

DGET-35 (4) NSC-meeting/2018-NPIU
Government of India
Ministry of Skill Development & Entrepreneurship
Directorate General of Training
National Project Implementation Unit

Kaushal Bhawan,
Karol Bagh, New Delhi-110005.
Dated: 12th March 2021

OFFICE MEMORANDUM

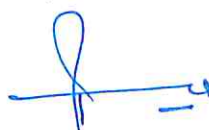
Subject: Minutes of Meeting (MoM) 4th Meeting of National Steering Committee (NSC) for the World Bank assisted 'Skills Strengthening for Industrial Value Enhancement (STRIVE)' Project -Reg.

A copy of the MoM of above mentioned meeting of NSC held on 24th Feb 2021 through VC under chairmanship of Secretary, MSDE is forwarded herewith for kind information and necessary action please.


(Sanjay Kumar)
Director (Project)

Copy to:

1. PPS, Secretary, Ministry of Micro, Small and Medium Enterprise Udyog Bhawan, Rafi Marg, New Delhi-01, with a request to nominate a representative not below the rank of Joint Secretary to attend the NSC meeting.
2. PPS, Secretary, Department of School Education and Literacy, 'C' wing, 1st Floor Ministry of Education Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi, with a request to nominate a representative not below the rank of Joint Secretary to attend the NSC meeting.
3. PPS, Secretary, Department of Higher Education 'C' wing, 1st Floor Ministry of Education, Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi, with a request to nominate a representative not below the rank of Joint Secretary to attend the NSC meeting.
4. Principal Secretary to Government of West Bengal, Department of Technical Education, Training and Skill Development, 2nd Floor, Karigari Bhawan, plot B-7, Action Area III, New Town, Rajarhat, Kolkata 700160
5. Addl. Chief Secretary Government of Maharashtra, Department of Skill Development and Entrepreneurship, Room no. 204, 2nd floor, Madamkama Road, Hutatma Rajguru Chowk Mantralaya, Mumbai-400032
6. Special Chief Secretary to Government of Telangana, Labour & Employment, Telangana Secretariat, Hyderabad-500022.
7. MD, NSDC, 301-306, 3rd Floor, West Wing, World Mark 1, Aerocity, New Delhi, 110037.
8. Sr. PPS to Secretary, Ministry of Skill Development & Entrepreneurship. New Delhi.
9. Sr. PPS to AS/FA, Ministry of Skill Development & Entrepreneurship. New Delhi.
10. Sr. PPS to AS/DG (Trg.), Ministry of Skill Development & Entrepreneurship New Delhi.
11. Sr. PPS to Additional Secretary, NSDC & PMKVY, Ministry of Skill Development & Entrepreneurship Delhi.
12. Sr. PPS to Additional Secretary, (IC&T), Ministry of Skill Development & Entrepreneurship New Delhi.
13. The Executive Member, NCVET, Kaushal Bhawan, Karol Bagh-110005.


(Parveen Kumar)
Dy. Director/NPIU

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Minutes of the Fourth Meeting of National Steering Committee of Skills Strengthening for Industrial Value Enhancement (STRIVE) - World Bank assisted held on 24th Feb 2021

The Fourth meeting of National Steering Committee (NSC) for STRIVE was held under the chairmanship of Sh. Praveen Kumar, Secretary, Ministry of Skill Development & Entrepreneurship (MSDE) through VC (Zoom) on 24th Feb 2021. The following subject items were discussed:

1. Action Taken on decisions of the third NSC meeting
2. Brief on STRIVE Project
3. Critical milestones achieved till date on the STRIVE Project
4. Ongoing key activities
5. Points for information of NSC
6. Points for NSC approval and ratification
7. Other Miscellaneous Items

The list of participants of the meeting is enclosed as **Annexure 1**.

The subject-wise minutes of the meeting as per proceedings are detailed below:

1. Action Taken on decision items of 3rd NSC meeting

The committee was updated on the actions initiated/completed on the decisions taken during third NSC meeting held on 4th Nov 2019.

2. Brief on STRIVE Project

The committee was apprised about the result areas of the STRIVE project and the six Disbursement Linked Indicators (DLIs) of the Project. As STRIVE project is program for Result (PforR) the achievement of these DLIs triggers disbursements by the World Bank to the Government of India. DLIs reflect the critical indicators that the Government of India will achieve to improve access and labour market relevance of long-term training.

3. Critical milestones achieved till date

The Committee was apprised on the following key milestones achieved so far under the STRIVE Project:

- i. Operations manual for the project was approved on January 03, 2019
- ii. Performance Based Funding Agreement (PBFA - MoU) agreement has been signed with the 34 state governments/ UTs. The PBFA signing with Union Territories of Lakshadweep, Daman & Diu & Dadar Nagar and Haveli is pending. The committee was apprised that a continuous follow-up is being done with these UTs for signing the PBFAs.
- iii. The competitive selection of 426 project ITIs including newly selected 127 Govt ITIs has been completed and signing the Performance Based Grant Agreements (PBGA)

with them is under process. Performance based grant agreements (PBGA) with 313 ITI have been signed so far.

- iv. The competitive selection of 30 Industry Clusters including newly selected 19 ICs has been completed. MoUs have been signed with 11 ICs and balance is under progress.
- v. Verification of 5 disbursement linked results have been completed linked to disbursement of USD 17.5 Mn from World Bank. Verification of DLIs linked with USD 2 Mn of funds is currently under process.
- vi. DGT has released a total grant of more than INR 329.00 Crore till date under the project.
- vii. The committee was informed that more than 100 stakeholders including trainers, representatives of trainers' associations, principals and officials of 16 states have been consulted to formulate the Draft Career progression plan for Instructors of ITI.
- viii. Gender Study planned under the project has been completed, followed by knowledge dissemination workshop with States and ITIs as advised in the last NSC meeting.
- ix. A Pilot tracer study was completed in Haryana. A toolkit covering guidance note, draft ToRs and questionnaire has been shared with the 34 participating states to conduct Tracer study.
- x. Revision in Operational Manual under Result Area 4 based on learning from pilot of 11 Industry Clusters was made and the same was used for selection of Industry clusters during the scaleup phase.
- xi. Achievement of disbursement linked results for reducing trainer vacancy by 7 participating states by more than 20% from baseline data has been achieved.

4. The committee was updated on the below mentioned ongoing activities under STRIVE Project:

a. Capacity Building Workshops for all the States/UTs, ITIs and ICs

Review of KPI achievement and financial expenditure status with all 299 ITIs (under Phase 1) and 34 states have been completed. Accordingly, they have been divided into groups basis their performance to provide the requisite handholding support.

b. Implementing short-term courses (including PMKVY 3.0) in ITI

Detailed guidelines are under formulation and will be released to start short term courses in STRIVE selected ITIs. Many ITIs have enrolled themselves to start these short term and accordingly the implementation progress and performance of these ITIs would be monitored.

c. PBGA Signing for ITIs and ICs

After recent selection of 127 ITI under phase 2 and 19 Industry clusters (IC) under scale up phase signing of MoU with the newly selected ITI/ICs is under progress before release of first tranche of funds.

d. Follow-up with states on internal audit, grievance redressal and trainer vacancy data

Guidelines have been issued to states/UTs as per STRIVE OM on internal audit and grievance redressal. Additionally, follow-up being done with states on trainer vacancy data for DLI achievement.

e. Procurement and Environment and Social Safeguard (E&SS)

Workshops on Procurement and E&SS for States and ITI have been completed. Identification of E&SS Nodal Officer at State and ITIs have been completed and currently collation of all the E&SS Action Plans is under Progress.

f. Educational content development

Pre-RFP meeting/ consultation workshop conducted with 8-10 agencies with expertise in educational content development, to understand the segment better. Accordingly, a draft EOI document has been formulated and would be send for approval of the competent authority.

5. Points for information of NSC

a. Highlights of key finding of the pilot tracer study conducted in the State of Haryana

The pilot Tracer Study reported ~62% of employment/engagement post training which included engagement under Apprenticeship training and higher studies and ~50% of employment post completion of one year of training. A toolkit has been prepared and shared with the participating states for carrying out full scale tracer study in their respective states.

b. Highlights of progress under Result Area-3: 'Improved Teaching and Learning'

A detailed study was conducted for improvement of Curriculum and Content development processes along with consultation workshops with CSTARI and NIMI, by British Council and experts from Northern Ireland Colleges (UK). The consultants were engaged with assistance from World Bank. The above Study has been completed and findings from final report have been shared with the key stakeholders.

c. Verification of DLIs via Independent Verification Agency

The verification of DLI 1 (Signing of 200 PBGAs), DLI 3 (Reduction in Instructor's Vacancy), DLI 4 (Pilot Tracer Study), DLI 5 (i) (STRIVE OM & Industry Clusters have introduced 2 apprenticeship

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programs) and DLI 6 (Female Enrollment in STRIVE ITIs) have been completed and USD 17.5 Mn of linked funds have been disbursed / under disbursement for the achievement of DLIs

d. Financial Management

Till date 32 States/UTs' treasury have been released INR 329 crore grant by DGT. Out of this, State treasury of 25 states and UTs have transferred an amount of INR 182 crore to their respective State Society accounts. As of now, only 89 ITIs (INR 66 core) and 11 Industrial clusters (4.40 crore) have further received the funds from their respective state society.

6. NSC Approval and deliberation

a. Ratification of selection of 127 ITI for Phase 2 along with relaxation in eligibility criteria

Selection of 127 ITIs under phase 2 along with relaxation in eligibility criteria (of selecting 40% ITI below grade 2 in states where there is shortage of ITI above grade 2) as followed in selection of ITI in phase 1 was ratified.

Till now 426 ITI (Govt-397, Pvt-29) have been selected against target of 500 (Govt-400, Pvt-100). NSC was informed that on an average INR 1.7 crore has been allocated per ITI based on submission of Institute Strategic plan. As per approved CCEA note there is an allocation of INR 2 crore per ITI, hence there will be some savings under ITI component. It was decided to come up with expenditure plan subject to budgetary allocation for the saved amount for consideration in the next NSC meeting which can be used for selection of additional ITI under the project.

b. Approval for revised ITI allocation and state allocation due to merger of Dadra & Nagar Haveli and Daman & Diu

The proposal for revised ITI and state allocation for Dadra & Nagar Haveli and Daman & Diu (merger of union territories) was approved as given below:

UT	ITI Allocation	State Allocation
The Dadra & Nagar Haveli and Daman & Diu	2	2.60 Cr

c. Delinking of KPIs and UCs for further release of Funds to ITI and States

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As more than 75% of the funds have been disbursed to implementing agencies in second half of FY 2020-21 and as per GFR criteria submission of the UC is also not due, NSC agreed for release of second tranche of funds to Implementing agencies as per GFR norms with a condition that UC would be submitted as and when they become due. Further KPI and release of second tranche were delinked wherever UC was not due as per GFR.

d. Brief on Restructuring done and surrendering of USD 1 million under the Technical Assistance component.

NSC ratified the restructuring of STRIVE and surrendering of USD 1 Million under the technical assistance component.

e. Ratification of selection of 19 industry clusters under scale up phase of Industry Apprenticeship Initiative

NSC ratified the selection of 19 Industry clusters under scale up phase based on following selection parameters:

- a. Selection of minimum one Industry Cluster (IC) in every state that has recommended Industry Clusters through State Steering Committee and evaluation at state level. This will ensure participation of all such states that recommended industry clusters to NPIU in scale up phase.*
- b. Selection to be capped for maximum of 3 clusters per state.*
- c. Selection of such ICs in states will be based on merit and their marks in descending order.*
- d. A wait list of 10 ICs will be created as backup inventory in-case of dropouts with capping of max two ICs per state based on their merit.*

During discussion it came to light that many unique clusters could not make out to the selection list due to lack of capacity. NSC decided to give another opportunity to such unique clusters and formed a subcommittee (led by Director AT, DGT) to select 5 such clusters either from the pool of existing current list of applications or Identify and call for fresh IC applications on nomination basis. Subcommittee was empowered by NSC to define the rules and processes for selection of such clusters. NSC empowered and authorized National Project Director/DG for approving composition, overseeing functions of this subcommittee and approval of such Industry Clusters recommended by the subcommittee.

7. Other Miscellaneous Items:

- a. NSC appreciated the strategy and efforts taken by Director (Project) along with his team and PMC in the delivery of STRIVE project in last one year which has improved its ratings**

to Moderately Satisfactory from Moderately Unsatisfactory in the recently concluded World Bank Mission (18-22 Jan 21). The Committee also put on record the effort of DGT in upgradation of the project, despite Covid-19 interruptions and issues.

- b. The Principal Secretary, Govt of West Bengal appreciated the efforts/regular follow up by STRIVE project division, DGT. He raised the issue of signing of Utilization Certificate under STRIVE by administrative secretary/ finance secretary of state as suggested by audit, which will be clarified by AS & FA, MSDE as per prevailing norms.

The meeting ended with vote of thanks to Chair.

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Annexure -1

List of participants of the meeting held on 24th February 2021 at 2.30 PM (Zoom VC)

S. No.	Name of States/Department	Name of the Officer	Designation
1	MSDE	Sh. Praveen Kumar	Secretary
2	DGT, MSDE	Ms Neelam Shami Rao	Director General/Additional Secretary
3	MSDE	Ms Sibani Swain	AS & FA
	MSDE	Sh. Atul Tiwari	Additional Secretary
4	NCVET	Smt. Anuradha Vemuri	Executive Member
7	DGT, MSDE	Sh. Sanjay Kumar	Director (Projects)
8	DGT, MSDE	Sh. Ishwar Singh	Director (Apprenticeship)
Other Ministries			
9	Higher Education	Sh Madhu Ranjan	Joint Secretary
10	School Education and Literacy	Sh PP Gupta	Director
11	MSME	Sh AK Verma	Joint Director
State Representatives			
12	West Bengal	Sh. Anoop Agrawal	Principal Secretary
13	Telangana	Sh. KY Naik	Director
14	Maharashtra	Sh DS Kushwah	Director
DGT			
15	DGT, MSDE	Sh. Ramesh Babu	Deputy Director
16	DGT, MSDE	Sh. Parveen Tyagi	Deputy Director
17	DGT,MSDE	Sh Rajesh Meena	Deputy Director
18	DGT,MSDE	Sh Manish Gupta	Assistant Director
19	DGT, MSDE	Ms. Chitra	Training Officer
20	PMC	Sh. Narayanan Ramaswamy	Programme leader cum Partner, KPMG
21	PMC	Sh. Krishna Kant Jha	Team Lead
22	PMC	Sh. Ashish Katiyar	Team Member
23	PMC	Sh. Parveen Manikpuri	Team Member
24	PMC	Sh. Jayant Shrivastava	Team Member
25	PMC	Sh. Bijaya Sahu	Team Member
26	PMC	Sh. Mahaveer Agarwal	Team Member
27	PMC	Sh. Akshay Bhatia	Team Member
28	PMC	Sh. Krishna Singh	Team Member
29	PMC	Ms. Kawaljeet Kaur	Team Member
30	PMC	Sh. Mrityunjay Arya	Team Member

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