

DGET-35(4)NSC-meeting/2018-NPIU
Government of India
Ministry of Skill Development & Entrepreneurship
Directorate General of Training
National Project Implementation Unit

Karol Bagh, New Delhi-110005
Dated: 31.01.2022

Office Memorandum

Subject: Minutes of Meeting (MoM) 5th Meeting of National Steering Committee (NSC) for the World Bank assisted 'Skills Strengthening for Industrial Value Enhancement (STRIVE)' Project- Reg.

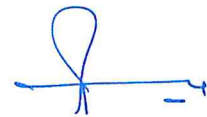
A copy of the MoM of above mentioned meeting of NSC held on 14th Jan 2022 through VC under chairmanship of Secretary, MSDE is forwarded herewith for kind information and necessary action please.


(Sanjay Kumar)
Director (Project)

Copy to:-

1. PPS, Secretary, Ministry of Micro, Small and Medium Enterprises, Udyog Bhawan, Rafi Marg, New Delhi-01, with a request to nominate a representative not below the rank of Joint Secretary to attend the NSC meeting.
2. PPS, Secretary, Department of School Education and Literacy, 'C' wing, 1st Floor Ministry of Education, Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi, with a request to nominate a representative not below the rank of Joint Secretary to attend the NSC meeting.
3. PPS, Secretary, Department of Higher Education 'C' wing, 1st Floor Ministry of Education, Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi, with a request to nominate a representative not below the rank of Joint Secretary to attend the NSC meeting.
4. Principal Secretary, Govt. of Haryana, Department of Skill Development & Industrial Training, 5th Floor, New Haryana Secretariat, Sector-7, Chandigarh, Haryana
5. Principal Secretary, Govt. of Karnataka, Department of Labour Employment & Training, Room No 413, 4th Floor Vikas Soudh, Dr. B.R. Ambedkar Veedhi Bengaluru-560001
6. Principal Secretary, Govt. of Kerala, Room No. 379, 1st Floor, Main Block Secretariat, Thiruvanthapuram. Kerala
7. MD, NSDC, 301-306, 3rd Floor, West Wing, World Mark 1, Atrocity, New Delhi, 110037.
8. PPS to Secretary, Ministry of Skill Development & Entrepreneurship. New Delhi.

9. PPS to Financial Advisor, Ministry of Skill Development & Entrepreneurship. New Delhi.
10. PPS to AS(T)/DG, B-2 Kaushal Bhawan, Pusa Road, Karol Bagh New Delhi- 110005
11. PPS to Additional Secretary, NSDC & PMKVY, Ministry of Skill Development & Entrepreneurship Delhi
12. PPS to Joint Secretary,(IC & T), Ministry of Skill Development & Entrepreneurship New Delhi.
13. PPS to Chairman, NCVET, Kaushal Bhawan, Karol Bagh-110005.
14. PPS to DDG (S.S), Employment Exchange Building, Pusa Delhi.



(Parveen Kumar)
Dy. Director/ NPIU

Minutes of the Fifth Meeting of National Steering Committee of Skills Strengthening for Industrial Value Enhancement (STRIVE) - World Bank assisted held on 14th Jan 2022

The fifth meeting of National Steering Committee (NSC) for STRIVE was held under the chairmanship of Sh. Rajesh Aggarwal, Secretary, Ministry of Skill Development & Entrepreneurship (MSDE) through VC (Zoom) on 14th Jan 2022. The following subject items were discussed:

1. Action Taken on decisions of the 4th NSC meeting
2. Progress on key parameters under STRIVE
3. Critical factors which ailed the progress
4. Project Plan
5. Points for NSC Approvals
6. Points for NSC Deliberation
7. Other Miscellaneous Items

The list of participants of the meeting is enclosed as **Annexure 1**.

At the outset, DG(T)/AS, MSDE welcomed all the participants for being a part of the meeting. The subject-wise minutes of the meeting as per proceedings are detailed below:

1. Action Taken on decision items of 4th NSC meeting

The committee was updated on the status of actions taken on the decisions during fourth NSC meeting held on 24th Feb 2021. The action taken report is enclosed at **Annexure 2**.

2. Progress on key parameters under STRIVE

Director (Projects) apprised the NSC on current progress of STRIVE Project under following key parameters:

- a. Disbursements against achievement of disbursement-linked indicator (DLI): As on 11th January 2022, total DLI related achievement were at US \$ 50.2 million (US \$47.4 million verified and US \$2.8 million under verification by Independent Verification Agency (IVA)) against the projected target of US \$58.4 million as agreed with the World Bank.
- b. Utilization of funds by downstream implementing agencies: As on 11th January 2022, a total of US \$ 6 million of program funds have been utilized by downstream implementing agencies (34 States, 426 ITIs, and 33 ICs) against targeted utilization of US\$15 million. It was further mentioned that the project has achieved overall utilization of US\$ 12 million including expenditure towards training of master trainers on NSQF, and areas of technical assistance.

3. Critical factors which ailed the progress

3.1 Director (Projects) apprised the committee members on critical factors which ailed the progress of STRIVE Project:

- a. Downstream implementing agencies (IAs) faced significant delay in accessing funds released by MSDE.
- b. Under-utilization of funds released and further sharing of UCs of requisite expenditure levels by the IAs.
- c. Impact of COVID-19 on admissions, enrolment, and procurement across most of the ITI/ICs.
- d. Non-adherence to timely submission of data coupled with inconsistencies reported in the data related to some key performance indicator, financial mapping, and performance update.
- e. Bank of India (BoI) dashboard needs revamping and updation after the SNA implementation.
- f. Delay in completion of procurement of agencies for blended courses.
- g. Delays faced in curriculum development for optional trades for some of the Industry Clusters.
- h. Capacity issues at downstream implementing agencies due to frequent personnel changes and non-engagement of dedicated staff.

3.2 NSC took due note of the above-mentioned critical factors and suggested following action items to overcome the challenges being posed by these factors in achievement of the project targets:

- a. Chair, NSC suggested to write a letter to the Secretary, Department of Economic Affairs, Ministry of Finance highlighting the hindrances being caused by the SNA and considering special exemption of the STRIVE project from the same.
- b. A meeting needs to be scheduled between Bank of India (BOI) management and DG(T)/AS along with other NPIU officials to discuss on progress of STRIVE-BOI dashboard revision and upgradation along with resolving issues related to SNA.
- c. The current RFP for hiring agencies to develop blended courses has to be cancelled. Further, the Chair, NSC mentioned that this exercise may be undertaken post-optimization of the current number of CITS trades in consultation with the relevant stakeholders.

4. Project Plan

Director (Projects) informed the NSC on the following project plan:

- a. The total disbursement against DLI achievements is targeted to cross US\$ 75 million by June 2022.
- b. A total utilization of US\$ 30 million of program funds is targeted to be achieved by downstream implementing agencies (34 States, 426 ITIs, and 33 ICs) by 31st March 2022.
- c. A total utilization of US\$ 60 million of program funds is targeted to be achieved by downstream implementing agencies (34 States, 426 ITIs, and 33 ICs) by 30th June 2022.

5. Points for NSC Approvals

5.1 Following points were put forth for seeking approval from NSC:

- a. Selection of additional 71 private ITIs with revised selection criteria along with selection of remaining 3 Government ITI from performing Northeast States.
- b. Selection of additional 67 Industry Clusters.
- c. Selection of additional ITIs basis availability of funds as highlighted in point 1.a (ii) of the Action taken report of 4th NSC.
- d. Extension of project timelines by 16 months to 31st March 2024 to achieve stated objectives within allocated budget.

5.2 The NSC, after detailed discussion, provided the following instructions/guidance/approval:

- a. Approval for selection of additional ITIs (71 private and 3 Government) and 67 ICs was given basis following guidelines:
 - i. Proposals should be first called from non-election bound states and proposals from election bound states (Goa, Manipur, Punjab, Uttar Pradesh, and Uttarakhand) to be called only once model code of conduct is lifted in these states.
 - ii. Eligibility criteria for selecting new ITI/ICs may need to be relooked. Further, it was suggested by the Chair, NSC that ITIs with participation or winning skill competitions may be preferred in the selection.
 - iii. Also, it was suggested by the Chair, NSC that the output-based parameters (such as placement, standard of labs, active collaboration with industries, etc.) should be included in parameters for selection of new ITIs.
 - iv. Sixth NSC meeting needs to be organized in next few weeks after revision of criteria for selection of ITIs/ICs in presence of AS/FA, MSDE. NSC directed NPIU to ensure that the invite for the said meeting may be rolled out at least a week in advance along with detailed agenda.
- b. The Chair, NSC invited views from committee members on extension of project timelines. Representative of Haryana state pointed out that owing to delay in completion of pre-operative activities coupled with COVID-induced impact, the state and project ITIs could not achieve the stated targets within timeframe. Nonetheless, the state and ITIs are now ready with operational plan in place and hence, suggested an extension in project timelines. In view of this, NSC decided to provide concurrence on initial extension of project timelines by 16 months to 31st March 2024. This will enable downstream implementing agencies (States, ITIs, and ICs) to achieve the mandated KPI targets and fund utilization targets. The NPIU may inform the World Bank and Department of Economic Affairs to initiate documentation process in this regard.

6. Points for Deliberation of NSC

Point-wise items put forth for deliberation of NSC along with recommendation of NSC are tabulated below:

Table 1: Action item(s)/recommendations by NSC on items for deliberation

S. No.	Point for Deliberation of NSC	Action item(s)/recommendations prescribed by NSC
1.	Empowering States for redistribution of funds across Result Areas	Approval was concurred to empower State Steering Committees for redistribution of funds across Result Areas, subject to maximum allocated fund as per PBFA signed by the State, PBGA signed by ITI and tri-partite agreement signed by IC. This will help to reduce turn-around time of fund release to downstream implementing agencies, It was also mentioned that the funds for ITIs and ICs should not be used by the SPIU and SAMC.
2.	Enhanced autonomy to Industry Management Committee (IMCs) of ITIs for reallocation of funds across ISP	Not recommended by NSC with opinion that DGT must be authorized to approved expenditure beyond 30% on approved ISP.
3.	Enhanced procurement powers of IMC	Not recommended by NSC.

7. Other Miscellaneous Items

Other items discussed and resolved by NSC are as under:

- a. Compilation of presentation detailing benefits to the ecosystem through STRIVE project, capturing key indicators such as student enrollments (including female) trends, trends of OJT, increase in number of graduates, and multiplier effect achieved/ undertaken by implementing agencies.
- b. Mandating Dual System of Training (DST) for STRIVE selected ITIs.
- c. Strengthening of IT team at IT Cell in close coordination with Head IT, DGT to ensure data reporting by ITIs is up to the required level.
- d. Discourage centralized procurement at state level as it may lead to delays and duplication of purchase of similar equipment or purchase of non-required item(s).
- e. Simplification of the Operations Manual of STRIVE to expedite implementation of the project.

Annexure-1: List of participants of 5th NSC

S. No.	Name of States / Dept.	Name of the Officer	Designation
1	MSDE	Sh. Rajesh Aggarwal	Secretary
2	DGT, MSDE	Sh. Atul Kumar Tiwari	Director General / Additional Secretary
3	DGT, MSDE	Smt. Sandhya Salwan	Deputy Director General
4	Department of School Education and Literacy, Ministry of Education	Sh. Santosh Kumar Yadav	Additional Secretary
5	Department of Higher Education, Ministry of Education	Smt. Saumya Gupta	Joint Secretary
6	NCVET	Smt. Vinita Aggarwal	Member
7	MSME	Sh. Vinamra Mishra	Director
8	Department of Labor Employment & Training, Karnataka	Dr. Selva Kumar	Principal Secretary
9	SDIT, Haryana	Sh. Sanjiv Sharma	Joint Director
10	NSDC	Smt. Deepti Saxena	Senior Head, Quality
11	NSDC	Smt. Gurpreet Kaur	Member
12	NSDC	Smt. Anisha Pandita	Member
13	DGT, MSDE	Sh. Sanjay Kumar	Director (Projects)
14	MSDE	Sh. K.S. Rao	Director (Apprenticeship)
15	DGT, MSDE	Sh. Hemant Ganjare	Joint Director
16	DGT, MSDE	Sh. Parveen Tyagi	Deputy Director
17	DGT, MSDE	Sh. Rajesh Meena	Deputy Director
18	DGT, MSDE	Sh. Manish Gupta	Assistant Director

19	PMC – KPMG	Sh. Narayanan Ramaswamy	Team Member
20	PMC – KPMG	Sh. Ashish Katiyar	Team Member
21	PMC – KPMG	Sh. Krishna Kant Jha	Team Member
22	PMC – KPMG	Sh. Akshay Bhatia	Team Member
23	PMC – KPMG	Sh. Mahaveer Agarwal	Team Member
24	PMC – KPMG	Dr. Bijay Sahu	Team Member
25	PMC – KPMG	Sh. Mrityunjay Arya	Team Member
26	PMC – KPMG	Sh. Jayant Shrivastava	Team Member
27	PMC – KPMG	Smt. Gunjan Vaswani	Team Member
28	PMC – KPMG	Smt. Aparna Dass	Team Member

Annexure 2: Action taken report on decision items of 4th NSC

S. No.	Brief of Decision taken in 4 th NSC	Action Taken by NPIU
1.	<p>a. (i) Ratification of selection of 127 ITIs for Phase 2 along with relaxation in selection criteria.</p> <p>ii. <i>It was decided to come up with expenditure plan subject to budgetary allocation for the saved amount for consideration in the next NSC meeting which can be used for selection of additional ITIs under the project.</i></p>	<p>i. Noted for compliance.</p> <p>ii. Deliberation for selection of additional ITIs would be done in the 5th NSC basis the proposed availability of funds.</p>
2.	<p>b. Approval for revised ITI allocation and state allocation due to merger of Dadra & Nagar Haveli and Daman & Diu.</p>	Noted for compliance.
	<p>c. Delinking of KPIs and UCs for further release of funds to ITIs and States: <i>Second tranche of funds to be released to implementing agencies as per GFR norms with a condition that UC would be submitted as and when they become due. Further KPI and release of second tranche were delinked wherever UC was not due as per GFR.</i></p>	Noted for compliance

	d. Brief on restructuring done and surrendering of USD 1 million under the Technical Assistance Component.	Noted for compliance.
	e. (i) Ratification of selection of 19 additional clusters under scale up phase. ii. <i>It was further decided to select five unique clusters either from the pool of existing current list of applications or identify and call for fresh IC applications on nomination basis.</i>	i. Noted for compliance. ii. Selection of five such clusters done. Namely: <ul style="list-style-type: none"> • Pipli Applique Cluster, Odisha • Simha Shakti Okkuta Food Cluster, Karnataka • Ethamozhy Coir Cluster, Tamil Nadu • The Inoserve, Tamil Nadu • Kerala Hotels and Restaurant Association, Kerala
3.	Other Miscellaneous Items: Clarification on signing of UCs under STRIVE by administrative secretary/finance secretary	Official communication on modality of UC signing, as per GFR 2017, was released to all States on 4 th November 2021.

