4	

The committee approved the fund allocation and fund utilization criteria for ITIs with following changes:

Year	Maximum fund to be released in the year as % of total allocated fund	Fund Utilization criteria
0	40%	
		(As advance on signing of PBGA)
1	18%	Minimum utilization of 50% of
	to be disbursed at the end of Year 1	total funds released till date
	based on KPIs achieved for Year 1	
2	17%	Minimum utilization of 65% of
	to be disbursed at the end of Year 2	total funds released till date
	based on KPIs achieved for Year 2	
3	15%	Minimum utilization of 80% of
	to be disbursed at the end of Year 3	total funds released till date
	based on KPIs achieved for Year 3	
4	10%	Minimum utilization of 95% of
	to be disbursed at the end of Year 4	total funds released till date
	based on KPIs achieved for Year 4	

4. Result Area 2: Increased capacities of State Governments to support ITIs and Apprenticeship Training

a. Eligibility criteria for States

All States and UTs are eligible, provided they form SSC and SPIU (including SAMC) as per the STRIVE OM within three months of signing of PBFA, and designate one environmental nodal officer to ensure compliance to environmental safety and safeguards systems established in each ITI and IC.

The committee approved the eligibility criteria for states to receive funding under STRIVE.

b. Categorization of States

For operational convenience and appropriate funding, the states have been divided into 3 categories based on number of NCVT affiliated government ITIs in each state (as on 31st May 2018).

Category A	No. of Govt. ITIs >=91
Category B	No. of Govt. ITIs = 16-90
Category C	No. of Govt. ITIs <=15

The list of states in each category is attached in Annexure 4.

The committee approved the categorization criteria and category-wise list of states as mentioned above.

c. State-wise fund allocation

The allocation of funds that a State/UT is entitled to receive if it achieves all the targets and fulfils other conditions for release of funds has been determined based on the number of government ITIs in the State/UT. It is proposed that each State/UT shall receive funds on the basis of performance against pre-defined Key Performance Indicators (KPIs). The proposed maximum funds allocated to each State under Result Area 2 is attached in the **Annexure 5**.

The committee approved the fund allocation to each State under Result Area 2 as mentioned above.

d. Fund utilization criteria for fund release

The year-wise allocation of funds to be disbursed to States and required fund utilization percentages are as below

Year	Maximum fund to be released in the year as % of total allocated fund	Fund Release criteria	
0	30%	Signing of PBFA	
1	Funds as on achievement of KPIs as per category of state	Minimum utilization of 30% of total funds released till date	
2		Minimum utilization of 70% of total funds released till date	
3		Minimum utilization of 85% of total funds released till date	
4		Minimum utilization of 95% of total funds released till date	

The committee approved the fund release criteria for the States under Result Area 2 with following changes:

Year	Maximum fund to be released in the year as % of total allocated fund	Fund Utilization criteria
0	30%	- (As advance on signing of PBFA)
1 2	Funds as on achievement of KPIs as per category of state	Minimum utilization of 50% of total funds released till date Minimum utilization of 70% of total funds released till date
3		Minimum utilization of 85% of total funds released till date

4	Minimum utilization of 95% of total	
	funds released till date	

5. Result Area 3: Improved Teaching and Learning

a. Examination reforms

The committee was apprised of notifications which have been sent to all States for conducting online examinations for CTS trades starting from academic session 2018-19. DGT is in the process of hiring an agency to conduct online examinations. Consultations have been conducted with State Directorates and potential bidders and RFP has been drafted. Online examinations will bring in more efficiency, transparency, effectiveness and relevance to the system. Computer based Mock Tests aligned with AITT for CTS will be conducted before rolling out online examinations for candidates appearing in 2019. Existing question bank for all trades are being revised and further expanded. The same shall be integrated with online examination software.

Also, on demand Examination (for supplementary) shall be introduced from year 2020 onwards to allow students to clear exams on time.

The item was for information of the committee. The committee suggested one free mock exam should be provided to all students to familiarize them with the new system.

b. Upgradation and rollout of CTS and CITS trades

4 CTS and corresponding CITS trades will be revamped under STRIVE for improved industry relevance along with effecting teaching methodologies.

Following four trades have been identified for upgradation:

- i. Electrician
- ii. Fitter
- iii. Cosmetology
- iv. Computer Operator and Programming Assistant (COPA)

The committee approved selection of the above courses for upgradation under STRIVE.

c. NSQF compliance training

DG briefed the committee on DGT's plan to train approximately 50,000 instructors and 14,615 principals from government and private ITIs across India through 150 Master Trainers (MT) from NSTIs and 1100 Trainer of Trainers (ToT) from government ITIs on NSQF compliance with the support of CSTARI, NIMI, NSTIs, and State directorates. Sensitization workshops will also be conducted

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for State directors and other representatives, NSTI directors/IToT or Model ITI principals.

Also, during the NSQF training, one set of NSQF aligned books for each of the selected 7 trades (constituting 75-80% of the enrolled trainees) will be distributed to all government ITIs by NIMI.

The selected trades are:

- i. Computer Operator and Programming Assistant
- ii. Draughtsman (Civil)
- iii. Electrician
- iv. Electronics Mechanic
- v. Fitter
- vi. Turner
- vii. Welder

The item has been approved by IFD and Ministry. The item was for information of the committee.

6. Result Area 4: Improved and Broadened Apprenticeship Training

The committee was briefed on that under this result area, 100 industry clusters (ICs) will be selected to promote industry support and apprenticeship program under Industry Apprenticeship Initiative (IAI) with a grant fund of INR 1 crore per IC in a period of 3 years.

ICs shall be selected competitively in 2 phases: in phase 1 (year 1 i.e. 2018-19) a pilot will be launched with 10 ICs in March 2019 and in phase 2 (year 2 i.e. 2019-2020) 90 ICs will be selected.

The committee approved the selection of ICs as mentioned above. The committee suggested that NSDC Apprenticeship team should be involved in the implementation of this result area. Also, it was suggested that the specific sector skill council(s) pertinent to sector specific clusters may be involved once the IC is selected.

7. Minor modifications in CCEA Approval note for STRIVE

Minor modifications required in CCEA Approval note for STRIVE were as below:

- i. In para 3.4, the basis of allocation of ITIs to states may be changed from 'number of government and private ITIs' to 'number of government ITIs'
- ii. In para 3.5, CCEA specifies that 'no funds will be provided for civil works' which needs to be changed to 'Funds may be used for Renovation/ repair/ alterations etc. required for machine/equipment installation or any other

similar requirement. However, this amount cannot exceed more than 5% of the total amount allocated to the ITI" to allow minor civil works.

- iii. As per para 3.6, funds for ITIs will be provided to "Institute Management Committee (IMCs) constituted by ITIs in the form of a society". To provide flexibility the clause "The IMC will be set up as a 'society' registered under relevant Societies Registration Act. Additionally, governing body of private ITIs managed/driven by industry will also be accepted as equivalent body to IMC if it is registered either as a Society/Trust or as a Section 8 Company as per Companies Act 2013" needs to be appended to the para.
- iv. Regarding para 3.23, in para 2.3(a) of Annexure V, the number of tracer studies to be conducted by states may be changed from two to one.
- Regarding para 3.23, in para 2.3(b) of Annexure V, the percentage reduction in trainer vacancies to be achieved by states may be reduced from 30% to 20%
- vi. Need relaxation on funding tie-up with a proposal to be submitted by the States. Under STRIVE, as states will receive performance based funding, the amount released on achievement of KPIs may be spent for improving ITIs without submitting proposal for the same.
- vii. Need to change tentative fund distribution among sub-components (including incentive for signing PBFA) within the total approved cost for result area 2 as follows :

S. No.	Funding Milestone	Funds earmarked (INR crore)	Indicative list of activities to be carried out
1.	Signing of PBGA	99	Hiring of SPMC/consultants
2.	Conducting tracer studies	66	Conducting Tracer StudiesReduction in vacancy of ITI
3.	Reduction in vacancy of ITI trainers	99	 trainers Developing career
4.	Developing career progression policy for ITI trainers and conducting refresher training for ITI teachers in industry	66	 progression plan for ITI trainers Data reporting on MIS system Refresher trainings for ITI trainers in industry Centralized admission process Reforms including examination reforms Establishing equivalence of ITI certificate with State Board Certificate

	•	Developing policy to encourage dual training Increased financial and administrative autonomy to ITIs Other State Specific Reform Activities that further objective of skilling ecosystem in State
Total	330	

- viii. Regarding para 3.23, in para 3.3 of Annexure V, Satellite based distance learning program will not develop infrastructure as planned. Instead this component would now support development of ICT enabled material for capacity building of ITI which would be delivered using mobile and equivalent technological platform.
- ix. Currently cost of Hiring of IVA is INR 2.4 Crore in the CCEA note. Hiring process is underway. EOI responses are under evaluation. Approval is sought for an enhanced funding of INR 5 Crore on account of changes in time deployment of resources and increase of specialists for verification of achievement of DLRs.

In line with approval para 8.b on Page 12 of CCEA Approval Note, the committee approved the above minor modifications in CCEA note.

8. Key activities to be carried out by NPIU in 2019

It was proposed that the NPIU may be empowered with below responsibilities of STRIVE:

- i. Approval of 200 ITIs (160 Govt. and 40 Private) to be selected in Phase 1
- ii. Approval of 10 ICs to be selected in pilot phase
- iii. Formation of National level evaluation committees for selection of ITIs and ICs
- iv. Finalization of Grading Phase II
- v. Approval of 300 ITIs (240 Govt. and 60 Private) to be selected in Phase 2
- vi. Re-allocation of ITIs among States in case of insufficient number of eligible Govt. ITIs for selection
- vii. Approval on suitable changes in OM for Result Area 4 on basis of pilot outcomes
- viii. Approval of 90 ICs to be selected after pilot phase
- ix. Release of Career Progression Guidelines for States to develop their specific policies

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x. Approval of IAI Plans of selected ICs

The committee empowered NPIU to take decisions and proceed on above activities (except vi. and vii). For points vi. and vii., NSC approval will be taken in due course.

Approval of IFD, wherever required, will be taken by NPIU.

9. Other Miscellaneous Items:

- a. Unutilized funds of VTIP: The committee decided to drop funds earmarked from VTIP (INR 200 crores) as such activities may be carried out from remaining funds. It was suggested that documentation work, if any for CCEA and Ministry, may be done in parallel.
- b. Soft loan of INR 100 crore to private ITIs: The committee suggested a subcommittee to be formed for carrying out market assessment of the need of such funding to private ITIs. It was suggested that NSDC should be implementing the soft loan component in case there is a need of the same. Alternatively, the said funds may be used for expansion of PMKKs or may be utilized for other activities of STRIVE such as upgradation of CFIs. The subcommittee may consist of DG(T), Joint Secretary (MSDE), Director (Projects)-DGT and CEO- NSDC or his representative.
- c. The committee suggested DGT to carry out a market landscape study to assess demand of popular trades and accordingly decide on batch size and optimal utilization of machineries in ITIs.
- d. The committee suggested a joint meeting of SANKALP and STRIVE implementing teams should be hold to discuss potential areas of collaboration.

The meeting ended with vote of thanks to Chair.

Annexure -1

List of participants of the meeting held on 3rd January 2019 at Conference Room, Kaushal Bhawan, New Delhi

S.No.	Name of	Name of the Officer	Designation
	States/Department		
1	MSDE	Sh. K. P. Krishnan	Secretary
2	DGT, MSDE	Sh. Rajesh Aggarwal	Director
			General/Additional
			Secretary
3	NSDA	Smt. Vinita Aggarwal	Director General
4	MSDE	Sh. Rajesh Agarwal	Joint Secretary
5	DGT, MSDE	Sh. Deepankar Mallick	Deputy Director
			General (Curriculum,
			Projects and Admin)
6	DGT, MSDE	Sh. S. D. Lahiri	Deputy Director
			General
7	DGT, MSDE	Sh. Sanjay Kumar	Director (Projects)
8	DGT, MSDE	Sh. Ishwar Singh	Director
			(Apprenticeship)
Other	Ministries		
9	Min. of Micro, Small	Sh. Anoop Kesarwani	Assistant Director
	and Medium		
	Enterprises		
10	Min. of Micro, Small	Sh. Anand Sherkhane	Additional
	and Medium		Development
	Enterprises		Commissioner
11	Department of School	Smt. Gauri Kalra	Senior Consultant
	Education and		
	Literacy, Min. of		
	Human Resource		
	Development	<i>.</i>	
State	Representatives	· · · · · · · · · · · · · · · · · · ·	1
12	Department of Labor	Sh. Supreet Singh Gulati	Director
	and Employment,		
	Gujarat		
13	Department of	Sh. Maninder Pal Singh	Deputy Director
	Technical Education		
	and Industrial		
	Training, Punjab		

14	Department of Skill	Sh. Deepak Gangajalwale	Joint Director
	Development		
	, Madhya Pradesh	1	
DGT			
15	MSDE	Smt. Shibani Swain	AS/FA
16	DGT, MSDE	Smt. Swati Sethi	Joint Director
17	DGT, MSDE	Sh. Ramesh Babu	Deputy Director
18	DGT, MSDE	Smt. Punita Bhatia	Deputy Director
19	DGT, MSDE	Sh. Parveen Tyagi	Assistant Director
20	DGT, MSDE	Sh. Rajesh Meena	Assistant Director
21	NSDC	Sh. Gaurav Kapoor	Senior Head
22	NSDC	Smt. Silky Raheja	Deputy Head
23	MSDE	Sh. Maneesh Mishra	Lead, SANKALP
24	NSDA	Sh. Paritosh Gupta	Consultant
25	PMC	Sh. Narayanan	Partner
		Ramaswamy	
26	PMC	Sh. Debabrata Ghosh	Director
27	PMC	Sh. Krishna Jha	Team Leader
28	PMC	Sh. Ashish Katiyar	Associate Director
29	PMC	Smt. Joyeeta Ghosh	Team Member
30	PMC	Sh. Hemant Chadha	Team Member
31	PMC	Sh. Bijaya Sahu	Team Member
32	PMC	Sh. Ashok Ahuja	Team Member
33	PMC	Sh. Mahaveer Agarwal	Team Member
34	PMC	Sh. Akshay Bhatia Team Member	
35	PMC	Smt. Shaneela Kanumilli	Team Member
36	PMC	Sh. Abhas Gupta	Team Member

Annexure – 2

Action taken report on decisions taken during first meeting of NSC for STRIVE

S. No.	Agenda Item	Decision Taken	Action Taken
		In first NSC meeting	
1.	Assessment of VTIP Scheme	Committee recommended to evaluate VTIP implementation and document key outcomes and learnings	 Asset Verification agency has been hired and submitted their final report Closure report including key outcomes and learnings is being drafted Unutilized funds till 30 Sep 2018: Reconciliation in progress and is likely to be completed by 10th February 2019.
			 Fund outlay for activities under VTIP aligned with STRIVE to be carried forward: would be finalized upon reconciliation.
2.	Allocation of funds	Funds under the component 2 of STRIVE may be allocated in proportion of the population and number of government ITIs in each State/ UT with a minimum amount of INR 2.0 crores	 States have been divided into three broad categories based on number of existing government ITIs as on 31st May 2018 The fund allocation will be in proportion to the number of government ITIs.
3.	Release of funds to States	Release of funds under the component 2 of STRIVE should be to the respective State Treasury and through PFMS	 Financial guidelines have been developed with PFMS as a mode for fund flow from Central to State treasury States will be notified to open dedicated bank account with

-		 Bank of India for the STRIVE project States have been notified to create budget head appropriately in their annual demand of grants.
Key Performance Indicators (KPIs) for States	The committee recommended that 10 KPIs may be reduced and aligned with World Bank DLIs	 A master list of KPIs was prepared and series of consultations with State Directors / officials have been conducted to discuss and finalize the proposed KPIs Three KPIs aligned with World Bank DLIs are linked with fund disbursement to the States The other 7 KPIs, as proposed earlier, along with other state specific skilling reforms will be preferred reform activities which the States can undertake as per their requirement from the funds received under STRIVE.
Examination reforms	The committee asked the state of Haryana to carry out consultation with states in this regard	 NPIU has initiated consultation with various States and other stakeholders to finalise the norms for online examinations DGT is in process of initiating the RFP process to empanel vendors for conducting online examination in India. This would be implemented for examinations in the year 2019.
Capacity building for improved teaching and learning	Committee asked NPIU to work out modalities of arranging capacity building programs	 Concept note has been developed and subsequently approved to train principals and instructors across India on NSQF compliance

		-	The content for conducting training is being developed by CSTARI.
 Soft Ioan	Committee asked NPIU to work out modalities of providing soft loan to Private ITIs	•	Initial concept note for providing soft loan has been drafted. It is planned to be implemented in FY 2019-20.

State –wise allocation of government ITIs

State	Range of State-wise Allocation basis Total Govt. ITIs in each state			
Andaman & Nicobar Islands	1			
Andhra Pradesh	13-15			
Arunachal Pradesh	1			
Assam	5-6			
Bihar	5-6			
Chandigarh	1			
Chhattisgarh	14-18			
Dadra & Nagar Haveli	1			
Daman & Diu	1			
Delhi	3			
Goa	2			
Gujarat	29-35			
Haryana	17-21			
Himachal Pradesh	15-19			
Jammu and Kashmir	6-8			
Jharkhand	3			
Karnataka	24-30			
Kerala	14-17			
Lakshadweep	1			
Madhya Pradesh	21-25			
Maharashtra*	73-81			
Manipur	1			
Meghalaya	1			
Mizoram	1			
Nagaland	1			
Odisha	8-10			
Puducherry	2			
Punjab	19-23			

State	Range of State-wise Allocation basis Total Govt. ITIs in each state		
Rajasthan	22-26		
Sikkim	1		
Tamil Nadu	11-13		
Telangana	10-12		
Tripura	3		
Uttar Pradesh	22-26		
Uttarakhand	13-15		
West Bengal	22-26		
Grand Total	400		

Annexure 4

Categorization of States

Category C	Category	B	Category A		
State	No. of Govt. ITIs	State	No. of Govt. ITIs	State	No. of Govt. ITIs
Andaman & Nicobar Islands	2	Andhra Pradesh	72	Gujarat	173
Arunachal Pradesh	5	Assam	24	Haryana	99
Chandigarh	2	Bihar	24	Karnataka	145
Dadra & Nagar Haveli	1	Chhattisgarh	83	Madhya Pradesh	122
Daman & Diu	2	Himachal Pradesh	88	Maharashtra	417
Delhi	15	Jammu and Kashmir	37	Punjab	111
Goa	10	Kerala	80	Rajasthan	128
Jharkhand	14	Odisha	49	Uttar Pradesh	129
Lakshadweep	1	Tamil Nadu	63	West Bengal	128
Manipur	1	Telangana	55		
Meghalaya	5	Uttarakhand	71		
Mizoram	3				
Nagaland	2				
Puducherry	8				
Sikkim	3				
Tripura	13				

Annexure 5

State-wise fund allocation under Result Area 2

State/UT	Funding under Result Area 2 (INR crore)	State/UT	Funding under Result Area 2 (INR crore) 2.25	
Andaman & Nicobar Islands	2.30	Lakshadweep		
Andhra Pradesh	10.80	Madhya Pradesh	16.50	
Arunachal Pradesh	3.30	Maharashtra	29.00	
Assam	7.80	Manipur	2.25	
Bihar	7.80	Meghalaya	3.30	
Chandigarh	2.30	Mizoram	2.60	
Chhattisgarh	11.50	Nagaland	2.30	
Dadra & Nagar Haveli	2.25	Odisha	9.40	
Daman & Diu	2.30	Puducherry	4.40	
Delhi	6.80	Punjab	16.00	
Goa	5.10	Rajasthan	16.80	
Gujarat	18.70	Sikkim	2.60	
Haryana	15.50	Tamil Nadu	10.20	
Himachal Pradesh	11.80	Telangana	9.70	
Jammu and Kashmir	8.60	Tripura	6.10	
Jharkhand	6.50	Uttar Pradesh	16.80	
Karnataka	17.50	Uttarakhand	10.70	
Kerala	11.30	West Bengal	16.80	

Calculation for arriving at State-wise fund allocation:

	Category A	Category B	Category C
Minimum Allocation (INR Crores)	15.2	7.3	2.25
Block Size	13 ITIs	8 ITIs	2 ITIs
Increment for block (INR Crores)	0.55	0.50	0.70
Maximum Allocation (INR Crores)	29	11.80	6.80

To remove the disparity of fund distribution in each category, allocation has been done on the basis of incremental amount of INR 50 -70 Lakhs for each block (block represents number of

government ITIs; width of block depending on the category) with minimum amount to each state in that category.

In each block also, the increment amount will be evenly distributed. The minimum amount is also in line with the maximum amount of funds a state has received in next lower category. This will appropriately incentivize the states with larger number of ITIs in their respective category and remove the disparity highlighted earlier. This uniform distribution of funds in each state would further incentivize states to take appropriate reform activities to strengthen long-term skilling ecosystem in their states.

